

Minister to Children & Families

Salem Baptist Church

2018

Job Description:

The Minister to Children & Families will be responsible for the entire ministry of the church as it relates to infants through 5th grade on all campuses. The purpose of this ministry is to partner with families in providing children with a firm foundation for faith in Jesus Christ and living a life of faith and equipping families to be the primary source of spiritual training. This role will be responsible for incorporating the mission, vision, and values of Salem into all children's ministry environments.

Qualifications:

- A growing relationship with Jesus Christ
- A clear call of God into vocational ministry
- A degree in a ministry-related field is preferred
- Experience in a similar ministry-related role is preferred
- Experience in developing volunteer teams
- A passion for children

Gifts/Skills:

- Self-motivated, strategic thinker, with strong communication skills
- People gatherer
- Able to connect with young families
- Experience leading and growing a large, thriving children's ministry
- Mature, growing disciple with a consistent devotional life
- Ability to utilize technology in effective ways for ministry

Roles of the Minister to Children & Families:

Children's Minister – Serve as an example of godly living and build relationships with children and their families

- Oversee the planning, organizing, coordinating and evaluating of a comprehensive ministry to children, which includes a minimum of the following: Weekend programming, Midweek programming, summer programming and special event opportunities
- Develop relationships with parents through regular communication, parent meetings, and individual conversations
- Influence and equip parents to lead their children toward a gospel-centered life
- Partner with Minister of Worship Arts to develop an atmosphere of age-appropriate worship in the SalemKIDS! Ministry.

Coach – Develop leaders and teams by mentoring, training, and resourcing them

- Identify, enlist, and equip volunteers for all areas of ministry.
- Mobilize children's ministry volunteers through personal example to share the gospel with others.
- Equip leaders with effective ways to share gospel with children and teach children the importance of baptism.

Minister – Serve as an integral part of our ministry staff team

- Maintain consistent office hours
- Participate in all staff meetings
- Pastoral care for church family
- Hospital Visitation
- Perform other duties and be involved in worship services as requested by the Pastor.

Administrator – Manage volunteer teams and administer all ministry-related tasks

- Develop a comprehensive children's ministry calendar of events in coordination with the pastoral staff.
- Cooperate with the pastoral staff and Stewardship Committee in preparing and administering an effective children's ministry budget.
- Develop and implement strategies and goals for growing the ministry
- Supervise paid workers related to the children's ministry.