Faith United Methodist Church

One Board Meeting Minutes

Tuesday, August 15, 2023

In attendance: Rev David Horton (via Zoom), Rev Jennifer Gros, Patricia Martin, Rudy Martinez, Judy Durdin, Diane Dreitzler, Judy Barbour, Frances Planchard, Jeremy McKee, Donna Lewis, Trish Jenkins, Bob Kissner, Anthony Wahlheim, Amy Lapinskie, Mary Ellen Wahlheim, and Donna Hinman.

Absent: Bill Neal, Adam Niles, and Alma Halm

Guests: Debbie Shaw, Anthony Harris, Melissa Cheng, Julie Vidonic, and Jason Alexander

**OpeningPrayer**

* The meeting was called to order by Rudy at 6:30. Judy Barbour led the opening prayer.

**Spiritual Formation: Pastor David Horton**

* Scripture: Galatians 5: 2-6 These verses are Jesus speaking to Paul about the freedom of the gospel. Salvation is by grace, not by “works”. He also shared a graphic showing Niagara Falls vs a room full of vacuum cleaners. Niagara Falls helps energize power vs. the vacuum cleaner needs to be turned on to be energized. *Faith works through love. Faith energizes love, love needs faith*. This is our theme for the next 5 years.

**Approval of July 2023 Meeting Minutes**

* No changes were noted. Minutes accepted.

**Leadership Development:**

* 2024 One Board. Pastor David advised that discussions for seeking new 2024 One Board members will take place in October/November. The nominating committee will present the candidates during the Church Conference. David also asked that we email him with any suggestions for new candidates.
* Social Justice Group: Anthony Harris, Julie Vidonic and Melissa Cheng attended as representatives from this group. A proposal document was provided that detailed what this group is about, including Mission, Vision, and Core Values. The information included how it was started as well as milestones that have been accomplished. A request to have this document formally adopted and added to the Faith UMC website was made. A motion was made by Bob to formally adopt this document, and Amy seconded. Motion approved. The document will also be included in the One Board August 2023 minutes. The group meets on Sunday morning at 10:00 AM, all are welcome to attend.

**Sub Committee Reports**

* Trustees: The full report of recent and on-going activities was included in the meeting packet. Highlights: Workday at FUMC (inside and outside) is scheduled for Sept 30th to prepare for pumpkin arrival (Oct 1st) and Festival. Faith Kids Preschool has requested a new restroom be added to the education building. The Scouts Charter Agreement was signed. Patricia continues to seek bids from insurance providers for the church and including Scouts. Many insurance companies have discontinued writing policies for churches. Mike Haas continues to be the point of contact for Dutch Bros project. Follow up needed for Faith Kids Preschool requests and Building Use Policy.
* Finance: Donna Lewis reported that there will be a meeting on August 24th to work on financial policies and the status of church needs. Patricia reported that the 2nd installment of the tax refund was received and paid $69K towards the existing loan. Loan balance is $164K. The 3rd installment of the tax refund is $90K.
* SPR: Diane reported that on August 10th the SPR members, Pastor David and Rudy met to interview Rev Rusti Moore as a candidate for the Associate Pastor position. Following the time with Rusti, the group discussed her qualifications, overall comfort level and related questions. SPR members agreed that Rusti will be an asset to Faith UMC. A recommendation to approve Rusti was made. This was then made into a motion by Mary Ellen and seconded by Donna Lewis to hire Rusti as our new Associate Pastor, effective Sept 1, 2023. She will be a Faith UMC staff member since she is a retired Methodist minister.

**Church Ministries**

* + Faith Kids Preschool (FKP)
    - Anthony reported that school starts next week. The FKP staff had training and development sessions this week as they prepare for the 2023-2024 schedule. David delivered a message for their meeting and emphasized that FKP is a ministry of Faith UMC. Breakfast was provided by FKP Board members.
    - Afull report was provided in the August meeting packet.
    - Highlights include the Excess Budget Policy and a review needed by Finance to ensure that funds are transferred appropriately. 2024-2025 tuition review to be conducted, noting that tuition costs may need to increase due to additional expenses.
    - The budget reserve is to be reviewed annually. Performance Review and Pay information needs to be reviewed. FKP and Faith UMC goal should be aligned..
    - Trustees will continue to review possible expenses, i.e., HVAC replacement, handyman service.
  + Ministry Activities Update
    - The Children’s ministry had a very active summer filled with various camps and Kids Night Out. 3rd Grade Bible presentations were done in August. Youth program attendance has increased both on Sunday mornings and Wednesday night.
    - The Ministry Fair was well attended with participation from all ministries within Faith UMC.
    - Jason Alexander and new Faith UMC member reviewed the actions for Scouts’. Participants in Scouts Camp in N Carolina, local Scout Master meetings/ planning, and participation in Ministry Fair. They are also exploring recycling options for Faith UMC to help eliminate paper waste. An Eagle scout is working on a project that will include clearing a specific wooded area on Faith grounds. Patricia reported that Angela Zufelt, Scouts’ representative, has worked on trailer registrations and other documentation that is required. Packing of trailers has also been done.
* Pressing Issues/Problem Solving: none.

**Senior Pastor’s Report**

* David reminded us that “Love on Jennifer Day” is August 20th.
* David is starting a new United Methodism program for adult, youth, and children. This will start on Wednesday August 31st. A light meal from 5:45 – 6:15 PM will be served, and at 6:30 PM the various programs will begin.
* In 2024, Faith UMC members will attend Pastor Jennifer’s ordination ceremony.
* Pastor David will contact Rusti Moore to advise that she has been approved to join Faith UMC staff as Associate Minister.
* Bill Neal has stepped down from One Board and Trustees due to other obligations. No other persons will be added to either since we will have new members starting in January 2024.

**Adjournment:**

Request from Rudy to adjourn the meeting. Diane made a motion to adjourn, Donna Lewis seconded adjourn at 7:45 PM. Motion passed. Cupcakes for Pastor Jennifer’s last One Board meeting were enjoyed.

**Closing Prayer:** Rudy led the prayer.