

THE MENTORING YOUR CHURCH LEADERS TOOLKIT

For Pastors

Equipping Pastors to Mentor their Ministry Leaders



7 Steps to Launch a Mentoring Ministry for Your Church Ministry Leaders

STEP 1 – Explore Paul to Timothy Mentoring

Explore how to use Foundations Mentoring &
Next Level Mentoring to establish your leadership pipeline.



In
Partnership
with



Step 1: Explore Paul to Timothy Mentoring

What you need to **Know**:

- The focus of Paul to Timothy Mentoring is to equip pastors and ministry leaders to develop their leadership pipeline through mentoring.
- There are 3 distinct results of Paul to Timothy Mentoring:
 1. Organizational development *for* the church.
 2. Leadership development *in* the church.
 3. Discipleship outcomes *through* the church.

What to **Do**:

- **Review** this eBook and discuss it with a Paul to Timothy Advancement Director.
- **Assess** fit and timing to begin your leadership mentoring ministry.
- **Decide** whether you are ready to go forward with Foundations and Next Level Mentoring.

What you'll find in this eBook:

- 7 Steps to launch mentoring in your church.
- The Roles of the Alliance Pastor and the Advancement Director.
- The Paul to Timothy and Acts 2 Journey partnership.

Questions You Have or Problems to Solve:

Text-Call-Email

Office Hours: Monday-Friday, 8am – 5pm CST

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7 Steps to Launch Mentoring in Your Church

1. **EXPLORE PAUL TO TIMOTHY MENTORING:** Explore how to use **Foundations Mentoring** and **Next Level Mentoring** to establish your leadership pipeline.
 - Review this eBook and discuss it with your Advancement Director.
 - Assess fit and timing.
 - Decide whether you are ready to go forward.
2. **GET CERTIFIED:** Host or attend a *Mentoring Your Church Leaders* Certification Training.
 - Schedule a *Mentoring Your Church Leaders* Certification Training.
 - Register for a regional/District training.
 - Host a training at your church.
 - Invite a few key leaders to join you, to help build interest and gain mentoring skills.
 - Attend the mentor certification training together.
3. **BEGIN FOUNDATIONS MENTORING:**
 - Meet with your Alliance Pastor once per month one-on-one.
 - Meet by Zoom with your Alliance Pastor and a small group of pastors once per month.
 - Develop mentoring skills and select potential leaders for mentoring.

4. LAUNCH NEXT LEVEL MENTORING: Lead monthly mentoring meetings with your selected leaders for twelve months.

- Sign up online for monthly *Spirit-Empowered Leaders* courses.
 - You and your mentees should complete one course before each mentoring meeting.
 - You will receive an email with a church-specific link for the *Spirit-Empowered Leaders* courses.
 - Share this link with those you select to mentor, so they can be tracked as a group with you.
- Begin monthly mentoring meetings with your selected leaders.
 - Lead the sessions using *The Mentor's Meeting Guide*.
 - Mentees should come prepared to share from their journals at the meetings.

5. TEACH BIBLICAL MENTORING AND LAUNCH NEW GROUP(S): Prepare your congregation for the opportunity to be developed as ministry leaders.

- Preach a 4-part series from 2 Timothy: *Mentoring that Leaves a Legacy*. We will provide the message outlines.
- Communicate the qualities you are looking for in a developing leader.
- Select new groups of potential leaders to be mentored.

6. CELEBRATE: Host a Celebration Sunday and more!

- Host a special Celebration Sunday.
 - Graduates receive the *Spirit-Empowered Leader* certificate.
- Plan many special touches to celebrate collectively and individually.

7. JOIN AN ACTS 2 JOURNEY COHORT: The next step to develop your leaders and your church.

- Explore the value of taking your church through the A2J Retreats.
- Contact Acts 2 Journey to find a cohort starting near you.
- Invite your mentored leaders to become a part of the Vision Team that attends the four Acts 2 Retreats.

The Alliance Pastor's Role: ***Foundations Mentoring***

An Alliance Pastor is a seasoned pastor committed to investing in you during the six months of Foundations Mentoring.

- Meet twice monthly with you for six months during Foundations Mentoring.
- Guide in the development of mentoring skills.
- Help you with the selection of potential leaders to be mentored.
- Connect you relationally with an Advancement Director in the transition to Next Level Mentoring.

The Advancement Director's Role: ***Next Level Mentoring***

An Advancement Director is regionally accessible and culturally relevant to your church as you implement Next Level Mentoring.

- Introduce the resources of Paul to Timothy and Acts 2 Journey to a ministry network.
- Launch the *Mentoring Your Church Leaders* certification process in local churches.
- Stay connected with pastors as they lead their churches through the 12-month Next Level Mentoring process, encouraging and problem-solving as needed.
- Encourage participation in the Acts 2 Journey retreats at an appropriate point.



Paul to Timothy Institute and Acts 2 Journey
have partnered together to come alongside your ministry
as you develop your church's leadership pipeline.

Our mentoring partnership with you is designed to:

1. Develop a Leadership Pipeline FOR Your Church

Your leaders will be equipped with five essential ministry leadership competencies:

- SEE: Spiritual sensitivity
- DISCERN: Clarifying and communicating vision
- BUILD: Building a ministry team
- ADAPT: Adapting ministry ideas to culture
- EMPOWER: Recruiting and empowering others to minister with their gifts

2. Develop Organizational Structure IN Your Church

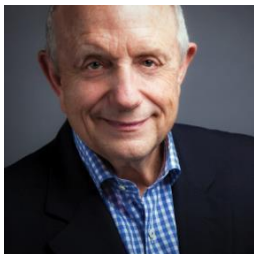
Your leaders will be introduced to the five functions of a healthy church noted in Acts 2:42-47:

- Pursues and obeys God passionately (Worship)
- Engages in and maintains loving relationships (Connect)
- Develops and mobilizes its people (Grow)
- Acts with clear direction and outward focus (Serve)
- Reproduces and multiplies God's mission in other people and places (Go)

3. Develop Mature Disciples THROUGH Your Church

Your leaders will focus on making disciples marked by five core qualities:

- Submission to God
- Honor to leaders
- Interdependence with peers
- Service to followers
- Investment in calling



Alton Garrison
Director, Acts 2 Journey



Mike Oney
President, Paul to Timothy Inst.

Bob Buford was known for emphasizing that the fruit of our lives grows best on other people's trees.

We agree! Our passion is to partner with your ministry as you fulfill the 2 Timothy 2:2 mandate:

The things which you have heard from me in the presence of many witnesses, entrust these to faithful people who will be able to teach others also.
(2 Timothy 2:2 NASB)



What's Next
Step 2 – Get Certified