

POSITION ANNOUNCEMENT

Position: Organist

OF EBENEZER PRESBYTERIAN CHURCH, ASSOCIATE REFORMED ROCK HILL, SC

" Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation.

Let us come before him with thanksgiving and extol him with music and song. "

Psalm 95: 1-2

I. General Statement of Position

The Organist is responsible for playing the organ and piano to accompany the church choirs, to support the worship service and to play at weddings and funeral services through music at Ebenezer Presbyterian Church.

II. Goal

The goal of the organist position shall be to provide music that is uplifting and meaningful for the worship service that bring glory to God. The organist shall rehearse sufficiently to maintain a high quality of music and musicianship. Cooperate with all staff and musicians of the congregation so that music ministry is enhanced within the life of the church. The ultimate goal is to support the vision of our church through the worship experience at Ebenezer Church.

III. Accountability

The organist shall be accountable to the Director of Music, Senior Pastor and the Session. This position comes under the oversight of a sessional committee – Personnel Committee – that will serve as an accountability and advisory group.

IV. Evaluation

An annual review shall be conducted by the Personnel Committee. This review can include feedback from the Director of Music, Senior Pastor, church staff and others as deemed necessary by the Personnel Committee.

V. Responsibilities

- Responsible for playing all service music including:
 - Prelude (2-5 minutes long)
 - Offertory (as needed)
 - Postlude
 - Anthem and responses
 - Hymns
 - Accompany scheduled rehearsals of the Chancel Choir (and occasionally other ensembles [instrumental and/or choral] for special services)
 - Other special music which could be in addition to or in place of the above time spent for rehearsal
 - Providing titles and composers of service music (prelude, offertory, postlude) in a timely manner.

- Available to play at church funerals (payment according to church policy)
- Available to play for church weddings upon the request of the party. The wedding party would be responsible for payment as determined by the organist.
- Would be allowed to use the church's facilities and instruments for private teaching. A reasonable amount of hours will be allowed.
- Responsible of overseeing general maintenance of church organ.
- Arrange for qualified substitute organist or pianist when absent for church services and notify the Director of Music and Senior Pastor in advance
- To prepare sufficiently for optimum performance on the organ or piano for both rehearsals and worship
- Hours per week: 12-15

VI. Qualifications

- General: Profession of and evidence of a personal commitment to Jesus Christ as Lord and Savior as evidenced in personal maturity/integrity.
- Education: Bachelors of Music in Organ, Piano or Sacred Music.
Diploma from American Guild of Organists a plus.
- Experience: Three-five years of experience in a church setting with organ experience and training for a church music program.
- Background Check: Be prepared and willing to submit to a police background check and possible drug testing as required by insurance regulations and as described by the Youth and Child Protection Policy.
- Professional references will be requested as needed.