



4555 Old Grand Avenue
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Elder Board Meeting Minutes
GCC Community Room
September 08, 2026

Members Present: Hannah Goering, Nancy Westover, Dan Brewer, Carol Walton, John Skillman, Mark Harger, Jenila Mathialagan, Pastor Ryan Miller (arrived at 6:46 PM)

Members Absent: None

The meeting was opened with prayer by Mark at 6:37 PM. Dan moved to approve the minutes of August 25, 2026. Carol seconded and the Board approved.

Mark opened discussion about the assigned pages of the *Guiding Principles*. Ryan was to meet with individual Staff and Directors in September-October to review the job description of each and was to present any requested changes to the Board in January-February. He was also to locate a more recent Organization Chart and replace the current one.

In reviewing progress on the Contingency Plans, Elders noted the lack of a Technology Safety Plan. Hannah was to contact Phil Hintz for advice. Ryan was to check with Charlie on the progress of information requested from her for the Assault/Abuse Plan. Nancy was to include one more AED and first aid kit in the Medical Plan and relocate for easier visibility and access. The Plans for Pastoral Emergency, Fire/Tornado, Flood and Medical were complete and were to be sent by the creators to Staff for review.

John reported that giving was under budget for July but back to budget in August.

Volunteers to serve Communion were as follows:

October 4:	9 AM Nancy and Jenila
	10:45 AM Carol and John
November 1:	9 AM Nancy and Mark
	10:45 Hannah and Dan

Mark asked about setting a date for the Leadership Retreat. Ryan was to check the preferences of Staff and Directors at their monthly meeting next week and then report to the Elders. Hannah was to meet with Nikki by the end of September to finalize the first Annual Congregational Survey. It was then to go out to the congregation, with digital and paper options, at services on October 18, 25 and November 1. Nancy was to do the data entry from the paper forms.

Mark requested feedback from the Elders who attended the presentation of Smart Solutions Security and received the proposal for an Emergency Action Plan, which was to include plans for the Active Shooter Contingency Plan. Pastor Ryan requested references from churches who

have used this company which Mark was to relay to Smart Solutions. Ryan will also check with other pastors in the areas to see if they have recommendations. John will check with Immanuel and Village Churches. There were questions as to how a company would incorporate the specific plans already done by GCC into their comprehensive plan, as well as costs.

Hannah closed the meeting with prayer at 8:32 PM.

The next meeting was scheduled for 6:30 PM on September 22, 2026 via Zoom

Respectfully submitted,

Nancy Westover
GCC Church Secretary