



Fairmount Presbyterian Church

Cleveland Hts, OH

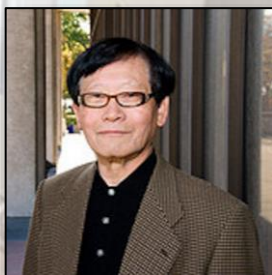
Working Group

Re-Engaging the Church

Proposal – Session Approval Pending

November 21, 2020

Working Group: Re-Engaging the Church



**Chin-Tai
Kim**



**Joyce
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**Megan
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**Gina
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**Bryan
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Co-Leaders



**Judy
Steehler**



**Gordon
Landefeld**

Working Group: Re-Engaging the Church

Mission Statement



- Fertilize new connections during the pandemic that blossom when gathering in-person is possible
 - Reach Out to Active & Inactive members, and the Community with
 - Small Groups of Christian Education and Community Activity
 - Encourage discourse about theological, social, and ethical issues.
 - Enliven religious lives by responding to spiritual needs
 - Networks of care
 - Christian love and discipleship
 - Mutual respect
 - Openness & inclusiveness
 - Trust for confidentiality, autonomy and responsibility.

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Proposal



Implement four strategies:

- **“Guess Who’s Calling?”**
 - Arranged one-to-one conversations
- **Shepherds**
 - Each of forty congregational “Shepherds” engage with 20 members
 - In periodic conversation that say, “We care about you.”
- **Education topics**
 - Virtual and eventual in-person discussion / prayer groups
- **Stephen Ministers**
 - Rekindling and augmenting current Stephen Minister program.

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Vision

Structured Communication Activities will Energize

- Fairmount members & members of the community
- To speak with each other more freely
 - a freedom robbed of us through
 - forbidden access to our church
 - social distancing
 - mask wearing
 - and fear of infection

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Impact

- **“Guess Who’s Calling”** Initiates the process
 - Deacon coordinator connects 100 member in phone conversation
- **Shepherding**
 - Develops the structure
 - Identifies shepherds
 - Trains shepherds
 - Assigns flocks
 - Initiates Shepherd/Flock communications.
- **Education topics** as an addition to current online worship and prayer meetings encourages members to make Fairmount part of their daily or weekly routine.
- **Stephen Ministry** reboot starting concurrently with these other activities
 - Adds lay-led pastoral care component
 - Complements & augments pastoral care.

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Partners

- “Guess Who’s Calling” and Shepherds seeks Deacon coordination
 - Deacons/organizers will draw participants from the congregation
- Discussion / prayer group facilitators and Stephen Ministers will draw from the congregation.

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Resources

- Principle resource is volunteers.
- Financial resources:
 - Education
 - Testimony: Vocabulary of Faith = \$45
 - Covenant Bible Study = \$104
 - Total = \$149
 - Stephen Ministry
 - Stephen Minister Leader: Existing update training - \$187.00
 - Stephen Minister Leader - New: $\$1500 + \$120 = \$1620.00$
 - Stephen Minister training at \$50 ea x 5 = \$250.00
 - Total = \$2,057.00
 - **Total = \$2206.00**

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Resources

While “Guess Who’s Calling” and the Shepherd program have no up-front costs, staff, especially Pastor Lindsay, may require considerable time investment in coordination of these programs, as well as of the Stephen Ministry reintroduction, and implementation of the Education series.

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Implementation Timetable

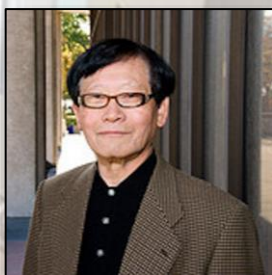
Guess Who's Calling and online Discussion / Prayer Groups can start upon approval.

The Shepherd program requires coordination, shepherd selection, training, and flock assignment. This process may take one to three months.

Stephen Ministry requires training at least one more Leader in a seven-day in-person intensive course. This may have moved to on-line. Once we have three Leaders, selection and training of Stephen Ministers from the congregation begins.

Existing Stephen Ministers may be able to start immediately. New Stephen Ministers may require 9 to 12 months before they are ready.

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Thank You!