

**Proposed Summary of Changes to FBC Bylaws
November 11, 2025**

**Proposed
Section 7.3 PASTORAL PERFORMANCE REVIEW**

The Ministry Advisory Council shall conduct a performance review of the Pastor annually to evaluate the Pastor's effectiveness in fulfilling his duties for the church and accomplishing the Church mission. All members of the Ministry Advisory Council, except the Pastor, shall serve on the Committee. This review will be completed each February. The church body can provide written feedback during this timeframe to the Church Office.

The Ministry Advisory Council will meet with the Pastor for his input prior to completing the review after which the review shall be concluded and the Pastor given a complete copy of the review.