Central Baptist Church - Senior Pastor

Date Posted: 08/24/2017  
Categories: Senior Pastor  
Denominations: Independent Baptist  
Church Size: 275-325 attendance  
Job Type: Full-Time  
Church Address:  
Central Baptist Church  
1200 Hodges Ferry Road  
Portsmouth, VA. 23701  
discovercentral.org

Job Description:

About the Organization:

Central Baptist Church (CBC) is a church with a longstanding legacy of impact that spans more than 60 years. It is located in Portsmouth, Virginia, a city located within the Hampton Roads Metropolitan Area. The church has a longtime reputation of biblical commitment, community influence, as well as local and worldwide outreach. Through its history, the church has been known as a place where the Word of God is faithfully preached and world missions has been a top priority. It also has been known for its large facility, vibrant music program, impactful children’s and youth ministries, and Central Christian Academy with an average enrollment of 100 children each day.

The church has experienced over a half-century of faithfulness, which continues to manifest itself in many ways today. The church has been under the direction of only two senior pastors in its 60 year history, the founding pastor of 40 years and his son of the past 20. As CBC looks to its future, it desires to be filled with sustained faithfulness and abounding fruitfulness in its upcoming seasons of growth and impact.

Snapshot:

- Weekly Attendance: 300  
- Location: Portsmouth, Virginia  
- Denomination & Affiliations: Independent Baptist  
- Christian School of 100 children (PK thru 6th grade)

About the Position:

The Senior Pastor position will be best fulfilled by a visionary servant-leader; someone who is gifted in nurturing healthy relationships and can effectively communicate the vision God has placed in the heart of CBC. The senior pastor will primarily be responsible for preaching, vision casting, and leadership, while building relationships among the body of believers. Furthermore, the position of Senior Pastor shall preserve and uphold CBC’s dominant values of biblical centrality, family focus, and worship. CBC has a strong support staff made up of the following full-time pastoral staff members: Youth/Worship Pastor, Administrative Pastor and Children’s Pastor. The church also has three fulltime office staff and a fully functioning school staff of teachers, office staff and administrator.
What We Are Searching For/Qualifications:

Bachelor’s or Master’s in Bible/Theological field required.

The successful candidate should have 10+ years of ministry experience (preferred), be a model of presence-based leadership for the entire congregation, and will demonstrate the leadership ability to strategically and collaboratively discern the ministry priorities of CBC, and empower its staff to further support the congregation.

The following describes many of the characteristics of the ideal candidate for Senior Pastor:

- Meet the qualifications listed in 1 Timothy 3 and Titus 1.
- Be in agreement with the theological tenets of CBC.
- Demonstrate a strong relationship with Jesus Christ and the local church.
- Be faithfully committed to personally follow and apply biblical principles and possess a high level of integrity.
- Display confidence and trustworthy, and not self-serving.
- Possess and follow a personal, spiritual development plan, and demonstrate fiscal responsibility.
- Exhibit strong leadership skills and experience leading a large staff.
- Possess excellent relational skills and an infectious love for people.
- Have a strong commitment to Christian education.
- Be a gifted communicator who listens well and is open to instruction and correction.
- Dedicated disciple of Christ whose life is characterized by prayer and a committed study of God’s Word.
- If married, wife and family will have a vested interest in the ministry of CBC.

About the Location:

Portsmouth within the Hampton Roads region is a great place to live, providing its residents with a small town feel while being part of a large metropolitan area. The church is close to shopping, outstanding restaurants, local universities and world-class healthcare facilities. The church is located in the heart of a residential community. Within 1 mile of the church live 8,284 people, within three miles of the church live 68,644 people and within five miles of the church live 163,945 people based on 2016 statistical data.

Portsmouth City is part of the Hampton Roads Metropolitan area of Southeast Virginia. The economy in this vicinity has grown to become vastly diversified with a large representation of service-related industries, especially health care and a growing construction and technological industry to accompany the dominant government field inherent to being the largest military instillation in the world and one of the largest sea ports on the east coast. Downtown Portsmouth is between 3-5 miles from the church and has become a popular destination for live entertainment from jazz to contemporary music and hosts a children's museum as well as many events throughout the year along our inner harbor and historical downtown regions.

Beyond downtown, residential and industrial areas of Hampton Roads spread across the region from the Outer Banks of North Carolina thru our colonial capital in Williamsburg, Virginia. The regional economy is projected to grow because of the dominance of the US Military, colleges and universities, tourist destinations including beaches and historical landmarks, etc. The region has a triple A minor-league baseball team, minor league ice hockey, and other sports and recreational amenities. Regional public transportation adds to the overall appeal of this centralized location, featuring airports, bus services, light rails and ferry services. The area’s relatively low cost of doing business and its strategic location along major eastern United States transportation routes make it a great place to live!
All interested candidates must submit the following Information:

1. Cover Letter
2. Current Resume *(including a detailed listing of ministerial/pastoral experiences and education).*
3. Web link or audio/video of a sermon delivered within the past year

All information received will be treated with “CONFIDENTIALITY”

Please Submit Your Resume To
Pulpit Search Committee
Central Baptist Church
P.O. Box 9485
Chesapeake, VA. 23321
pastoralsearch@discovercentral.org

The CBC Pastoral Search Committee will be accepting resumes: 9/01/17 thru 11/15/17