



4555 Old Grand Avenue
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Elder Board Meeting Minutes

November 11, 2025
GCC Community Room

Members Present: Dan Brewer, John Skillman, Carol Walton, Senior Pastor Ryan Miller, Hannah Goering, Nancy Westover, Charlene Quint

Members Absent: Mark Harger

John opened the meeting in prayer at 6:35 PM.

Old Business

Charlie moved, Dan seconded, and the Elders approved the September 23 minutes as amended. Hannah moved, Charlie seconded, and the Elders approved the October 14 minutes with Nancy abstaining. Ryan moved, John seconded and the Elders approved the October 28 minutes.

With regards to church security, Gary was to request funding for additional cameras from the Endowment Committee. Charlie reported that she met with the Gurnee Police Department which will help assess the security needs of the facility. She was to schedule an assessment with them and include Mark, Gary, and Ryan.

Annual goals were discussed by the Senior Pastor and the Elders to be finalized at the next meeting.

John reported that tithes and offerings are slightly above and expenses are below budget for the year, thus far. There was \$72,000 in the bank from the Endowment Fund. An annual review with the financial advisors of the Fund was to be scheduled. Two names were suggested as possible replacements for vacancies on the EF team.

Elders reported progress on Contingency Planning progress. Hannah requested that each team finish up by the end of the year, if possible. Two additional areas were identified as needing plans: Allegations of assault/abuse, which Charlie agreed to cover, and Medical Emergencies, which Nancy offered to cover.

New Business

Senior Pastor State of the church update:

The request from a local Gurnee resident to do an internship at the church was discussed. The Elders agreed that Pastor Ryan was to let her know that she is welcome to participate in GCC activities, but was not considered a good fit for an internship at GCC.

Ryan announced the addition of a Blue Christmas service, for those who feel weary and burdened with the Holiday season, as well as a continuation of the annual GriefShare program planned in December.

The following volunteered to be Communion Servers for December 7:

- 9 AM- Carol and Nancy
- 10:45 AM- Hannah and Charlie

Director's Meeting coverage:

December 14 - Charlie
January 11 - Hannah
February 8 - Dan
March 8 - Nancy
April 12 - Charlie

Hannah requested that each elder review the updated Child Protection Policy in Google Drive prior to the next meeting.

The role of vision casting for the church was to be discussed in the Pastor and Elder goals for 2026.

The dissemination of the results of the Service Time survey results was tabled until a further meeting.

Hannah was to send out a request to the Elders for the names of candidates to complete a questionnaire that will be used in Ryan's Annual Affirmation. She was also to send out a group elder text messaging thread to be used for emergencies only, as well as a list of contact information for each elder.

The Elder-Staff Retreat was planned for February 20-21 at the University of Saint Mary on the Lake, Mundelein.

The meeting was closed with prayer at 9:10 PM. The next meeting was scheduled for November 25, 2025 at 6:30 PM via ZOOM and will include a discussion of Chapters 7&8 in *Lead with Prayer*.

Respectfully submitted,

Nancy Westover
GCC Church Secretary