Growth Track

WELCOME TO **FX**

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*week*ONE

Discover Your Church

YOU BELONG HERE.

God has a future for you, and Faith Xperience Church is a church family committed to helping you experience it.

1 | **WELCOME TO FAITH XPERIENCE CHURCH**

Welcome to Growth Track! Today is about getting to know FX—our purpose, our vision, how we operate, and what being part of this family means for you.

We believe church should be more than a place you visit. It should be a family that helps you experience God and move toward the future He has for you.

> *"So now you Gentiles are no longer strangers and foreigners. You are citizens along with all of God's holy people. You are members of God's family."*
> **- EPHESIANS 2:19**

When you receive Jesus, you become part of God's family. And one way that family becomes real in our lives is through a local church: people who know us, help us grow, and walk with us. We are not suggesting that joining FX makes you a Christian. Jesus does that. But we ARE inviting you to find a church family.

God didn't just save me FROM something. He saved me INTO a _____.

A PLACE TO BELONG

Have you ever walked into a room where everybody seemed to know everybody except you? Everyone is talking and laughing, and you are trying to figure out where to stand. It is possible to be in a room and still feel like you do not belong.

You can feel that way in a church too. You know where to park. You have a favorite seat. But nobody really knows your name or what you are carrying. We do not want that for you at FX. You can know the people sitting near you on Sunday—and you can become part of a church family where you're known, loved, and helping others grow.

God doesn't simply call me to ATTEND a church; He calls me to belong to a _____.

OUR STORY

God placed in Pastor André Butler a dream of planting a church in Downtown Detroit with a simple goal—to help people far from God experience the future that He has for them. With the help of the initial Launch Team, Faith Xperience Church launched on September 9, 2018 at the Detroit Music Hall with 69 individuals making a decision to follow Jesus and over 1100 people in attendance.

We are excited about the adventure God has for us to take together! We believe that, ultimately, through Faith Xperience Church, millions of people will have Faith Xperiences with God and enjoy the amazing future that He has for them.

OUR PURPOSE

> *"Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all things that I have commanded you; and lo, I am with you always, even to the end of the age." Amen."*
> - MATTHEW 28:19, 20 NKJV

The purpose statement of Faith Xperience Church (FX Church) is derived from the final words of Jesus to His followers. These words are known as the Great Commission. All of us are to play a part in helping people become disciples of Jesus. A key to accomplishing this assignment is to help people have Faith Xperiences. A Faith Xperience is a moment in time when an individual experiences the God of the Bible in a Supernatural Way. Faith Xperiences can bring comfort, encouragement, strength, answers, healing, freedom, and more!

A Faith Xperience is encountering the God of the Bible in a _____ way.

Our church exists to help people have Faith Xperiences which will lead them to living the life that God has called people to live with Him. We describe that life as the 'future God has for them.' This is why our church's name is *Faith Xperience Church* and our purpose statement is *"to help people far from God to experience the future He has for them."*

OUR VISION

Our vision expresses the pathway for that future:

1. _____

   "[I pray] … that you may know Him better [personally]." - EPHESIANS 1:17–18

2. _____

   "Therefore, confess your sins to each other and pray for each other so that you may be HEALED."
   - JAMES 5:16 NIV

3. _____

   "We have different gifts, according to the grace given us." - ROMANS 12:6

4. _____

   "God has given gifts to each of you from His great variety of spiritual gifts. Use them well to *serve one another."* - 1 PETER 4:10 NLT

2 | **KNOW GOD — SUNDAY XPERIENCES**

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

Our weekend services focus on four values:

1. _____

We believe church should be enjoyable.

> *"I was glad when they said to me, 'Let us go into the house of the Lord.'"*
> - PSALM 122:1 NKJV

2. _____

We believe church should be a place where people experience God's presence.

> *"But…when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'"*
> - 1 CORINTHIANS 14:24–25 GNT

3. _____

We believe church should be a place where people learn how the Bible applies to their daily lives.

> *"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."*
> - EPHESIANS 4:11–12 NIV

4._____

We believe church should be a place where people can accept Jesus as their Lord and Savior.

> *"'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?"*
> - ROMANS 10:13–14 NLT

The number one purpose of this church & thus our Sunday Xperiences are to help God save those that are far from Him. We purposely pursue the one that is far from God and celebrate when they are found.

We don't just want people to HEAR about God; we want them to _____ Him.

HOW YOU CAN HELP OTHERS TO "KNOW GOD"

> *"Go out into the country…and urge anyone you find to come, so that the house will be full."*
> **- LUKE 14:23 TLB**

Think of one person now. Someone you love, work with, live near, or see regularly that is far from God. We call that person your Next. Your Next is the next person that God wants to Xperience Jesus through you.

Who is your Next?

My Next is: _____.

1. **_____ for Them**
2. **_____ on Them**
3. **_____ Your Story with Them**
4. **_____ Them**

At FX Church we are partners with you in reaching your Next. Sometimes the best way to do so is to simply bring them to church or your small group with you. One invitation could become the beginning of a different future for somebody you love.

3 | **FIND FREEDOM — GROUPS**

Jesus doesn't just save us for heaven someday. He wants to bring freedom into our lives now—freedom from whatever has been holding us back whether it is past hurts, bad habits, addictions or more. We believe freedom is often found in the context of relationships. That's why we are not just a church that meets on Sunday mornings but also a church that regularly meets in Small Groups.

Small Groups are smaller gatherings of 3-12 people that help people connect and grow. They may meet in homes, restaurants, coffee shops, online, or other places. They may form around Bible study, a life season, shared interests, or church-provided video curriculum. Some people join an existing Group; others gather friends or family to begin one. At FX Church we believe that every believer needs to be in a Small Group!

On Sundays, we sit in rows. In rows we worship together, hear the Word, and encounter God. But rows are not built for conversation. It is hard to tell somebody how you are really doing when you are both facing the stage.

Freedom often grows in circles: people who know your name, listen to your story, pray with you, and stand with you while you take a next step. We believe those relationships matter.

Sunday gives me something my _____ can't give me. My Group gives me something _____ can't give me.

SMALL GROUPS AT FX CHURCH

We follow the model for Christianity found in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in God's people and His church in Jerusalem.

> *" Day after day, in the temple courts and from house to house, they never stopped teaching* and *proclaiming the good news that Jesus is the Messiah."*
> - ACTS 5:42

Small Groups provide five things:

1. **A place to _____ with others.**

   "Yes, whatever a person is like, I try to find common ground with him so he will let me tell him *about Christ and let Christ save him."* - 1 CORINTHIANS 9:22 TLB

We were not made to do life alone. God created us for community, and Small Groups provide a place for you to connect with others, share life, and grow in faith together. Small Groups are where you Find your People!

2. **A place to _____ each other.**

   "We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters." - 1 JOHN 3:16 NLT

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Small Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.

3. A place to _____ continually together.

"As iron sharpens iron, so one person sharpens another." - PROVERBS 27:17

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place where you can grow with others to become more like Jesus and reach the potential God has put inside you.

We grow _____ when we grow _____.

4. A place to have a _____.

"For where two or three gather together as my followers, I am there among them."
MATTHEW 18:20 AMP

The supernatural happens in small groups just like they do on Sunday mornings! Many of Jesus' miracles happened in a house!

5. A place to win your _____.

"Philip said to him, "Come and see." - JOHN 1:46B

Four things to know about Small Groups:

1. Our groups are "free market."
We want people to gather together based on things they enjoy and are important to them. Essentially, the things you are already doing in your life are the things that can make up your group! From sports groups to lunch groups, parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are. All groups fall within hubs:

Men • Women • Marriage & Family • Students
Young Adults • Freedom • Fresh Start • Prayer

2. There are three semesters every year.
Life flows in seasons, and we want to make it easy for you to be in the right Small Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as "seasons." Our Freedom Groups are only offered during our 13 week seasons.

Winter/Spring – 13 Weeks | Summer – 6 Weeks | Fall – 13 Weeks

3. Everyone can join a group.
Our hope is for every person at FX Church to be connected in meaningful community through a Small Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. You can search groups by topic, location, day, and time in our online groups directory at myfaithx.com or on our FX Church App, available in your app store. Once you find a group that interests you, sign up and make plans to check them out in person.

Get the App!
Enjoy faith building series, join a Small Group, stay connected with us for events and more! Go to your app store, search for Faith Xperience Church and download it today!

4. You can lead a group.
We believe hosting a group is simple because everyone has something to offer others. Whether it is something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in a meaningful community. To learn more about becoming a group leader, attend a Small Group Leadership Training.

You do not need a perfect life to be in a Group. In fact, if life is messy, relationships may be exactly what you need. Picture what could change over the next year if you had three or four people who knew when you were discouraged, celebrated your victories, and prayed with you before a crisis became a disaster.

YOUR NEXT STEP: Don't just sit in rows. Find your circle.

4 | **DISCOVER PURPOSE — GROWTH TRACK**

Ephesians 2:10 teaches that we are God's workmanship, created in Christ Jesus for good works. God designed you with gifts, passions, and experiences that can help others.

This is why you're here. Step 1 helps you understand your church. Step 2 helps you explore your design by asking four questions: What is your gift? What is your passion? What is your dream? What has God said to you? Then we'll help you connect those discoveries to practical next steps.

God created me on _____ for a _____.

You do not need a complete map of your future today. You need to take your next faithful step. In Step 2 we'll help you to do that.

5 | **MAKE A DIFFERENCE — DREAM TEAM**

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

> *"God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."*
> **- 1 PETER 4:10 NLT**

> *"However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me."*
> **- ACTS 20:24 NIV**

First Peter 4:10 teaches that whatever gift we have received, we should use it to serve one another. At FX, the Dream Team is one practical place to begin. People serve children, welcome guests, prepare Xperiences, lead worship, support production, care for people, and more. Every role matters because people matter.

We believe everybody has something to contribute. And the Dream Team is a great way to put your gifts into action. Picture someone walking into FX for the first time after a terrible week. They almost stayed home. A parking team member smiles. Somebody at the door welcomes them. Their child is cared for. The worship team prepared. The production team made sure the message could be heard. During the Xperience, that person turns to Jesus.

Which volunteer changed that person's life? In a way, all of them helped create the opportunity. The person who smiled at the door may never hear the whole story. But they played a part. Imagine looking back one day and realizing people met Jesus because you chose to serve.

We don't want you on the Dream Team because FX needs something FROM you.
We want you there because God put something _____ you.

Our bigger vision includes multiple FX campuses and churches, college ministry, the Detroit Dream Center, Ascend College, Future Builders, FX Creates, FaithXNetwork, and ultimately Faith City.
Some of these expressions are active; others are what we are building toward. Maybe your place is welcoming a guest. Maybe it is helping a student. Maybe it is creating a film or mentoring someone at work. What matters is that you start where you are and use what God has put in your hands.
In Week 2, we will help you explore what may be your best next step. But serving is not limited to what happens inside a church building.

Making a difference starts with serving, but it doesn't _____ there.

> *"You are the light of the world."*
> - MATTHEW 5:14

Jesus called us the light of the world, not merely the light of a church building. Think of a stone dropped in water. The first splash is small, but the ripples move outward.

Your impact can move outward too. YOUR CHURCH: serve on the Dream Team. YOUR RELATIONSHIPS: reach your Next. YOUR CIRCLE: encourage or coach someone, perhaps through a Group. YOUR COMMUNITY: meet practical needs, including future opportunities through the Detroit Dream Center. YOUR WORLD: take your faith into business, education, healthcare, government, the arts, technology, and wherever God has placed you.

In short, you make a difference when you:

1. _____ **for Someone**
2. _____ **Someone**
3. _____ **Someone**
4. _____ **Someone**
5. _____ **Something**
6. _____ **Somewhere**

Your first step might be on a Dream Team or in a Small Group; the impact of your life can go much further.

6 | **OUR CULTURE — VALUES + RHYTHM**

Every family has a culture. At FX, **our values** describe how we treat God and people:
LOVE GOD — He comes first.
LOVE PEOPLE — people matter to God, so they matter to us.
PURSUE EXCELLENCE — we give God our best.
CHOOSE JOY — we choose a God-centered attitude, even when life is difficult.

And **our rhythm** makes that culture practical:
START WITH GOD - Start your day and decisions with Him.
TAKE YOUR NEXT STEP - Keep growing.
WIN YOUR NEXT – Reach toward someone who needs Jesus.
COACH SOMEBODY - As you grow, help somebody else grow.

What would your next twelve months look like if you consistently lived that rhythm? You would know God better, have more intentional relationships, and help another person move forward. That is the kind of future we want you to begin living.

7 | **OUR LEADERSHIP — HOW FX IS GOVERNED**

If you are going to invest your heart, your family, and your resources in a church, you deserve to understand how it is led. The Bible says Jesus is the Head of the church (Colossians 1:18). It also teaches that He gives pastors and other ministry gifts to care for and equip believers (Ephesians 4:11–12).

Our original FX governance framework identifies three distinct groups. First, we are guided by our OVERSEERS who are respected pastors outside FX who can provide spiritual counsel and accountability, including when concerns involve the Lead Pastor. Second, we are protected by our BOARD OF DIRECTORS who provides organizational oversight and counsel concerning significant financial commitments. Third, we are strengthened by our MINISTRY TEAM, led by the Lead Pastor, who directs the everyday ministry and spiritual care of the church.

These groups do not all have the same job. They are part of our commitment to spiritual leadership with integrity and accountability.

At FX, spiritual leadership operates with integrity and _____.

8 | OUR FINANCES — WHY WE GIVE AND HOW MONEY IS HANDLED

There is another subject we should discuss before you decide to make FX your church home: money. We realize that some people have seen churches handle money badly. Some have felt pressured or embarrassed into giving. Some wonder where offerings go. Those are reasonable questions, and we will address them plainly.

Let's speak plainly about money. We want you to know what we believe and how we approach it.

First, we believe giving is worship. Proverbs 3:9 tells us to honor the Lord with our substance. At FX Church, we believe that when you give, you are giving to God through the church, not to the church. We teach the TITHE as the first ten percent of our income, and OFFERINGS as giving beyond the tithe. Genesis 14:20 is one biblical passage behind our teaching on tithing; 2 Corinthians 9:7 reminds us that giving should not come from pressure or compulsion.

Second, generosity supports the mission. It makes Sunday ministry, ministry to children and families, outreach, facilities, staff, and expansion possible. Our purpose is not to collect money for its own sake. It is to use resources responsibly to help change lives.

We give to honor God and help _____ lives.

Third, yes, that includes compensation for pastors and church staff. First Timothy 5:17–18 specifically connects honoring elders who labor in preaching and teaching with the principle that a worker deserves wages. We believe those who devote their work to caring for and teaching the church should be appropriately compensated. The important question is not whether a pastor is paid, but whether compensation is handled responsibly, transparently, and under proper oversight.

As a church, we are also committed to giving at least 10% of our income to support other ministries and organizations that are also helping people far from God experience the future that He has for them. In particular, these are highly effective ministries that we believe God has connected us to and local organizations that are helping those in need. Ultimately, our focus is to:

Meet a _____.

Fund the _____.

Change a _____.

9 | MEMBERSHIP — I AM FX!

A DECISION, NOT JUST INFORMATION

We began with the difference between attending and belonging. Membership is a way of saying, "This is my church family. I believe in its mission, and I want to participate." Joining FX does not make you part of God's family; faith in Jesus does. Membership expresses a commitment to this local family.

We ask members to do four things: PROTECT THE FAMILY through love and unity. PARTICIPATE IN THE FAMILY through worship, relationships, and continued growth. CONTRIBUTE TO THE FAMILY through service and generosity. EXPAND THE FAMILY by reaching people and helping others grow.

Now think about how you got here. Somebody prayed. Somebody invited. Somebody gave. Somebody served. The people who helped you may never know the whole story of what God will do in your life. But their part mattered.

And consider this: what if you are not the end of that story? What if you are the beginning of somebody else's? The next child encouraged. The next friend who comes to Jesus. The next family helped. The next life changed because you decided to take a step.

We are not asking you to do everything today. We are asking you to take your next step. You belong here. You were made for something. You have a part to play. If you are ready to call FX your church home, we would love to welcome you into the family and to declare with you "I am FX!"

Before returning for Step 2 next week,
scan the QR code to complete the Discover Your Purpose Assessment.

Once complete, you will receive your results via email.



*week*TWO

Discover Your Purpose

Find Your Place

YOU WERE MADE FOR SOMETHING.

YOU HAVE A PART TO PLAY.

God put something IN you that He wants to use THROUGH you.

1 | YOU WERE DESIGNED FOR A PURPOSE

DESIGN REVEALS DESTINY

> *"I knew you before I formed you in your mother's womb. Before you were born, I set you apart and appointed you as my prophet to the nations ."*
> - JEREMIAH 1:5 NLT

Our Creator has placed each of us here with a specific purpose. He intentionally designed us to be able to carry out that purpose.

I was made on _____, for a _____.

Today we are going to take you on a journey to discover how God designed you and what Next Step is right for you. Understanding this will help you identify your God-given purpose in life and perhaps which team at FX Church you would enjoy serving on the most. Here at FX Church, we want you to:

1. **_____ your gifts.**
2. **_____ your gifts.**
3. **_____your gifts.**
4. **Your purpose is to _____ by _____.**

Ultimately, we want you to help you find your place in your community and church. We want you to be able to confidently say I WAS MADE FOR THIS!

2 | FOUR QUESTIONS THAT HELP YOU DISCOVER PURPOSE

QUESTION 1: WHAT'S YOUR GIFT?

> *"Having then gifts differing according to the grace that is given to us..."*
> - ROMANS 12:6 (KJV):

Some people encourage, some teach, some organize, some show mercy, and some serve quietly. There is no single kind of person God uses. An assessment can help you recognize your gifts, but its results are a starting point, not the final word on your calling.

My gifts are _____ to my purpose.

REFLECT: What gift or ability keeps showing up in your life or assessment?

My gift: _____

QUESTION 2: WHAT'S YOUR PASSION?

2 Corinthians 8:16 — God placed earnest care for the Corinthians in Titus's heart.

What do you enjoy? What do you love learning about? What have you felt fully alive doing? What needs move you? Who do you love helping? A concern that keeps returning to your heart may be one clue to where you can contribute.

What would you do if money were no issue? If you inherited 100 million dollars today, what would you do with your time?

My passion points to what I _____ about.

REFLECT: Which people or needs consistently capture your attention?

My passion: _____

QUESTION 3: WHAT'S YOUR DREAM?

> *"Listen to this dream, he said. "We were out in the field, tying up bundles of grain. Suddenly my bundle stood up, and your bundles all gathered around and bowed low before mine!" His brothers responded, " So you think you will be our king, do you? Do you actually think you will reign over us?" ... But while his brothers were jealous of Joseph, his father wondered what the dreams meant.*
>
> - GENESIS 37:6-8, 11 NLT

What do you daydream about? What keeps you up at night in excitement? What would you hope you will have accomplished at the end of your life? What difference would you love your life to make?

My dreams reveal what I hope to _____.

REFLECT: What future impact do you hope to see?

My dream: _____

QUESTION 4: WHAT HAS GOD SAID TO YOU?

> *"The Lord had said to Abram, "Leave your native country, your relatives, and your father's family, and go to the land that I will show you."*
>
> **- GENESIS 12:1 NLT**

God is the One who created and called you to your purpose. Ultimately, you need to hear from Him. Gifts, passions, and dreams may offer clues, but only He ultimately knows His calling on your life. Listen through Scripture, prayer, wise counsel, and the Spirit's leading.

> *"You need to stay close enough to God and His Word to hear your Father's voice."*
>
> — Ann Voskamp

Your understanding of God's purpose for your life can be progressive. God directed Abram to leave his home and go to a land He would show him. Abram received a next step, not the whole map. Throughout your life with Him, He will reveal more and more about your purpose.

My purpose unfolds as I walk with _____.

REFLECT: What has God impressed on you, or what faithful step is clear now?

What God has said / my next step: _____

3 | MAKE A DIFFERENCE

1. _____ make a difference.

> *"But none of these things move me, neither count I my life dear unto myself, so that I might finish my course with joy, and the ministry, which I have received of the Lord Jesus, to testify the gospel of the grace of God."*
>
> **- ACTS 20:24 KJV**

2. _____ that makes a difference.

> *"Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."*
>
> **- 1 CORINTHIANS 3:12–15 NLT**

3. _____ who want to make a difference.

"Two are better than one, because they have a good return for their labor."

- ECCLESIASTES 4:9 NIV

In every person is a need to make an impact on the lives of others, to make a difference. Those of us who are Christians have an even greater need to make an eternal difference in the lives of other people.

We are called to do more than good deeds; we are called to make an eternal impact in the lives of others. For example, giving someone in need food is a good thing to do, but giving it to them without pointing them to Jesus won't have an eternal impact.

A great way to make a difference is to join the Dream Team at FX. Together we help people miss hell and go to heaven. Also, joining the Dream Team will be one of the greatest blessings of your life! You will find friends there, learn new things, experience more of God's blessings and you will enjoy the greater blessing of being a blessing.

4 | **FIND A PLACE TO START**

"But now God has appointed the members, each one of them, in the body, just as He desired."

- 1 CORINTHIANS 12:18 LSB

Our serve teams include opportunities for people who love hospitality, children, prayer, worship, production, administration, outreach, and many other areas. We'll help you explore a role; your first team doesn't have to be your forever team."

I don't have to know my entire _____ before taking my next _____.

FX SERVE TEAM DIRECTORY

ABM Team - This team supports André Butler Ministries (ABM) with technology and creativity to reach people around the world with the message of faith.

Administrative Team (A Team) - Our team uses our gifts to support FX teams by using computer skills, data entry, and attention to detail. *Ages 18+*, *Background check*

Bookstore - This team connects guests to everyday resources to build their faith, grow in their understanding of the Word, and stay up to date on the latest FX merchandise.

Connection Team - This team serves by making people feel seen, known, and welcomed into the life of our church. By creating meaningful touchpoints, this team helps those new to FX take their next steps in community and discipleship.

Creative Team - Our team brings the vision to life using video, decor, skits and more to provide an interactive Xperience for all to gain understanding of the messages.

Digital Outreach Team - This team helps extend the mission of FX Church beyond the building through social media, hosting online Xperiences, and creating online spaces where people are seen, loved, and invited to take their next steps with God.

Finishers Team - This team serves faithfully by helping care for God's house and creating a clean, welcoming environment for everyone who enters.

FX Kids & Nursery - This team invests in the lives of children through worship, Biblical teaching, videos, Small Groups, and games. *Background check*

FX Worship - This team leads attendees into meaningful encounters with God through music, praise, and authentic worship. *Training period.*

Greeter Team - This team serves as the first friendly face of our church, helping everyone feel seen, welcomed, and at home from the moment they arrive.

Home Team - This team works diligently behind the scenes to maintain a spirit of excellence in every area of our church. Our team helps with setting up for events, tearing down after events, providing community for men to use skills like plumbing, carpentry, and more!

Hospitality - This energetic team connects with guests by offering a hot cup of coffee and a warm welcome.

Legacy Team - This team is a group of dedicated leaders and givers who feel called to accelerate the mission of the church through generosity, stewardship, and strategic investment. These individuals partner with church leadership to help fund special projects, expand outreach, and strengthen long-term ministry impact.

Marketing - This team provides the advertising and promotion for all series, outreach, and special events at FX.

Outreach Team - This team makes a difference beyond the church walls by facilitating opportunities to serve in our community, sharing hope and compassion while meeting practical needs.

Parking Team - This team serves as the first impression for those coming to FX by welcoming people on and off the property, and by providing a safe and efficient parking experience. *Ages 16+*

Prayer Team - This team provides prayer covering for services, teams, and ministries at FX. We are trained to facilitate Small Groups and equipped to build relationships while helping group members discover their next steps. *Training period.*

Production Team - The Production Team team assists in the production of the overall worship experience through sound, visuals, lighting, and technology ensuring every moment of worship is accessible and engaging.

Security Team - This team serves by creating a safe, peaceful, and welcoming environment where everyone can worship freely and without distraction. *Ages 18+ Background check*.

Usher Team - This team of men & women assists people to their seats, facilitates the offering, and helps maintain a distraction-free environment in our Xperiences.

Xchange - This team helps students get connected to our Xchange ministry (grades 6-12) through Xchange Night, Small Groups, retreats, and conferences. *Background check*

Additional opportunities to serve may include Small Group leadership, campus outreach, Dream Center service, FX College, and creative/digital initiatives; these each have their own training and approval process, and are not automatically Dream Team placements.

Joining a Small Group is also a great way to build relationships and grow in your faith if you're not quite ready to serve on a team.

LEADERSHIP HONOR CODE

> *"Wherefore, brethren, look ye out among you seven men of honest report, full of the Holy Ghost and wisdom, whom we may appoint over this business.*
> - ACTS 6:3 KJV

> *"Then they will not bring shame on the word of God."*
> - TITUS 2:5 NLT

The Dream Team is an essential part of the FX Church leadership family. As a member of the Dream Team, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at FX Church.

While serving the Body of Christ as a servant-leader at FX Church, you pledge to present a good appearance at all times. In both attire and behavior (including on social media), you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

Exemplifying the highest moral commitment, FX Church leaders are to maintain a disciplined life of Bible-reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
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- Gambling
- Indulging in wine or other alcoholic beverages
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- Pornography
- Sexual immorality (sexual activity outside of marriage)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the FX Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

To Begin Serving:

1. Complete the Dream Team application.
2. Participate in a one-on-one conversation with a Dream Team leader to make a personal connection to the team of your choice.
3. Attend an orientation session in the ministry area of your choice to learn how to get involved.
4. Submit your application before you leave today.

5 | MY GOD-GIVEN DESIGN: DISCOVER, DECIDE, DO

WHAT'S MY GIFT? _____	WHAT'S MY PASSION? _____
WHAT'S MY DREAM? _____	WHAT HAS GOD SAID TO ME? _____

My next step *(choose either or both)*:

☐ Join a Small Group ☐ Explore a Serve Team

Small Group or Serve Team I'd like to explore: _____

An alternative I'd consider: _____

Team leader / connection person: _____

My next concrete step and date (if known): _____

FIND YOUR COMMUNITY: CONNECT, GROW, BELONG

> *"Let us think of ways to motivate one another to acts of love and good works. And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near."*
> - HEBREWS 10:24-25 NLT

At FX Church, we believe life is better together. Small Groups are a place to build meaningful relationships, grow in your faith, pray together, and encourage one another. You don't have to join a serve team to belong at FX Church. If your next step is to connect with others and grow spiritually, joining a Small Group is a great place to start.

To get connected, let us know what type of Small Group interests you. A member of our team can help you explore available groups and connect with a Group leader. You are welcome to explore serving later, when you are ready.

6 | **START WITH WHAT GOD GAVE YOU**

Matthew 25:14–30 — Jesus's parable challenges us to steward what has been entrusted to us rather than bury it in fear.

Maybe you don't know everything God has called you to do. That's okay. You don't need your entire future mapped out to be faithful today. You can serve somebody. You can learn. You can grow. And you can take your next step.

DISCOVER my gifts. DEVELOP my gifts. _____ my gifts.

PRAYER: "Father, thank You for designing me with purpose. Help me recognize Your gifts in me, listen for Your direction, and use what You have entrusted to me to serve others. Give me courage to take my next faithful step. In Jesus' name, amen."

YOU WERE MADE FOR SOMETHING. YOU HAVE A PART TO PLAY.



Appendix

STATEMENT OF FAITH

- The Bible is the divinely inspired Word of God
- In the triune nature of God—the Father, the Son, and the Holy Spirit
- All have sinned and come short of the glory of God and are in need of salvation
- Salvation has been provided through Jesus Christ for all men.
- The Church consists of all those who have received Jesus Christ as their personal Savior.
- In water baptism and the observance of the Lord's Supper.
- The baptism of the Holy Spirit is an experience subsequent to salvation, and that it is the will of God that all be filled.
- Healing and Prosperity are provided in the redemptive work of Christ and are available to every believer.
- There shall be a bodily resurrection of the just and the unjust.
- In the personal, visible, imminent return of Jesus Christ.

OUR BELIEFS

"Watch your life and your doctrine closely. Persevere in them, because if you do, you will save both yourself and your hearers."

- 1 TIMOTHY 4:16

FIVE ESSENTIAL TRUTHS

1. The Bible is the Word of God.

"All Scripture is inspired by God and is useful to teach us what is true and to make us realize what is wrong in our lives. It straightens us out and teaches us to do what is right."

- 2 TIMOTHY 3:16 NLT

"Above all, you must realize that no prophecy in Scripture ever came from the prophet's own understanding, or from human initiative. No, those prophets were moved by the Holy Spirit, and they spoke from God."

- 2 PETER 1:20, 21

The Bible is the only completely reliable and truthful authority on God. We accept the Bible as our manual for living. Our first question when faced with a decision is "What does the Bible say?" We practice daily Bible reading and Bible study. The Bible is the basis for all we believe.

3 Proofs that the Bible is God's Word

- The Bible is the product of one mastermind. (REVELATION 19:10)
  The Bible is made up of 66 books that were written by approximately 50 different authors over approximately 1400 years. It was written without contradiction. Every author agrees with one another although they lived in different times, places, and circumstances. Most authors never saw or read what the others wrote. There was no contradiction because there is one mastermind....God.

- The Bible prophecies stamp the book as divine (MICAH 5:2)
  There are more than 109 distinct prophesies (predictions) in the Old Testament about every detail of one man's life who had not even been born. Some examples are: He would be born of a virgin, He would be born in Bethlehem, He would be betrayed, for 30 pieces of silver, He would be crucified, and He would rise again...that man is Jesus! The odds of 20 of these prophecies being fulfilled in the life of 1 man is more than 1 Quadrillion to 1 yet they were all fulfilled in the life of Jesus.

- The Bible produces divine results (1 PETER 1:23)
  The Bible is the seed that was sown in our lives and that brought about our salvation. The Bible produces healing, deliverance, restores peace, joy, and any other need we may have. Most believers in our church and worldwide have personally experienced the miracles that

the Bible promises in their lives. This is another undeniable proof that the Bible is God's Word.

2. Jesus is the Son of God.

"And Jesus, when he was baptized, went up straightway out of the water: and, lo, the heavens were opened unto him, and he saw the Spirit of God descending like a dove, and lighting upon him: And lo a voice from heaven, saying, This is my beloved Son, in whom I am well pleased."
- MATTHEW 3:16-17

For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life.
- JOHN 3:16

The Bible teaches us that God has a triune nature. God is made up of three equal, separate, divine persons in absolute unity, God the Father, God the Son, and God, the Holy Ghost. (SEE MATT. 3:16, 17, 1 JN. 5:7, GEN. 1:26, JN. 1:1-3, 14, ISA. 9:6, HEB. 1:8, ACTS 5:3, 4.)

Jesus Christ, second Person of the Trinity, lived a sinless life on earth and voluntarily paid for our sin by dying on the cross as our substitute. This accomplished salvation for all who receive grace by trusting in Him alone. He rose from the dead and is the only mediator between God and us. He baptizes believers in the Holy Spirit and will return to earth reign.

3. You must be Born Again.

"Jesus answered and said unto him, Verily, verily, I say unto thee, Except a man be born again, he cannot see the kingdom of God…For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life."
- JOHN 3:3, 16

"That if thou shalt confess with thy mouth the Lord Jesus, and shalt believe in thine heart that God hath raised him from the dead, thou shalt be saved. For with the heart man believeth unto righteousness; and with the mouth confession is made unto salvation."
- ROMANS 10:9-10

God created humans to have fellowship with Him, but they defied God by sinfully going their own way. Because of man's sin, spiritual death passed on all and apart from the blood of Jesus, no man could be right before God (see Romans 3:23). As a result, we need God's saving grace to end our alienation from Him.

Salvation comes only through God's grace—not human effort—and must be received personally by believing on Jesus. Once we receive Jesus we take on a new nature, we are righteous before

God in Jesus and we have the abilityto stand before God as though sin never existed. At the end, everyone will experience bodily resurrection and the judgment. Only believers will enjoy eternal fellowship with God.

Choosing to receive Jesus is commonly called 'giving your life to him.' That is because when you receive him you are giving up your old life, old plans and old dreams and taking on the new life, new plans, and new dreams that he has for you (see 2 Corinthians 5:15). Jesus truly becomes the Lord or Master of your life. It is when you make this decision and live your life according to it that you experience the wonderful future that God has for you!

4. Believers are to Live by Faith.

"Now the just shall live by faith: but if any man draw back, my soul shall have no pleasure in him."

- HEBREWS 10:38

"But without faith it is impossible to please him: for he that cometh to God must believe that he is, and that he is a rewarder of them that diligently seek him."

- HEBREWS 11:6

We are the faith children of a Faith God. Just as we received Jesus by faith, we are to continue to live our lives with him by faith. Faith affects every area of our Christian life. Like those in the Bible (see Hebrews 11) we are to obey, give, serve, love, pray, speak, praise, receive, and overcome by our faith.

"Faith is simply believing God's Word without wavering, without doubting, and without questioning what he says. It is taking God at his Word and believing that what he has promised, he is able to perform. It is believing not only that He is able, but that He will do it! It is the quality of counting those things that be not as though they were" (see Romans 4:17).

–FINNIS DAKE

5. Believers are to be Spirit-Filled and Witnesses for Jesus.

"And they were all filled with the Holy Ghost, and began to speak with other tongues, as the Spirit gave them utterance."

- ACTS 2:4

"For he that speaketh in an unknown tongue speaketh not unto men, but unto God: for no man understandeth him; howbeit in the spirit he speaketh mysteries."

- 1 CORINTHIANS 14:2

"...you will receive power when the Holy Spirit comes on you and you shall be witnesses for me..."
- ACTS 1:8

"If you then, though you are evil, know how to give good gifts to your children, how much more will your Father in heaven give the Holy Spirit to those who ask him!"
- LUKE 11:13

We believe that God's will is for all believers to be filled with the Holy Spirit. Once an individual receives Jesus, the Holy Spirit lives within them so that they will have the power to live the life of character God expects us to live. However, Jesus also promised that the Holy Spirit would come on us so that we would have God's power available to us when we tell others about Jesus.

The Bible evidence of receiving that power is being able to speak in other tongues, your own private prayer language to God. Speaking in tongues helps us to be sensitive to God's direction in our daily lives, causes our spirits to be built up, and helps us to pray in line with God's will. Also, speaking in tongues helps us to be used by God in the Gifts of the Spirit mentioned in 1 Corinthians 12:6-11. Being filled with Holy Ghost occurs when we ask for it in faith.

OUR PRACTICES

"Therefore leaving the principles of the doctrine of Christ, let us go on unto perfection; not laying again the foundation of repentance from dead works, and of faith toward God."
- HEBREWS 6:1

BELIEVERS ARE TO BE WATER BAPTIZED

"Whosoever therefore shall confess me before men, him will I confess also before my Father which is in heaven. But whosoever shall deny me before men, him will I also deny before my Father which is in heaven."
- MATTHEW 10:32-33

Water Baptism is an outward sign of the inward grace of salvation. It represents that we have died to sin and self, and we live new lives through Him. When we are baptized, we are symbolizing that we are putting off the old man and putting on the new man in Jesus Christ. Water baptism is only valid after conversion. The purpose of Water Baptism is to publicly confess your personal commitment to Christ.

—

Why Should I be Baptized?

1. To follow the example set by Jesus.

"At that time Jesus came from Nazareth and was baptized by John in the river." - MARK 1:9

2. Because Christ Commands it.

"Jesus said, 'Go then, to all people everywhere and make them my disciples, baptize them in the name of the Father, the Son, and the Holy Spirit, and then teach them to obey everything I have commanded you.'" - MATT. 28:19-20

3. It demonstrates that I really am a Believer.

"...many of the people who heard Him believed and were baptized." - ACTS 18:8

"We know that we have come to know Him, if we obey His commands."- 1 JOHN 2:3

—

What is the Meaning of Baptism?

1. It Illustrates Christ's Death and Resurrection

"Christ died for our sins... He was buried...and He rose again." - 1 COR. 15:3-4

"For when you are baptized, you were buried with Christ, and in baptism you were also raised with Christ." - COL. 2:12

2. It Illustrates my New Life as a Christian.

"By our baptism then, we were buried with Him and shared His death, in order that, just as Christ was *raised from the dead...so also we may live a new life!"* - ROMANS 6:4

Baptism doesn't make you a believer—it shows that you already believe. Baptism does not "save" you, only your faith in Christ does that. Baptism is like a wedding ring—it's the outward symbol of the commitment you made in your heart.

—

Why be Baptized by Immersion?

1. Because Jesus was Baptized that way.

   "As soon as Jesus was baptized, He went up out of the water." - MATTHEW 3:16

2. Every baptism in the Bible was by immersion.

   (Example) "...then both Philip and the man went down into the water and Philip baptized him. When they came up out of the water..." - ACTS 8:38-39

3. The word "Baptize" means to dip under water".The Greek word baptizo means, "to immerse or dip under water". It best symbolizes a burial and resurrection!

—

Who should be Baptized?

1. Every person who has believed In Christ.

   "Those who believed and accepted His message were baptized..." - ACTS 2:41

   "Simon himself believed and was baptized..." - ACTS 8:13

   "But when they believed Philip as he preached the Good News...and the name of Jesus Christ, they were baptized, both men and women." - ACTS 8:12

At FX Church, we wait until our children are old enough to believe and understand the true meaning of baptism before we baptize them. This is consistent with how baptism was handled in the Bible.

The formula used for water baptism at FX Church is – "In the Name of the Father, Son, and Holy Ghost, and in the Name of Jesus." (MATTHEW 28:19, 20, ACTS 2:38) *(Note: Baptizing in the Name of the Father, Son, and Holy Ghost is the same thing as being baptized in the name of Jesus. Remember Jesus and the Father (& Holy Ghost) are one.)*

—

When should I be Baptized?

As soon as you have believed!

"Those who believed...were baptized...that day!" - ACTS 2:41

"Then Philip began with the scripture and told him the Good News about Jesus.
As they traveled along the road, they came to some water, and the man said, 'Look, here is

water! Why shouldn't I be baptized right now?' Philip said, 'If you believe with all your heart, you may.' The man answered, 'I believe that Jesus Christ is the Son of God.' So they went down into the water and Philip baptized him."

- ACTS 8:35-38

There is no reason to delay. As soon as you have decided to receive Christ into your life, you can and should be baptized. If you wait until you are "perfect", you'll never feel "good enough"! We will give you an opportunity to sign up for our next Water Baptism service at the end of this session today.

BELIEVERS ARE TO TAKE THE LORD'S SUPPER.

"For I have received of the Lord that which also I delivered unto you, That the Lord Jesus the same night in which he was betrayed took bread: And when he had given thanks, he brake it, and said, Take, eat: this is my body, which is broken for you: this do in remembrance of me. After the same manner also he took the cup, when he had supped, saying, This cup is the new testament in my blood: this do ye, as oft as ye drink it, in remembrance of me. For as often as ye eat this bread, and drink this cup, ye do shew the Lord's death till he come."

- 1 CORINTHIANS 11:23-26

"Speak ye unto all the congregation of Israel, saying, In the tenth day of this month they shall take to them every man a lamb, according to the house of their fathers, a lamb for an house... For the LORD will pass through to smite the Egyptians; and when he seeth the blood upon the lintel, and on the two side posts, the LORD will pass over the door, and will not suffer the destroyer to come in unto your houses to smite you."

- EXODUS 12:3, 23

He brought them forth also with silver and gold: and there was not one feeble person among their tribes.

- PSALM 105:37

The Lord's Supper symbolizes our freedom from sin and its effect on our fellowship with God through Jesus. It is done in remembrance of Jesus, our Passover lamb, shedding his blood for us to wash away our sins and allowing his body to broken for us that we may walk in health.

Jesus never asked His disciples to remember His birth. But He did instruct them to remember His death and resurrection. He gave the church two visible symbols (called "ordinances") as reminders of His death. These two ordinances are: Baptism and the Lord's Supper. The Lord's Supper is an object lesson that represents a great spiritual truth for believers.

The Lord's Supper is...

1. A SIMPLE ACT
   "The Lord Jesus, on the night He was betrayed, took bread..." (VS. 23)

2. A REMINDER
   "...and when He had given thanks, He broke it and said, 'This is my body, which is for you; eat it in remembrance of me.'" (VS. 24)

3. A SYMBOL
   "In the same way, He took the cup, saying, 'This cup is the new covenant in my blood; drink it to remember me.'" (VS. 25)

—

Who Should take The Lord's Supper?

Only those who are already Believers (Mark 14:22-26)

> *"For anyone who eats and drinks without recognizing the body of the Lord eats and drinks judgment upon himself."*
> - 2 CORINTHIANS 11:29

—

How Do I Prepare Myself For The Lord's Supper?

> *"Therefore whoever eats the bread or drinks the cup of the Lord in an unworthy manner will* be *guilty of sinning against the body and blood of the Lord. A person ought to examine himself before he eats of the bread and drinks of the cup."*
> - 1 CORINTHIANS 11:27-28

Self-Examination (1 Cor. 11:27), and
Confessing of my sins (1 John 1:9)

At FX Church, we normally partake in The Lord's Supper in our 1st Wednesday Xperience once a month.

LAYING ON OF HANDS IS A WAY TO TRANSFER GOD'S POWER.

> *"They shall take up serpents; and if they drink any deadly thing, it shall not hurt them; they shall lay hands on the sick, and they shall recover."*
>
> - MK. 16:18

> *"And when Paul had laid his hands upon them, the Holy Ghost came on them; and they spake with tongues, and prophesied."*
>
> - ACTS 19:6

The Bible teaches that when believers lay hands on others, whether they are believers or unbelievers, believing that God's power will work through them that God will back them up. We are to especially look for opportunities to lay hands on unbelievers who are sick, believing that God will heal them as we pray for them.

OUR FUTURE

We will:

1. Be 100,000 Strong
2. Be One Church in Multiple Locations
3. Support Local Missions and Create a Dream Center
4. Plant Churches in major cities in the Midwest.
5. Help other Churches Grow.
6. Establish a Worship Arts Academy.
7. Start Faith University.
8. Launch a Nationwide Young Adult Ministry
9. Minister Nationwide through Andre Butler Ministries
10. Support International Missions

ABUSE POLICY

I understand that FX Church is a safe place for children and vulnerable adults and that FX complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the X Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.

- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods..

- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.

- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

LEADERSHIP HONOR CODE

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ANSWER KEY

Page 4: family, family

Page 5: supernatural, Know God, Find Freedom, Discover Purpose, Make a Difference

Page 6: Celebration, Inspiration, Preparation, Salvation

Page 7: experience, Pray, Love, Share, Invite

Page 8: Small Group, Sunday, connect, support

Page 9: grow, better, together, Faith Xperience, friends

Page 10: purpose, purpose

Page 11: in

Page 12: end, Pray, Serve, Reach, Coach, Give, Impact

Page 13: accountability

Page 14: change, need, mission, life

Page 19: purpose, purpose, Discover, Develop, Use, serve God, serving others

Page 20: clues, care, accomplish

Page 21: God, I want to, Doing something

Page 22: With people, purpose, step

Page 27: use