



## COUNSELOR-IN-TRAINING PROGRAM 2019

### WHAT IS A CIT?

A counselor-in-training (CIT) is a camper who wants to receive training to serve in a future position as a counselor at Camp Dixie. They attend a weekend training session, complete assignments, and, if chosen after training, will be given the opportunity to serve this summer for one or more weeks alongside an experienced camp counselor. This program is designed to mature teens in areas of leadership development, teamwork and to provide spiritual mentoring in a Christian environment.

CIT's are not compensated financially for their service, but are eligible to receive written documentation of volunteer hours served upon **request**. We provide annual written feedback on critical areas of leadership development, making us a helpful resource for references on college and job applications. Camp Dixie does not employ counselors who are under the age of 18.

### CIT SERVICE CORPS

A specific number of CIT's will develop their leadership skills by working in service positions. In the Service Corps, CIT's will have the opportunity to be mentored in other areas of camp service such as: kitchen, store and recreation. They will still be assigned to a cabin group as their default group when other responsibilities have been completed. The CIT Service Corp will give teens additional opportunities to learn about their strengths and gain a much broader view of the ministry of summer camp. Our hope is that every CIT will have the opportunity to serve as a member of the Service Corps for at least one camp session during their high school years.

### WHEN IS THE TRAINING WEEKEND?

Training will be held at Camp Dixie on the weekend of **April 19-20**. Arrive by 7:30 p.m. on Friday (not before 7:00 p.m. please). Departure by 5:00 p.m. on Saturday.

### WHO CAN APPLY? *APPLICANTS MUST MEET ALL OF THE CRITERIA BELOW:*

- Teens entering grades 10-12 in Fall of 2018
- A follower of Jesus Christ
- Actively involved in a local church
- Will attend Teen Camp #2 this year as a camper (previous attendance not required)

Those who have served as CIT's in the past need to reapply each year. **Graduating seniors** – you are now eligible to apply for a counselor position. You must obtain special permission to remain in the CIT program for an additional year.

## WHAT DOES IT COST? ALL CIT'S—\$15.00

Payable upon arrival at training. DO NOT SEND MONEY WITH APPLICATION. MONEY WILL BE COLLECTED AT TRAINING. There is no financial compensation for serving as a CIT or in the CIT Service Corps.

## WHO WILL BE CHOSEN?

Only 60 applicants will be accepted into training. You will be notified via email or postcard (if email is not available) by March 21<sup>st</sup> as to whether or not you have been accepted into training. Choice of CIT's will be made on the submitted application, completion of assignments (through online training), and observation of the individual during training. Acceptance into the training weekend does not guarantee that you will be given the opportunity to serve in the role of CIT during the summer sessions.

## HOW DO I APPLY?

- The application will be submitted online via our database system. You can hit SAVE and return to the form until completed.
- Go to [www.campdixie.com](http://www.campdixie.com) and click on the "GET INVOLVED" tab. There you will find a link to the Application.
- If you are already in our system with your own email address, you can set up a password and be linked to the information we currently have for you.
- If you are new applicant, you'll need to set up an account with your own personal email address and password (*not your parent's email address*).
- Once you have completed the online application, you will receive a confirmation email from us letting you know we have received your application.

**VERY IMPORTANT: Be sure and fill in the names and email addresses for your required references.** We ask for the following references for each student who is applying to serve as a CIT. Once we get your form, we will email the link to the email address you provide. You can tell them to watch for an email from Camp Dixie.

1. Teacher's reference form
2. Pastor or youth leader reference form
3. Parent Consent Form

**APPLICATIONS MUST BE RECEIVED  
BY MARCH 14TH!**

Questions? Contact Lana Jernigan, Director of  
Ministry 910-865-5180 or email  
[lanajernigan@campdixie.com](mailto:lanajernigan@campdixie.com)

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