

# Music Director/Worship Pastor (Part-Time)

**First Congregational Southern Baptist Church**  
Kewanee, Illinois

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## About Our Church

First Congregational Southern Baptist Church is a theologically rooted congregation committed to being biblically faithful to Christ and to one another. As a Baptist church affiliated with the Southern Baptist Convention, we prioritize sound doctrine, meaningful worship, and authentic community.

We average approximately 85 worshippers each Sunday, with a membership exceeding 100. Located in Kewanee, Illinois—a community of about 12,000 residents—we are positioned between the larger metro areas of Peoria and the Quad Cities.

To learn more about our beliefs, please visit our website: [firstchurchkewanee.org](http://firstchurchkewanee.org).

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## Position Summary

The Music Director/Worship Pastor provides leadership, coordination, and vision for the church's music ministry. This part-time role is responsible for planning and directing music for worship services, cultivating congregational engagement in singing, and supporting the spiritual life of the church through Christ-centered music.

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## Key Responsibilities

- Plan and coordinate music for weekly worship services
  - Select music aligned with the church's theology and worship style (primarily traditional; currently using the *SING Hymnal*)
  - Direct and rehearse the choir and praise team
  - Recruit, train, and encourage volunteer musicians and vocalists
  - Collaborate with the Pastor to design meaningful, cohesive worship services
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## Qualifications

- A clear love for Christ and a commitment to following Him
  - Demonstrated musical proficiency, including strong vocal ability; and competence on the piano, guitar and a variety of instruments.
  - Ability to direct a choir and small worship teams (training and development available)
  - Ability to read music and adapt or arrange pieces as needed
  - Passion for cultivating meaningful worship and growing the music ministry in ways that serve the congregation
  - Strong organizational and communication skills
  - Ability to work collaboratively with staff and volunteers
  - Alignment with the mission, values, and doctrinal commitments of the church
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## **Time Commitment**

Approximately **10–12 hours per week**, including rehearsals, Sunday service, and preparation time.

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## **Compensation**

**\$25–\$30 per hour**, commensurate with experience and skill level.

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## **Accountability**

This position reports to the **Pastor and Elders** of the church.

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## **Additional Opportunities**

- Responsibilities may expand based on the individual's gifts and calling
  - For candidates who sense a call to pastoral ministry and meet biblical qualifications, there may be potential for role development in collaboration with church leadership
  - Opportunities for professional development or continuing education may be available
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## **Additional Information**

This job description is intended to outline the general responsibilities and expectations of the role. Duties and scope may be adjusted to meet the evolving needs of the congregation.

