



CAPITAL CITY

CHRISTIAN CHURCH

Job Description and Working Conditions

Student Pastor

Job Summary: The Student Pastor is responsible for ensuring that the spiritual growth and development of middle school and high school students at Capital City Christian Church is prioritized. The student pastor will provide pastoral leadership to the student ministry of Capital City Christian Church in order to support the purpose, vision, and values of the church. They will work closely and in cooperation with the Lead Team and staff of the church to be Jesus to all people in all aspects of ministry and lifestyle.

I. Direction and Supervision

- A.** The Student pastor will work under the primary and direct supervision of the Lead Pastor. Any administrative and/or Specific Job Duty and/or performance concerns should be taken to the Lead Pastor for his assessment and assistance with a resolution. All student activities will be coordinated within the overall purpose of the church.

II. Areas of Primary Responsibility

- A.** Student Programming and Ministry Oversight (40%)
 - 1. Design programs catering to middle school and high school students.
 - 2. Provide supervision for middle school and high school students, as well as any paid youth staff and volunteers within the ministry.
 - 3. Formulate a vision and strategy for evangelizing, equipping, and empowering students to nurture their faith and contribute to the advancement of God's Kingdom.

- B. Leadership Development (30%)
 - 1. Responsible for the recruitment, training, and retention of volunteer leaders who align with the vision and programs of student ministry.
 - 2. Ensure that leaders are well-equipped to effectively carry out their designated responsibilities.
- C. Administration (20%)
 - 1. Coordinate the student ministry within the purpose of Capital City Christian Church, while also coordinating with other ministries and church calendar events.
 - 2. Oversee the budget to meet the needs of the ministry.

III. **Areas of Secondary Responsibility** (10%)

- A. Assist, as a team player, other leaders and ministries in areas not directly related to student ministry when needed.
- B. Serve as Staff representative on various ministries as needed.
- C. Attend leadership meetings and other meetings requested by the Lead Pastor and/or the Elders.
- D. Other duties as required.

IV. **Qualifications**

- A. A growing Jesus follower. This person should be hungry in their pursuit of Jesus and growing in their relationship with him.
- B. A team builder. Working in teams and developing teams is a key to growing ministry.
- C. A teachable spirit. Open to learning and consistently seeking new knowledge and skills, and receptive to feedback.
- D. A clear communicator. Able to inspire others as they teach God's word.
- E. 4 Year Biblical Degree Preferred.
- F. 2 years of ministry experience preferred.

V. **Benefits**

- A. The compensation package will be tailored to your educational background and years of experience in ministry, with a starting base salary of \$43,000.
- B. Your entitlement to vacation and personal days off will be determined by years of experience.
- C. We offer a generous percentage contribution to a 403b retirement fund as a part of your benefits package.
- D. Staff members have the added benefit of free childcare for their children at our on-site childcare center.