



4555 Old Grand Avenue
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Elder Board Meeting Minutes

GCC Community Room

April 14, 2026

Members Present: Hannah Goering, John Skillman, Pastor Ryan Miller, Nancy Westover, Dan Brewer, Charlene Quint, Carol Walton, Mark Harger

Members Absent: none

The meeting was opened with prayer by John at 6:33 PM. Charlie moved and Carol seconded to approve the minutes of March 24, 2026. The elders passed the motion with Hannah abstaining. John moved, Mark seconded and the elders approved the minutes of March 15, 2026 as amended. Ryan moved, Hannah seconded and the elders approved the minutes of March 10, 2026 as amended.

Charlie summarized the most recent Director's meeting:

Director of Building and Groups reported that the new roof was completed at a cost of a bit over \$320,000. The estimate for the soffit was \$106,000 with work to start based on weather.

Additional cameras were installed within the church for a cost of \$33,000. There was an HVAC update that cost \$18,000 with a new boiler still needed.

Specialized window film was recommended by the police evaluation. The elders requested further investigation regarding the type/purpose of film with estimates before proceeding.

Pastor Ryan explained how the funding for the maintenance projects was obtained and allocated and asked for a review of the process for elder approvals when expenditures exceed a budgeted amount for the year. Mark noted a need for clarity of the process in the Boundary Principles, as well as the use of an approved CapEx form.

With regards to finances, John Skillman moved to permit he and Dave Ulrich, Director of Stewardship, to be added as authorized signers on the Gurnee Community Church bank

account. Hannah seconded and the motion was approved by the elders. In response to a request from Gary, John also requested elder approval of a recommendation from the Endowment Committee to allocate \$ 28,600 towards the additional cameras expense.

Hannah requested that names of potential elder candidates be emailed to her. There was no mandate for a specific gender preference.

Elders each reported on progress with Contingency Plans. It was suggested that draft plans be reviewed by staff/directors prior to referral to the Elders for final arrival. Also, anticipated expenses needed to implement the plans, were to be submitted to Dave or Ryan.

Pastor Ryan suggested a future joint session of the Elders and Directors in June to further discuss topics initiated at the Leadership Retreat: changing patterns in children's and adult ministries, potential use of the North Wing, finances with capital plans.

Ryan presented the first draft of the proposed budget for 2026-27. Several areas had not, as yet, been updated and the format did not include all relevant information. He was to present a completed draft at our next meeting.

The Elders were to meet informally via Zoom on at 6:30 PM Tuesday, April 20 to plan Ryan's Annual Senior Pastor Affirmation and Review.

The next regular meeting was scheduled for April 27, 2026, at 6:30 PM in the Community Room to include Ryan's In-person Review with Tammy invited.

Respectfully submitted,

Nancy Westover
GCC Church Secretary