

GCC Elder Meeting Minutes – January 10, 2017

Attendees: Pastor Chris Stephens, Tom Hood, Tricia Elsbury, Paul Kattner, Ron Kilik, Fran Yanuzzi, and Robin Wantoch Absent: Laura Kassel. Guest: Angela Attiah

Tom Hood opened the meeting at 6:40 p.m. and Fran Yanuzzi said the opening prayer.

1. God sightings – The Elders, along with Angela Attiah, shared prayer concerns and reflections of how God has been moving in their lives and in those around them. We then spent time in collective prayer.
2. Angela Attiah – Angela attended the Elder meeting to share some concerns she had. She will provide a full explanation and background to these concerns in writing and send to the Elders for their review.
3. New Elders/Elder Terms – The Elders will pray about potential candidates and send them to Paul Kattner, who will compile the responses. Laura Kassel will put together a timeline of current and previous Elders and their service dates.
4. Sr. Pastor Annual Review – This will be conducted at a special Elder meeting on 1/31/17. Paul Kattner will lead the evaluation meeting.
5. Pastoral Renewal Leave for Pastor Brian Walter – The idea was presented to Pastor Brian, and he and the Elders will pray about this, what the proper timing might be, etc.
6. Stacey Rowan 10th Work Anniversary – Stacey has been on staff for 10 years now. The Elders discussed ideas for recognition. She will be invited to an upcoming Elder meeting. Laura Kassel will draft up some words of recognition and appreciation.
7. Status of Employee Handbook and Child Protection Policies – Fran Yanuzzi will send the current draft of the Child Protection Policy to the Elders for their review and feedback. The Employee Handbook Policy draft will follow soon after that.
8. Organizational Documents Review – Paul Kattner noted that the Organizational Principals document will need to be reviewed/addressed at a future Elder meeting. He shared his ideas on how to approach this review process.
9. Review of Elders Connections to Staff – The Elders confirmed their Director assignments.
10. Prayer Meeting Awareness – Robin Wantoch will draft an awareness message and put it in the Sunday Connect.
11. Status of Strategy Discussions – The next steps will be developed as homework prior to the Leadership Retreat and small group discussions during the retreat. Each ministry Director is being asked to generate strategy ideas specific to their ministry area. Elders are asked to

generate ideas for each strategy area as well. These will be the focus of the small group discussions.

12. Leadership Retreat – Pastor Chris, Tom Hood, and Paul Kattner will meet to discuss a framework for the retreat. Robin Wantoch and Tricia Elsbury will review and provide feedback. Breakfast and lunch will be provided on Saturday, and snacks will be provided Friday night.
13. GCC Finances – Pastor Chris shared the results of the December 2016 financials with the Elders.
14. State of the Church – Pastor Chris shared the results of the Christmas Eve worship attendance numbers, and plans for Easter worship services.

Paul Kattner offered the closing prayer. The meeting adjourned at 8:30 pm.

Respectively Submitted,
Laura Kassel on behalf of Tricia Elsbury
Board of Elders