FPC Session Minutes
Monday, January 14, 2019

Session Priorities for 2018:

1. Support the assimilation of new staff into the life of the church.
2. Encourage deeper engagement by members and friends with one another and with God to encourage the spiritual growth of individuals, families, and the institution.
3. Clarify our identity as a community of faith.

Attendance: Steven Ekeberg, Steven Minter, Vanessa Whiting, Stephanie Washlock, Christina Seekely, Brian Perkins, Cherie Parsons, Ellen M. Roberts, Hallie Stewart, Carol Adrine, Raleigh Duttweiler, Krys Perry

Staff: Derek Starr Redwine, Lindsey Harren-Lewis

Moderator: Derek Starr Redwine

Clerk: Bourbon L Zeigler

Opening Prayer
Pastor Redwine called the meeting to order at 6:40 pm and opening with prayer.

Clerk’s Report and Consent agenda

MOTION: To approve the Session Minutes for the meetings of December 5, 2018 and December 23, 2018 Approved

MOTION: To receive the following report of all weddings, funerals, baptisms, and communion that have taken place at the church since session’s previous meeting: Approved

i. Weddings: None
ii. Funerals: None
iii. Baptism: None
iv. Communions: (since the last session meeting) 8:30am on December 9th, 16th, 23rd of 2018; January 6th and 13th of 2019; and at 10:00am on January 6, 2019.

MOTION: To approve the membership statistical report through December 31, 2018: Approved

| Total Membership as of November 30, 2018 | 755 |
| New Members | 0 |
| Moved from Active Membership to “Friend of Fairmount” | 0 |
Removal from Rolls

- Lois Crawford, moved to North Carolina

Letter of Transfer

Deaths

- Maurine Ruggles, January 4, 2019
- Mary McLaughlin, December 25, 2018

Total Membership as of January 14, 2019 752

**MOTION:** To schedule service of Installation and Ordination for Elders and Deacons for Sunday, January 27, 2019. **Approved**

**MOTION:** To receive report of the weekly average Sunday worship attendance for the time period of December 9th, 2018 through January 13, 2019 at **185**, with 2018 Christmas Eve attendance at 696. **Approved**

For comparison:

The Pastoral Transition Process, from the Presbytery of the Western Reserve Committee on Ministry, was passed out.

**MOTION:** To call a special meeting of the Session on Sunday, March 10, at 11:15 a.m. with the Presbytery Committee on Ministry and General Presbyter Sharon Core to discuss pastoral transition timeline. **Approved**

**Pastor’s Report**

- Pastoral Tasks in transition
  - Vision/ Summary document for session
  - Hand-off responsibilities
  - Process and procedure folder for Lindsey
  - Say thank you, and goodbye to the congregation
- Youth administrative support, hire a person to do clerical work, money is already in the budget
- Budget revisions will be approved at January Retreat
• Williams Birkett Williams Update
  ○ MOTION: To honor the wishes of the Williams/Gibson family and approve the residue of the William Birkett Williams Trust ($197,000) be turned over to University School, so the school can establish a scholarship in Bill's name. This was put on hold until it can be checked by our legal counsel.

Personnel Report

MOTION: To schedule one worship service on Sunday, February 24, 2019, at 10 a.m. in the sanctuary. Approved

MOTION: To call a congregational meeting for Sunday, February 24, 2019, at 11 a.m. for the purpose of dissolving the pastoral relationship between the Rev. Derek Starr Redwine and Fairmount Presbyterian Church, effective Thursday, February 28, 2019 and to adjust the Rev. Lindsay Harren-Lewis terms of call, discussed and Approved

MOTION: To name the Rev. Lindsay Harren-Lewis the Acting Head of Staff, effective March 1, 2019, with a subsequent increase of $10,000 to base salary, until the hiring of an Interim Head of Staff. After this was discussed, it was Approved

MOTION: To approve the Personnel Committee as the designated Interim Pastor Search Committee Team for full-time Interim Senior Pastor/Head of Staff. Approved

MOTION: To approve a 5% raise for Amy Kim Kyremes-Parks, effective January 1, 2019, to acknowledge her performance over the past year and her additional responsibilities moving forward, along with a $1,000 bonus in appreciation for her additional work in 2018. After discussion, it was Approved

MOTION: To approve revised Professional Expenses for Amy Kim Kyremes-Parks in 2019: Professional Expenses ($1,500 to $2,500) and Continuing Education ($1,500 to $3,000) Approved

A discussion of the role of the Clerk of session was discussed, the present role was adjusted by Derek. The definition of the role of the Clerk was given, this will be discussed later, if changes will be made.

A discussion on what will be done for Derek’s departure, it would be held on his last day of service

Closing Prayer
Next Meetings:
Saturday, January 26, 9 am to 4 p.m.
Wednesday, February 6, 6:30 p.m.