

How Can I Get Involved?

The Refuge Church Servant Requirements form is in this packet along with the questionnaire. The Servant Requirements form lists the appropriate steps that are important to serve in a particular ministry. To get a better understanding of the different ministries and where your gifts and talents can be properly utilized, please pick up a ministry overview pamphlet in the foyer.

Please review the Servants Requirements form so that you have an understanding of Refuge Church's requirements

Steps to getting involved at Refuge Church:

1. Contact the ministry overseer to verify if there is a current need for volunteers and what specific requirements are needed to serve in ministry.
2. Review the Servant Requirements and the Ministry Overview; determine what level of requirement is required for the particular ministry in which you desire to serve.
3. Review the Statement of Faith of Refuge Church. If there is anything that is not clear to you before you proceed to fill out the questionnaire, please make an appointment to speak with the Associate Pastor for clarification. ***Can two walk together, unless they are agreed? (Amos 3:3)*** If you understand and agree with the Statement of Faith and have completed the prerequisites, please continue by filling out the questionnaire.
4. Complete this form.
5. Lastly, return the completed questionnaire to the office.

****NOTICE****

If you are filling out this form to serve in the Children's Ministry, Youth Ministry or any other ministry that involves minors, you will be subject to a criminal background check. All other ministry volunteers may be subject to a background check.

SERVANT REQUIREMENTS

Please complete the following requirements and this Ministry Questionnaire.

Servant Requirements – (minimum)

- Must be Born Again (John 3:1-21)
- Must have a consistent walk with the Lord (James 1:2-8) (Eph. 4:14-16)
- Must be in service on a steady basis (Hebrews 10:25)
- Must have attended Refuge Church weekly for at least four months
- Must have completed a Ministry Questionnaire

Refuge Church

STATEMENT OF FAITH

Refuge Church has been formed as a fellowship of believers in the Lordship of Jesus Christ. Our supreme desire is to know Christ and be conformed to His image by the power of the Holy Spirit. We are not a denominational church, nor are we opposed to denominations as such, only to their overemphasis of the doctrinal differences that have led to the division of the body of Christ.

DOCTRINAL

1. We believe there is one living and true God, eternally existing in three persons; the Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all.
2. We believe in God, the Father, an infinite, personal Spirit, perfect in holiness, wisdom, power, and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ.
3. We believe in Jesus Christ, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles, and teachings; His substitutionary atoning death; bodily resurrection; ascension into heaven; perpetual intercession for His people; and personal, visible return to earth. We believe that He is one and the same as God. He is fully human and fully God.
4. We believe in the Holy Spirit, who came forth from the Father and Son to convict the world of sin, righteousness, and judgment and to regenerate, sanctify, and empower in ministry all who believe in Christ. We believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher, and Guide. We believe that Jesus Christ baptizes the seeking believer with the Holy Spirit and power for service, either at the time of or subsequent to regeneration, which is a separate work from the indwelling Spirit for salvation. We believe in the present ministry of the Holy Spirit and in the exercise of all biblical gifts of the Spirit as reflected through the fruit of that same Spirit.
5. We believe that all the Scriptures of the Old and New Testaments are the Word of God, fully inspired and without error in the original manuscripts, and that they are the infallible rule of faith and practice.
6. We believe all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as his/her personal Lord and Savior, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all of his/her sins are forgiven, and that person becomes a child of God, destined to spend eternity with the Lord.
7. We await the pre-tribulation rapture of the church, and we believe in the literal Second Coming of Christ with His saints to rule the earth, which will be personal and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, participation in adult baptism by immersion and Holy Communion.

8. We are neither Five-Point Calvinists, nor are we Arminians. We adhere firmly to the biblical teaching of God's sovereignty and man's responsibility. We avoid any theological systems of belief that go beyond the written Word and thereby divide the body of Christ.

9. We believe in the laying on of hands for the sending out of pastors and missionaries, and in conjunction with the anointing of oil by the elders for the healing of the sick.

10. We believe marriage has been ordained by God. Refuge Church recognizes marriage as exclusively the legal union of one genetic man and one genetic woman in which such union is a lifetime commitment. (CCA Marriage Policy is located in church bylaws)

11. We do not believe in "positive confession" (the faith movement belief that God can be commanded to heal or work miracles according to man's will); human prophecy that supersedes the Scriptures; the incorporation of humanistic and secular psychology into biblical teaching; the overemphasis of spiritual gifts and experiential signs and wonders to the exclusion of biblical teaching; or that true Christians can be demon-possessed; the liberal movement of the "Emergent Church" (experience over doctrine).

PRACTICAL

12. We believe the only true basis of Christian fellowship is Christ's (agape) love, which is greater than differences we possess, and without which we have no right to claim ourselves Christians.

13. We believe worship of God should be spiritual; therefore, we remain flexible and yielded to the leading of the Holy Spirit to direct our worship.

14. We believe worship of God should be inspirational; therefore, we give great place to music in our worship.

15. We believe worship of God should be intelligent; therefore, our services are designed with great emphasis upon the teaching of the Word of God that He might instruct us on how He should be worshiped. We seek to teach the Word of God in such a way that its message can be applied to the individual's life, leading that person to a greater maturity in Christ. We teach both expositionally and topically.

16. We believe worship of God should be fruitful; therefore, we look for His love in our lives as the supreme manifestation that we have been truly worshiping Him.

17. We believe that the church government should be simplistic rather than a complex bureaucracy, and we depend on the Holy Spirit to lead, rather than on fleshly promotion.

18. We believe that the Bible clearly delineates that spiritual gifts are for the edification of the body and that they are to be exercised in love. We believe that love is more important than the most spectacular gifts, and without love, all exercise of spiritual gifts is worthless. In our services, we focus on a personal relationship with God through worship, prayer, and the teaching of the Word of God. We do not practice speaking in tongues during worship or while a Bible study is in progress because we do not believe that the Holy Spirit would interrupt Himself. God is not the author of confusion. These gifts are encouraged in more intimate settings, e.g. afterglow services and small groups where their benefit can accomplish the purpose for which they have been given- the edification of the body of Christ.

MINISTRY QUESTIONNAIRE

Please read Refuge Church Statement of Faith carefully. Do you agree and understand all it contains completely? _____

If no, please see #3 on Page 1.

Please print clearly _____ Date: _____

Name: _____ SS#: _____

Address: _____ D.O.B. _____ Age: _____

City: _____ State: _____ Zip: _____

Home Phone: _____ Cell: _____ Email: _____

Work Phone: _____ May you receive personal calls? _____

Trade or Profession: _____ Place of Employment: _____

Marital Status: _____ Spouse's Name: _____

If single, are you living with your girlfriend or boyfriend? _____

Children: _____ Names and Ages (if applicable): _____

Which ministry would you like to volunteer for?

- When are you available to serve? _____
- When did you receive Christ as Lord into your life? _____
- Is Refuge Church your home church? _____
- How long have you attended Refuge Church? _____
- Which service(s) do you attend? _____ How often? _____
- As the Leadership is submitted to the Lord, Are you the submitted to their leadership?(Heb 13:17) Yes/No _____

Everyone who serves at Refuge Church must:

- ✓ Be born again
- ✓ Be submitted to Jesus as the Lord of your life
- ✓ Attend Refuge Church services regularly
- ✓ Be reliable, dependable, and committed
- ✓ Agree with the Refuge Church Statement of Faith

Briefly, give your testimony. When did you become a Christian and how has your life changed?

What part does personal bible reading and prayer play in your life?

What (if any) Christian authors, books, pastors or teachers have influenced you most?

Please list or describe your talents, hobbies, and giftings from the Lord?

Briefly state your convictions on the following: (This is **NOT** a test of your Bible knowledge, but we do want to know what you believe regarding some key doctrines.) Use the back of this page if more space is needed.

Salvation: What is it and how is it obtained? (Ephesians. 2:8-9)(Romans 10:9)

Trinity: Are the Father, Son, and Holy Spirit three-in-one? (Deuteronomy 6:4)

Do you believe Jesus is God? (John 1:1, 1:14, 10:30)

Do you believe the Bible is inspired by the Holy Spirit and without error in its original manuscripts? (2 Timothy 3:16, 2 Peter 1:19-21)

Do you believe the Gifts of the Spirit are for today? (1 Corinthians 12:1-11)

Please list three people who could provide a personal reference: (A staff member or someone in leadership or someone involved in ministry here at Refuge Church is preferred)

1. _____

2. _____

3. _____

I understand that I represent Christ and Refuge Church in my involvement with this ministry. I recognize that as a born again believer I am to live in such a way as to be above reproach in my walk (Col. 1:22); avoiding the appearance of evil (1 Thess. 5:22KJV); not making provision for sin (Rom. 13:13); and not allow my liberty to become a stumbling block (1 Cor. 8:9-13). I am prepared to temporarily disqualify myself if my actions could undermine my witness and damage God's reputation. I understand that I may be interviewed by a pastor before approval for this ministry.

Signature: _____ Date: _____

CONSENT AND WAIVER FORM

In consideration of my role as a volunteer with Refuge Church and recognizing the importance of my character being above reproach, I HERBY CONSENT TO THE FOLLOWING:

Allowing Refuge Church to screen me through the California Department of Law Enforcement or any other national, state, or county, municipal agency or private firm for the purpose of accessing and reviewing California and national criminal history records, driving records, references, current or prior employment as well as any other historical or background records pertaining to me.

I HEREBY WAIVE, RELEASE AND HOLD HARMLESS FROM LIABILITY Refuge Church, it's staff, employees, volunteers, and agents with regard to any decision that it makes of my application for involvement with Refuge Church based on the information I provide or that is obtained through the criminal history and background screening process.

1. Are you or your spouse currently being investigated or are you involved in any activity that would be deemed criminal?
2. Have you ever been found guilty of any crime? Yes_____ No_____
3. Have you ever been accused or charged with a crime or incident involving a child, the elderly or the disabled? Yes_____ No_____
4. Have you ever struggled with any sin involving a child, the elderly or disabled? Yes_____ No_____
5. Have you ever been charged with a crime or misconduct at your workplace? Yes_____ No_____
6. Have you ever been accused of improper conduct by an employer or as a volunteer for any reason? Yes_____ No_____
7. Is there any other information that will be revealed through a background check? Yes_____ No_____

If you answered Yes to any of the questions above, please provide a written explanation of a separate sheet of paper and attach it to this form.

Please be prepared to discuss your answers with a Pastor or overseer. By signing below I agree to immediately inform Refuge Church of any subsequent information, including any accusations, convictions or other occurrences that relate to the areas of inquiry set forth above.

PRINT NAME _____ D.O.B. _____

DRIVERS LICENSE # _____ S.S.N.# _____

ADDRESS _____ CITY _____

SIGNATURE _____ DATE _____