



4555 Old Grand Avenue
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Elder Board Meeting Minutes

December 9, 2025
GCC Community Room

Members Present: John Skillman, Carol Walton, Senior Pastor Ryan Miller, Hannah Goering, Nancy Westover, Mark Hager, Dan Brewer, Charlene Quint

Members Absent: none

The meeting was opened in prayer at 6:30 PM by Mark.

John moved that the minutes of November 11 be approved. Hannah seconded, and the Board approved with Mark abstaining. Carol moved that the minutes of November 25 be approved. Mark seconded and the Board approved with Dan and Charlie abstaining.

After extensive discussion with a motion by Charlie and seconded by Dan, the Board approved Elder Goals to address the following:

- Contingency plans for emergency situations;
- A congregational vision casting process for the future of ministry at GCC;
- Review of the language of the GCC constitution for clarity and consistency;
- An annual congregational survey; and
- Future elder recruitment.

The elders then discussed Ryan's Senior Pastor goals and ways to improve hospitality, communication to the congregation in person and online, and publicity to reach the local community.

John presented a financial update, reporting that revenue was slightly down. Mark and John shared that the Endowment Committee would be presenting a request for funding additional cameras in classrooms. John asked if a person could fill both the Endowment Fund Chairperson role and that of Director of Stewardship. After discussion, the Board agreed that a person could hold both positions.

A police assessment of building safety was to be scheduled for December 15. All other updates on contingency planning were tabled, but elders were requested to complete the plans by the end of April.

The board discussed proposed updates to Child Protection Policy. Hannah was to submit a request to Carrie Yeaman, Director of Children's and Family Ministry, and Stacie Hintz,

Associate Pastor and Director of Student Ministries, to research best practices and propose further revisions to the Elder Board.

The board discussed the Service Time survey, and agreed to use responses as a data point for 2026 planning. Information was needed regarding the proposed continued residency of Esperanza Viva, BiG and CYT in this facility.

Pastor Ryan reminded the board of his time off from December 28-January 4. Communion servers volunteered for January 4.

Celebrations were discussed for staff members who have significant dates of service:

- Nikki 10 years (April 27, 2015)
- Brian 15 years (October 25, 2010)
- Carrie 10 years (June 27, 2016)

Hannah announced the creation of a separate Elder Google calendar which was to integrate with each Elder's online calendar.

The next meeting was scheduled for January 13, 2026 at 6:30 PM in the GCC Community Room.

Respectfully submitted,

Nancy Westover
GCC Church Secretary