

## **Elder Meeting Minutes of 06-12-18**

**Attending:** Dennis, Eileen, George, Jodi, Kerry, Mark, Mary, Rex, Roger, Sean, Sharon

**Congregational Attendees:** Cynthia H. and Kathy F. (congregation members are invited and welcome to come)

**Not Attending:** Candy, Scot

**Opening Prayer:** Sean recommends reading “Surrender to Love”

We don’t focus on the truth of God’s love for us enough. We may be intimidated to return to the love of the Father. **It’s important to get a steady diet of God’s love so you can love others.**

**Prayers of the People**

**Agenda Items**

**Strategic Outlook**

1. Approved:

**A. Mission Statement** “Chapel on the Hill is a community church where all people can come to BELIEVE in God, know that they BELONG in the body of Christ, and learn to SERVE through the Spirit”

**B. Vision Statement** “They will know we are Christians by our love”

**Pastor’s Report**

1. Elder Meeting Ground Rules to be followed for every meeting to ensure a respectful, successful, timely meeting
2. July 1 Patriotic Service in the sanctuary with a meal to follow in the parish hall. Colleen is drafting an invite to put in the bulletin. Let us ALL invite a friend to this special service

3. Fall Concert Series is set and ready to be promoted. Sean will email the Elders a draft of the concert series. Contact Sean before July 1 with any ideas of corporations who may be willing to underwrite a concert or a series. Logistics need to be considered. May want to borrow a golf cart to direct/transport individuals to the church. Discussed unsold tickets being gifted out to sponsors

### **Finance Update**

1. Next meeting July 16
2. Kerry will forward monthly check registers from Julie to Elders
3. Thank you to JJ and Dale for faithfully ordering Chapel supplies. Going forward we will be ordering online with free shipping from Sam's Club

### **Outreach Update** Candy, Dennis, Roger, Sharon

1. New Homeowner Direct Mail Program/50 Letters per month \$2,400
2. Newspaper Quarter page ad/ starting Sept for 12 weeks \$3,000
3. Radio ad/starting Sept for 12 weeks \$3,000
4. Bridal Ministry (fee for bridal ministry at COTH = \$1,500) \$5,000
5. Contingency Fund \$3,600
6. Elders approve the above Outreach Plan Budget for 2018

### **Educational Update** George, Mary, Sean

1. Vacation Bible School discussed at length, Mary will share names of those interested in VBS with Sean.

### **Administration Update**

1. Red Bud tree has been planted in circle drive
2. Eagle Scout Project by Jeremy Brown approved. Congregation will be given the opportunity to donate funds so that Jeremy and his team can build two picnic tables for our playground area

3. Ad hoc committee to be formed to review all called worker salary compensation. (A Staff Compensation Review) This committee does not need to be made up of Elders. **Please submit nominees to Kerry**
4. It's time to begin considering Elder elects for 2019. The Elder board needs young blood, begin praying

## **Ministry Update**

1. Music Director Update
  - A. Two candidates remain: Carol W. and Ben W.
  - B. Cynthia, Kathy, and Sean speak on behalf of the worship committee as to the length of time it has taken to reach a decision on our new choir director. The search has been extensive, references have been thoroughly checked. The choir members have been given a voice in the decision too. **We need a Strong Spiritual Leader!**
  - C. Final decision will be made June 19. Sean will contact the candidate and offer them the position of Chapel on the Hill Choir Director.
  - D. Elders will vote electronically to approve. Sean will email the Elders with the decision of the Worship Committee to review, and then each Elder can vote electronically to approve (or not) our new Director. Majority vote holds. New Choir Director will start in September

## **Performance/Compensation review recommendation**

1. Called Worker Review Committee (Roger, Martha, Doug, Linda) will meet June 13 to perform a quarterly review of Sean and Colleen

## **Review membership policy**

1. Criteria for membership needs to be set: Must believe "Jesus is my Lord and Savior"
2. September 7, Rally Day, we will reaffirm membership and welcome new members

**Closing Prayer** Sean Help us as Elders to serve the congregation by showing them Your love, Your purpose. Help us to glorify You, Our Father, who art in Heaven

**Next Meeting:** August 14, 2018 at 6:00 pm Devotions: Sean

**Please note: July's meeting is cancelled.** We all need a sabbatical! You may continue to report all needs to Kerry

## **To Do List:**

Sean will forward the questionnaire being given to choir members

Sean recommends reading "Surrender to Love"

Contact Sean before July 1 with any ideas of corporations that might be willing to underwrite a concert or series for our Fall Concert Series

Kerry will forward monthly check registers from Julie

Mary to share names of those interested in VBS with Sean

Submit names for Staff Compensation Review to Kerry (do not need to be Elders)

Prayerfully consider new Elder elects for 2019

Kerry will forward the goals set by each workgroup

Sharon to forward Colleen's review sheet

And, As Always **PRAY without ceasing**