Faith United Methodist Church

One Board Meeting Minutes

Tuesday, December 19, 2023

In attendance: Rev David Horton, Patricia Martin, Rudy Martinez, Diane Dreitzler, Judy Barbour, Frances Planchard, Trish Jenkins, Bob Kissner, Amy Lapinskie, Jeremy McKee, and Donna Hinman.

Absent: Alma Halm, Donna Lewis, Adam Niles, Judy Durdin, Rev Rusti Moore, Mary Ellen Wahlheim and Anthony Wahlheim
Guests: Debbie Shaw, Ernie Ladkani

**Opening Prayer**

* The meeting was called to order by Rudy at 6:35 and he led the prayer.

**Spiritual Formation: Pastor David Horton**

* Epiphany Story: Matthew 2: 7-12.

**Approval of November 2023 Meeting Minutes**

* No changes were noted. Minutes accepted.

**Sub Committee Reports**

Trustees:

* Jeremy reported that some $$ will need to be spent in 2024. Mike Haas has drafted a list of items that need to be replaced or repaired. Also, more church workdays and volunteers will be needed.
* A report of the Trustees meeting on December 7th is included in the meeting packet.
* Additional projects include network equipment, cameras and security and new projectors.
* Scouts: special requests for building use. The use must comply with the specific wording that is included in the Facility Use Agreement. Lorena Torres is the contact person for building use, and it was stressed that communication is the key to ensure that all requirements are met. There is a possible Eagle Scout project; details will be provided later.
* Electrical issues within the building: fixtures and switches need to be changed. Mike has met with an electrical consultant.
* Room 101 has been repainted.

Finance:

* See the documents that are provided in the meeting packet. Patricia reported that the budget is tight. The last apportionment check is ready to be sent (apportionments paid in full). A clean up of the membership was completed. Membership dictates the apportionments so this will help in future years (2025) based on how apportionments are set.

SPR:

* Diane reported that an interview for the full time Youth Director position was completed with SPR, Pastor, certain staff and youth parents participating. Another candidate is pending for an interview. The FUMC Staff Love Offering is in progress and funds will be distributed by the end of the year.

**Church Ministries**

* Faith Kids Preschool: Anthony was absent; Pastor David reported that the FKP Christmas program was well attended.
* Debbie reported that the children/youth play will have 2 performances in December. She is also working on the 2024 calendar of events for children program.

**Pressing Issues/Problem Solving**: there were no items to report.

**Sr Pastor’s Report**

* Pastor David displayed an attendance chart. The trend is that attendance is up (18% YOY).
* Youth attendance is not being tracked; adult class participation is up. Christmas is a busy time: special events, additional services, giving/generosity, salary increases.
* “How to Thank”

**Leadership Development**

* Close out of 2023. 2024 One Board meeting dates are included in the meeting document packet. Judy B as the incoming Chairperson has obtained the list of emails for all 2024 One Board members.
* 2024 Other holiday/special events dates: Feb 14th Ash Wednesday, March 24th Palm Sunday, March 31st Easter Sunday, Texas Annual Conference June 9th – 12th, Advent begins December 1st, Christmas EveTuesday December 24th, Christmas Day Wednesday December 25th.
* Confirmation class starts on January 21, 2024. Graduation is May 19, 2024. A retreat is also a possibility.

**Meeting Adjournment and Closing Prayer:**

Judy Barbour led the closing prayer.

Meeting adjourned at 7:30 PM.

Confidential: Executive Session Faith UMC One Board Meeting, November 14, 2023

Pastor David read a letter from Brandon Pigeon, Director of Student Ministries. The letter contained threats against Pastor David and other One Board Members as well as demands for technology reimbursements. SPR has been engaged for several months related to personnel conflicts between Brandon, other staff and volunteers of FUMC. As FUMC desire is to move to a full time Director of Student Ministry and Brandon was not interested in moving to a full-time position. The expectation was that Brandon would stay at FUMC until the end of 2023-2024 school year.

An announcement was made to the youth by Brandon that he most likely would not be employed at FUMC by end of 2023. This announcement was unexpected, not accurate and not approved by Pastor David. As a result of this as well as the other personnel matters, SPR recommended to One Board that Brandon be terminated, effective November 14, 2023.

Motion made by Jeremy and seconded by Donna Lewis. Motion approved, with one abstain.

An additional motion was made by Diane and seconded by Trish for a Full time Director of Student Ministry. Motion passed.