

GCC Elder Meeting Minutes – March 14, 2017

Attendees: Pastor Chris Stephens, Tom Hood, Tricia Elsbury, Paul Kattner, Ron Kilik, Fran Yanuzzi, Robin Wantoch, and Laura Kassel.

Tom Hood opened the meeting at 6:35 p.m. and Fran Yanuzzi gave the opening prayer.

1. God sightings – The Elders shared prayer concerns and reflections of how God has been moving in their lives and in those around them. We then spent time in collective prayer.
2. New Elders Selection– The Elders reviewed the list of potential candidates for the open Elder positions. We discussed them in-depth and decided on 3 candidates for further consideration. Pastor Chris will contact them and discuss the opportunity with them.
3. Practice of Honor – Tom Hood led a discussion about the article and the Elders shared their thoughts about it.
4. Building Use Policy – Pastor Chris mentioned that he spoke with the staff about considering the Spotlight group a GCC supported ministry. He has been negotiating with the coordinator of Spotlight over certain details surrounding their use of GCC facilities. The Elders discussed this and agreed to continue to allow them to use our space through 2017. At the end of the year, this will be evaluated to determine whether there is an impact on other ministries needing space, and if the usage should continue as is.
5. Child Protection Policy and Employee Manual – Both of these policies are nearing completion and then will be submitted to the Elders for final review.
6. Organization Chart – The Elders will discuss the updated job description for Associate Pastor at the next meeting.
7. 2017-2018 Budget – This continues to be worked on by Pastor Chris and the Directors. Information sessions will be scheduled for the congregation to review the proposed budget on 5/28 and 6/4. The congregational meeting will then be held on June 11th to submit the proposal for congregational approval.
8. Stacey Rowan's Anniversary Recognition – This will be tentatively set for April 9th between worship services, pending coordination with Stacey on the date.
9. Financial Update – Pastor Chris provided an update of the GCC financials through February 2017. We are ahead of budget on tithes/offerings by 3% and slightly over budget for expenses. Currently we have a net operating surplus of approximately 18K. Our cash position is also strong.
10. State of the Church – Pastor Chris gave an update on the status of staff performance reviews, as well as staffing updates.

Robin Wantoch closed the meeting in prayer. The meeting adjourned at 8:35 pm.

Respectively Submitted,
Laura Kassel,
Board of Elders