

ANNUAL REPORT

July 1, 2024 - June 30, 2025

GURNEE COMMUNITY CHURCH 4555 Old Grand Avenue Gurnee, II 60031-2621

It is the mission of this church to lead people to a growing faith in Jesus Christ.

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Gurnee Community Church

Mission Statement

It is the mission of this church to lead people to a growing faith in Jesus Christ.

Key Values

#1 For our Neighbors

We strive to meet the physical, emotional, social, and spiritual needs of our neighbors near and far. We sacrificially give our time, energy, spiritual gifts, and resources with compassion. Our desire is that everyone encounters the life-giving message of Jesus Christ.

#2 Known by our Love

We love one another as a close, healthy family whose purpose is becoming more like Jesus. We care for, encourage, and motivate one another as we share in spiritual disciplines of worship, prayer, Bible study, community, evangelism, service, and stewardship. We strive for our church to feel like home, safe and welcoming to people of every age and background.

#3 Worshiping in Community

We gather purposefully because faith is best formed in community. We come together regularly to worship God as followers of Jesus, empowered by the Holy Spirit with gifts to benefit those who gather. In all things, we prioritize God's best for our church family over our personal interests.

Introduction

With gratitude and hope,

Since arriving in late April, my family and I have been overwhelmed by the warmth and kindness we've received from the Gurnee Community Church family. From our first Sunday forward, you've welcomed us not as strangers, but as partners in ministry, and we are truly grateful. In these early months, my greatest joy has been getting to know the people of this church: listening to your stories, worshiping beside you, and beginning to understand what makes GCC such a faithful and unique community.

Much of my focus has been on building relationships, e.g., meeting with staff, members, ministry leaders, and reaching out to civic and church partners in our region. My hope is to understand more deeply how we, as a church, can live out our identity as those who are "for our neighbors." The groundwork has begun: I've compiled contact lists for community leaders and ministry partners, started scheduling one-on-one conversations, and created a collaborative worship planning calendar to better align the worship in our church with our continued missions.

One area that was deserving of my early attention has been our celebration of Communion, which is a practice that is both distinct and deeply meaningful here at GCC. First, there was significant congestion at the front of the sanctuary, creating frustration as members and guests returned to their pews. To address this, I've been experimenting with new traffic patterns to help the flow feel calmer and more worshipful. Second, I realized that some individuals, especially those with mobility issues, as well as the praise team, were not regularly receiving Communion. Our recent adjustments, including serving the praise team alongside others and creating clearer paths for those with mobility needs, have already made a difference. In our latest celebration, I saw not just smoother movement but also a beautiful picture of the Body of Christ in people walking alongside one another in grace and care.

These early months have been full of learning, listening, and laying foundations. As we move into a new ministry year, I remain committed to deepening connections within our congregation and beyond. I believe God is already doing something good here, and I look forward to what He has in store.

God is already doing something good here, and I look forward to what He has in store.

Pastor Ryan			

Ryan Miller, Senior Pastor

- The "Sermon Prep Team" continues to be a central part of my weekly schedule. This group meets weekly to discuss the content, structure, and delivery of the upcoming sermons. This produces a weekly message that was a collaborative effort rather than a solo project. This team meets virtually (via Zoom). This team continues to evolve, with some people having to step down while others have been added. There is still room for more. So, if you're reading this and are interested, I would be happy to speak with you directly to see where you are on your journey with our Triune God.
- Organizational and Personnel Changes this year
 - Carol Walton, Dan Brewer, and Mark Harger were elected to the position of Elder at our June 2025 meeting and officially took on those roles in July 2025.
 - Elder Hannah Goering assumed the role of Elder Chair in June 2025, and Nancy Westover filled Amy's previous role as Elder Secretary.
 - Hank Rastelli completed his tenure as the Director of Ministry Partnerships at the end of the fiscal year and handed over those responsibilities to Stuart Swank.
 - Mary Ann Voeks has filled Mark Harger's former position as Director of Church Connections.
- The overall engagement of our GCC family has remained remarkably consistent throughout these past few years, including through the recent Senior Pastor transition. Our average in-person attendance over the summer months has been 184, with an additional 30 viewers/households watching online live, and another 20 viewers/households that watch the recorded version later in the day or week. Our levels of tithes and offerings have dropped over the last year, which is to be expected through a pastoral change.
- Both the Staff (Directors and Pastors) and the Board of Elders will be moving through a new book
 for continued growth and development. If you would like to join us in this, we will be looking at
 "Leading with Prayer" for the next eight months, covering two chapters each month and ending with
 a discussion on how we can apply these concepts here at Gurnee Community Church.

Brian Walter, Senior Associate Pastor

- Led a Contemplative prayer class called Invited Into God's Presence with Pastor Paul and Jeremy Packer with 20 participants (July-August)
- Assisted in the planning and running of the outdoor worship and church picnic (September 8)
- Co-taught Misled Class, from November 6 December 18 with 25 participants in attendance
- Assisted with set up and other tasks for our Thanksgiving celebration for the Great Lakes Naval recruits and our community.
- Served alongside the care team in planning 100th birthday celebration for Rees Wilcox
- Assisted the care team in planning and serving a December Senior Event, Happy Birthday Jesus with over 60 participants (December 6)
- Assisted in planning and leading the No Regrets men's conference on February 1 with over 100 men in attendance
- Assisted in the planning of a women's Galentines Event on February 15 with over 60 women in attendance
- Co-taught Confronting Christianity Class, with 20 participants (February-April)
- Participated in the planning and officiating of our Ash Wednesday service (March 5)
- Joyfully officiated a baptism for Kaylin Tidwell on Psalm Sunday (April 13)
- Helped in the planning, setup, and officiating of our Interactive Good Friday Service (April 18)
- Assisted in the planning for Pastor Chris' retirement celebration for the staff at the Director's meeting (April 13) and for the congregation on Easter Sunday (April 20)
- Assisted in the preparing of and welcoming of new members to GCC on Easter Sunday: Mike Voss, Ryan & Tammy Miller, Caleb Jennings, Kaylin Tidwell, Kim Diehl, Brian Funke, Zach & Jen Bradshaw, Paul Lin, Dave & Cindy Gort, and Taiwo & Mary Esan (April 20)
- Helped with the planning and implementation for Pastor Ryan's welcome and transition (April)
- Served alongside the Care Team in the planning and running of a senior event in May, Happy Birthday Everyone with over 60 participants in attendance (May 16)
- Planned, proposed, and approved for a Pastoral Renewal Leave for July 17 through October 14, with an invitation for the congregation to join my wife and I in reading a 90 day devotional during that time, The Blessed Life by Kelly Minter
- Oversaw Kids Hope student mentoring ministry with Amy Gibes and Donna Voss as the primary ministry leads and mentors and Patty Sawin, Carrie Taylor, and Mike Rancharan serving as mentors. This year we prayerfully made the move to begin partnering with River Trail School in Gurnee and we are excited to see how God will use GCC at River Trail School.
- I have the distinct privilege to serve alongside a wonderful care team: ministry leads Cyndi Pleasant and Diane Iwema, and team members: Adele Dixon, Nancy Gordon, Sue Kilik, Martha Schmidt, and Aleta Yokus. This team does an amazing job caring for our congregation through countless cards, phone calls, visits, prayers, meal planning for funeral lunches and serving our congregation in countless other ways. This is such a wonderful team to work with!
- Served BIG Great Lakes, a ministry to adults with special needs, through leading weekly devotions for the BIG citizens, volunteers, and employees
- Officiated weddings and did premarital counseling for Josh & Anna (Main) Granquist (1/25), Daniel
 & Megan (Hintz) Lense (6/25)

• Officiated funerals/memorials for Richard Simpson (9/24), Sue Melzer (10/24), Sharon Salmons (12/24), Gary Bouton (1/25), Joan Platt (2/25), Anselmo Rancharan (3/25), Barbara Schwarz (3/25), Jackie Waldron (3/25), Virginia Elsbury (3/25), Fredrick Dix (4/25), and Betty Oleson (6/25)

Dr. Paul Kattner, Associate Pastor

Each Annual Report aligns with my anniversary as your Pastor of Adult Education – this edition marks my eighth year. I remain humbled to have been called to pastoral ministry by my home church and I am grateful for the support and encouragement of many.

The Associate Pastor of Adult Education is responsible for the adult education programs of the church.

- Adult Sunday morning Sunday School continues per usual. Notably we celebrated our 12 year
 anniversary as a class last fall. We began our year finishing up a study of the Johannine Epistles
 and then moved directly into a lengthy study of the Gospel of John. At the time of this writing we
 are about 1/3rd the way through a study of Leviticus through the lens of the New Testament. This
 current class has been unexpectedly well received with nearly 30 people joining us each Sunday
 morning.
- I remain blessed to partner with Steve Saunders and Joe Gibes who have been teaching alongside me for many, many years now. Recently Chris Stephens has joined the teaching team and we are excited for the opportunity to learn from him on Sunday mornings. I am grateful for each of these men as they share their teaching gifts and passion for Christian education for adult learners.
- Instead of offering one of our regular nine-month classes midweek we completed two book studies
 this year. The first was based on the book <u>Misled</u> (Allen Parr) which examines seven lies that
 distort the gospel from within the church. The second study featured the text <u>Confronting</u>
 <u>Christianity</u> (Rebecca McLaughlin) which examines challenges to Christianity from outside the
 church. About fifteen students joined us for each of these series. I was joined by Pastor Chris and
 Pastor Brian as class facilitators.
- Lake County Bible Study continued to meet during this past year. Thanks to Keith and Tracy Kreb for their faithful commitment to shepherding this class.

In addition to these specific activities I was also an occasional part of the worship services as coordinated by the worship planning team, preached on April 6, and performed an infant baptism (June 8) for a couple I married several years ago.

I remain encouraged by the eagerness many in our congregation have for growing in their faith by taking a Next Step and am grateful for the many people who have taken on leadership/teaching of these various classes and activities.

Thank you for allowing me to serve you in my small way.

Mike Rancharan, Director of Worship and Creative Communication

At The Close of 2024

- Lake Geneva Youth Camp
 - Led the music for Labor Day Family Camp while some of our families from Carrie's ministry were there.
 - Created a video for Sunday morning
- Wrapped up the 2 remaining outdoor services and combined summer services
 - o Scheduling music, musicians, TARTs and outdoor setup crew
 - Livestream details for outdoor services
- Scheduled musicians & TARTs for memorial services as well as leading vocally for most
 - Tom Houle
 - Scott Crain
- Worship Night 2024
 - Saturday, September 28th Worship Night
 - Rehearsal on Thursday night the 26th
 - o Selected music, musicians, artists and crafted the flow of the night
 - o diverse, creative elements such as:
 - Live painting (posted outside my office!)
 - Liturgical dance
 - Prayer
 - Silence
 - Testimony
- Attended Worship Innovators Conference and invited all my team to attend in 2025
- Led worship at Adat Hatikvah in Deerfield, IL
- Park City Harvest Fest 2024
 - Provided PA system
 - live worship in Spanish
 - Sang songs for kids with Evette Beaudion
- Seniors Xmas Party
 - Created slides for the carols
- Christmas Service
 - Ran rehearsal
 - Selected music and musicians
- Participated in Daniel Lense's awesome Christmas Video (It's time!)
- End of the Year Memorial Service
 - Ensured there was TARTs support for them (thank you, Jon Nagode!)

At the start of 2025

- Memorial Services coordinating TARTS and music volunteers and leading vocally
 - Gary Bouton
 - Anselmo Rancharan
 - Barbara Schwarz

- Jackie Waldron
- Virginia Elsbury
- Joan Gorman
- Betty Oleson
- Staff & Elders Retreat
 - Selected and Provided music for evening and morning sessions with Elder Hannah Goering
- No Regrets 2025
 - Selected music & provided practice resources
 - Scheduled musicians and TARTS and ran rehearsal
 - Led worship with same team on the following Sunday
- Mock Service for Pastor Ryan
 - Provided music with Ethan McFaddin and Hannah Goering
- Lent 2025
 - Ash Wednesday and Good Friday special services
- Easter 2025
 - Selected music, planned service with Staff & Pastors
 - Scheduled musicians & TARTs
 - Led multiple rehearsals, vocals only & band only as well as 1-on-1 for solos
 - Helped Daniel Lense with scheduling of people who wanted to be a part of the Pastor Chris
 & Laura Stephens Thank You video
 - Forwarded videos from Carrie's contacts of people who moved away
 - Video was shown in 2nd service on Easter Sunday (Chris's last Sunday)
 - Provided Daniel with very large flash drive for him to put all of the videos gathered into 1 file for Chris & Laura to watch later
- Lense Wedding
 - Happy to provide music for the ceremony and ran sound for ceremony and reception (thank you Phil Hintz for letting me use your cool sound system!)
- VBS 2025
 - Provide training for usage of sound and media/lighting system (thank you Brandon Swanson!)
 - Edited mp3s and videos for use on each of the days
- Summer Services
 - "Single Service Sunday" service type in PCO
 - Plan services with pastors & staff and select music, musicians & TARTs

My ongoing duties of keeping our sound, media, lighting and livestream hardware and software in good condition are going well with the help of fantastic volunteers like Gary Elsbury and Eric Krueger. Thank you to the TARTs and music team for their dedication and service every week! I'm always looking to grow our TARTs team with detail-oriented and reliable folks.

I humbly and sincerely thank you for the opportunity to serve our GCC family and community.

Hank Rastelli, Director of Missional Living

- Worked with the Missional Living Advisory Team which consisted of Kirsten Saunders, Chris Morgan, Stuart Swank, Barb McKown, Robin Wantoch, and Laura Kassel in monthly meetings, usually via zoom.
- The Missional Living function has now been divided into 2 separate entities: Ministry Partnerships and Community Connects.
- Ministry Partnerships (Hank Rastelli at least until a new director can be found), consists of:
 - o Managing financial support of missionaries and supported ministries
 - Communications with missionaries and supported ministries
 - o Coordination of visits and updates from missionaries and supported ministries
 - o Decisions on support levels, changes, removals, and additions
 - Projects and events with ministry partners (LOVE,INC, Kindred Life, etc.)
 - Bringing awareness of the missionaries we support has been successfully implemented through visits when appropriate and the missions message board at the top of the ramp to the sanctuary. Over the last year, a different missionary or activity has been highlighted each month.
- Community Connects (Daniel Lense will be the director), consists:
 - Outreach projects initiated by GCC (Thanksgiving Dinner, Operation Christmas Child, Park City Fall and Spring Festivals, Kids Hope. Clearview School, etc.)
 - Outreach Communications (social Media, mailings, outward facing website content, etc.)
 - Outreach/invitation campaigns
- Continued monthly financial support as well as communication by e-mail with the following partners incorporating their updates on the message board and email to all members of the team. These are:
 - Love in the Name of Christ of Lake County (LOVE, INC.)- a local organization that helps churches meet the needs of some of the neediest in our communities
 - Kindred Life Ministries- a local organization that assists young unmarried mothers, fathers and their families
 - International Gospel Missions- Paul and Leah Manyara (church planting, feeding programs and education) in Kenya
 - ABBAS House Orphanage run by Simon and Margaret Muhota in Kenya (funds are transferred through Threshold Church in Lancaster, PA)
 - Shepherd's Little Lambs Feeding Centers in Kenya (funds transferred through East Africa Partnership)
 - ReachGlobal- Carlos and Suzanne Tejada in Costa Rica (evangelism and training pastors)
 - Word of Life Ministry- Jon and Bianca Fowler (Leaders) and the WOL camp in Panama
 - Pioneer Bible Translators- Carsten and Thea Colburn in North Africa (new language translation)
 - Reliant/Perspectives-Amy Deming (scheduling and facilitating training in missions)
 - Navigators- Zac & Kimmy (Lense) Wille doing campus evangelism and discipleship (now at University of Canterbury, ChristChurch, NZ)
 - GCC Community Compassion Fund
 - Cru Military (Joe and Kim Emery) providing a family support mission at Great Lakes Naval Station. Their focus is to support families and stem the tide of high divorce rates in the military.

- To assist our missionary partners to meet immediate needs of those they serve, Discretionary funds were used for the following:
 - Love, Inc.- A significant number of GCC congregants were able to help in the warehouse, furniture delivery, thrift store and New Hope ministries throughout the year..
 - Coats for Clearview School Waukegan funds were used to provide warm coats, hats and gloves to supplement the donation by GCC congregants which includes a small party.
 80 coats/hats/glove sets were distributed.
 - o BiG Great Lakes We sponsored Nicco (\$500) at the Mayor's Annual Charity Golf Outing.

Other activities:

- **Tejadas Visit to GCC** (December 22) Carlos brought us up to date with his training and support ministry to indigenous pastors in remote areas of Costa Rica. Suzanne provided information on her efforts with CASA VIVA (a foster care ministry in CR)
- Thanksgiving Dinner for Navy Recruits ~100 recruits were treated to dinner, phones, games, and worship. This is a major activity involving a large segment of the church in order to provide for these recruits a break from basic training.
- Colburns (Carston &Thea) They were present at both services on November 17th to provide an update on their ministry with Pioneer Bible Translators in North Africa. A luncheon was provided which was attended by 43 people. They were able to increase their support to continue in ministry and build a home in the village they are ministering to. Also they received \$2000 to support the next step in their language program.. BTW, they are expecting their 4th child in the fall.
- Operation Christmas Child (Samaritan's Purse) We again participated in this ministry with Barb McKown volunteering to lead the program and 87 shoe boxes were prepared and sent.
- Nicole Ulrich Mission Trip Nicole is the daughter of Daive Ulrich and is to be a Senior at Northeast Missouri State University. She went to the Philippines for 6 weeks with Student Mobilization to do on campus evangelism at University of Cebu City..
- **Kijabe Disaster Relief** A major flood occurred in the Kijabe area when a dam burst up the hill from the village. 60 people lost their lives and many homes were destroyed. Provided \$1000 Loving in Deed to help with food supplies and build shelters.
- **AMY Deming** She provided an update on her activities with Perspectives on July 2nd. She was in the Chicago area to coordinate Perspectives 50 year celebration in ministry held at Moody Bible Institute.
- **Uganda Mission trip** Emma Cramer is organizing this trip to help at Pioneer Bible Translators annual conference in Uganda. At least 4 people have committed with potential of 3 more joining the team, The trip is scheduled for Dec.1 thru 7 and is designed to provide childcare during the conference.
- With COVID over, we were able to continue our neighbor outreach programs at Park City (Spring & Fall Festival), Kids Hope Mentoring (Clearview School) and a donation campaign for household items (especially full bed linens) to be distributed by LOVE, Inc run by Barb McKown.
- I encourage each of you to get acquainted with our partners: the individuals, families and organizations are great reflections of the love and servanthood of Jesus. Volunteer with the local outreach groups. Subscribe to the email updates from our global partners and keep everyone bathed in prayer as they reach out in ways we each cannot.

•	The Ministry Pa	artnership retired.	team	will	have	а	new	leader	starting	July	1st,	Stuart	Swank	as	Hank

Stacie Hintz, Associate Pastor and Director of Student Ministries

- Youth Events
 - Summer Meeting Times: As the congregation transitioned to a single service schedule over the summer, student ministries also adjusted its summer meeting times. We did not offer Sunday School over the summer so that students could attend worship with the rest of the congregation, but we did continue to offer weekly youth group with a mix of lessons and discussion times as well as special summer activities. Overall, attendance was pretty sparse over the summer months, with the most attended event being the end-of-summer bonfire I hosted at my house at the end of August.
 - o Grade Promotion Ice Cream Social & Parent Meeting (August 18th). As we transitioned into the start of a new semester and school year, I invited parents to join their teens at our Grade Promotion celebration at youth group. We played games together, had an ice cream social, and I used this time to inform both parents and students that we would be attempting something new this school year. Sunday school would be returning during our 10:45am service once GCC moved back to its 2-service format, but for afternoon youth group, we would be transitioning to a new weekly rhythms of meetings that would still offer weekly gatherings for students, but would place a higher emphasis on students meeting with a mentor/mentorship group on different days of the week. In theory, groups of 2-3 students (aged 8th grade or older) could be partnered with one mentor and find a time to meet regularly and then on Sundays, we would have a rotation of open gym activities, 6th/7th grade small groups, and general youth group.
 - Fall Kickoff: Slip N' Slide Kickball following the church picnic (Sept. 8th)
 - Confirmation Kick-Off Mini-Retreat (Oct. 12th): Students who decided to get paired with a mentor agreed to use our Confirmation discipleship curriculum as material to work on with their mentors throughout the year. To begin this process, Pastor Brian and I held a mini-retreat with students, giving them an outline of the material they would be studying with mentors and helping them to start thinking through questions related to faith that they might have and want to explore with their mentors.
 - Trunk or Treat (Oct. 26th): Students helped decorate a trunk and pass out candy to the younger kids.
 - Mystery Day (Nov. 23rd): Youth fellowship event where students arrive for a day of activities, but do not know what any of the activities will be in advance. We start with a scavenger hunt for clues around the church and then at each stop throughout the day, we read a clue that describes where we will go next and students make guesses and can win prizes for the most correct guesses. Students, the friends they invited, and volunteers had so much fun and it was a great opportunity for relationship building.
 - Turkey Trot–Students and families volunteered to serve by setting up for the event and helping direct runners or serve in a hospitality space the day of the run (Nov. 27th and 28th)
 - Veritas Christmas party (Dec.22nd)
 - Church Family Superbowl Party (Feb. 9th)
 - Winter Retreat @Covenant Harbor (Feb. 21-23)
 - High School Graduate Recognition Sunday (May 11th): We honored 3 graduating high school students during service.

- o 5th Grade Preview Day (May 18th): 5th grade students joined our youth Sunday School class to learn more about what to expect when they move up into Veritas Student Ministries in the fall. They could ask questions about Sunday School, Youth Group, or just middle school in general and it was a great opportunity for our older students to offer advice and encouragement to our younger students.
- Summer Youth Time: As GCC transitioned to our single-service-sunday summer worship schedule, our student ministries also transitioned to a summer meeting schedule that merged elements from both Sunday School and Youth Group into what we called Summer Youth Time. We met for lunch directly following worship service each week and had time for sharing a meal together, playing games, and engaging in a lesson and discussion time each week.

Outreach

- Met with community faith leaders and administrators from Gurnee School District 56 to discuss and explore ideas for how we can come together to offer greater support for students and families in our community
- Venue (Weekly Afterschool Care for Middle School Students): I attended back to school night at Viking Middle School, where I was invited to set up a booth and promote the Venue to parents and students. The response from parents and students was less than enthusiastic, with many parents stating that they do not need afterschool care for their teens because they now work from home and others expressing nervousness about the program operating out of a church. Nevertheless, the Venue then had it's kick-off on Wednesday, Sept. 4th. Unfortunately, no students took interest in attending the Venue all semester long and with low attendance for the entire school year before and the feedback from parents at the back to school event, the decision was made to permanently close the Venue and to look for other ways that we can offer outreach to students in our community.
- Collaborated with other churches in Gurnee to provide winter gear for students in D56
- Along with Carrie Yeaman, met with the Principal and Social Worker of Rivertrail School to implement a partnership of collaborative support for students and teachers

Other Pastoral Roles/Responsibilities

- Led devotional time for BiG Great Lakes
- Joyfully participated in the infant baptism of Grace Hoskinson (July 14)
- Planned and Officiated the graveside service for Charmaine Labellart and Charlene &
 Williard Sharp (Aug. 18)
- Attended the Conference for Pastor Theologians in Oak Park, IL (Sept. 23-25)
- Assisted Pastor Brian in officiating the funeral and graveside services for Sue Melzer (Oct. 11)
- Assisted Pastor Chris in officiating the end-of-year memorial service offered by Sambranos Funerals (Dec. 1)
- Was given the wonderful opportunity to guest-teach for the Misled Class (Dec. 11)
- Participated in weekly Sermon Prep Team Meetings
- Preached during Sunday Morning Worship Services (Aug. 18, Jan. 5)
- Assisted Pastor Brian in officiating the funeral and graveside services for Jackie Waldron (Mar. 10)

- Played a role as a member in the Pastoral Search Committee, which met from June
 2024-April 2025, to plan, prepare, and execute a search for our new senior pastor.
- As a member of both the Pastoral Search Committee and the staff of GCC, I was involved in various aspects of preparing the congregation for our new senior pastor as well as preparing for the transition of our former senior pastor out of his previous role.
- Assisted in the planning for Pastor Chris' retirement celebration for the staff at the Director's meeting (April 13) and for the congregation on Easter Sunday (April 20)
- Assisted in the planning, preparation, and execution of our interactive Good Friday worship service (April 18)
- Assisted in the planning and execution of Pastor Ryan's first Sunday and welcome luncheon (April 27)
- Officiated the funeral service of Beverly McPherson (June 26)
- Attended the Theology House Women and Theology Conference with Dr. Beth Felker Jones (May 8-9)

Carrie Yeaman, Director of Children's & Family Ministries

- Family Events
 - Gurnee Days Parade (August)
 - o Family Labor Day Camp (Aug/Sept) 5 families attended
 - Kroll's Farm with Stacie (Oct) 109 people in attendance
 - Trunk or Treat (Oct) approximately 100 kids attended, 23 trunks (Christian Youth Theater provided volunteers)
 - Deck the Halls (Nov)
 - o Girls lunch for 5th-9th graders @ Yeaman House (Jan) 13 girls attended
 - Galentine's Event (Feb) food was prepared by Evette Fordham, speak was Erica Adkins (Fierce Church) 60 women attended
 - Superbowl Party with Stacie (Feb) 48 people attended
 - Family Connection Time (March) talked about types of bibles and translations 23 people attended
 - Egged TruKids Families (April) 26 families were "egged" 12 eggs hidden in yard with candy and picture (created a pamphlet of QR codes to link to videos with questions that went with the pictures)
 - Easter Egg Hunt and Cookie Decorating (April) 110 kids attended
 - Memorial Day Parade and Party @ Yeaman house (May) 50 people attended
 - VBS Sports Camp (June) 68 kids attended, 60 volunteers
 - o All Church Pool Party (July) 123 people signed up

Outreach

- Families regular texts, monthly constant contacts
- Monthly meetings with local children's directors
- Assisted Andea Hintz with providing a hygiene class for families for her college RN requirement
- Groups 2 Mom's groups (weekly morning prayer group in person, monthly evening zoom group)
- Partnering with District 56 and other community faith leaders to see how to support families in Gurnee
- Starting partnership with Rivertrail School to provide support to staff and students
- Partnered with Gurnee Park District
 - Holiday Lights in charge of craft in Fellowship Hall, dance groups using rooms to change, gym was used due to cold weather for food and booths

Children's Events

- Backpack blessing (Aug)
- Grade Promotion with incoming 6th graders given bibles (Aug)
- Outdoor Service/Church Picnic (Sept) Brown Family provide Crazee Ice and Martens Family provide Stake and Shake
- Jesus Birthday Cakes (Dec)
- Christmas Performance and Jesus Birthday Party (Dec)
- Christmas Eve Children's Message (Dec) taped in Scotland
- Good Friday had children's service during adult service with stations of the cross (April) 18 kids attended (there were also 7 kids 0-4 years old in the nursery)

- Palm Sunday Performance and Craft (April) including a hunt around the church looking for hidden Jesus because everyone needs "a little more Jesus"
- Easter Children's Message (April) 53 kids attended between both services
- Mother's Day (May) roses
- Father's Day (June) socks ("thank you for helping me walk with the Lord")

Sunday

- Curriculum Gospel Project (3 year chronological study of bible)
- Children's Message during 10:45 services with several teachers rotating this role (during the one 10:00 service during the summer)
- Volunteers
 - Full team of volunteers for school year
 - Full team of volunteers in the preschool class for summer while giving "regular" volunteers a break
 - Gave elementary small group leaders the summer off for a break
 - Had several new volunteers step into preschool and nursery
 - Brought in four new check-in volunteers as previous volunteers had to step down
 - Month of gratefulness to volunteers with favorite morning drink, giftcard to favorite fast food restaurant and a card (October)
- Ministry Improvements/Changes
 - New bouncy house purchased with endowment funding
 - Updated the TruKids corner with the help of Megan Lense and Stacie
 - Updated table/chairs, train table and some toys in nursery

Dave Ulrich, Director of Stewardship

See 3 financial fiscal year end (June 2025) documents at the end of this report:

- Balance Sheet
- 2. Summary of Dedicated Accounts
- 3. Statement of Activities

• FY July 2024 - June 2025 Summary Results

- Total Revenue 864,113 (actual) vs 909,800 (budgeted)
 - \$45,687 negative (and added / used 44K from savings = total -89,687)
- Expenses 921,349 (actual) vs 909,800 (budgeted)
 - Overspent vs. budget \$11,549
- Using (adding) \$44K from savings and TR below budget by -\$45,687 and expenses over budget by $11,549 \rightarrow$ resulted in year end actual -101,236
- See table below for year over year comparison

Fiscal	June 2025		June	2024	June	June 2023		2022	
Year									
	Yr End	Yr End	Yr End	Yr End	Yr End	Yr End	Yr End	Yr End	
	actual	Budget	actual	Budget	actual	Budget	YTD	Budget	
T&O	773,472	814,000	817,429	815,100	807,744	838,000	816,002	845,000	
TR	864,113	909,800	864,602	859,480	867,886	902,900	854,419	894,100	
TE	921,349	909,800	852,304	859,480	855,251	902,900	881,152	894,100	
TR/TE	-57,235		+12,299		+12,635		-26,733		
Budget	not met an	d E>TR	Budget met and		Budget not met		Budget not met		
and abo	ve TR budg	get	E <tr< td=""><td colspan="2">E<tr< td=""><td colspan="2">BUT E<tr< td=""><td colspan="2">and E>TR</td></tr<></td></tr<></td></tr<>	E <tr< td=""><td colspan="2">BUT E<tr< td=""><td colspan="2">and E>TR</td></tr<></td></tr<>		BUT E <tr< td=""><td colspan="2">and E>TR</td></tr<>		and E>TR	
FY 24/25	ended w o	ver	FY 23/24 6	FY 23/24 ended w/		FY 22/23 ended the		FY 21/22 ended w	
spendin	g vs budget	by	a slight po	sitive	yr w neg	revenue	TR -39,681but exp		
11,549 ຄ	11,549 and TR well below		revenue v	s. budget	vs. budge	et – but w	below bu	dge but	
budget -	45,687 (als	o used	and slight	:	significa	nt	above TR		
44K fron	n savings)		underspe	nding	underspe	underspending			

• Ministry highlights included:

- Endowment fund (EF)
 - EF bylaws document was updated and approved by the elders 2nd Q 2025.
 - The update will allow "sweeps" of funds above baseline.
 - Baseline increased from 740K to 1MM due to a generous donation.
 - Sweeps above the baseline are moved into a CD or MM at the bank next door to GCC
 - EFMT (Endowment fund ministry team) has lost 2 members Betty Holleman and Steve Wantoch (chair)
 - The Endowment Committee (EFMT) had 3 face-2-face (zoom) meetings last year and one with the CenterCoast Financial group (they maintain the investment portfolio)
 - CenterCoast Private Wealth Management (Rob's Weiss is the owner) has moved from "Wells Fargo" to "Fidelity" in 3rd qrt. 2024.

The hidden workers

- The counters continue to be an integral part of the Stewardship ministry team and under Linda Walter's leadership continue to provide accurate and timely reporting on a biweekly basis.
- Our bookkeeper, Maria Landvit, continues to provide accurate and timely reporting of our monthly financial statements for staff, directors and elders.
- Note: Maria's monthly reports are what I use to distill down to a one page/table "monthly financial summary" report - which gets reviewed "monthly" at the staff meeting
- Our Controller, Laura Kassell continues to work closely with Maria to provide additional expense oversight and signs all checks
- With help from Nikki continued Stewardship section in electronic version of Connect Newsletter
- Sent out mid year and YE giving letters.
- Continued Stewardship devotionals in Newsletter (need to restart this!)

o Pledging / Cash Reserves / 2025/2026 operating budget

■ <u>Pledge</u> giving campaign yielded 78 pledges totalling \$519,629 of giving commitments. This is the lowest number of pledges in the last 5 years

*			
	Year	Number of pledges	Pledged \$
	2021	91 (2)	546,510 (2)
	2022	89 (3)	501,220 (4)
	2023	82 (4)	488,442 (5)
	2024	94 (1)	558,105 (1)
	2025	78 (5)	519,629 (3)

- <u>Cash Reserves:</u> Started the 24/25 year "true cash reserves" with 245,277 (June 24), ended (June 2025) with \$462,655. This number is inflated due to monies not yet moved to dedicated accounts.
- Operating budget: Developed an operating budget of \$867,800 (4.6% decrease from 2024/2025 budget of 909,800) for the 2025-2026 fiscal year which was unanimously approved at the Annual meeting on June 8, 2025.
 - HOWEVER, true capital improvements (many have been lingering for years)
 have been pulled out of the operating budget and will use dedicated funds
 from specific donations and EF sweeps.
 - A 5 year capital improvement plan is being developed

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Nikki Behler, Director of Administration

- Thursday and Sunday online newsletters
- Management of Church Calendar and room & equipment bookings via Planning Center
- Management of web content for gcchome.org and TV informational presentations
- Management of the church database (Planning Center) including registrations for events and family info
- Promotion for special services, events and classes. Including Thanksgiving, Christmas, No Regrets, Easter and VBS
- Support for Finance Office giving envelopes, year end statements, online pledging
- Support for funerals
- Implementation of new software for the electronic Grand Avenue sign
- Renewal of IL Sales Tax Exemption
- Support for Pastoral Search Committee and Senior Pastor transition

Gary Elsbury, Director of Building and Grounds

This year we continued to make upgrades to the heating boiler for the west half of the building. We also continue to need parts for the roof top HVAC units to keep them running. (not unusual for units that are 25 years old). Major improvement this year was the final installation of a new LED message board in the south parking lot and a new monument sign at the corner of Old Grand & O'plaine with landscaping around both signs. We have worked very hard to maintain repairs on this property so that we have a functional building to worship in.

Daniel Lense, Director of Community Connections

I started in this role in September 2024 after some talks with Pastor Chris about **re-framing some of the ways that our church can be increasing its scope beyond its walls**. We ultimately settled on the creation and expansion of our church's presence through social media! There are some in-person events that were also passed on to me from Hank, though the individual leadership of such events (Thanksgiving, Kid's Hope, Park City events, etc.) is very strong and does an excellent job already.

Highlights from the last year:

- In September-October, we launched an **Instagram** and **YouTube** for the church. These are to work alongside the **Facebook** page we have had for many years already.
 - Pastors + Mike + Christina Walter worked with me to create a "Welcome to GCC" video to kick things off here. It was received quite well.
- For the fall season, I spent some time trying to create edits of sermon livestreams to put on our social media platforms. However, these proved annoying to compose efficiently and not very effective in their reach. So, I stopped making these shortly after I began.
- As the holiday season came around, things got more exciting:
 - o **Trunk-or-treat** was a fun photo opportunity. Mike used some of the pics in a short video.
 - Thanksgiving was huge. To date, the photos (from the event's photographer) and video we put out reached thousands of people altogether. It was all received extremely well.
 - Christmas was also pretty big. Our advent video, including Pastors + Mike + Laura Stephens + Vivi and Theo the dogs, was put together to test the waters in showing how church people, staff especially, can still be silly and have fun. It was a huge success.
- At the start of the new year, I began shifting towards photo posts for the regular stream of content I have been putting out on Instagram. Every week, I show the week's preaching pastor with a quote from their sermon, as well as any other interesting photos I snapped during the service. Their simplicity makes these posts easy to digest, and, hence, they do quite well week-to-week.
- Easter coincided with Chris's retirement to provide some unique opportunities:
 - I took some pictures from Carrie's easter egg hunt to use for posts + services.
 - A lot of people came together, initially by suggestions from Tony / Elders, to make a video for Chris and Laura and say "thank you". We had 30+ individuals and groups sit to record in-person or send in a video online, and the final product we put together was very special.
- Naturally, Chris's retirement also coincided with **Ryan's onboarding**:
 - o I took pictures during Ryan's first sermons, meet-and-greet luncheon, and his ultimate affirmation as our next Senior Pastor.
- As summer came around, of course, we had a classic VBS video. Another success!

Looking forward, I am excited about what this next season will bring. Over the past year-ish, we have seen our church reach thousands of viewers across hundreds of accounts on social media, including many non-followers. While it'll never be possible to fully gauge exactly how online engagement may translate to in-person engagement, I believe this avenue is fully worth our continued pursuit.

I continue to feel inspired and energized by the things this ministry is doing, and I am grateful to and blessed by all who are helping it grow. **Thank you for your support!**

Reminder: Everything discussed here (and more) can be found on our Instagram and Facebook!

Report of the Board of Elders

Tony Guagliardo, Former Chair

This past year in the life of the Board of Elders included several significant events. First of all, three new members of the Board of Elders were nominated and approved by the vote of the Gurnee Community Church congregation to the Board: Hannah Goering, Jeremy Packer, and John Skillman.

Next, the Board of Elders was integrally involved in the process for the search for the new Senior Pastor for GCC since Pastor Chris Stephens announced his plans to retire from full-time pastoral ministry. Two of the Elders – Charlene Quint Russell and Jeremy Packer – were selected to participate in the Senior Pastor Search Committee and attended all the meetings of that committee, seeing the process through to a successful completion, praise God! During that time, Elder Jeremy Packer sensed the Lord was calling him and his wife Kimberly to live in the UK full time, so they moved to the UK and Jeremy ended his position on the Board of Elders (we were sad to see him go).

Then as the Senior Pastor Search Committee made its recommendation to the Board of Elders to nominate Reverend Ryan Miller as candidate for the role of Senior Pastor, Elders John Skillman and Tony Guagliardo became heavily involved in ensuing discussions with a subcommittee from the Senior Pastor Search Committee leading to the official recommendation by the Board of Elders to call Reverend Ryan Miller to be the next Senior Pastor at GCC, culminating in the GCC congregational vote that approved that recommendation and the subsequent hiring of Reverend Ryan Miller as GCC's new Senior Pastor succeeding Pastor Chris Stephens (who is now Pastor Emeritus).

We, as a congregation, are forever grateful for the many hours that Elders Charlene and Jeremy, as well as the entire Senior Pastor Search Committee, spent in prayer, discussion, discernment, and meetings resulting in an outcome that seemed blessed by the Holy Spirit and has proven very fruitful to date. Praise be to God!

With the successful transition of senior pastor in the rear view mirror, the Board of Elders embarked on selected new Elders to replace Jeremy Packer who stepped down and moved to the UK, Elder Amy Gibes who was completing her final (fourth) term on the Board of Elders (filled the role of Secretary), and Elder Tony Guagliardo who was completing his second term on the Board of Elders and decided to step down as his term ended (filled the role of Chair). The GCC congregation approved by vote the recommendation of the Board of Elders to nominate the following GCC Members as new Elders: Dan Brewer, Mark Harger, and Carol Walton. We note that the Holy Spirit was working in this nomination process in that all of the new Elders were members of the Senior Pastor Search Committee (Mark Harger was the committee Chair), and it was pleasing to the Board of Elders (and must have been to the Holy Spirit as well) that they would be part of the tenure of the new Senior Pastor Reverend Ryan Miller whom they got to know well from the search process. We counted that as a positive outcome.

We accomplished many of the same but necessary tasks that we do each year, and they are as follows:

- Board of Elders meetings which begin with focused prayer led by one of the Elders.
- Scheduled Annual Retreat for Staff Members and Elders.

- Utilized the following books for spiritual growth and development: Articles provided by Elder Nancy on topics related to church and ministry in our culture, as well as the book *The Deeply Formed Life*
- Reviewed and Recommended Budget to the Congregation.
- Each Elder maintains a relationship with assigned GCC Leaders (staff & ministry directors) to offer ministerial and personal support and encouragement.
- Each Elder (and GCC Leader) maintains contact with members of the Congregation on a regular basis (suggested quarterly frequency) to let the Congregation know someone on the leadership team knows, cares about, and prays for them.

In addition, this year, the Board of Elders:

- Planned and developed a strategy for Pastor Chris announcing his retirement from senior pastoral ministry, as well as the Senior Pastor Search Committee
- Approved the "sweep" process for the Endowment Fund, whereby as the interest earned reaches a certain threshold, the money gets "swept" into a money market account
- Administered and aggregated the data from a broad-based survey to elicit feedback from a cross-section of the GCC congregation about various matters related to ministry and leadership at GCC
- Finalized the Faith Conclusions document and posted it to our website
- Worked through the Board of Elders goals established in the previous year:
 - Senior Pastor Transition
 - GCC Governing Documents (finalized updates to these documents)
 - Praver Team
 - Vision of Membership
 - Healing from Injustices (launched a book study on this topic)
 - o Translate "For Our Neighbors" to long-term ministry.

Baptisms, Dedications, Confirmations, Weddings & Deaths (July 2024-June 2025)

Child Baptism/Dedication

Payton Donnell Grace Hoskinson Micah Hoskinson Margot Thomas

Adult/Young Adult Baptisms

Kaylin Tidwell

Confirmands

New Members

Jennifer Bradshaw
Zach Bradshaw
Gloria Buford
Kim Diehl
Mary Esan
Taiwo Esan
Brian Funke
Cindy Gort
Dave Gort
Caleb Jennings
Paul Lin

Jenila Mathialagan

Tammy Miller

Ryan Miller

Shine Prakash Sreerenganathan

Kaylin Tidwell Mike Voss

GCC Member/Attender Weddings

Josh Grandquist & Anna Main Daniel Lense & Megan Hintz

GCC Member/Attender Deaths

Gary Bouton
Karen Burns
Viginia Elsbury
Frank Gattolin
Ray Henders
Thomas Houle
Sue Melzer
Betty Oleson
Sharon Salmons
James Shepperd
Jackie Waldron
Donald Walstrom
Judith Ward
Marge Wilhelm

Minutes of Congregational Meetings

Gurnee Community Church Congregational Meeting March 9th, 2025

Meeting Held in the Gurnee Community Church Sanctuary

Members and Guests in Attendance: 94 members and 1 guest were present in person with 40 members present with the on-line streaming option

Tony Guagliardo, Elder Board Chair, made a motion to begin the special Congregational Meeting. Dan Brewer seconded the motion.

Tony Guagliardo made a motion that members of Gurnee Community Church vote to accept or reject the recommendation from the Board of Elders that Reverend Ryan Miller be called by Gurnee Community Church to the role of Senior Pastor. Tony reminded the congregation that only members were allowed to vote. The vote was to begin after a time of discussion.

Dan Brewer asked if a second was needed to approve the motion. Tony responded with a no, as a second was not needed for a motion by the governing body, ie. the Board of Elders.

Nancy Westover, Board member, opened in prayer at 4:10pm.

Tony Guagliardo gave an overview of the meeting. Tony explained that the total number of members voting in person and online (not the total congregants present) is the base number needed to know the exact number of votes required for a majority of 50% plus 1. For example if 200 total congregants were present at the meeting, and of those only 100 cast votes, then 50% plus 1 of those votes needed to accept the nomination would be 51.

Tony Guagliardo opened the floor for discussion. Tony answered the questions in the following order.

- 1. How many years had Pastor Ryan been preaching? Pastor Ryan had been preaching for 3 and 1/2 years following Divinity School. He was in the business world prior to his calling to seminary and the pastorate.
- 2. Was he no longer preaching at his current church in New Jersey? He had not been preaching at the church in New Jersey since October of 2024.
- 3. Why was he leaving the church in New Jersey and why the interest in GCC? We at GCC have taken a stand to 'be for our neighbors' and Ryan's own rescue story mirrors that. Rev. Ryan left the church in New Jersey because he felt he could better serve in a place where he and the church could grow together.
- 4. What made Rev. Ryan stand out? Many things made Rev. Ryan stand out including his character, humility, desire to grow, and theological soundness. He was part of a rigorous vetting process of the Pastoral Search Committee.
- 5. A congregant voiced thanks for the biography sheet that was sent to members. What references by Rev. Ryan were provided? References were from several congregants of the New Jersey church and other mentors of Rev. Ryan.
- 6. How many candidates were there for the senior pastor position? 35.
- 7. What is the time frame for Pastor Chris to leave and a new pastor to begin? If Ryan was called, then Pastor Chris's last day preaching would be on April 20th (Easter Sunday) with

Rev. Ryan beginning his preaching duties on April 27th.

Paul Kattner clarified that the motion from the Board of Elders was to accept (and not reject) the recommendation from the Board of Elders that Rev. Ryan Miller be called by Gurnee Community Church to the role of Senior Pastor.

Tony prayed over the motion.

Mike Rancharan, Director of Worship, explained the steps for those voting on-line.

Tony Guagliardo made a motion for those participating on-line to vote to accept the Board of Elders recommendation to call Reverend Ryan Miller to the role of Senior Pastor.

Tony made a motion for those participating in person to vote to accept the Board of Elders recommendation to call Reverend Ryan Miller to the role of Senior Pastor.

There was an open time of discussion while the votes were being counted.

Carol Wright gave a sincere thank you to the Pastoral Search Committee for the 100% effort given to their work!!

Joshua Hintz gave a sincere thank you to Pastor Chris for the many years of love and service to the Gurnee Community Church faith family.

Charlene Quint brought the vote tally to the podium. Tony announced that the vote result had been to call Rev. Ryan as the next Senior Pastor with a landslide majority vote. The actual vote total was 117 to accept and 2 to reject the Board of Elders recommendation. The vote total was not shared with the congregation at this time.

Tony called Pastor Ryan on his cell phone and the entire congregation said 'congratulations'!!

Hannah Goering, Elder Board member, closed in prayer.

Tony adjourned the meeting at 4:46pm.

In Christ's Service, Amy Gibes Gurnee Community Church Secretary Gurnee Community Church Congregational Meeting June 8th, 2025

Meeting Held in the GCC Church Sanctuary

Members in Attendance: 76

Tony Guagliardo, Elder Board chair, welcomed all who joined the meeting at 11:34 am. Elder Nancy Westover opened in prayer. A count of members attending was taken. Tony explained the agenda and procedures for the meeting. Ballots for the reaffirmation of Elders and the nomination of new Elders were passed out.

The Pastoral Search Committee members were recognized. Jessica McFadden, Mallory Ege, Carol Walton, Stacie Hintz, Dan Brewer, Josiah Goering, Steve Saunders, Charlene Quint, Mark Hagar, Jeremy Packer (not in attendance) were part of this amazing group!

A motion was made by the Board of Elders to approve the GCC congregational meeting minutes from June 9th, 2024. Margie Carrick seconded the motion. Discussion was held. The motion was approved by voice vote.

A motion was made by the Board of Elders to approve the GCC congregational meeting minutes from March 9th, 2025. Bob Bennett seconded the motion. Discussion was held. Margie Carrick thanked the tech team for having the meeting available on-line so those unable to attend in person were able to participate. The motion was approved by voice vote.

Dave Ulrich, Director of Stewardship, presented the GCC proposed budget for the 2025-2026 fiscal year. Dave used a power point presentation on the sanctuary screens to outline each area of the budget. Dave outlined the increasing building expenses and a five year capital improvement plan. Special attention was paid to the history and use of the Endowment Fund.

Endowment Fund Chair, Steve Wantoch, and Endowment Fund member, Betty Holleman, were to be leaving the committee. Volunteers with the interest and ability were encouraged to join the committee.

A motion was made by the Board of Elders to approve the GCC 2025-2026 budget. Dan Brewer seconded the motion. The motion was approved by voice vote.

A motion was made by the Board of Elders to approve the proposed amended verbiage to the GCC Constitution. The current verbiage in the Constitution was as follows:

Section 2 - Meetings for the Worship of God

The Board of Elders shall review the schedule of weekly worship services and church school. Any permanent or seasonal change must be approved by a majority of the Congregation at a regular or special congregational meeting. Special or holiday services may be scheduled by the Senior Pastor.

The proposed amended verbiage was as follows:

Section 2 - Meetings for the Worship of God

The Board of Elders shall review the schedule of weekly worship services. Seasonal changes must be approved by the Board by two-thirds majority vote. Any permanent change must be approved

by a majority of the Congregation at a regular or special congregational meeting. The Senior Pastor may schedule special or holiday services without Board approval.

Senior Pastor Ryan Miller seconded the motion. Discussion followed. Several congregants shared thoughts concerning needing a vote on worship service changes, style of traditional versus the more contemporary style of music, and other observations.

Board Chair Tony shared that the Board, in reviewing the Constitution, realized that it was not in compliance with the original wording due to service time changes that needed to happen during Covid as well as for other events such as outdoor services. The new wording would allow more flexibility for the staff and Elder Board while still ensuring that permanent changes would be voted on by the congregation.

After discussion, the motion was passed by voice vote.

A motion was made by the Board of Elders to reaffirm Hannah Goering's second term as Elder, John Skillman's second term as Elder, and Nancy Westover's third term as Elder. Mention was made that Tony Guagliardo (Board Chair) and Amy Gibes (Elder) were stepping down from their Board roles.

A motion was made by the Board of Elders to approve the nomination of Dan Brewer to the Board of Elders for the period of July 2025-June 2027, Mark Hagar to the Board of Elders for the period of July 2025-June 2027, as well as Carol Walton to the Board of Elders for the period of July 2025-June 2027.

The Elders being reaffirmed and Elder nominees, along with their immediate family members, were asked to leave the church sanctuary while the voting took place. GCC members attending the meeting were asked to vote for the above on ballots handed out at the beginning of the meeting. The ballots were collected and the votes were counted. The vote tallies were brought to the podium. Board Chair Tony Guagliardo announced that the vote tallies were unanimous. (It is to be noted that after the congregational meeting it was brought to the Chair's attention that this was inaccurate. Following the meeting the ballots were recounted. Indeed, the vote tallies were not unanimous. However, the votes for all candidates were cast as 'In Favor Of' by a vast majority.) The above Board members and Elder nominees were approved by a majority vote of the congregation.

New business of the congregation was brought up. Carol Wright asked that for future meetings people introduce themselves and their role in church life during discussions. Tony made a motion to adjourn the meeting. Betty Holleman seconded the motion. All approved by voice vote.

Hannah Goering, Elder, closed in prayer at 12:47pm. In Christ's Service.

Amy Gibes GCC Church Secretary Date : 07/22/2025 Time : 8:59:25 AM

Accounts

Gurnee Community Church Balance Sheet June 2025

Assets	S	
Current Assets		
Cash		
1.1004 - Gurnee Com Bank - Money Market-15	\$46,356.94	
1.1007 - Gurnee Community Bank - Checking	\$617,055.84	
1.1019 - Gurnee Com Bank- 8 Month CD	\$22,290.53	
1.1025 - Gurnee Com MM Endowment4418	\$17,161.61	
1.1026 - Savings	\$2,568.55	
1.1027 - North Wing Savings	\$130,622.92	
Total Cash	\$836,056.39	
Investments		
1.1050 - WVW-Cash 024023	\$7,430.07	
1.1051 - WVW-Equity 024023	\$307,302.63	
1.1052 - WVW-Fixed Income024023	\$182,971.56	
1.1053 - WVW-Cash024027	\$4,135.46	
1.1054 - WVW-Equities024027	\$199,344.53	
1.1055 - WVW-Fixed Income024027	\$60,759.20	
1.1056 - WVW-Other024027	\$11,972.43	
1.1057 - WVR-MoneyMarket023539	\$2,317.15	
1.1058 - WVR-Cash023539	\$0.00	
1.1059 - WVW-Other 024023	\$9,594.20	
1.1060 - WVR-Equity023539	\$0.00	
Total Investments	\$785,827.23	
Receivables & Other		
1.1022 - Prepaid Health Insurance	\$0.00	
1.1100 - Christ Together Receivable	\$0.00	
Total Receivables & Other	\$0.00	
Fixed Assets		
9.1040 - Building & Land Improvements	\$3,006,327.37	
9.1041 - Sound System	\$54,864.05	
9.1042 - New Sign	\$0.00	
Total Fixed Assets	\$3,061,191.42	
Total Current Assets		\$4,683,075.04
Total Assets		\$4,683,075.04
7.000.0		
Liabilities, Fund Principal	, & Restricted Funds	
abilities		
Current Liablities		
1.2000 - Accrued Mission Payments	\$0.00	
1.2001 - Pass-Through Fund Payable	\$306,279.24	
1.2002 - Payroll Tax Payable	\$0.00	
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable	\$0.00 \$0.00	
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable	\$0.00 \$0.00 \$0.00	
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable	\$0.00 \$0.00	
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable	\$0.00 \$0.00 \$0.00	
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable	\$0.00 \$0.00 \$0.00 \$0.00	
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable 1.2007 - Workman's Comp Ins Payable	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$306,279.24
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable 1.2007 - Workman's Comp Ins Payable 1.2008 - Wireless Subscription Accrual Total Current Liablities	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$306,279.24
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable 1.2007 - Workman's Comp Ins Payable 1.2008 - Wireless Subscription Accrual	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$306,279.24
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable 1.2007 - Workman's Comp Ins Payable 1.2008 - Wireless Subscription Accrual Total Current Liablities Long Term Liablities	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$306,279.24 \$0.00
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable 1.2007 - Workman's Comp Ins Payable 1.2008 - Wireless Subscription Accrual Total Current Liablities 9.2010 - Long Term Note Payable	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	·
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable 1.2007 - Workman's Comp Ins Payable 1.2008 - Wireless Subscription Accrual Total Current Liablities Long Term Liablities 9.2010 - Long Term Note Payable Total Long Term Liablities Total Liabilities	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable 1.2007 - Workman's Comp Ins Payable 1.2008 - Wireless Subscription Accrual Total Current Liablities Long Term Liablities 9.2010 - Long Term Note Payable Total Long Term Liablities Total Liabilities und Principal and Current Year Net Activity	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00
1.2002 - Payroll Tax Payable 1.2003 - FEMA Flood Insurance Payable 1.2004 - Liability Insurance Payable 1.2005 - 403(b)(9) EE Deduction payable 1.2006 - 403(b)(9) ER Contribution Payable 1.2007 - Workman's Comp Ins Payable 1.2008 - Wireless Subscription Accrual Total Current Liablities Long Term Liablities 9.2010 - Long Term Note Payable Total Long Term Liablities	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00

Date: 07/22/2025 Time: 8:59:25 AM

Gurnee Community Church Balance Sheet June 2025

Page: 2

Accounts

4.3000 - Beginning Balance-Building	\$521,746.57	
5.3000 - Beginning Balance-Endowment	\$20,760.44	
9.3000 - Net Investment in Fixed Assets	\$2,592,549.79	
Total Fund Principal	\$3,291,710.19	
Current Year Net Activity		
Current Year Net Activity - Annual Budget/Operating Func	(\$57,235.48)	
Current Year Net Activity - Building Fund/Free to Thrive	\$0.00	
Current Year Net Activity - Endowment Fund	\$71,081.64	
Current Year Net Activity - Net Investment in Fixed Assets	\$0.00	
Current Year Net Activity - Preschool Fund	\$0.00	
Current Year Net Activity - Youth Mission Fund	\$3,460.00	
Total Current Year Net Activity	\$17,306.16	
Total Fund Principal and Current Year Net Activity		\$3,309,016.35
Restricted Funds		
Total Dedicated Funds	\$327,779.45	
Total Permanent Restricted	\$740,000.00	
Total Restricted Funds		\$1,067,779.45
Total Liabilities, Fund Principal, & Restricted Funds		\$4,683,075.04

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Gurnee Community Church Summary of Dedicated Accounts June 2025

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Beginning Restricted Restricted **Ending Accounts Balance** Revenue **Expenses Balance Dedicated Funds Discipleship Ministries** 1.8005 - Pop Machine \$0.00 \$140.31 \$577.73 \$437.42 1.8006 - Care Ministry \$3,000.00 \$0.00 \$0.00 \$3,000.00 1.8007 - Youth School Scholarship \$3,416.00 \$0.00 \$0.00 \$3,416.00 1.8008 - Life Groups \$42.64 \$42.64 \$0.00 \$0.00 1.8009 - Youth Leader Training \$106.41 \$0.00 \$0.00 \$106.41 1.8030 - Man to Man \$330.11 \$185.00 \$0.00 \$515.11 1.8040 - Women's Ministry \$21.90 \$0.00 \$0.00 \$21.90 1.8116 - Nursery Project \$0.00 \$0.00 \$0.00 \$0.00 1.8120 - Emmaus \$806.35 \$0.00 \$0.00 \$806.35 \$185.00 **Total Discipleship Ministries** \$8,301.14 \$140.31 \$8,345.83 **Church Administration** 1.8340 - Capital Improvement \$95,895.61 \$92,978.94 \$2,916.67 \$0.00 1.8341 - Flood Relief \$5,622.09 \$0.00 \$5,622.09 \$0.00 1.8342 - North Wing Project \$130,305.91 \$317.01 \$0.00 \$130,622.92 1.8345 - Endowment Funded Projects \$0.00 \$0.00 \$0.00 \$0.00 1.8346 - New Sign Donations \$0.00 \$0.00 \$0.00 \$0.00 1.8391 - Respite Care \$44.00 \$0.00 \$0.00 \$44.00 1.8392 - Funeral Fund \$2,145.63 \$1,050.00 \$0.00 \$3,195.63 1.8393 - Weddings and Events \$342.20 \$0.00 \$0.00 \$342.20 1.8394 - Funeral Luncheons \$2,468.11 \$2,468.11 \$0.00 \$0.00 \$233,906.88 \$4,283.68 **Total Church Administration** \$0.00 \$238,190.56 **Elder Funds** 1.8220 - Pastoral Renewal Leave \$2,061.15 \$300.00 \$0.00 \$2,361.15 1.8605 - Compassion Fund \$3,451.41 \$5.00 \$0.00 \$3,456.41 **Total Elder Funds** \$5,512.56 \$305.00 \$0.00 \$5.817.56 **Memorial Funds** 1.8210 - Memorials \$3,896.41 \$0.00 \$4,101.41 \$205.00 \$3,896.41 \$205.00 \$0.00 \$4,101.41 **Total Memorial Funds** Missions & Outreach 1.8154 - Food Pantry \$0.00 \$0.00 \$0.00 \$0.00 1.8156 - Clearview School \$1,421.42 \$0.00 \$0.00 \$1,421.42 1.8160 - Colburn Building Project \$0.00 \$0.00 \$0.00 \$0.00 1.8161 - Little Lambs \$222.00 \$38.00 \$0.00 \$260.00 1.8162 - Evangelism \$0.00 \$0.00 \$0.00 \$0.00 1.8163 - Mission Scholarship \$0.00 \$0.00 \$0.00 \$0.00 1.8164 - Adult Missions \$374.81 \$0.00 \$0.00 \$374.81 1.8165 - General Purpose Missions & Outreach \$3,082.98 \$200.00 \$0.00 \$3,282.98 1.8166 - Summer Uganda Mission Trip \$5,163.40 \$0.00 \$5,363.40 \$200.00 **Total Missions & Outreach** \$10,264.61 \$438.00 \$0.00 \$10,702.61 Stewardship 1.8601 - Easter Offerings \$915.00 \$0.00 \$0.00 \$915.00 1.8602 - Endowment Fund Earnings \$17,160.15 \$1.46 \$0.00 \$17,161.61 1.8603 - Thanksgiving Offering \$12,356.73 \$100.30 \$0.00 \$12,457.03 \$4,019.00 1.8604 - Christmas Offering \$4,019.00 \$0.00 \$0.00 1.8606 - Rummage Sale \$0.00 \$0.00 \$0.00 \$0.00 1.8607 - Free to Thrive donations \$3,422.00 \$220.30 \$0.00 \$3,642.30 \$37,872.88 \$322.06 \$0.00 \$38,194,94 **Total Stewardship** Worship & Music 1.8423 - Tech Arts Capital \$22,009.87 \$416.67 \$0.00 \$22,426.54 **Total Worship & Music** \$22,009.87 \$416.67 \$0.00 \$22,426.54 **Total Dedicated Funds** \$321,764.35 \$6.155.41 \$140.31 \$327,779.45 Date: 07/22/2025 Time: 8:59:44 AM

Gurnee Community Church Summary of Dedicated Accounts June 2025

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Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
Permanent Restricted Endowment Funds				
5.3012 - Endowment Fund Bal-Resticted	\$740,000.00	\$0.00	\$0.00	\$740,000.00
Total Endowment Funds	\$740,000.00	\$0.00	\$0.00	\$740,000.00
Total Permanent Restricted	\$740,000.00	\$0.00	\$0.00	\$740,000.00

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Accounts	Current Month	YTD Actual	YTD Budget	YTD Variance	Annual Budget
Revenues					
Adult Education					
1.4710 - Adult Education	\$0.00	\$150.00	\$0.00	(\$150.00)	\$0.00
Total Adult Education	\$0.00	\$150.00	\$0.00	(\$150.00)	
Adult Ministry	Ψ0.00	ψ.00.00	40.00	(4.55.55)	40.00
1.4715 - Men's Ministry	\$0.00	\$3,225.00	\$0.00	(\$3,225.00)	\$0.00
1.4716 - Women's Ministry	\$0.00	\$0.00	\$0.00	\$0.00	
1.4717 - Adult Discipleship	\$20.00	\$878.77	\$0.00	(\$878.77)	\$0.00
Total Adult Ministry	\$20.00	\$4,103.77	\$0.00	(\$4,103.77)	\$0.00
Building & Grounds		. ,		(. , , ,	
1.4012 - Building Use-Parties, Misc	\$1,995.00	\$19,185.00	\$20,000.00	\$815.00	\$20,000.00
Total Building & Grounds	\$1,995.00	\$19,185.00	\$20,000.00	\$815.00	\$20,000.00
Children & Family Ministry	• •	,			. ,
1.4021 - VBS Donations	\$125.00	\$1,331.85	\$3,500.00	\$2,168.15	\$3,500.00
1.4025 - Children's Ministry	\$8.18	\$1,365.29	\$0.00	(\$1,365.29)	\$0.00
1.4035 - VBS Payments	\$1,000.30	\$1,745.30	\$0.00	(\$1,745.30)	\$0.00
1.4036 - Pool Party	\$20.00	\$1,155.00	\$0.00	(\$1,155.00)	\$0.00
Total Children & Family Ministry	\$1,153.48	\$5,597.44	\$3,500.00	(\$2,097.44)	\$3,500.00
Church Administration				,	
1.4401 - Administration Revenue	\$0.00	\$1,186.07	\$200.00	(\$986.07)	\$200.00
Total Church Administration	\$0.00	\$1,186.07	\$200.00	(\$986.07)	\$200.00
Church Connections				,	
1.4016 - Potlucks/Receptions Dona	\$0.00	\$2,261.50	\$2,000.00	(\$261.50)	\$2,000.00
1.4601 - Church Connections Revε	\$833.33	\$9,999.96	\$10,000.00	` \$0.04	\$10,000.00
Total Church Connections	\$833.33	\$12,261.46	\$12,000.00	(\$261.46)	\$12,000.00
Congregational Care Minstry				,	
1.4006 - Care Ministry Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Congregational Care Minstry	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Elders/Pastor					
1.4007 - Elders/Pastor Donations	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Elders/Pastor	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Mission Living					
1.4802 - Missions & Outreach Reve	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Mission Living	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GCC Preschool					
1.4742 - Preschool Tuition & Fees	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total GCC Preschool	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Stewardship-Budgeted Income					
1.4000 - Tithes & Offerings-Regula	\$66,254.90	\$754,856.18	\$795,000.00	\$40,143.82	\$795,000.00
1.4002 - Loose Cash Offerings	\$1,879.00	\$18,615.45	\$19,000.00	\$384.55	
1.4003 - Transfers from Dedicated	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1.4005 - Transfer from prior Fiscal	\$0.00	\$44,000.00	\$44,000.00	\$0.00	\$44,000.00
1.4010 - Credit Card Rewards	\$0.00	\$1,300.00	\$1,500.00	\$200.00	\$1,500.00
1.4014 - Thanksgiving Special Offe	\$0.00	\$0.00	\$10,000.00	\$10,000.00	\$10,000.00
1.4018 - Christmas & Easter Speci	\$0.00	\$0.00	\$2,500.00	\$2,500.00	\$2,500.00
1.4019 - Memorial Donations	\$25.00	\$250.00	\$1,000.00	\$750.00	\$1,000.00
1.4050 - Interest Income	\$77.48	\$812.15	\$500.00	(\$312.15)	\$500.00
1.4099 - Other Donations	\$0.00	\$0.00	\$600.00	\$600.00	\$600.00
1.4100 - Stripe Income	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Stewardship-Budgeted Income	\$68,236.38	\$819,833.78	\$874,100.00	\$54,266.22	\$874,100.00
Student Ministry					
1.4730 - Senior High Ministry	\$0.00	\$126.00	\$0.00	(\$126.00)	\$0.00
1.4735 - Middle School Ministry	\$0.00	\$1,820.00	\$0.00	(\$1,820.00)	\$0.00
Total Student Ministry	\$0.00	\$1,946.00	\$0.00	(\$1,946.00)	\$0.00
Worship				,	
1.4514 - Worship & Music Revenue	\$0.00	(\$150.21)	\$0.00	\$150.21	\$0.00

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Accounts	Current Month	YTD Actual	YTD Budget	YTD Variance	Annual Budget
1.4521 - Flowers for Chancel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Worship	\$0.00	(\$150.21)	\$0.00	\$150.21	
Total Revenues	\$72,238.19	\$864,113.31	\$909,800.00	\$45,686.69	
Evmenese					
Expenses Adult Education					
1.5760 - Adult Education Expenses	\$0.00	\$317.74	\$1,000.00	\$682.26	\$1,000.00
Total Adult Education	\$0.00	\$317.74	\$1,000.00	\$682.26	
Adult Ministry	*****	******	+ 1,0001100	***	7 1,000100
1.5711 - Adult Discipleship	\$0.00	\$1,440.90	\$1,000.00	(\$440.90)	\$1,000.00
1.5712 - Adult Leader Training	\$0.00	\$1,979.82	\$1,400.00	(\$579.82)	\$1,400.00
1.5713 - College/Young Adult Minis	\$0.00	\$86.19	\$500.00	\$413.81	
1.5714 - Women's Ministry	\$31.90	\$829.72	\$1,000.00	\$170.28	
1.5715 - Men's Ministry	\$0.00	\$3,768.48	\$1,000.00	(\$2,768.48)	
Total Adult Ministry	\$31.90	\$8,105.11	\$4,900.00	(\$3,205.11)	\$4,900.00
Building & Grounds	#2.200.00	#25.045.00	¢24.000.00	(\$4.04E.00\	¢24.000.00
1.5080 - Custodial Contractual Ser 1.5420 - Exterminator	\$3,200.00 \$0.00	\$35,915.00 \$0.00	\$34,000.00 \$800.00	(\$1,915.00) \$800.00	
1.5420 - Exterminator 1.5421 - Custodian Supplies	\$0.00	\$5,008.99	\$5,000.00	(\$8.99)	
1.5422 - Snow Plowing	\$0.00	\$6,465.90	\$8,000.00	\$1,534.10	
1.5423 - Landscaping	\$1,698.30	\$13,659.21	\$12,000.00	(\$1,659.21)	
1.5424 - Scheduled Maint/Inspectic	\$395.50	\$6,842.46	\$4,500.00	(\$2,342.46)	
1.5425 - Repairs-Service/Supplies	\$2,619.54	\$36,911.42	\$35,000.00	(\$1,911.42)	
1.5426 - Capital Improvement	\$2,916.67	\$35,000.04	\$35,000.00	(\$0.04)	\$35,000.00
1.5427 - Building Improvement	\$0.00	\$16,886.93	\$15,000.00	(\$1,886.93)	\$15,000.00
Utilities					
1.5130 - Gas	\$1,082.53	\$22,472.61	\$20,000.00	(\$2,472.61)	
1.5131 - Electric	\$2,018.02	\$26,883.53	\$25,000.00	(\$1,883.53)	
1.5132 - Water/Sewer	\$344.52	\$1,648.99	\$1,500.00	(\$148.99)	
1.5133 - Garbage Pickup 1.5134 - Fire Alarm	\$99.88 \$0.00	\$1,531.24 \$1,020.00	\$1,567.00 \$1,020.00	\$35.76 \$0.00	
1.5134 - Fire Alam 1.5135 - Security Phone Line	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	
Total Utilities	\$3,544.95	\$53,556.37	\$49,087.00	(\$4,469.37)	
Total Building & Grounds	\$14,374.96	\$210,246.32	\$198,387.00	(\$11,859.32)	
Care Ministry	Ψ11,011.00	Ψ210,210.02	ψ100,001.00	(ψ11,000.02)	ψ100,001.00
1.5660 - Care Ministry	\$0.00	\$1,529.47	\$1,500.00	(\$29.47)	\$1,500.00
1.5661 - Funeral Expense	\$0.00	\$372.24	\$1,000.00	\$627.76	\$1,000.00
Total Care Ministry	\$0.00	\$1,901.71	\$2,500.00	\$598.29	
Children & Family Ministry					
1.5700 - Children's Ministry	\$440.30	\$7,514.10	\$6,000.00	(\$1,514.10)	
1.5704 - Children's Leaders Trainir	\$23.73	\$23.73	\$100.00	\$76.27	
1.5706 - VBS Expenses	\$4,030.92	\$6,902.14	\$5,000.00	(\$1,902.14)	
1.5740 - Childcare Providers	\$1,246.40 \$0.00	\$1,246.40 \$1,519.72	\$500.00	(\$746.40)	
1.5741 - Room Improvements/upke 1.5850 - Family Ministry	\$1,535.30	\$6,889.64	\$1,000.00 \$6,000.00	(\$519.72) (\$889.64)	
Total Children & Family Ministry	\$7,276.65	\$24,095.73	\$18,600.00	(\$5,495.73)	
Church Administration	Ψ1,210.00	ΨΣ+,000.70	Ψ10,000.00	(ψο, τοο. το)	ψ10,000.00
HR & Insurance					
1.5121 - Staff Auto Expenses	\$0.00	\$0.00	\$300.00	\$300.00	\$300.00
1.5124 - Background checks & Hiri	\$245.64	\$11,601.94	\$15,500.00	\$3,898.06	\$15,500.00
1.5140 - Flood Insurance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1.5141 - Liablity and Multi Peril Ins	(\$1,374.07)	\$26,125.93	\$30,000.00	\$3,874.07	
1.5142 - Workers Compensation	(\$1,385.64)	\$1,547.73	\$3,200.00	\$1,652.27	
1.5143 - Government filing fees	\$0.00	\$0.00	\$15.00	\$15.00	
Total HR & Insurance	(\$2,514.07)	\$39,275.60	\$49,015.00	\$9,739.40	\$49,015.00
Information Technology 1.5401 - Computer/Software Upgra	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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Accounts	Current Month	YTD Actual	YTD Budget	YTD Variance	Annual Budget
	*	*	** ***	** **	
1.5402 - IT & Room Technology	\$179.99	\$2,247.19	\$6,000.00	\$3,752.81	\$6,000.00
1.5403 - Software	\$1,564.97	\$10,249.34	\$6,000.00	(\$4,249.34)	
1.5633 - Internet/ Web page	\$423.10	\$4,464.16	\$4,500.00	\$35.84	
Total Information Technology Office & Supplies	\$2,168.06	\$16,960.69	\$16,500.00	(\$460.69)	\$16,500.00
1.5105 - Copiers-Maint/Repair	\$620.22	\$6,723.53	\$6,500.00	(\$223.53)	\$6,500.00
1.5111 - Office Supplies	\$700.09	\$2,755.48	\$4,000.00	\$1,244.52	\$4,000.00
1.5112 - Postage/Mailing	\$217.37	\$1,494.73	\$1,500.00	\$5.27	\$1,500.00
1.5113 - Telephone Bill	\$572.87	\$6,463.23	\$5,800.00	(\$663.23)	\$5,800.00
1.5641 - Kitchen Supplies	\$32.27	\$32.27	\$250.00	\$217.73	\$250.00
Total Office & Supplies	\$2,142.82	\$17,469.24	\$18,050.00	\$580.76	\$18,050.00
Total Church Administration	\$1,796.81	\$73,705.53	\$83,565.00	\$9,859.47	\$83,565.00
Church Connections					
1.5541 - Ushers Ministry	\$0.00	\$0.00	\$0.00	\$0.00	
1.5600 - Membership Ministry	\$0.00	\$0.00	\$0.00	\$0.00	
1.5610 - New Member Ministry	\$0.00	\$0.00	\$0.00	\$0.00	
1.5620 - Church Life Ministry	\$1,974.95	\$4,567.85	\$2,000.00	(\$2,567.85)	
1.5640 - Fellowship Time	\$232.27	\$2,514.98	\$4,000.00	\$1,485.02	
1.5650 - Guest Ministry	\$0.00	\$0.00	\$0.00	\$0.00	
Total Church Connections Elders / Sr Pastor	\$2,207.22	\$7,082.83	\$6,000.00	(\$1,082.83)	\$6,000.00
1.5301 - Elders Miscellaneous	\$0.00	\$0.00	\$500.00	\$500.00	\$500.00
1.5302 - Pastoral Renewal Leave <i>I</i>	\$300.00	\$3,600.00	\$3,600.00	\$0.00	
1.5304 - New Initiatives Fund	\$0.00	\$0.00	\$7.00	\$7.00	
1.5305 - Staff/Elder Training	\$0.00	\$2,685.50	\$3,000.00	\$314.50	
Total Elders / Sr Pastor	\$300.00	\$6,285.50	\$7,107.00	\$821.50	
High School Ministry	,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	•	, ,
1.5730 - Senior High Ministry	\$343.70	\$4,849.22	\$4,500.00	(\$349.22)	\$4,500.00
1.5735 - Youth Leader Training	\$0.00	\$166.59	\$1,000.00	\$833.41	\$1,000.00
Total High School Ministry	\$343.70	\$5,015.81	\$5,500.00	\$484.19	\$5,500.00
Middle School Ministry					
1.5731 - Middle School Ministry	\$243.07	\$5,650.06	\$4,250.00	(\$1,400.06)	\$4,250.00
1.5732 - Confirmation Expense	\$0.00	\$533.63	\$1,000.00	\$466.37	\$1,000.00
1.5734 - Youth Center	\$849.99	\$1,419.76	\$2,400.00	\$980.24	
Total Middle School Ministry	\$1,093.06	\$7,603.45	\$7,650.00	\$46.55	\$7,650.00
Personnel- Cont. Ed Detail					
1.5003 - Sr Pastor - Continuing Edi	\$0.00	\$3,545.10	\$2,000.00	(\$1,545.10)	
1.5013 - Assoc Pastor Continuing I	\$120.12	\$1,765.53	\$2,000.00	\$234.47	
1.5021 - Dir H.S. Youth Continuing	\$0.00	\$0.00	\$0.00	\$0.00	
1.5024 - Dir Child & Family Cont. E	\$0.00	\$0.00	\$1,000.00	\$1,000.00	
1.5031 - Dir Music Continuing Educ 1.5051 - Dir Student Ministry Conti	\$21.59	\$1,005.89 \$1,408.06	\$1,000.00	(\$5.89) \$501.04	
1.5071 - Bus Admin. Continuing Ec	\$33.95 \$0.00	\$1,498.06 \$0.00	\$2,000.00 \$0.00	\$501.94 \$0.00	
Total Personnel- Cont. Ed Detail	\$175.66	\$7,814.58	\$8,000.00	\$185.42	
Personnel-Salary & Benefits	\$33,013.46	\$449,964.00	\$444,881.00	(\$5,083.00)	
GCC Preschool	ψου,υ το. το	φ++0,00+.00	Ψ+++,001.00	(ψο,οοο.οο)	ψ+++,001.00
1.5742 - Preschool Supplies & Exp	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1.5743 - Preschool Continuing Edu	\$0.00	\$0.00	\$0.00	\$0.00	
1.5744 - Preschool Capital Investm	\$0.00	\$0.00	\$0.00	\$0.00	
Total GCC Preschool	\$0.00	\$0.00	\$0.00	\$0.00	
Mission Living	• • • • • •	*	,	• • • • • • • • • • • • • • • • • • • •	,
Missions Payments					
1.5800 - Word of Life-EFCA (Fowle	\$344.31	\$6,300.00	\$6,300.00	\$0.00	\$6,300.00
1.5801 - Word Life Panama `	\$250.00	\$3,000.00	\$3,000.00	\$0.00	
1.5802 - Reach Global EFCA (Teja	\$500.00	\$6,000.00	\$6,000.00	\$0.00	
1.5803 - GCC Emergency Fund	\$200.00	\$2,400.00	\$2,400.00	\$0.00	
1.5804 - CRU-Military- Joe&Kim Er	\$200.00	\$2,400.00	\$2,400.00	\$0.00	\$2,400.00

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Accounts	Current Month	YTD Actual	YTD Budget	YTD Variance	Annual Budget
1.5805 - Love, Inc	\$480.00	\$5,760.00	\$5,760.00	\$0.00	
1.5806 - Kindred Life Ministries	\$500.00	\$6,000.00	\$6,000.00	\$0.00	
1.5807 - The Go! Project c/o Christ	\$0.00	\$0.00	\$0.00	\$0.00	
1.5808 - Independent Gospel Missi	\$500.00	\$6,000.00	\$6,000.00	\$0.00	
1.5809 - First Love International Mi	\$500.00	\$6,000.00	\$6,000.00	\$0.00	
1.5810 - Discretionary Missions	\$200.00	\$2,400.00	\$2,400.00	\$0.00	
1.5811 - Africa Inland -Little Lambs	\$400.00	\$4,800.00	\$4,800.00	\$0.00	
1.5812 - Man in the Mirror/Ron Rea	\$0.00	\$0.00	\$0.00	\$0.00	
1.5813 - InterVarsity-Katie Chambe	\$0.00	\$0.00	\$0.00	\$0.00	
1.5814 - Reliant-Amy Deming	\$400.00	\$4,800.00	\$4,800.00	\$0.00	
1.5815 - Pioneer Bible Translator	\$550.00	\$6,600.00	\$6,600.00	\$0.00	
1.5816 - Navigators (Kim Lense)	\$500.00	\$6,000.00	\$6,000.00	\$0.00	
1.5817 - BIG Great Lakes	\$833.33	\$9,999.96	\$10,000.00	\$0.04	
Total Missions Payments	\$6,357.64	\$78,459.96	\$78,460.00	\$0.04	\$78,460.00
Outreach Ministries	40.00	40.00		****	** ***
1.5521 - Outreach Expense	\$0.00	\$2,395.77	\$3,000.00	\$604.23	
1.5522 - Clearview School	\$0.00	\$0.00	\$0.00	\$0.00	
1.5523 - GCC Food Pantry	\$0.00	\$0.00	\$0.00	\$0.00	
1.5530 - Thanksgiving Dinner	\$0.00	\$7,908.83	\$8,000.00	\$91.17	
1.5531 - Alpha	\$0.00	\$0.00	\$1,000.00	\$1,000.00	
1.5671 - Evangelism Expenses	\$0.00	\$0.00	\$1,000.00	\$1,000.00	
Total Outreach Ministries	\$0.00	\$10,304.60	\$13,000.00	\$2,695.40	
Total Mission Living	\$6,357.64	\$88,764.56	\$91,460.00	\$2,695.44	\$91,460.00
Stewardship Ministry	40.00	40.00	40.00	**	* 0.00
1.5400 - Mortgage	\$0.00	\$0.00	\$0.00	\$0.00	
1.5405 - Stripe Fees	\$135.06	\$1,566.18	\$0.00	(\$1,566.18)	
1.5410 - Bank Fees/Check Costs	\$474.99	\$6,051.36	\$8,000.00	\$1,948.64	
1.5411 - Payroll Processing Fees	\$24.00	\$312.00	\$400.00	\$88.00	
1.5413 - Audit	\$0.00	\$0.00	\$0.00	\$0.00	
1.5431 - Offering Envelopes	\$0.00	\$329.24	\$600.00	\$270.76	
Total Stewardship Ministry	\$634.05	\$8,258.78	\$9,000.00	\$741.22	\$9,000.00
Worship					
Music Program	Ф700 20	¢40,044,00	#7 050 00	(#O 704 OC)	Ф7 ОБО ОО
1.4515 - Worship & Music Ministry	\$780.30	\$10,041.06	\$7,250.00	(\$2,791.06)	
Total Music Program	\$780.30	\$10,041.06	\$7,250.00	(\$2,791.06)	\$7,250.00
Chancel Care 1.5501 - Creative Commnication	¢4 000 00	¢4 002 42	\$3,500.00	(¢E02.42)	\$3,500.00
1.5534 - Flowers for Chancel	\$1,908.00 \$0.00	\$4,093.42 \$165.41	\$0.00	(\$593.42) (\$165.41)	
1.5536 - Chancel Care	\$0.00	\$343.51	\$500.00	(\$165.41) \$156.49	
1.5540 - T.Arts Ministry	\$129.98	\$2,543.70	\$5,000.00	\$2,456.30	
1.5542 - T.Arts Capital Expense	\$416.67	\$5,000.04	\$5,000.00	(\$0.04)	
Total Chancel Care	\$2,454.65	\$12,146.08	\$14,000.00	\$1,853.92	
		\$22,187.14		(\$937.14)	
Total Worship Deleted Accounts	\$3,234.95	ΦΖΖ, 107.14	\$21,250.00	(\$937.14)	\$21,250.00
1.5110 - Printed Bulletin Covers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1.5515 - Music Miscellaneous	\$0.00	\$0.00	\$0.00	\$0.00	
Total Deleted Accounts	\$0.00	\$0.00	\$0.00	\$0.00	
Total Expenses	\$70,840.06	\$921,348.79	\$909,800.00	(\$11,548.79)	\$909,800.00
Net Total	\$1,398.13	(\$57,235.48)	\$0.00	\$57,235.48	\$0.00

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Gurne State Buildin June 2025

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ng Fund/Free to Thrive	

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Accounts	Current Month	YTD Actual	YTD Budget	YTD Variance	Annual Budget
Expenses					
Building					
4.5000 - Champaign Consultant Ex	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4.5001 - Other Campaign Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4.5002 - Payments to Mortgage Le	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Building	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Net Total	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

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Gurnee C Statem End June 2025

Community Church	
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Accounts	Current Month	YTD Actual	YTD Budget	YTD Variance	Annual Budget
Revenues					
Endowment					
5.4000 - Endowment Interest Incon	\$2,868.31	\$16,873.50	\$0.00	(\$16,873.50)	\$0.00
5.4001 - Endowment Donations	\$0.00	\$0.00	\$0.00	\$0.00	
5.4002 - Change in Asset Value	\$18,749.28	\$60,527.96	\$0.00	(\$60,527.96)	\$0.00
Total Endowment	\$21,617.59	\$77,401.46	\$0.00	(\$77,401.46)	
Total Revenues	\$21,617.59	\$77,401.46	\$0.00	(\$77,401.46)	\$0.00
Expenses					
Endowment					
5.5000 - Endowment Fees	\$620.32	\$6,319.82	\$0.00	(\$6,319.82)	\$0.00
5.5100 - Transfer to Operating Fun	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Endowment	\$620.32	\$6,319.82	\$0.00	(\$6,319.82)	\$0.00
Total Expenses	\$620.32	\$6,319.82	\$0.00	(\$6,319.82)	\$0.00
Net Total	\$20,997.27	\$71,081.64	\$0.00	(\$71,081.64)	\$0.00

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Gurnee Community Church Statement of Activities Youth Mission Fund June 2025

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Accounts	Current Month	YTD Actual	YTD Budget	YTD Variance	Annual Budget
Revenues					
Youth Mission					
3.4000 - Youth Missions Donations	\$0.00	\$3,520.00	\$0.00	(\$3,520.00)	\$0.00
Total Youth Mission	\$0.00	\$3,520.00	\$0.00	(\$3,520.00)	\$0.00
Total Revenues	\$0.00	\$3,520.00	\$0.00	(\$3,520.00)	\$0.00
Expenses					
Youth Mission					
3.5000 - Youth Mission Expenses	\$0.00	\$60.00	\$0.00	(\$60.00)	\$0.00
Total Youth Mission	\$0.00	\$60.00	\$0.00	(\$60.00)	\$0.00
Total Expenses	\$0.00	\$60.00	\$0.00	(\$60.00)	\$0.00
Not Total	00.02	\$3.460.00	\$0.00	(\$3.460.00)	00.02
Net Total	\$0.00	\$3,460.00	\$0.00	(\$3,460.00)	\$0.00