

ONE-YEAR MINISTRY LEADERSHIP PATHWAY

LifeSong Internship Program Plan

Forming, equipping, activating, and sending young adults who carry the presence of God and advance His Kingdom.

1

PROGRAM YEAR

5-10

HOURS EACH WEEK

1

MINISTRY TRACK

1

CORE LSOM COURSE

PROGRAM IDENTITY

A church-based, Spirit-filled leadership residency for young adults ages 18-29.

The LifeSong Internship is a one-year discipleship, leadership development, and practical ministry experience operated through LifeSong School of Ministry. It is distinct from the two-year Diploma in Theology and Ministry Leadership and is not a degree, diploma, or college-credit program.

Interns are invited into an intentional journey of formation and activation. Through Scripture, prayer, worship, mentoring, ministry practice, and faithful service, they are formed in character, equipped with ministry skill, activated in their calling, and sent to advance the Kingdom in the local church, the marketplace, and every sphere of influence.

THE LIFESONG INTERNSHIP DEVELOPMENT MODEL

DEEPER PASSION

A heart fully turned toward Jesus - rooted in devotion, Scripture, worship, holiness, and love for people.

DEEPER PRESENCE

A life responsive to the Holy Spirit - shaped by prayer, spiritual gifts, revival culture, and ministry activation.

DEEPER PURPOSE

A life engaged in God's mission - discovering calling, serving with excellence, making disciples, and carrying Kingdom influence.

INTERNSHIP OUTCOMES

- Love Jesus deeply and build sustainable spiritual disciplines.
- Develop faithfulness, humility, integrity, honor, and teachability.
- Serve consistently in an assigned LifeSong ministry track.
- Be activated for evangelism, prayer ministry, discipleship, and revival-minded mission.
- Grow as a Spirit-filled, Word-grounded disciple and leader.
- Receive mentoring, feedback, and practical leadership coaching.
- Discover gifts, calling, and pathways for future Kingdom service.
- Carry LifeSong culture into the church, community, workplace, and beyond.

Internship Enrollment and Calling Conversation

Advisor / Ministry Leader: _____ Intern: _____ Date: _____

INTERNSHIP CORE | FORMATION | MINISTRY

Core Program Requirements

Every intern completes a common formation pathway while serving within one assigned ministry track.

REQUIRED INTERNSHIP COMPONENTS

The internship combines shared formation, hands-on ministry, mentoring, and personal responsibility.

CODE	PROGRAM COMPONENT	FORMAT	COMPLETE
LSOM 101	The LifeSong Way: Cultural and Spiritual Formation	Course / Fall	☐
INT 101	Weekly Leadership Night - Bible, leadership, culture, and activation	Weekly / Wed. 4-6 PM	☐
INT 110	Personal Spiritual Formation - prayer, worship, Scripture, reflection, and Logos Bible Study	Yearlong	☐
INT 120	Assigned Ministry Track - supervised ministry service and team participation	Yearlong	☐
INT 130	Mentorship and Leadership Coaching - meetings, feedback, and development conversations	Yearlong	☐
INT 140	Church Engagement - weekend services, Dream Team service, and designated LifeSong events	Yearlong	☐
INT 150	Ministry Activation - outreach, prayer ministry, leadership projects, conferences, and special assignments	Yearlong	☐
Program Completion: All Core Components Completed			☐

LSOM 101 - THE LIFESONG WAY

Interns complete LSOM 101 alongside the LifeSong School of Ministry. This course introduces the story, vision, values, and spiritual culture of LifeSong Church. Interns explore Deeper Passion, Deeper Presence, and Deeper Purpose while learning how the Word of God, the presence of God, prayer, discipleship, generosity, faith, worship, honor, servant leadership, and mission shape the life of the house.

LSOM 101 is included as an internship formation course. Its completion does not place an intern into the two-year Diploma in Theology and Ministry Leadership program, though it may provide a strong foundation should the intern later apply to that pathway.

PROGRAM RHYTHMS AND EXPECTATIONS

LEADERSHIP NIGHT	MINISTRY TRACK	MENTORSHIP	PERSONAL GROWTH
Required weekly gathering: Wednesdays, 4:00-6:00 PM. Instruction, discussion, worship, prayer, leadership labs, and ministry activation.	Consistent service in an assigned ministry environment. Additional hours vary by assignment, season, and ministry need.	Regular connection with ministry leaders for coaching, encouragement, accountability, feedback, and growing responsibility.	Reading, reflections, Scripture engagement, Logos Bible Study, prayer, worship, and assigned leadership projects.

Interns should anticipate investing approximately 5-10 hours per week in Leadership Night, assigned ministry responsibilities, mentoring, personal development, and designated LifeSong events. Specific schedules are established by internship leadership and the assigned ministry area.

Fall and Spring Formation Plan

Advisor / Ministry Leader: _____ Intern: _____ Date: _____

MINISTRY TRACKS | HANDS-ON DEVELOPMENT

Ministry Track Selection

Each intern serves in one primary ministry area, gaining real ministry experience, leadership coaching, and increasing responsibility.

AVAILABLE INTERNSHIP MINISTRY TRACKS

Track offerings, supervisors, and scheduling may vary based on ministry need, intern readiness, and LifeSong Church priorities.

- Internship Operations
- Pastoral Care & Discipleship
- Small Groups
- Missions & Outreach
- Production
- Social Media
- Young Adults
- Communications
- First Impressions
- Ministry Assistant
- LifeKids
- Special Events
- Worship
- Youth Ministry

WHAT HAPPENS IN A MINISTRY TRACK

OBSERVE	SERVE	DEVELOP	ACTIVATE
Learn the ministry environment, team culture, systems, rhythms, and responsibilities from experienced leaders.	Contribute consistently with humility, excellence, reliability, and a heart to strengthen people and ministry.	Receive feedback, build competency, grow in communication and teamwork, and deepen leadership capacity.	Step into appropriate assignments, discipleship opportunities, prayer ministry, outreach, project leadership, and greater responsibility.

MINISTRY TRACK STANDARDS

- Faithfully serve within the assigned ministry area and participate in ministry team rhythms.
- Communicate early and clearly regarding schedule conflicts, absences, questions, or needs.
- Receive feedback with humility and demonstrate growing ownership and initiative.
- Participate in ministry events, outreach opportunities, conferences, intensives, and special assignments as designated.
- Honor LifeSong leadership, protect unity, and embody a servant-hearted culture.
- Complete applicable safety training, background check, confidentiality, and ministry clearance requirements.
- Pursue excellence without performance - serving from intimacy with Jesus and dependence on the Holy Spirit.
- Represent Christ and LifeSong with integrity inside and outside ministry environments.

TRACK ASSIGNMENT

Primary ministry track selection is prayerfully discerned through an intern's gifts, calling, availability, interest, ministry readiness, and LifeSong's current leadership needs. Assignment to a particular track is not guaranteed and may be adjusted throughout the year as leaders discern the best environment for the intern's formation and activation.

Assigned Ministry Track and Supervisor

Advisor / Ministry Leader: _____ Intern: _____ Date: _____

COMPLETION | COMMISSIONING | NEXT STEPS

Internship Completion Plan

The goal is not simply to finish a year. The goal is to emerge formed, equipped, activated, and ready to serve and be sent.

COMPLETION REQUIREMENTS

CODE	PROGRAM COMPONENT	FORMAT	COMPLETE
REQ 1	Complete LSOM 101 - The LifeSong Way	Required	☐
REQ 2	Faithfully participate in weekly Leadership Night and required formation gatherings	Required	☐
REQ 3	Complete assigned ministry track service, team responsibilities, and approved ministry assignments	Required	☐
REQ 4	Engage consistently in mentorship, feedback, and leadership development conversations	Required	☐
REQ 5	Maintain regular LifeSong service attendance, Dream Team engagement, and appropriate church involvement	Required	☐
REQ 6	Complete personal development work: readings, reflections, Scripture engagement, and required projects	Required	☐
REQ 7	Participate in designated ministry activation, outreach, special events, conferences, and end-of-year review	Required	☐
Internship Completion: All Requirements Met and Final Leadership Review Approved			☐

END-OF-YEAR REVIEW AND COMMISSIONING

At the conclusion of the internship, each intern participates in a final leadership review. This review celebrates faithfulness and examines growth in character, spiritual formation, ministry competency, leadership readiness, LifeSong culture, and future direction. The review may include mentor feedback, ministry evaluation, reflection, leadership conversation, and recognition or commissioning as determined by LifeSong leadership.

Completion of the LifeSong Internship recognizes a season of intentional formation and ministry development. It does not guarantee employment, staff placement, ordination, ministry licensing, acceptance into the two-year LSOM program, or assignment to a specific leadership role.

POSSIBLE NEXT STEPS

CONTINUE SERVING	APPLY TO LSOM	LEAD AND MULTIPLY	BE SENT
Remain active in an assigned ministry team and accept appropriate new leadership opportunities.	Pursue the two-year Diploma in Theology and Ministry Leadership, subject to the separate application process.	Step into discipling, small-group leadership, outreach, volunteer development, or ministry project leadership.	Carry the presence of God and the culture of the Kingdom into the marketplace, missions, education, family, community, or future ministry assignment.

INTERN AND LEADER RECORD

Intern Name: _____ Internship Year: _____ Primary Track: _____
 Supervisor: _____ Mentor: _____ Final Review Date: _____