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Elder Board Meeting Minutes
GCC Community Room

February 10, 2026

Members Present: John Skillman, Pastor Ryan Miller, Hannah Goering, Nancy Westover, Dan Brewer, Charlene Quint, Carol Walton, Mark Harger

Members Absent: None

The meeting was opened with prayer by Charlie at 6:35 PM. Charlie moved and Dan seconded to accept the minutes from January 13, 2026. The board approved them as amended. Hannah moved and Ryan seconded to accept the minutes from January 27, 2026. The board approved them as amended with Carol and Mark abstaining.

Hannah reported that about 30 people responded to the Senior Pastor Questionnaire. Several elders report some difficulty with respondents accessing the form. Hannah was to send a list of the questions to the elders to send to those who have not, as yet, responded. She was to prepare and distribute the responses to the board for preliminary review during the March 10 meeting. Tuesday, April 28 at GCC was set for the in-person review with Ryan. Tammy Miller was also invited to participate.

Mark updated the Elders with a report from Gary on roofing progress. There was to be a meeting on February 11 with Gary, Nikki and the Insurance adjuster to obtain specifics regarding the amount and consequences of accepting the insurance settlement. After extensive discussion, the board decided that Gary was to request a revised bid from Precision, based on work completion to be done over one year versus five years. Mark was to obtain bids from two additional companies for a shingled roof. The board dismissed the suggestion of a metal roof for replacement after consideration.

Pastor Ryan reminded all of the Leadership Retreat scheduled for February 20-21 at St. Mary's of the Lake in Mundelein. He was to send out a packet with the final schedule and instructions for prayer and fasting prior to the retreat for those who want to participate.

John reported increased congregational giving in December and January. The first meeting of the newly structured Endowment Committee was to meet on Thursday. Questions regarding the

appropriate disposition of funds into the Endowment Fund as requested by donors were referred to Dave Ulrich for follow-up.

Hannah reported that the All-Church Survey was nearing completion and is designed to measure year-to-year spiritual growth within the congregation as aligned with the Key Values of GCC. A roll-out of the initial survey was discussed for next fall. The presentation of a sermon series over the summer to remind the congregation of the Key Values prior to Survey distribution was suggested.

There were brief updates on Contingency Planning. Completion is expected by the end of April.

Ryan reported that the Planning Center now has online signup for Communion Servers. March was scheduled for two communion services, March 1 and Palm Sunday, March 29. Pastors only were to perform the Imposition of Ashes ritual.

At 8:27 PM Hannah moved to go into Executive Session. The Board returned to regular session at 8:50 PM.

Hannah led a discussion regarding membership. At this time, the board decided to request a list from Nikki Behler, Director of Church Administration, of those currently on the church rolls who have not attended GCC for the past three years. She was then to make inquiries as to their current location and church involvement.

The meeting ended with prayer led by Hannah at 9:15 PM.

Leadership was to gather for the annual Elder-Staff Retreat February 20-21.

The next meeting was scheduled for March 10, 2026, at 6:30 PM in the GCC Community Room.

Respectfully submitted,

Nancy Westover
GCC Church Secretary