

## Training Quiz

- 1) Emotional Abuse is defined as a pattern of hurting a child's feelings to the point of damaging their self-respect:
  - a) True
  - b) False
  
- 2) Physical abuse is using physical force or action that results, or could result, in injury to a child:
  - a) True
  - b) False
  
- 3) Sexual abuse only occurs when someone who is over the age of 18 uses someone under the age of 18 for sexual gratification:
  - a) True
  - b) False
  
- 4) Child Abuse is NOT characterized by which of the following:
  - a. It can be physical, emotional or sexual
  - b. It involves a misuse of power
  - c. It always results in physical symptoms
  
- 5) Which of the following is a possible symptom of abuse or molestation:
  - a. Nightmares
  - b. Discomfort when sitting
  - c. "Acting out" sexual behavior
  - d. Nervous or hostile behavior towards an adult
  - e. All of the above
  
- 6) Most incidents of child sexual abuse take place between:
  - a. A child and a "dirty old man"
  - b. A child and a stranger they just met
  - c. A child and a trusted adult with whom they have an ongoing relationship



- 7) Churches are uniquely susceptible to incidents of child molestation because:
- a. Most churches struggle to get adequate help for children and youth programming
  - b. Turnover amongst volunteers is often high
  - c. Child molesters are attracted to an institution where they have immediate access to potential victims in an atmosphere of complete trust
  - d. All of the above
- 8) All volunteers who work with children at Parkway must (please circle all that apply):
- a) Have signed a Ministry Covenant
  - b) Own their own car
  - c) Undergo annual training
  - d) Have prior experience working with children
  - e) Have attended Parkway for at least 6 months (or provide 3 appropriate references)
  - f) Provide a Criminal Record check showing that their record is free of any offences involving children or sexually related crimes
- 9) As a general rule, there must be a minimum of \_\_\_\_\_ leaders in any room with children:
- a) 1                      b) 2                      c) 3                      d) 4
- 10) As a rule of thumb, there should always be at least one volunteer in every classroom who is at least \_\_\_\_\_ years old:
- a) 12                      b) 16                      c) 18                      d) 65
- 11) It is the responsibility of the nursery workers to change diapers of any children 2 and under in their care.
- a) True                      b) False



12) When pre-school and kindergarten children (approximately ages 3-4) need assistance in the washroom, an adult may enter the washroom to assist the child only when:

- a) It is an absolute emergency
- b) The child is yelling loudly
- c) There is a second adult within visual contact

13) Children in grades 1-2 can only go to the washroom when accompanied by a volunteer:

- a) True
- b) False

14) It is suggested that a male volunteer take the children to the washroom whenever possible:

- a) True
- b) False

15) Which of the following is NOT an example of inappropriate touching:

- a) Kissing a child
- b) Pinching or tickling
- c) Giving or receiving a massage
- d) Touching a child in any area covered by a bathing suit
- e) Holding a child by the shoulders to keep his/her attention while you redirect their behavior
- f) Carrying a child age 5 and older, or having them sit on your lap

16) Which of the following are required for any field trips, special event or overnight events:

- a) Approval by church staff
- b) A minimum of 2 adult volunteers
- c) Proper written consent and medical release forms for each child
- d) A rented bus for off-site activities
- e) A proper ratio of adults volunteers based on age and number of children
- f) A transportation waiver if a volunteer will be driving children in their personal vehicle
- g) All of the above



17) Which of the following is NOT a possible reason for a volunteer to be disqualified from working with children at Parkway church:

- a) Physical or mental health issues relevant to their ministry role at Parkway
- b) A lack of volunteer experience
- c) A documented history of criminal behavior

18) Volunteer applications and personal information submitted to Parkway Road Pentecostal Church are available to anyone to look at whenever they want:

- a) True
- b) False

19) Which of the following is NOT one of the principles we follow when an allegation of abuse occurs:

- a) All allegations are to be taken seriously
- b) Situations must be handled forthrightly with due respect for people's privacy and confidentiality
- c) Full co-operation must be given to civil authorities under the guidance of our church lawyer
- d) Adequate care must be shown for the well being of all who are affected by the alleged abuse
- e) Our primary concern is to handle things in such a way that no embarrassment or bad publicity comes to the church
- f) The victim should never be held responsible in any way

20) If a child comes to you with an allegation of abuse, you should:

- a) Take his/her word seriously
- b) Don't deny the problem
- c) Stay calm and listen
- d) Give emotional support
- e) Remind the child that s/he is not at fault
- f) Tell the child that they were right to tell you about the problem
- g) Never promise the child you will not tell anyone
- h) Never ask the child any probing questions
- i) All of the above



21) An incident of abuse must be reported to CAS only after the Pastor and Board have had time to discuss the allegation:

- a) True                      b) False

22) It is a breach of confidence for the church staff to report suspected abuse or allegations of abuse to CAS:

- a) True                      b) False

23) If volunteer has any concerns regarding the safety of a child, are told by a child about abuse, or the volunteer has witnessed abuse either inside or outside the church they must report this to their Ministry Coordinator who will then report this to the Lead Pastor.

- a) True                      b) False

24) If the Ministry Coordinator is involved in the abuse, the volunteer should report directly to the Lead Pastor:

- a) True                      b) False

25) If the Lead Pastor is involved in the abuse, the volunteer should report to a Board Member who will then contact the District Superintendent.

- a) True                      b) False

26) If a social worker needs to get information needed to complete their investigation, it is best to give this information to them over the phone:

- a) True                      b) False

27) Should an incident of abuse occur, all statements to the media will be made by an elected member of the congregation:

- a) True                      b) False

28) Once a volunteer has been through the Plan to Protect Policy, either by reading it in its entirety or attending a Parkway hosted training session, and has completed this quiz, they never have to sit through any more training or fill out this quiz ever again:

- a) True                      b) False



## Training Agreement

Having read the Parkway Road Pentecostal Church (PRPC) Plan to Protect Policy, and completing the Training Quiz material,

I, \_\_\_\_\_, agree to the following:  
(Print name)

1. I understand the procedures as outlined in the policy and quiz materials.
2. I will comply with the procedures of PRPC's Plan to Protect policy.
3. I will immediately clarify any questions with my ministry supervisor should they arise.

\_\_\_\_\_  
Signed

\_\_\_\_\_  
Date

