

**Grace College and Seminary**  
**Continuing Education Program in Women's Leadership Studies**  
*STRETCHING MINDS, STRENGTHENING HEARTS, SHAPING HANDS.*

Equipping Others for Ministry

**Course Description:**

Equipping others for ministry is a part of our calling from God (Eph. 4:11-13). But how do we work with others so that we reach maturity together? This course will help you see that ministry is not just about doing the ministry yourself, but teaching others to join you in various arenas of ministry. You will learn about God's equipping ministry in your own life, and be challenged to imitate His methods of entrusting others with redemptive work through His Spirit. The class will explore various methods of equipping others, including mentoring, coaching and modeling, and will address the challenges of recruiting, training and retaining volunteers or key staff members.

**Learning Outcomes:**

As a result of active engagement with the course material, you will be able to:

1. Understand the biblical foundations of an equipping mentality for ministry
2. Identify components that contribute to effective interpersonal relationships where the leader is able to communicate from the learner's perspective.
3. Evaluate your own leading style with the goal of improving your ability to motivate others to follow Christ.
4. Articulate key traits of a mentoring and coaching relationship that leads to equipping another for ministry.

**Recommended Texts:**

Barna, George (Ed.), *Leaders on Leadership* (Ventura, CA: Regal Books, 1997). ISBN: 0-8307-1790-0.

Bredfeldt, Gary, *Great Leader great teacher* (Chicago: Moody Publishers, 2006). ISBN:0-8024-1147-1.

Eims, Leroy, *The Lost Art of Discipleship* (Grand Rapids, MI: Zondervan, 1978). ISBN: 0-310-37281-X.

Hestenes, Roberta, *Turning Committees into Communities* (Colorado Springs: NavPress, 1991).

Hybels, Bill, *Courageous Leadership* (Grand Rapids, MI: Zondervan, 2002). ISBN: 0-310-24823-X.

Logan, Robert and Tara Miller, *From Followers to Leaders: The Path of Leadership Development in the Local Church* (St. Charles, IL: Churchsmart Resources, 2008). ISBN: 1889638722.

Logan, Robert and Sherilyn Carlton with Tara Miller, *Coaching 101: Discover the Power of Coaching* (St. Charles, IL: Churchsmart Resources, 2003). ISBN: 1889638374.

Mallory, Sue, *The Equipping Church*, (Grand Rapids, MI: Zondervan, 2001). ISBN: 0-310-24067.

Phillips, B. and K. Alyn, *How to deal with annoying people*. (Eugene, OR: Harvest House, 2011). ISBN: 978-0-7369-2701-7.

Thompson, Janet, *The Team that Jesus Built* (Birmingham, AL: New Hope, 2011). ISBN: 1-59669-300-2

Wilkins, Michael, *Following the Master* (Grand Rapids, MI: Zondervan, 1992). ISBN: 0-310-52151-3.

**Course Overview:**

*Prerequisites:* None

*Requirements for obtaining CEU credit:*

Active participation in class discussion is a vital part of your personal growth and integration of course content. Please come to class ready to interact not only with the course material, but also with your fellow classmates. We will be using our Bibles to investigate God's view of Equipping in His Word. Bring your favorite translation of Scripture (I recommend NASB, ESV, NIV, NKJV) and a way to record your thoughts (pencil, pen, laptop). Handouts of powerpoint presentations and extra paper will be provided for you. You must be present for all 10 hours of instruction in order to receive 1 credit toward the CEU certification program.