

In attendance: Rev David Horton, Rev Rusti Moore, Patricia Martin, Rudy Martinez, Diane Dreitzler, Judy Barbour, Frances Planchard, Judy Durdin, Alma Halm, Donna Lewis, Trish Jenkins, Bob Kissner, Amy Lapinskie, Jeremy McKee, Adam Niles, and Donna Hinman.

Absent: Mary Ellen Wahlheim and Anthony Wahlheim
Guests: Debbie Shaw, Kim Power, Chris Bodin, Joe Dreitzler, and Cary Shaw

Opening Prayer

- o The meeting was called to order by Rudy at 6:30 and Pastor Rusti led the prayer.

Spiritual Formation: Pastor David Horton

- o Paul speaking to the Philippians: giving thanks, and letting them know he holds them in his heart. Who do you hold in your heart? Love overflows.

Approval of October 2023 Meeting Minutes

- o No changes were noted. Minutes accepted.

Leadership Development: Pastor David Horton

- o 2024 One Board: Pastor David advised that the nominating committee met and the following are new additions to the board: Julie Vidonic (SPR), Bo Hudson (Trustees). Also, the following will remain on the board for one year: Rudy Martinez (SPR Chair), and Judy Durdin (Finance). Judy Barbour has accepted the role as One Board Chairperson. Thanks to all for willingness to accept the positions.

Sub Committee Reports

Trustees: The full report of recent and on-going activities was included in the meeting packet.

- o A new Facilities Use Agreement was finalized and presented in the meeting documents. Motion made by Jeremy McKee and seconded by Donna Hinman to approve the document. The policy should be made available to all church staff, members, and other groups within the church.
- o Additional projects included: LED projectors and screens quotes and electrical requirements are needed to upgrade to LED. Mailbox thefts on 2 separate occasions has made securing a PO Box rental a necessity. Patricia has reported the thefts to the Postmaster General. Jeremy has been working on broken/leaky faucets in the buildings. A replacement faucet for one of the women's restrooms is on back order until Feb 2024. Inspection and diagnosis of other water leaks on the church property are underway as they have created increased water bills. Evaluation of overall lights and electrical systems in the church is needed, some as result of lightning strikes in 2023. Possibility to change light switches to 277 volt vs. 110 volt. Pursue legal action against the company that was originally hired to help with

Finance:

- o Donna Lewis reported that she, Patricia, and the committee members met to review finances. The pledge drive was successful. Quarterly giving statements were discussed with possibility to email or send via USPS.
- o Some of the Restricted funds will be moved into other categories.
- o Dutch Bros is scheduled to open on Friday, Nov 17th. 2024 Budget was presented. Motion made by Adam and seconded by Frances to accept. Motion approved.
- o Additional ways to supplement revenue are needed.
- o The budget must be finalized and presented at the Church conference on Nov 11th.

SPR:

- o Diane reported that there is a request for a part time Handyman, \$20K yearly salary. There is a job description, and the Trustees requested a copy of the job description for their review.

Church Ministries

- o Faith Kids Preschool: Anthony was absent. The FKP board had a Zoom meeting in October. The request for an additional restroom in the building is on pause as this is an approximately \$60K-\$70K project.
- o Ministry Activities Update. Upcoming in Nov/Dec: Advent wreath project and Hanging of the Greens, Children's Play, Breakfast with Santa, Journey to Bethlehem in the Community Room, Senior Adult cookie exchange, Church Conference on Nov 15th. The new member breakfast was successful with 30+ people attending.

Sr Pastor Report

- o Pastor David reported that a personnel discussion needs to be held in a confidential Executive Session. The motion to move to Executive Session was made by Diane and seconded by Amy. Motion approved. All guests and staff left the meeting.

Post Executive Session:

- o Discussions related to how and who can help ensure that the youth program will proceed while the search for a new Director is secured. Discussions and communications with youth and parents will be conducted tonight and in the coming days. Also, from the technology perspective, efforts are underway to secure services so that the Charge Conference and worship services are not impacted. A telephone conversation with Brandon will be held following the One Board meeting with Pastor David, Rudy and other SPR members present.

Meeting Adjournment and Closing Prayer:

Pastor David led the closing prayer.

Motion to adjourn made by Jeremy and seconded by Amy. Rudy adjourned the meeting at 9:00 PM.

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