Faith United Methodist Church

One Board Meeting Minutes

Tuesday, May 23, 2023

In attendance: Rev David Horton, Rev Jennifer Gros, Rudy Martinez, Patricia Martin, Donna Lewis, Judy Durdin, Adam Niles, Diane Dreitzler, Judy Barbour, Frances Planchard, Jeremy McKee, Trish Jenkins, Bob Kissner and Donna Hinman.

Absent: Anthony Wahlheim, Mary Ellen Wahlheim, Amy Lapinskie, Alma Halm, and Bill Neal

Guests: Brandon Pigeon, Ernie Ladkani

**Call to Order and Prayer**

* The meeting was called to order by Rudy at 6:31 and he led the opening prayer.

**Spiritual Formation: Pastor David Horton**

* Scripture: Revelation 5:1. John of Patmos sees the scroll of what God has in store for the world. The seals on the 7 scrolls indicate the importance of contents of what happens in heaven. No one is worthy to open the seals, only Jesus is worthy to break the seals and open the scrolls. Jesus opens the seals to reveal what happens in end time, prayers end as heavenly worship service, 24 elders, 12 tribes of Israel, worship God, hear the voices of many angels. Worthy is the Lamb.

**Approval of March 2023 Meeting Minutes**

* Minutes accepted.

**Leadership Development: Pastor David**

* Reviewed charts related to worship, Sunday school and other gatherings.
  + Worship attendance numbers are closely aligned for both 9:00 and 11:00 services, avg 95 to 96.
  + Children’s Sunday school has variances both highs and lows. Multiple factors contribute to variances. Childrens choir averages 12 and Kids Night Out averages 37.
  + Youth Sunday school info fluctuates.
  + Adult Sunday school is steady around 30.
  + Wednesday night youth: averages 18
  + Community groups are consistent at 11.
* Church Survey: 150 have been completed to date.
* Scouts: Meetings have been held with participants from Pastors, Finance, Trustees, Youth, and leadership. Discussions are related to Faith UMC Scouts charter continuation, insurance, Scouts leadership, background checks, responsibilities, and training. Churches are getting away from offering sponsorships and insurance companies are discontinuing covering the Scouts programs due to liability issues**.** Faith UMC’s insurance provider has remained neutral on covering or not covering the Scouts program, but insurance companies are recommending that charters not be continued. A motion was made by Jeremy McKee for Faith to sign a document with Faith UMC Scouts that will include a termination clause for October 1st and include the provision that Ernie or a designated Scouts representative attend One Board meetings to provide updates on the Scout program. Second by Donna Lewis, motion approved with one opposed. Jeremy will draft the document and submit it to Pastors and related persons for review and execution. This will allow the upcoming scheduled Scout activities to continue until a new charter is signed or the charter is discontinued. A subcommittee will be formed to further explore options and obligations before church is required to renew insurance coverage.

**Sub Committee Reports**

* Trustees:
  + Mike Haas has been researching a Handyman service to determine what can be done to help with some of projects that need to be completed throughout the church.
  + Brandon Pigeon is working with Pastor David on technology-related projects.
  + The April storm challenges have been repaired or replaced except for sanctuary lights and burglar alarms. Insurance funds will recoup some of the costs. The goal is to install LED screens and fix the projector. A motion was made by Frances to replace the 2 screens and all AV related items with LED to be covered by insurance proceeds. Second by Adam. Motion passed.
  + Jeremy met with a Security Consultant to conduct a security assessment of the church. This is a requirement for Faith Kids Preschool compliance.
* Finance:
  + Donna L reported that Patricia has completed the documentation for the refund related to the Employee Relief Tax Act from the pandemic years. This was a very time-consuming and important project. A company that specializes in the relief has been retained ($5K fee) to complete the request. The company charges 12.5% of the proceeds, and Faith UMC is expected to gain approximately $133K to $187K when this is completed.
  + Financial policies are also being worked on.
  + Texas Methodist Foundation monthly payment is now $10,715.00.
  + Financial charts were reviewed, comparing revenue vs. expenses and expense budget vs actual dollars.
* SPR:
  + Diane reported that a Zoom meeting was held on May 9th, and she was elected to be the SPR chairperson for the 2023 One Board term.
  + New evaluation documents need to be designed and some examples were reviewed as a possible starting point.
  + Employee evaluations will be conducted in Sept. Raises/cost of living adjustments will also be considered.
  + Next Zoom meeting is scheduled for June 13th at 6:30 PM.

**Church Ministries**

* + Faith Kids Preschool: the budget needs to be approved by One Board. The motion to accept the Faith Kids Preschool budget as presented was made, by Jeremy and seconded by Trish. Motion approved.
  + Ministries Activities: David reported that he continues to work on music and technology issues.

**Pressing Issues/Problem Solving**

* + Dutch Brothers status update: David reported that the closing is still scheduled for June 2023.
  + A motion was made by Jeremy to remove concrete for bill of sale and seconded by Frances. Motion approved. This is part of Trustees projects.

**Senior Pastor’s Report**

* David reported that he, Jennifer, Judy Barbour, Trish Jenkins and Mary Ellen Wahlheim will be attending the Texas Annual conference in Houston on Memorial Day and into the end of May.
* Financial charts were reviewed, comparing revenue vs. expenses and expense budget vs. actual dollars.
* A Generosity Campaign is planned for later this year.
* Many activities are scheduled this summer for children’s programs.
* UM ARMY for youth starts on June 25th; scholarships are available.
* St. Isadore volunteering is needed. In June the 3rd and 4th Tuesday are available and in July the 2nd and 4th Tuesdays are available. Hours are 3:00 PM to 5:00 PM. For 6 people per date to help fill food boxes. The boxes are distributed to people in need of food for their families.
* Youth: question related to how to engage and get volunteers to help with youth activities. Suggested a meeting with parents to help get volunteers. FUMC youth bring their friends and engaging with parents is important.

**Closing Prayer**

* Prayer led by Jennifer; meeting adjourned at 8:11 PM.