

FY2019 – Vision, Mission, and Proposed Goals

OUR VISION (WHY & HOW): *we exist to glorify God as a gospel-centered community on a gospel-centered mission*

OUR MISSION (WHAT & WHERE): *making and growing disciples of Jesus in our church, city and world*

OUR GOALS (UPWARD PURPOSE): *“Glorify God...”*

CORP. WORSHIP: PREACHING / VISION

- Teach doctrine of the church to strengthen our vision for and commitment to the Church, both universal & the church local
- Proposed - Teach mini-series on communion with God in conjunction with Prayer Week
- Proposed - Link above mini-series thematically with Youth Retreat (open to all church?)
- Return to Genesis 12 and following after above mini-series

CORP. WORSHIP: SUNDAY SERVICE / MUSIC TEAM

- Proposed – Shift service elements / music team to Tab’s oversight
- Proposed - Help Scott build team for scheduling, song ‘inventory’, new song process, auditions
- Work with Joshua to further clarify our philosophy and practice of corporate worship

OUR GOALS (INWARD PURPOSE): *“...as a gospel-centered community...”*

DISCIPLESHIP: COMMUNITY / CONNECTING

- Clarify purpose and propose renaming process for Home Groups (?)
 - o Consider college-age plans – ways to serve... ICF?
- Consider clarifying connection process – including regular means of guests learning more?
- Consider sermon discussion group following service / Read & Chat on *9 Marks...* (?)
- Consider more regular ‘coffee talks’ with elders? bi-annual or quarterly?
- Clarify ministry team roles, staffing needs, add a deacon of community connection(?)

DISCIPLESHIP: EQUIPPING / CARE

- Create sustainable schedule of equipping for systematic theology, parenting, marriage
- Proposed - Move men’s & women’s ministries to Joshua’s oversight
 - o Darrell G to lead men’s group around *Quest for Authentic Manhood* material
 - o Sharon lead team for women’s events – and lead women’s bible study with Mindy
 - o Consider if restarting a West men’s bible study would be good and helpful
- Proposed - Shift counseling / care to be in Joshua’s oversight
 - o Joshua to coordinate pastoral care needs, involving Tab and other elders
 - o Joshua to complete Sojourn care cohort – bring elders a proposal for care / counseling

DISCIPLESHIP: LEADER DEVELOPMENT

- Each elder have goal of investing into at least one potential leader – i.e., equip for and hand off HG discussions, bible study leading, etc.
- Tab / Marshall to work with Trent as ministry intern (for youth and other responsibilities)
- Tab continue investing in Joshua (also Allan S.)
- Elders & wives annual retreat
- Elders & wives, Arthurs, Lehmkuhls, & Houcks – couples' meeting 3X/year for fellowship / care

DISCIPLESHIP: CHILDREN / YOUTH

- Marshall to oversee High School Youth
 - o Weekly meetings to include: bible study, biblical worldview, and practical service
 - o Trent to lead bible studies 2X / month(?), assist in other activities/youth retreat
- Tim to oversee Middle School Youth
 - o Continue Sunday school classes – developing a new rotation of teachers
 - o Consider other meetings, in conjunction with Tiffanie A (and others?)
- Joshua to oversee children's ministry

OUR GOALS (OUTWARD PURPOSE): “...on a gospel-centered mission”

MISSION & MERCY

- Proposed - Tab lead a “missional” Home Group for fellowship around mission, put on Life Course as means for assisting *every member outreach / evangelism*
- Proposed - Work with other areas of church to avoid “silo effect” with mission – e.g., what women's meetings can be guest-friendly, how can HG's include mission (i.e., fellowship to include each member praying for and taking next step with one unbeliever, encourage people to invite where appropriate, cultivate ‘hospitality rhythm’)
- Proposed - Grow in engagement in these five tangible expressions of mission and mercy (in addition to every member outreach):
 - o *CAPS* – crisis pregnancy ministry
 - o *ICF* – outreach to international students
 - o *Bridge of Hope* – ministry to refugees
 - o *Mission to Japan*: Tokyo church-plant
 - o *Mission to Mexico*: Tarahumara mission
- Proposed - Monthly “Mission Moment” in Sunday service – 2X/year for each of above
- Proposed - Zellers work with leaders of each of above (“Deacons of Mission & Mercy”?)
- Consider future facility strategic issues
- Consider future church-planting readiness and direction

AFFILIATION EXPLORATION

- Affiliation working group to make recommendations to elders on narrowing list of potential affiliations, and make further recommendations for how to proceed
- Proposed - Send some committee members and elders to Oct 23-25 Sojourn Leaders' Conference OR some other conference related to our affiliation explorations

OUR MINISTRY STRUCTURE

Elders: *we are committed to ‘team ministry’ so we seek to share ministry and support one another in shepherding the flock, but the following represent our primary areas of responsibility and oversight...*

- Tab: corporate direction/communication, preaching diet & primary preaching pastor, music team (including deacon of), Sunday service elements, mission & mercy (including deacons of), pastoral sphere of “missional” HG
- Joshua: discipleship & administration: counseling, community, equipping, admin – including all HG’s, all deacons (except musical worship, mission), CM, affiliation working group, sound (?) – coordinate pastoral spheres for other HG’s and those not in a HG
- Marshall: High School Youth (with Trent), pastoral sphere of Lehmkuhl HG
- Tim: Middle School Youth, pastoral sphere of Liddell HG
- Steve: church budget/finances, compensation committee, deacon of benevolence, pastoral sphere of Farrington HG

Deacons: *our deacons serve as ‘lead servants’, which means they organize and administrate expressions of ministry in and from this body in the following ways...*

- Dan: deacon of Sunday admin (set up, slides, ushers, Lord’s Supper)
- Mindy C: deacon of community connection (greeting, guest follow up, hospitality)
- Scott: deacon of musical worship
- Jerry & Robbie: deacons of international mission (change to “mission & mercy”?)
- Sharon & Mindy F: deacons of women’s care (counseling support/women’s events, mentoring)
- Dave: deacon of benevolence

Support Staff:

- Lauren: Admin Assistant
- Linda: CM Admin Assistant
- Farrington Assoc: book-keeping services

Member Meetings:

- Sept 2 – budget for congregational affirmation / member issues
- March 31 (?) – officers for congregation vote & other corporate / member issues