

Spiritual Gifts

There is only one of you. You only have so much time and energy. Most likely, you want to invest your time and energy in things that matter. As part of the Delta Christian Church family you have many opportunities to make a difference in your sphere of influence.

Hearth

Knowing how you are uniquely put together and 'wired' sets you up in a win/win scenario. You win because you are giving your time and energy effectively and receiving fulfillment for a job well done. The DCC family wins because working together we are stronger.

Please complete this SHAPE profile and return it to the Intersection Desk in the foyer. The information you provide will be entered into our database to help us connect with one another.

Abilities

Name

Mailing Address

City/Zip code

Alternate Mailing Address

Personality

Home Phone

Work Phone

Mobile Phone

Texts? Yes No

Email Address

Experiences

The best way to contact me is:

Phone Email Facebook Text

God has given each of us the ability to do certain things well. So if God has given you the ability to prophesy, speak out when you have faith that God is speaking through you. If your gift is that of serving others, serve them well. If you are a teacher, do a good job of teaching. If your gift is to encourage others, do it! If you have money, share it generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly. Romans 12:6-8

Spiritual Gifts

On the day of Pentecost, the Holy Spirit was given to all believers (Acts 2:3-4), and the Spirit continues to be given to every person who believes in Jesus (Acts 2:38; Romans 8:9). At the same time, that is, at conversion, God gives at least one spiritual gift to every believer (1 Corinthians 12:7, 11; Ephesians 4:4-7). These gifts can be, and often are, strongly related to our pre-conversion talents and abilities, but they don't have to be.

Three good tests for the presence of a spiritual gift are:

- (1) you will enjoy using this ability;
- (2) you will be effective in using this ability; and
- (3) other people will confirm that God is using you in this way.

No believer has every spiritual gift, and no single gift is given to everyone (1 Corinthians 12:27-31). Our different sets of spiritual gifts complement each other to accomplish God's purposes through the church (Romans 12:4-6; 1 Corinthians 3:6-9, 12:4-7).

While knowing your spiritual gifts is helpful, this is not as important as making sure that your life is a blessing to others. Love is the most important factor in spiritual gifts (1 Corinthians 12:31-13:13; Matthew 22:39-40), and the work of the Holy Spirit in our lives turns our lives--as a whole--into gifts!

The following Spiritual Gifts Inventory is intended to help you evaluate the gift(s) given to you by God's Holy Spirit. As you respond to each item, try to separate the things you truly enjoy doing and that energize you from things you feel obligated to do or de-energize you. Another clue that you are gifted in an area is that it comes so easily to you that you think anybody should be able to do it. Remember, there is only one you. The Holy Spirit has invested in you with a unique set of gifts

Feel free to ask those around you, including any of the DCC staff and elders, for help.

A shorter, less comprehensive survey is available online at <http://mintools.com/spiritual-gifts-test.htm>. If you use the online survey, please indicate your top 4 spiritual gifts.

1.	2. 3. 4.	3.	4.
----	----------	----	----

Spiritual Gifts Inventory

4 = Most of the time

3 = Sometimes

2 = Rarely

1 = Almost never

- ___ 1. I have the ability to discover new Biblical truths without another believer teaching me.
- ___ 2. I find myself praying when I "should" be doing something else.
- ___ 3. When I prepare a new lesson, I end up with more material than the teaching time allows.
- ___ 4. I can work out solutions to difficult problems.
- ___ 5. I tend to just proclaim God's word rather than explain it.
- ___ 6. I tend to *afflict the comfortable* more than *comfort the afflicted*.
- ___ 7. I am able to see past other's actions and see their heart.
- ___ 8. I feel deeply moved when confronted with urgent financial needs of others.
- ___ 9. I prefer background ministry rather than being out front.
- ___ 10. I enjoy ministering at hospitals or nursing homes or prisons.

- ___ 11. I am very comfortable sharing my faith with even strangers.
- ___ 12. Hosting people at my home isn't a duty, it's an exciting privilege.
- ___ 13. I don't doubt that God will bring good out of every circumstance.
- ___ 14. I have a strong sense of where I'm going and strive to convince others to join me.
- ___ 15. In group discussions, I tend to keep thinking *if/then* scenarios.
- ___ 16. I can help people in need by sharing a relevant Scripture and praying with them.
- ___ 17. When I see a task which needs to be done, I just do it.
- ___ 18. I have a difficult time telling people to make needed changes in their lives.
- ___ 19. When involved in ministry, I'd rather not be in charge; but I do love helping out.
- ___ 20. The status quo really bugs me.

- ___ 21. I tend to be more concerned about group goals than individual opinions.
- ___ 22. I spend more time praying than with hands-on ministry.
- ___ 23. I begin the day thinking about who I can share Jesus Christ to.
- ___ 24. I delegate responsibilities to others.
- ___ 25. My prayers for other people have tangible results.
- ___ 26. I have the urge to proclaim God's word on street corners.
- ___ 27. I get a little depressed if I'm not around other people.
- ___ 28. I tend to give long explanations rather than short answers.
- ___ 29. People tend to ask me for advice concerning their problems.
- ___ 30. I have a knack at getting a good handle on passages in the Bible.

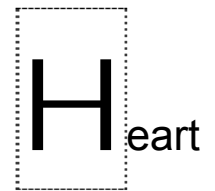
- ___ 31. I get the urge to verbally challenge those who spiritually don't care.
- ___ 32. I can usually sense when a teaching is unbiblical.
- ___ 33. I choose to not buy something so I can give more to a need in God's Kingdom.
- ___ 34. I am especially moved when encouraged by a speaker to volunteer to serve.
- ___ 35. When I see a needy child on a TV commercial, I don't change the channel.
- ___ 36. The advice I give works out well.
- ___ 37. It seems when I'm talking to people, the topic of Jesus just kind of naturally comes up.
- ___ 38. The thought of having strangers in my home doesn't bother me.
- ___ 39. I am more excited about the future than the past.
- ___ 40. I can spot a phony person before others can.

4 = Most of the time
3 = Sometimes
2 = Rarely
1 = Almost never

- ___ 41. In a project, it is easier for me to give money generously than volunteer my time.
___ 42. I passionately desire for believers to find wholeness, inner joy, and peace.
___ 43. I tend to meet a person's need without even asking if their need is legitimate.
___ 44. When I share the gospel, people respond with interest.
___ 45. I have a knack at making people feel comfortable in my home.
___ 46. Obstacles and troubles don't seem to get me down much.
___ 47. What for others seems to be a confusing Bible passage — to me it seems clear.
___ 48. I feel compelled to earnestly pray on behalf of someone or some cause.
___ 49. The advice I have given has changed people's lives for the better.
___ 50. I know when something being said is basically a lie of the devil.
- ___ 51. I find myself reaching for money even before the request is completed.
___ 52. Regardless of how the project is going, I enjoy and find it easy to motivate others and myself to persevere to the project's completion.
___ 53. I have a burden to communicate to others God's word.
___ 54. I give myself sacrificially to those who are struggling in their relationship with the Lord and with others.
___ 55. I seem to be able to make Biblical truths understandable to others.
___ 56. My reaction towards people and their needs tends to be very deliberate and thought-out.
___ 57. I have an awareness of the spiritual battle being waged in such a way that I feel drawn to lift up prayers.
___ 58. I have had success in restoring those who have drifted from fellowship with the Lord.
___ 59. I am a good planner and organizer.
___ 60. I have a difficult time saying *no*.
- ___ 61. I spend a lot of time thinking and dreaming about what God wants next for His Kingdom.
___ 62. I have an urgency to persuade people to make spiritual decisions and commitments.
___ 63. When I talk with people, I tend to see past their situation and choices looking for any pain and woundedness within them.
___ 64. I feel burdened that people need to learn more truth about themselves, others, and God.
___ 65. It is easy for me to see how a Biblical principle can have a specific application.
___ 66. I enjoy studying Biblical passages which are difficult to understand.
___ 67. I am not afraid to tell people *exactly how it is*.
___ 68. I tend to see beneath the outward and obvious — seeing people's motives.
___ 69. I seek opportunities to share my wealth.
___ 70. I seek out unbelievers in order to win them to Christ.
- ___ 71. I seek out people like widows and single parents — asking if I can help in any way.
___ 72. I pray in response to the leading of the Spirit whether I understand the leading or not.
___ 73. When I explain things to people, they seem interested in what I'm saying.
___ 74. It doesn't bother me when people come to my house unannounced.
___ 75. I get excited about praying for others' needs.
___ 76. I enjoy comforting those who are hurting.
___ 77. I can assess the needs of a group and come up with a good plan to solve them.
___ 78. In a group, I tend to be the one who drums up support and gets things moving.
___ 79. I tend to spend a lot of time studying the Bible.
___ 80. When I speak, people tell me it's like God had a special message for them.

Spiritual Gifts Inventory Results

Enter the value you gave for each numbered statement					Total row values	Rank your 5 highest totals (highest is #1, etc.)	
15)	21)	24)	59)	77)		Administration	
7)	32)	40)	50)	68)		Discernment	
6)	31)	49)	58)	67)		Exhortation	
11)	23)	37)	44)	70)		Evangelism	
13)	22)	39)	46)	75)		Faith	
8)	33)	41)	51)	69)		Giving	
9)	17)	19)	34)	60)		Helping	
12)	27)	38)	45)	74)		Hospitality	
2)	25)	48)	57)	72)		Intercession	
1)	30)	47)	66)	79)		Knowledge	
14)	20)	52)	61)	78)		Leadership	
10)	18)	35)	43)	71)		Mercy	
5)	26)	53)	62)	80)		Proclaiming	
16)	42)	54)	63)	76)		Shepherding	
3)	28)	55)	64)	73)		Teaching	
4)	29)	36)	56)	65)		Wisdom	



When we speak of someone's passion, of what he or she is really motivated to do, we sometimes say that "He/She has a *heart* for ...". What you have a "heart" for involves your desires, interests and passions. You may have a heart for children or athletics or art, for example.

You may already know what you have a heart for. If so, skip to the next page. Otherwise, just keep going!

List three things that give you fulfillment/satisfaction:

1. I love to _____
2. I love to _____
3. I love to _____

If you could do anything, regardless of time, money, geography and education, what would it be?

What is your biggest dream in life? _____

Name an experience when you thought, "I could do this for the rest of my life!"

What age group or type of people do you love to work with most? _____

What church ministries, issues, or possible needs excite or concern you the most?

A number of possible ministries are listed on the next page. If you have a heart for any of these ministries, please put an "X" in the box beside that ministry. Keep in mind that this list is for **ministries for which you have a heart**, not which you think are a good idea.

"Heart" Inventory

Abuse/Family Violence	Hospitality: Greeting	Publicity
Addiction Recovery	Hospitality: Information	Repairs: Building
Apologetics (World View)	Hospitality: Parking	Repairs: Vehicles
At-Risk Children	Hospitality: Snow Removal	Sanctity of Life
Benevolence	Hospitality: Ushering	Senior Adults
Bereavement	Library/Media Center	Serving/Helping
Children: Infants	Men's Discipleship	Social Events
Children: Toddlers	Mentoring: Adults	Special Olympics
Children: Preschool	Mentoring: Children	Teaching
Children: Elementary	Missions: International	Visitation: Hospitalized
College Ministry	Missions: Local	Visitation: Newcomers
Community Issues	Missions: Stateside	Visitation: Shut Ins
Crisis Counseling	Money Management	Wedding Coordinator
Disaster Relief	Music: Vocal	Women's Ministry
Education	Music: Instrumental	Worship
Environment	Organization	Young Couples
Health/Fitness	Outreach	Youth: Middle School
History	Political Issues	Youth: High School
Homelessness	Prison Ministry	

Do you have a heart for a ministry that is not listed? Feel free to write it in.

A bilities & Activities

Abilities can be defined as a combination of your natural talents and learned skills. For instance, you might be naturally artistic and creative, so you might have learned the skills of acting, dancing and songwriting.

To begin identifying some of your abilities, complete the following sentences.

I am good at _____

I have succeeded at _____

When I am in a group, my most valuable contribution is _____

My current vocation is:

Other jobs or skills in which I have experience:

A number of skills are listed on the next page. If you have skill in any of those areas, please put an "X" in the box beside that area.

Abilities/Activities Inventory

Administration	Electronics	Plumbing
Arts/Crafts	Facilities Management	Public Speaking
Athletics/Sports	Event or Trip Planning	Running
ATV/4-wheeling	Finance	Scenery Production
Audio/Visual	Floral Arranging	Secretary/Office Support
Biking	Food Preparation	Set-Up/Tear Down
Boating	Graphic Design	Sewing
Bus Driver (CDL)	Hiking	Skiing: Alpine
Cake Decorating	Insurance	Skiing: Cross Country
Camping	Landscaping	Snowboarding
Carpentry	Library	Snowmobiling
Catering	Maintenance/Repairs	Sound System
Computers	Medical care	Strategic Planning
Cosmetology	Microsoft Office Suite	Technology
Cooking	Musician: Vocal	Van Driver
Data Entry	Musician: Instrumental	Vehicle Maintenance
Decorating	Painting	Videography
Desktop Publishing	Performing Arts/Drama	Web Design
Drama	Personnel Management	Word Processing
Drawing	Photography	Writing
Electrical Work		

Please write in any of your abilities not listed.

Personality

Each of us has a unique personality, our way of being and interacting with the world. One of the most commonly-used tools for understanding our personality is the Myers-Briggs Type Indicator (MBTI). The MBTI helps to identify how we relate to others, how we structure our lives, how we take in information and how we make decisions. What follows is a summary of the MBTI personality types. For more information or to take the paid test, visit: www.myersbriggs.org. If you're interested in a Christian-based tool called "Wired That Way", go to http://classservices.com/shopsite_sc/store/html/page1.html

Please read the short descriptions that follow and then mark where you see yourself on these scales:

How we relate to others

Introverted Persons who are introverted enjoy being with other people, but they find that being with others drains emotional energy from them, and they have to have a certain amount of solitude to "recharge."

Extraverted Persons who are extraverted receive emotional energy from being with other people, and they find that solitude drains energy from them. Extraverts can enjoy solitude, but they have to have time with other people to "recharge."

Introverted 1 2 3 4 5 6 7 Extraverted

How we structure our lives

Controlled "Controlled" persons tend to prefer outcomes to processes. They're interested in structure, in meeting deadlines, in closure, in moving on to the next thing. Controlled persons tend to like checklists and plans.

Spontaneous "Spontaneous" persons tend to prefer processes to outcomes. They're more interested in "going with the flow" and "seeing what happens" than in making schedules and meeting deadlines. Spontaneous persons tend to lose their checklists and plans, but this doesn't bother them!

Controlled 1 2 3 4 5 6 7 Spontaneous

How we take in information

Intuitive Persons whose preference is for intuition often describe themselves as “innovative.” Intuitive persons like metaphor and imagery, and often understand complex ideas rather suddenly, “as a whole,” without knowing exactly how they know. Intuitive persons tend to be more interested in what “might be” than in what “is.”

Sensing Persons whose preference is for sensing often describe themselves as “practical.” Sensing persons gather information bit by bit, and they focus on facts, data, and experience. Sensing persons tend to be more interested in what “is” than in what “might be.”

Intuitive 1 2 3 4 5 6 7 Sensitive

How we make decisions

Thinking Persons who make decisions based on “thinking” focus more on facts, data, rules, and procedures than on how decisions will affect people.

Feeling Persons who make decisions based on “feeling” focus more on how a decision will affect other people than on facts, data, rules, and procedures.

Thinking 1 2 3 4 5 6 7 Feeling

Bear one another's burdens, and so fulfill the law of Christ.
Galatians 6:2

E xperiences

Each of your experiences throughout your life shapes who you are today. Some of those experiences are pleasant, some are difficult, and all of them give you the ability to connect with others who have had, or are going through, similar experiences. In sharing our experiences, we help others and make the body of Christ stronger.

I would describe my family life while I was growing up as _____

Some of my most meaningful spiritual experiences have included _____

Some hard lessons I have learned _____

Because of some of my own experiences, I believe I could relate to and encourage someone who is going through _____

My favorite subjects in school have been _____

Some of the seminars and special training I've had include _____

I have served in churches in these ways

Church	Position(s) of Service	Years Involved

Rejoice with those who rejoice, and weep with those who weep. Romans 12:15

Additional Information

If you have any of the following qualifications, please mark the appropriate boxes and provide any specific details:

	Certified Teacher
	Construction Professional
	Law Enforcement Professional
	Legal Professional
	Medical Professional
	Ministry Professional
	Other

Small Group Information

	I am not currently in a small group.	Online only: ctrl + click to select more than one day/group type
	I would like to get involved in a small group that meets on (circle one or more) Sunday Monday Tuesday Wednesday Thursday Friday Saturday	for this group type: (circle one or more) Men Women Mixed Singles Young Adults
	My small group currently meets on Sunday Monday Tuesday Wednesday Thursday Friday Saturday	
	Small group leader(s) is	We are currently studying

Thank you for taking the time to complete this S.H.A.P.E. profile. Please return it to the Intersection desk or to any staff member.