



4555 Old Grand Avenue
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Elder Board Meeting Minutes
GCC Community Room

March 10, 2026

Members Present: John Skillman, Pastor Ryan Miller, Hannah Goering, Nancy Westover, Dan Brewer, Charlene Quint, Carol Walton, Mark Harger

Members Absent: None

The meeting was opened with prayer by Ryan at 6:37 PM. Carol moved and John seconded to approve the minutes from February 10, 2026. The board approved them as amended.

Nancy summarized the discussion from the March 8 Director's meeting. The Elders discussed ideas for updating congregational knowledge of GCC's Key Values which included the use of our digital signage via monitors, wall decals and pop-up banners. Mark was to ask Erica Biltner for design suggestions. There was also discussion about how some donations were reported back to the donors. Pastor Ryan, John Skillman and Dave Ulrich, Director of Stewardship, were to follow-up with the church accountant to insure best practice.

The Elders also discussed a requirement that all requests for capital improvements over a certain amount be accompanied by quotes from three companies and presented for review by the Elders. Mark was to discuss specifics as what would be reasonable expectations with Gary and propose a written statement for elder approval.

John reported that the Financial and Endowment Funds are both in good positions at present.

Hannah requested that the Elders each review and comment on the All-Church Survey.

Pastor Ryan reported that the roofing project was to be completed by Easter. A proposed budget for year 2026-27 was to be prepared by Dave Ulrich in consultation with Staff and Directors for presentation to the Elders on April 14. Ryan noted several areas of ministry that have requested additional space. He planned to meet with the leadership of Esperanza Viva in May and asked for feedback from the Elders on a proposal for a three-year exit strategy for them to free-up space. He asked for continued prayer for wise planning as the church looks at shrinking ministries and areas of possible growth.

8:18 PM Hannah requested and Dan seconded a motion to enter Executive Session.

8:42 PM Executive session closed.

Ryan was scheduled to preside over the next meeting, scheduled for March 24, 2026 6:30 PM via ZOOM, in Hannah's absence.

Charlie was scheduled to attend the director's meeting on April 12.

The meeting ended with prayer led by Hannah at 9:15 PM.

Respectfully submitted,

Nancy Westover
GCC Church Secretary