

4555 Old Grand Avenue Gurnee, Illinois 60031 www.gcchome.org (847) 336-2392

Elder Board Meeting Minutes July 8, 2025 GCC Community Room

**Members Present:** Dan Brewer, John Skillman, Carol Walton, Senior Pastor Ryan Miller, Mark Harger, Hannah Goering

Members Absent: Nancy Westover, Charlene Quint

Pastor Ryan opened the meeting in prayer at 6:38pm. The Board shared prayer requests and engaged in a time of prayer.

The Board discussed the election of new officers. A nomination was received via email from Charlene Quint to elect Hannah Goering as Elder Chair. Ryan motioned to elect Hannah as Elder Chair and Mark seconded. After brief discussion and Hannah's affirmation of willingness to serve, the motion passed by voice vote with all in favor and Hannah abstaining. Leadership of the meeting was then transferred to Hannah. Hannah motioned to elect Nancy Westover as Elder Secretary, with Carol seconding the motion. The vote passed unanimously by voice vote.

The Board discussed elder assignments to ministry directors. A draft list of appointments was to be shared via email and finalized at the next meeting.

The Board agreed to begin a group study of *Lead with Prayer: The Spiritual Habits of World-Changing Leaders* by Ryan Skoog, Peter Greer, and Cameron Doolittle. Pastor Ryan was to prepare a plan for the study. Elders were to obtain their own copies of the book.

Current Elder goals were reviewed. Updates included progress on the guiding principles documents, a new prayer team initiative, the completed *Color of Compromise* book study, and continued work on the "For Our Neighbors" plan. Pastor Ryan expressed interest in the plan, and Hannah was to send him the draft. Hannah was also to review GCC constitution edits reviewed by Tony. The Board discussed a potential amendment regarding editorial changes (i.e., grammar and clarity updates) for consideration at a future congregational meeting. Mark was to follow up with Tony and Keith Kreb regarding stewardship and congregational giving, and Pastor Ryan was planning a stewardship series in October.

The Board was to discuss goals for the new fiscal year at a later meeting. Pastor Ryan encouraged the Board to narrow the focus of its goals.

The church family list and leadership questionnaire results were to be reviewed at the next meeting. Hannah was to send the compiled questionnaire responses from Tony and Amy to the Board for review.

John provided a financial update. The last fiscal year ended with an approximate \$55,000 deficit. An anticipated donation toward capital improvements was discussed. Names were submitted to Dave Ulrich as nominations for the Endowment Committee. The committee's investment firm had requested to conduct their annual review, but the meeting would be delayed until new members were confirmed.

Pastor Ryan gave an update. The Wille family was to give an update during the coming Sunday service, and Zack Wille was becoming a member of GCC. The Elders were to be called forward and Hannah was to offer a prayer of recommissioning. Ryan had begun scheduling meetings with new directors and was working on scheduling regular meetings with his direct reports. He also planned to connect with local pastors.

Carol closed in prayer at 9:05pm.

The next Board meeting was scheduled for Tuesday, July 22nd at 6:30pm in the GCC Community Room.

In Christ's Service, Hannah Goering GCC Elder Chair