

**New Beginnings Church**  
*101 Pike Church Road, Harrisonburg, VA 22801*  
[mail@newbeginchurch.org](mailto:mail@newbeginchurch.org)

## **Children's Pastor Job Description**

### **Position Summary:**

The Children's Pastor provides direction and oversight for the entire Children's ministry (infant – 5th grade) at New Beginnings Church (NBC). NBC, an interdenominational church, offers full children's programming for two services on Sunday mornings, currently averaging more than 50 children. NBC seeks a motivated Children's Pastor to lead and develop a dynamic and exciting ministry. This position brings innovation and energy to NBC, shaping the next generation of followers of Christ. The Children's Pastor provides leadership, training, support and oversight to all children's ministry volunteer staff. NBC is part of the Liberty Church Network.

Apply Here: [Job Application](#)

### **Position Overview:**

#### **Teaching:**

- Proclaim God's truth by promoting Biblically-based interpretations of scripture
- Seek to create and implement engaging and meaningful experiences for families and children
- Choose and prepare curriculum for preschool, and grade school age levels
- Deliver content in a way that is applicable to children
- Create atmosphere that will facilitate learning and encourage spiritual growth
- Develop and maintain safe, clean, and age appropriate learning environments
- Plan and oversee all programming and activities, including:
  - Sunday mornings (2 services: worship, teaching, appropriate activities)
  - Mid-week activities (teaching, appropriate activities)
  - Summer programming (such as Vacation Bible School)
  - Special events (such as holiday programming)

#### **Mission/Theology:**

- Based on Biblical principles, equip parents to be spiritual leaders/teachers of their own children (Sunday school classes, mid-week activities, family retreats, and resource creation)
- Model and promote doctrine, mission, values, and goals of New Beginnings Church
- Maintain sensitivity to the leading of the Holy Spirit in life and ministry
- Commit to outreach by working with the Senior Pastor to establish and promote personal and corporate evangelism

**Administrative:**

- Recruit, inspire, and train volunteers to serve by creating an environment of team participation within the children's ministries
- Maintain a strategy for reaching and assimilating new children and families
- Oversee the children's check-in applications and stations
- Provide guidance and maintain adherence to all safety church policies
- Manage annual children's ministry and nursery budget
- This position reports to the Senior Pastor

**Education & Experience**

- Bachelor's Degree in children's ministry, teaching, or related field of study preferred
- 3-5 years experience within children's ministry preferred

**Key Attributes/Qualities:**

- Self-motivated, creative, and innovative
- Interpersonal skills with the ability to communicate in group and individual settings
- Problem solving with the ability to see areas of concern, understand the corrective action needed and implement a solution
- Constructively contributes within the team framework of a church staff
- Evidence of healthy Christian family relationships and values

**Time Required:** Full-time salaried position with benefits



