The Student Pastor is responsible for ministering to students, grades 7-12, and managing the Student Ministry Department at Lone Star Cowboy Church. They will oversee the provision of high quality pastoral care to students and their families; ensure the equipping and training of the Student Department ministry teams; oversee the Student Department budget; oversee all student missions trips; and all communication between the Student Department and Pastoral Staff. They will report to the Executive Pastor.

RESPONSIBILITIES:

Administration and Communication:

- Prepare and/or review internal and external communications for the Student Ministry.
- Attend meetings: including staff and ministry team meetings as related to the Student Ministry.
- Be knowledgeable of ethical and safe practices that minimize the church’s liability in the Student Ministry.
- Provide resources, documentation and communication for leadership as directed.
- Oversee the financial reporting and annual budget for the Student Ministry area. Also, oversee the day-to-day stewardship of the budget with the help of the Administrative Secretary.
- Oversee the social media communications of Student Ministry.
- Provide ministry leadership and development for all ministry teams under Student Ministry.
- Provide leadership, support and coordination of the staff’s activities within and related to the Student Ministry.
- Coordinate and communicate with other ministry teams regarding the activities of the Student Ministry.
- Utilize Fellowship One to accomplish ministry goals, track progress and provide accountability.
- Serve on the Pastor-On-Call (POC) rotation to meet the emergency Care needs of church members as they arise.
Counseling and Care:

- Ensure that all requests for pastoral care by the student and families are responded to in a timely manner.
- Provide pastoral counseling for students who are need of such ministry.
- Perform funeral services.
- Perform weddings as needed by the church.

Student Team Leadership and Development:

- Collaborate with ministry team leaders to identify, recruit and train new Student Leaders and Adult volunteer team members.
- Meet regularly with Student Leaders and volunteer team members for individual spiritual development, prayer and problem solving, including goals and objectives for each ministry team.
- Provide leadership of the day-to-day execution of the Student ministry.
- Oversee the day-to-day leadership of departmental paid staff.
- Model life-long learning by continuing to grow in your personal leadership.

Other general responsibilities:

- Lead events such as camps, retreats and mission trips.
- Other duties may be assigned at the discretion of the Executive Pastor.

PERSONAL QUALIFICATION:

Character Traits:

- Desire to continuously learn.
- Caring heart and desire to serve those who are hurting and broken.
- Integrity, honesty and trustworthiness are necessary.
- Pursuit of excellence in work habits and achieving excellent results.
- Ability to discern needs of students and respond appropriately, sensitively and proactively.
- Ongoing desire and effort to grow more Christ-like in character.

Skills:

- Good listener, humble and teachable.
- Demonstrate leadership skills.
- Knowledgeable concerning relevant legal and ethical issues.
- Possess good oral and written communication skills.
- Able to multi-task and maintain composure under pressure.
- Begin and end projects within reasonable timeframe.
- Self-starter needing minimal supervision.
- Works well with others and within a team.
- Energized by non-routine assignments.
- Creative and innovative.
- Work within budget parameters.
- Align with organizational vision, goals, values, and policies.
- Proficient with current technology and communication tools.

**EDUCATION:**

- Bible College degree and ordination preferred.
- High School Diploma.

**EXPERIENCE:**

- Experience a minimum of 5 years in church ministry.
- Experienced in developing and leading volunteers and teams.
- Experienced in conflict resolution.