

Leadership Board Meeting October 19, 2025

ATTENDEES

Pastor: Dr. Julie Schendel

Board Members: Sharon Boyer, Mark Edwards, Rod Glover, Kimberly Tinsley, Maurice Ungaro, Jennifer White, Ginger Wright

Absent Members: Beth Hughes, Sam Sweat

Guests & Visiting Church Members: Wayne Geoffrion

AGENDA

Opening Prayer/Devotional - Jennifer Meares

Opening Business

Review and approval of previous meeting's minutes - *Ginger Wright*

- Kimberly Tinsley moved that the minutes from the meeting held on 21st September 2025, be approved. Sharon Boyer seconded the motion. The minutes were approved as presented by all Board Members present.

Finance -

- James Haycraft, Treasurer, and Beth Hughes, point person for Finance, were unable to make the meeting.
- Pastor Julie noted that all the COVID IRS Retention monies had now been received. It was agreed that we should inform the congregation of this and how the Church has/is intending to use these funds. We should spend time during Worship to celebrate the receiving of these funds. It was agreed at that celebration that we should also highlight Jeff Miller's efforts in pursuing these funds.
- Ginger shared a current summary of the current non-budget funds.
- Jim asked for a more detailed breakdown of each of these funds and some clarification if any or all could be used for General Fund expenses. Pastor Julie asked that this issue be tabled as an Agenda item for the November meeting when James Haycraft will be present.

Old Business – *All Members*

- Pastor Julie initiated a discussion around Stewardship with a comparison of pledging between 2025 and 2026. Table below summarizes a comparison of Pledges vs. Actual Income for 2025. It was noted that some families who pledged in 2025 are no longer active SUMC Members. It was also noted that actual income includes all income, including IRS funds, rental income, etc. and not just member tithes. It would seem

the correct position for Board Members to Pledge ahead of discussions with and encouragement of other members of the Congregation to similarly pledge for 2026.

Year	# of Pledge Cards Received	Value of Pledges	Budget	Income To Date	Projected Income for Year
2025	38	\$146,846	\$234,456	\$154,916	\$206,555
2026	23	\$105,960			
[Through September 30th.]					

- It was agreed that at the 7th January Wednesday night Supper, we would hold a "State of the Church" discussions, with the Board Members dispersed amongst the tables to initiate discussions and answer questions. The Board will need to prepare a narrative to share to help with consistency of answers.
- Sharon reported that the process between the Insurance Adjuster and the Roofing Contractor was moving forward but until a written statement has been received, we are not yet able to know the cost for the agreed repairs that the Church will have to fund. It was discussed that going forward, with the new roof in place, the Church should plan to budget the roof as a consumable item and amortize annually to ensure funds are accumulated for future repairs.
- Pastor Julie requested that the Board return to review and revision of the Leadership Board Covenant that had been started in 2024. The most effective way of doing this is with a small team providing a first draft.

New Business – All Members

- Following on from earlier Finance discussions, it was agreed that a zero-based budget should be developed for 2026, with focus on the priority programs and projects shared after last month's Board meeting. It would be also important to understand which programs the Pastor and Board would prioritize to not fund in 2026 if the Budget projected insufficient funds. A Budget sub-committee of Jim, Sam, Sharon, Beth, and Ginger together with the Treasurer was agreed upon to present an initial 2026 Budget at the November Board meeting.
- Jim proposed that leaders from the different Ministry teams should be invited to report and update the Board at the monthly Leadership meetings on a rotating basis.

SPR Session

- No items for discussion

Next Meeting: November 9, 2025

- Devotional: Rod Glover
- Minutes: Jennifer Meares

Closing Prayer - Jennifer Meares

Minutes Submitted by: Rod Glover

ACTION ITEMS

1. Agenda item for November meeting to discuss details of the non-budget account funds – GINGER.
2. Budget Sub-Committee to present outline draft of the 2026 Budget – BUDGET SUB-COMMITTEE.
3. Reminder to Board Members to complete their Pledges for 2026.