

Each Tuesday:

Grief Support Group at 6:30 pm

Each Wednesday:

Wednesday Night Youth Group
Kindergarten—5th grade 5:30 pm

Spanish Bible Study led by Ron,
Shirley & Becky Payne at 6:00 pm

Oct. 25—Nov. 6

Ghana Mission Trip

Please continue to pray for Terah Jo, Jen, Ashton & Sally as they'll be traveling home soon.

November:

- 4 Daylight Savings Time Ends
- 5 J.O.Y. Bunch monthly potluck
Start the month off right! Join us at 11:30 for great fun & great food!
- 12 RED CROSS BLOOD DRIVE
1:30—6:30 p.m. Please give!
- 13 Enduring the Holidays
Grief Support Seminar 6—8 p.m.
- 17 Building in use for private event
- Nov. 19, 20, 23
Meals—On—Wheels week
(2 volunteers needed per day)
Call the church office if you can serve.
- 21 Monthly elders meeting 6:30 pm
- 22 Building in use for private event
- 24 Ron & Shirley Payne's
50th Anniversary Celebration
Hosted by their children
Everyone invited 2:00—4:00 pm
- 25 Flora Healthcare Outreach
Small service there at 11:15
See Teresa Lewis for details



Everyone is invited to the All-Church Thanksgiving Dinner on Sunday, November 11th, at 5:00 p.m. The meal will be completely catered, so you don't have to worry about cooking, serving or cleanup. It will all be covered. Last year, we had lots of people sign up that did not end up coming to the dinner. This year, as an extra sign of commitment, we are asking each family to make a \$5 donation (or individuals, \$2) to reserve their spots at the dinner and to help us adequately plan. The great news is, *all of the money collected will be given to Oblong Children's Christian Home* to help pack their pantry for the holidays. In addition, we are collecting paper goods & non-perishable items for them. There will be a list of needed items in the bulletin. Those items can be brought to the foyer anytime from Nov. 11th to Dec. 9th. We are excited about this opportunity to gather as a church family for a time of fellowship & thanksgiving, while at the same time, giving back to a wonderful ministry.

Reservations can be made by using the kiosks in the foyer, or by going to www.rbcentral.org on your home computer or smart phone. We will also have someone in the foyer this Sunday to help you sign up manually if needed. If you have any questions, please call the church office. We look forward to seeing you all there!

Red Cross Blood Drive



Did you know...
a single blood donation can save up to 3 lives?

Monday, November 12
1:30 - 6:30 p.m.
Please come & give!



RB Kids Christmas Program
Sunday, December 9th
at 6:00 p.m.

The kids are working hard to prepare for this great program. Mark your calendars now & plan to attend!

Red Brush Christian Church

Stewardship:

Sunday, Sept. 30th

7:30 am	41
8:45 am	227
11:00 am	95
Total	363
Offering	\$11,056.20

Sunday, Oct. 7th

7:30 am	40
8:45 am	251
11:00 am	162
Total	453
Offering	\$12,709.36

Sunday, Oct. 14th

7:30 am	37
8:45 am	261
11:00 am	130
Total	428
Offering	\$10,397.80

Sunday, Oct. 21st

7:30 am	40
8:45 am	242
11:00 am	127
Total	409
Offering	\$11,558.25

Sunday, Oct. 28th

7:30 am	44
8:45 am	243
11:00 am	152
Total	418
Offering	\$11,666.21

"CULTURE" IS THE DIFFERENCE MAKER

Maybe you're not real familiar with the term "culture" which may seem ambiguous or even vague and though you cannot put your finger on what exactly "culture" is, you definitely recognize it when you see it. **Whether it's positive or negative, a group's dynamic is almost instantly recognizable.**

Every organization, every church has a culture. **Culture is the heart of your church, the atmosphere your church creates – whatever makes your church unique.** The same can be said of *staff culture* in a church. A good *staff culture* motivates employees and volunteers to perform and strive to be their best, and a bad one does just the opposite. **For leadership, half the battle is recognizing the impact culture has on an organization.** The other half is creating a positive and constructive environment where every staff member can thrive. Once you identify what you want your staff culture to look like--and start moving in that direction, you will create a team and atmosphere where everyone thrives.

The Red Brush Staff is working through this process. Our staff has met for several intense sessions of brainstorming and discussion in this process. Here are 6 questions we asked ourselves:

1. What makes us different?
2. What characteristics as a staff do we want to embody as a team?
3. How do we want the congregation at large to perceive our team?
4. What's unique about how we do things or interact together?
5. What adjectives do we wish described us?
6. What makes you want to work at Red Brush Christian Church?

Here are the results of our meetings: Staff Culture Values of RBCC:

Be intentional and make it happen!

Am I advancing our mission, vision, and strategy in my life and ministry? Am I willing to do whatever it takes no matter the obstacle?

Take ownership!

Am I willing to own my mistakes when I drop the ball? Am I willing to accept critique and work towards self-improvement?

Pursue spiritual and physical health!

Am I living in a way that prioritizes personal spiritual development and a healthy body? This includes creating boundaries and investing in my family.

Be a team player!

Am I seeing the best and bringing out the best in my staff team? Do they trust me to have their back and do my part?

Take the low place!

Am I cultivating and displaying humility in my service? Am I serving others or wanting to be served?

Be the best you can be!

Am I growing in my skills and abilities? Am I striving for excellence?

These are the staff culture values our staff has agreed to live by. We would invite you to live by them as well.

Blessings!

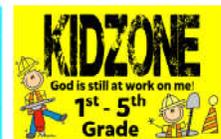
Brian

Children's Ministry



Nursery — Room 203
 2's & 3's — Room 201
 4's - K — Room 205
 1st - 5th — Room 301

All children's classes meet during the 8:45 & 11:00 a.m. services.



Wednesday Night Youth Group Schedule...

- November 7th Regular Youth group & practice 5:30–7:30
- November 14th Regular Youth group & practice 5:30–7:30
- November 21st No Youth Group (Thanksgiving break)
- November 28th Meal at 5:30, then practice until 7:30
- December 5th Meal at 5:30, dress rehearsal until 7:30

**The K–5th grade attire for the program will be a black OR white long sleeve or 3/4 sleeve shirt, a winter scarf (any color or pattern), jeans & any type of boots or shoes.



Christmas Program will be
 Sunday, December 9th at 6:00pm

Questions: Call Ashley Czyzewski or Penny Arnold @ 665-3280

Student Ministry

With the holidays & special events coming up, please make note of our schedule:

- | | | | |
|-------------|--|------------------|--|
| November 4 | Regular schedule | December 2 | Regular schedule |
| November 11 | No Youth Groups
Please join us for Thanksgiving Dinner! | December 9 | No Youth Group
Children's Program at 6:00 |
| November 18 | Regular schedule | December 16 | Regular schedule (Christmas party) |
| November 25 | No Youth Groups (Thanksgiving Break) | December 23 & 30 | Dismissed for holidays |



#strongertogether

Jr. High Youth Group
 Sundays, 6:00-7:00 pm
 High School Youth Group
 Sundays, 7:00-8:30 pm

I hope you had a blessed October, but I hope you have an even better November. My mind is looking forward and backwards today. November is ahead of us and that will be hopefully a memorable month for you. The JOY Bunch Thanksgiving meal is just ahead on the 5th. The All-Church Thanksgiving meal is on the 11th. There are several other special events throughout the month with the biggie. . .Thanksgiving on the 22nd.

I've always loved Thanksgiving. Early in my life it was a time the whole family went to Grandma's house (and Grandpa's). We feasted on food and family and fun and love and togetherness, oneness. Oh what precious memories we made.

Time passed and so did my grandparents, so things changed. We took our children to their grandparents. Aunts, uncles, and cousins gathered there each year. The place changed but not the blessings of Thanksgiving. We were as close as ever and loving and blessed. Many more precious memories were made.

Time passed and so did the kids' grandparents. Things changed again. Now the Thanksgiving celebration is held at our house, the grandparents. There are still aunts, uncles, and cousins gathering each year and many more memories have been made together. We still enjoy a feast of food, family, love, and togetherness/oneness.

I can't believe how blessed Shirley and I have been. It blows my mind. I think of my blessings every day and I am continuously giving thanks to my Lord. I wish everyone was as blessed as I am and even more.

As you have just read, time keeps passing on. We keep getting older. Loved ones keep leaving us. But the Lord is by our side every moment of every day. He blesses us every day. He has promised to take us home soon so that not only our own family will be together again, but the whole family of God. Oh, what a day that will be!!!

Speaking of us getting older and time passing, this Thanksgiving time is very special to Shirley and me. We cannot believe it, but we will soon observe our 50th Wedding Anniversary. Our kids are planning a reception at the church house on Saturday, November 24, from 2:00 to 4:00. Shirley thinks they have ordered way too much cake. Several friends have already told us they will be out of town that weekend, so please come and join us if you can and enjoy a piece of cake. You are all invited. Please come and share in the food, fun, family, love, and togetherness.

May you all have a very enjoyable, blessed and thankful Thanksgiving 2018!!!

Still In His Service,

Ron Payne

Sunday Morning Worship:
7:30 a.m. traditional (no kids classes)
8:45 a.m. contemporary (nursery & classes)
11:00 a.m. contemporary (nursery & classes)
Sunday School:
8:45 a.m. (adults only)
10:15 a.m. (all ages)

Return Service Requested

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Red Brush Christian Church
16707 Hwy. 45
Louisville, IL 62858

www.redbrushcc.org

- Lead Minister
Brian Hamilton
- Discipleship/Admin. Minister
Gary Barbee
- Children's Ministers
Ashley Czyzewski
& Penny Arnold
- Worship Minister
Jonathan Goodman
- Pastoral Minister and
Counselor
Becky Payne 665-3050
- Secretaries:
Courtney Davis & Katie Barbee

