Faith United Methodist Church

One Board Meeting Minutes

Tuesday, April 18, 2023

In attendance: Rev David Horton, Rev Jennifer Gros, Patricia Martin, Bill Neal (Co-Chair), Donna Lewis, Judy Durdin, Adam Niles, Diane Dreitzler, Judy Barbour, Amy Lapinskie, Frances Planchard, Alma Halm, Mary Ellen Wahlheim, Jeremy McKee, Trish Jenkins, and Donna Hinman.

Absent: Anthony Wahlheim, Rudy Martinez, and Bob Kissner

Guest: Elizabeth Lafferty

**Call to Order and Prayer**

* The meeting was called to order at 6:30 by Bill and prayer led by Rev David.

**Spiritual Formation: Pastor David Horton**

* Pastor Jennifer’s ordination will be held at Conference, May 2024. He is encouraging everyone to attend to witness this special event. The scripture for today is 1st Thessalonians 5. The takeaway verses are 15-16: admonish idols, be patient, kind and give thanks in all circumstances for this is God’s will.

**Approval of March 2023 Meeting Minutes**

* Motion by Frances, second by Amy to accept the minutes. Minutes accepted.

**Leadership Development: Pastor David**

* Google drive for file sharing: some OB members are having difficulty with setting this up. Jennifer can help.
* Invites were sent to individuals selected to be on the Strategic Planning Committee. The initial meeting is scheduled for April 30th, noon – 2:00 PM with additional meetings expected every 4 weeks in Summer 2024. The cottage meetings were completed, notes compiled, and the data will be reviewed and considered for developing a 3–5-year strategy. Outcome from the committee will be proposed to One Board, Faith UMC staff and Faith UMC membership for adoption.

**Sub Committee Reports**

* Trustees: have had numerous projects per Jeremy and Bill. Recent storms brought tree removal, lightning impact to street LED signage, and 2 projectors in the sanctuary. Additional issues are with the fire panel (a fire patrol every 30 minutes is conducted as required for Faith Kids Preschool), pull stations, electrical panel, burglar alarms, and lighting. Insurance will cover most of the storm-related issues, with a $2500 deductible. Patricia advised that hail/wind is not covered under insurance. An electrician will be contacted to replace/repair the above projects. Dutch Bros communications continue.
* Brandon Pigeon was instrumental in working to get IT needs completed to ensure that Holy Week services were not negatively impacted.
* Finance: Donna L and Patricia have been working on special projects. A tax break on payroll taxes from 2020 & 2021 is available as part of the Employee Relief Tax Act from the pandemic years. They are gathering the required info which is time consuming. A company that specializes in this has been selected to help this request with a $5K retention fee. The expected revenue to Faith UMC is approx. $133K
* Financial policies were discussed. David provided charts related to expenses and revenue. Giving is down as compared to expenses. David will give quarterly updates in the worship services and a graph will be added to the worship bulletin. A stewardship campaign will be done at a future time since there has not been one in several years.
* Youth Building: Dutch Bros proceeds will be used to pay off the Education building and remaining funds will be applied to the Main and Youth building loans.
* SPR: Shelbi McKee has distributed the confidentiality agreements to SPR members. A meeting will be held in the upcoming month to review job descriptions and annual performance data. SPR members are or will be contacting the staff as their OB liaison.

**Church Ministries**

* + Faith Kids Preschool: the budget will be voted on at their next meeting per David/Jennifer.
	+ Ministries Activities: David reported that over 500 people attended Easter services. The streaming participation averages 65. We also have new individuals and families attending Sunday services as they seek to find a new church home. Frances reported that there will be new opportunities for serving within the church as well as in local areas. Watch for @Faith messages and Face Book posts. Name Badges for church members are still being researched.

**Pressing Issues/Problem Solving**

* + Dutch Brothers status update: $15K in payments have been received from Dutch Brothers as a requirement for their delay requests. David reported that the closing is still scheduled for June 2023. David and Patricia are actively involved in meetings/discussions as the needs arise. Trustees’ members review applicable documents also.
	+ Projection screens in sanctuary: David reported that there may be an opportunity to upgrade the projection screens to newer LED technology. This is not a rush project.

**Senior Pastor’s Report**

* David reminded all to invite our colleagues/friends/neighbors to Faith.
* Faith Kids Preschool request for a security audit. This requires experts to complete a tour of Faith campus and offer guidance on needed changes/updates. Faith Kids Board and Trustees will be included in these efforts.

 **Closing Prayer**

* Prayer led by Jennifer; meeting adjourned at 7:50 PM.