

## GCC Elder Meeting Minutes – May 9, 2017

Attendees: Pastor Chris Stephens, Tom Hood, Tricia Elsbury, Ron Kilik, Robin Wantoch, Paul Kattner, Fran Yanuzzi, and Laura Kassel.

Tom Hood opened the meeting at 6:35 p.m. and gave the opening prayer.

1. God sightings – The Elders shared prayer concerns and reflections of how God has been moving in their lives and in those around them. We then spent time in collective prayer.
2. New Elders Selection– Two Elder candidates will be presented for congregational approval at the June 11<sup>th</sup> congregational meeting. Elder discussion for a 3<sup>rd</sup> candidate will take place at a later meeting.
3. The Rest of the Gospel – The Elders will be reading/studying this book and discussing it as a group. Elders should read the first 3 chapters in advance of our next meeting.
4. Congregational Meeting June 11<sup>th</sup> – The agenda for the upcoming meeting is budget approval, elder election, call to ordain Paul Kattner, announcement of a new position for Associate Pastor of Adult Education, and the recommendation of calling Paul Kattner to the newly created pastoral position. Informational meetings will be held on Sunday May 28<sup>th</sup> and June 4<sup>th</sup> to share advance information on the proposed budget, as well as the other items on the meeting agenda.
5. Staff Performance Reviews – Pastor Chris provided an update on the status of staff performance reviews. Progress is being made on these.
6. Strategic Plan Status – Pastor Chris provided an update to the Elders on the status of the highest priority (aka “biggest gap”) action items. These include the spiritual gifts assessments and training, and database cleanup. He will provide a regular report to the Elders regarding the progress of the action plans for the various ministry areas. Pastor Chris also recapped the conference that he and Pastor Brian recently attended and noted that the theme of the conference aligned with our GCC strategies discussions. It helped give them clarity on who we are as a church and our overall purpose – “For our Neighbors”.
7. 2017-2018 Operating Budget – The Elders discussed line item changes in the proposed budget as compared to the prior budget. **Motion:** Paul Kattner moved to recommend the proposed budget to the congregation for approval. Seconded by Fran Yanuzzi. **Motion Passed unanimously.**
8. GCC Organizational Documents – Paul Kattner walked the Elder group through various sections of the GCC Constitution, as well as the Guiding Principles that require changes to align with our current church governance model and structure. In particular, Article VIII, Section 3.G of the constitution needs modification and further Elder discussion. The goal is to have the language changes drafted and approved by the Elders in advance of the August congregational meeting, and ready for congregational approval at that time. Various sections of the Guiding Principles also need to be changed – particularly sections AP 2, AP 3, AP 3.7 and new sections are

proposed for AP 2.2, AP 2.2.1, and AP 3.8. Elders are to review the proposed changes individually and provide comments to Paul for any further modifications that might be needed.

9. State of the Church – Pastor Chris noted that he plans to begin a new sermon series on 5/21 that will carry through to the beginning of fall. There will be no Director meeting on May 14th due to Mothers Day falling on that particular Sunday. He is working on the preaching schedule for the summer.
10. Endowment Fund Committee – Fran Yanuzzi noted that the Endowment Fund Committee met to discuss funding for the new Venue lead position, and approved the funding request. They are currently reviewing a request for the Children’s and Family Ministry area.

Paul Kattner closed the meeting in prayer. The meeting adjourned at 9:55 pm.

Respectively Submitted,  
Laura Kassel,  
Board of Elders