

GCC Elder Meeting Minutes – April 11, 2017

Attendees: Pastor Chris Stephens, Tom Hood, Tricia Elsbury, Ron Kilik, Robin Wantoch, Paul Kattner, Fran Yanuzzi, and Laura Kassel.

Tom Hood opened the meeting at 6:35 p.m. and gave the opening prayer.

1. God sightings – The Elders shared prayer concerns and reflections of how God has been moving in their lives and in those around them. We then spent time in collective prayer.
2. New Elders Selection– Pastor Chris provided an update on the two potential Elder candidates. We will continue the discussion about additional potential candidates at our next meeting.
3. Elder Mentor Updates – The Elders shared updates about their respective Directors and those associated ministry areas.
4. Staff Performance Reviews – Pastor Chris provided an update on the status of staff performance reviews. Progress is being made on these.
5. Strategic Plan Status – Pastor Chris noted that the member database cleanup process has been completed. We have 373 active families, which include 774 active individuals (including children). He is in the process of discussing the action plans for the various ministry areas with each respective Director. These action plans are the ones that were initially developed and drafted as part of the Leadership Strategic Planning sessions in February.
6. Child Protection Policy – **Motion:** Paul Kattner moved to approve the Child Protection Policy with the changes as discussed at today’s Elder meeting. Seconded by Tom Hood. **Motion Passed.**
7. Endowment Fund Committee – **Motion:** Paul Kattner moved to approve the Endowment Fund Committee members as identified. They are Phil Rosborough, Madeline Hood, Tory Eide, Fred Foreman. Seconded by Robin Wantoch. **Motion Passed.**
8. 2017-2018 Operating Budget – The Elders discussed line item changes in the proposed budget as compared to the prior budget. Pastor Chris will discuss the capital program with Gary Elsbury. The Elders will continue to review the proposed budget and provide feedback to Pastor Chris. The final budget approval by the Elders will need to occur during our first meeting in May. We will host information meetings for the congregation on Sundays May 28th and June 4th. The congregational meeting is set for June 11th, where the final proposed budget would be presented to the congregation for approval.
9. State of the Church – Pastor Chris presented and discussed with the Elders the idea of adding a new, part-time Venue Lead position to the staff. This would be a temporary position for one year to test and evaluate the role. The Endowment Fund would fund it for this first year, with an expected cost of approximately \$8500. **Motion:** Pastor Chris Stephens moved to add the new temporary position of Venue Lead as presented for a one-year term. Seconded by Fran

Yanuzzi. **Motion Passed.** Regarding the Director of Stewardship position, Pastor Chris presented Phil Rosborough as the leading candidate for the position beginning 7/1/17. The Elders discussed this briefly. **Motion:** Robin Wantoch moved to appoint Phil Rosborough as Director of Stewardship beginning 7/1/17. Seconded by Tricia Elsbury. **Motion Passed.**

Paul Kattner closed the meeting in prayer. The meeting adjourned at 9:10 pm.

Respectively Submitted,
Laura Kassel,
Board of Elders