



Congregational Meeting

February 10, 2019



Agenda

Target = 55 Minutes

11:00	Get Food	
11:40	Start Meeting	Dan Breed
11:45	Snapshot of God's Provision over 7 years	Dan Breed
11:50	Goals for 2019 and Beyond	Luke Friemark
11:55	New Location Team, Findings, and Way Forward	Pete Hetland
12:10	Developing a Presence in the Community	Tony Beach/Dan Breed
12:20	Pastoral Apprentice Update	David Ehmke
12:30	Continuing to Plant Churches in the Valley	Dan Breed
12:35	Close w/ Prayer	Dan Breed



Snapshot of God's Provision over the past 7 years

Date	Event
January 2012	Breed Family moved to Appleton (5 people)
March 2013	First worship service for Emmaus Road (60 people)
June 2015	Hired Josh Golackson as our first <i>Pastoral Apprentice</i> (100 people)
April 2016	Installed Elders and transitioned from church plant to self-sustaining church (125 people)
June 2016	Launch of <i>On Wisconsin Network</i>
October 2017	Sent out 60 people from Emmaus Road to plant Living Stone in Oshkosh (180 People)
June 2018	Hired David Ehmke as our second <i>Pastoral Apprentice</i>
September 2018	Installed new Elder, Deacons and Deacon Assistants (180 People)

Achievement of Goals and Goals for 2019 and Beyond

- ✓ Become a Particularized Church (achieved in 2016)
- ✓ Sponsor (“Launch”) a Church Plant
- ✓ Intentional Discipleship
- ✓ Church Ministry Structure – Leadership Training

Establishing a Gospel Permanence in Appleton

- Procuring a Long Term Facility
- Establishing a Visible and Spiritual Presence in the Community
- Funding a 2nd Ordained Pastor
- Continuing to Church Plant in the Fox Valley



New Location Team and Their Findings

- Team Members
 - Mark Frost
 - Lori Cramer
 - Randy Welk
 - Scott Tobias
 - Sam Greenlee
 - Andrew Massot
 - Eric Hall
 - Pete Hetland
- Team has been meeting regularly since mid-October
- Working with a commercial realtor



New Location Team and Their Findings

- Focused on Buy, Lease, or Rent options
- Reviewed and did “drive-bys” of 30+ properties, as well as a number of showings
- Researched and contacted 10+ rental venues
- Talked to 4 potential commercial loan sources
- Developed a sense of the market and budget for a building purchase



New Location Team and Their Findings

- We learned that long term leasing is not likely to be a good option
- Financing is available with 20% - 30% down payment
- There are buildings available to purchase that generally meet the church's criteria
- Building purchase (with some remodeling needed) will likely cost a minimum of \$800,000
- Need to budget for operating expenses

Option #1: Fire Station Fixer Upper



Option #2: Stoney Brook Banquet Hall



Option #3: 5th Quarter





The Way Forward with a More Permanent Facility

- **Move to a rental facility within 6 months that would:**
 - Accommodate the growth needs of our church
 - Allow us to save for a more permanent facility
 - House us for 12-18 months
- **Position ourselves to move into a more permanent facility:**
 - Pray – for what a permanent place would be
 - Continue to look for a facility that we could buy
 - Raise money for a down payment on that facility



A Presence in the Community

Seeing Our New Location as a Re-Launch (Physical Presence)

- Visibility and signage that show our physical presence
- Inviting others to come
- Other creative ways that utilize our church culture as a village church/creative church to reach out to new people

Resourcing People to Meet Community Needs (Spiritual Presence)

- Church-wide serving opportunities (Deacons)
- Matching individuals with serving opportunities (Deacons)
- Equipping people for lay counseling (Tony and Carol)



David Ehmke and Future Role



Pastoral Apprenticeship Current Role

- David Ehmke was hired as a Pastoral Apprentice in June of 2018
- Receives funding from Emmaus Road, *On Wisconsin Network*, and support raising until May of 2020
- Going through ordination trials to be ordained in the Wisconsin Presbytery
- Helping us achieve our major goals: discipleship, firming up organizational structure, and long term facility.

Future Role

- Elders are encouraged by his work at Emmaus Road and would like it to continue
- We mutually agree that he will not be ready to plant a church by 2020, but that does not rule out a future for church planting
- Being called as Assistant Pastor at Emmaus Road (Spring 2019)
- Hope to call as fully-paid Associate Pastor by June of 2020.



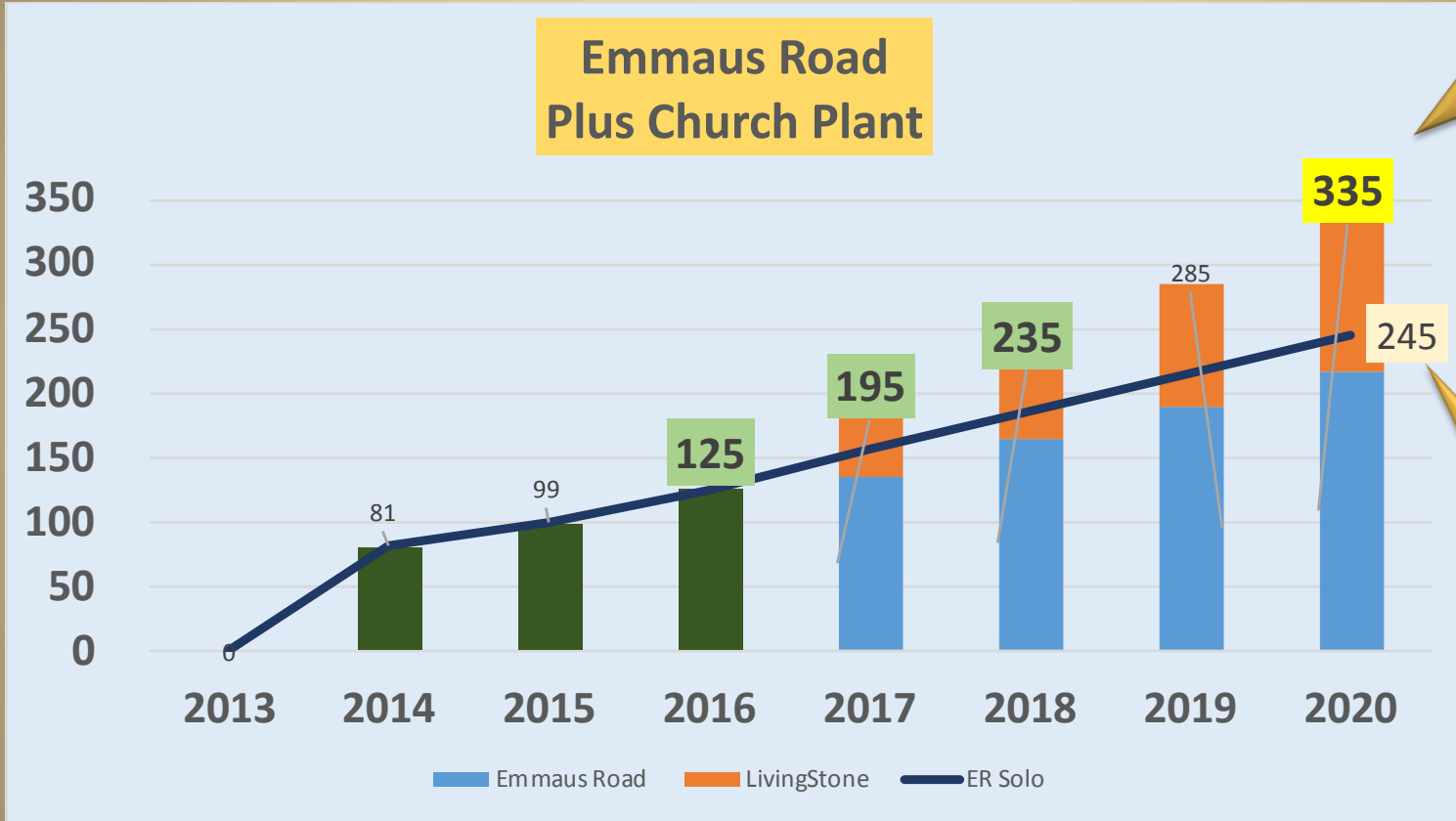
Continuing to Plant Churches in the Valley



- Conviction that Church Planting is one of the best avenues for Evangelism and Mission
- Emmaus Road being a church that equips others for ministry and church planting
 - Chris Mott
 - Moises Saucedo
 - David Ehmke
- The Goal of Planting another church by 2022



The Growth of Emmaus Road & Church Planting



Reach more people with two Churches

ER staying solo



EMMAUS ROAD
— CHURCH —



Emmaus Road Church

Statement of Activity - General Fund

2017 - 2019 Budget

	Actuals 2017	Actuals 2018	Budget 2019
Expenses			
Administration	\$ 26,001	\$ 26,811	\$ 25,984
Church Ministries	\$ 16,137	\$ 21,202	\$ 26,422
Pastoral Care	\$ 7,726	\$ 8,475	\$ 8,700
Worship	\$ 22,506	\$ 23,368	\$ 51,283
Missions	\$ 27,208	\$ 29,863	\$ 26,300
Pastor Salary	\$ 85,658	\$ 88,109	\$ 88,569
Pastoral Apprentice	\$ -	\$ 9,286	\$ 18,500
Other	\$ 3,147	\$ 324	\$ -
Total Expenses	\$ 188,382	\$ 207,438	\$ 245,758
Giving			
Internal Giving	\$ 219,127	\$ 203,816	\$ 224,000
Outside Giving	\$ 7,750	\$ 6,125	\$ 6,000
Total Giving	\$ 226,877	\$ 209,941	\$ 230,000
Surplus (Deficit)	\$ 38,495	\$ 2,503	\$ (15,758)
Unrestricted Cash	\$ 123,561	\$ 126,065	\$ 107,804



APPENDIX