



LIFE &

2025

ANNUAL REPORT

FAITH.

TOGETHER.





# WINDSOR PARK BAPTIST CHURCH STAFF TEAM

AS AT 31 DECEMBER 2025

Grant Harris  
SENIOR PASTOR

Joyce Chang  
ACCOUNTANT

Meagan Hillman  
FRONT OFFICE

Jess Harris  
COMMUNICATIONS MANAGER

## CHILDREN & FAMILY MINISTRIES

Dylan Fortuin  
PASTOR OF CHILDREN'S MINISTRIES

Jess Fortuin  
TEAM LEADER, PRE-SCHOOL  
MINISTRIES

Melissa Philpot  
TEAM LEADER, PRIMARY SCHOOL  
MINISTRIES

## YOUTH MINISTRIES

Caleb Finlayson  
PASTOR OF YOUTH MINISTRIES

Mikayla Reid  
TEAM LEADER HIGH SCHOOL YOUTH  
MINISTRIES

Manaia Huakau  
TEAM LEADER, INTERMEDIATES  
MINISTRIES (TRIBE)

## YOUNG ADULTS MINISTRIES

Aidan Wivell  
PASTOR OF YOUNG ADULTS  
AND TEACHING

## LIFE GROUPS AND INTEGRATION

Heather Ameye-Bevers  
PASTOR OF LIFE GROUPS  
AND INTEGRATION

## CHURCH CARE

Holly Walton  
PASTOR OF CHURCH CARE

Mel Pavis  
CHURCH CARE SUPPORT

Claire Horwood  
CHURCH CARE SUPPORT

## CREATIVE MINISTRIES

Jo Cheyne  
PASTOR OF CREATIVE MINISTRIES

Tim Pavis  
CREATIVE MINISTRIES SUPPORT/  
VIDEOGRAPHER

## WAIHEKE ISLAND CAMPUS

Roi Nu Maran  
PASTOR

## PROPERTY AND HEALTH & SAFETY

Jo Harris  
PROPERTY MANAGER AND  
HEALTH & SAFETY OFFICER

# GOVERNANCE TEAMS

AS AT 31 DECEMBER 2025

## WINDSOR PARK BAPTIST CHURCH

Grant Harris  
SENIOR PASTOR

### ELDERS

Caleb Wadell

Daniel Ho

Doug Reid

Elizabeth Brookbanks

John Tucker

Liese Strong

Margaret Coyle  
CHAIR

Sharon Taylor

Sonny Jing

### EQUIP

Michael Douglas  
CEO

### TRUSTEES

Allan Grav

Andrew Howie

Christine Holl

Danny Mak

Elizabeth Brookbanks  
ELDERS REPRESENTATIVE

Grant Harris  
SENIOR PASTOR

Iain Bradley  
CHAIR

John Marsden

Vaughn Wood

## WINDSOR PARK HUB LIMITED

### SMALL FRIES CHRISTIAN CHILDCARE CENTRE

Shelley Thornton  
MANAGER

### WINDSORCREATIVE

Junie Jumig  
MANAGER/ART DIRECTOR

### WINDSOR FUNERALS

Hazel James  
MANAGER/FUNERAL DIRECTOR

### DIRECTORS

Ben Harris

Grant Harris  
SENIOR PASTOR

Joel Umali

Josh Buckley

Mike Mackay  
CHAIR

Sonny Jing  
ELDERS REPRESENTATIVE

## WINDSOR PARK LIFECARE TRUST

Sarah Clark  
MANAGER

### TRUSTEES

Caroline Wearn

Doug Reid  
ELDERS REPRESENTATIVE

Euan Philpot  
CHAIR

Grant Harris  
SENIOR PASTOR

Jon Bradley

Tammy Birch

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OUR VISION IS  
TO BUILD  
STRONGER  
COMMUNITIES  
BY PUTTING  
OUR FAITH  
INTO ACTION.

**WE ACHIEVE  
THIS BY DOING  
LIFE AND FAITH  
TOGETHER,  
ACKNOWLEDGING  
THAT NO PERFECT  
PEOPLE ARE  
ALLOWED.**

## OUR VALUES

### **CHRISTIAN**

We're all about God as expressed through the Father, the Son and the Holy Spirit—it's not about us.

### **BIBLICAL**

We believe that the Bible is the word of God through whom Jesus speaks and acts. When God's word is spoken, God speaks, and when God speaks, lives are changed.

### **GROWING**

Living things grow—we welcome all people to do life and faith, together, so that our roots continually grow deeper.

### **INNOVATIVE**

We'll be relevant and creative in our time—we're not scared to give things a go.

### **GENEROUS**

God is generous to us—we'll be generous with our time, treasures and talents.

# MESSAGE FROM THE CHAIR OF ELDERS

**We are delighted to bring you the 2025 Annual Report for Windsor Park Baptist Church and the Windsor Park Group. We give God all the glory for the work He is doing in and amongst us. I am so proud to call WPBC my church home, and I love doing life and faith together, with all of you.**

On behalf of the Elders and the wider congregation, I would like to extend heartfelt thanks to our Senior Pastor, Grant Harris, the rest of the pastoral staff, and the entire team at Windsor Park Baptist Church and the Windsor Park Group. Thank you for the effort and love and care you pour into your roles, serving the Lord and our community so faithfully and wholeheartedly. We appreciate you!

I would also like to add my thanks to everyone who so generously volunteers in non-paid roles within all the different Windsor Park ministries. I know that volunteering comes with a cost, and that does not go unnoticed or unappreciated—thank you so much for being willing to invest in our church community in this way.

When I reflect on 2025, I am thrilled to see that all of our ministries are flourishing after much turbulence through the global pandemic and flood years. This is in no small part due to the wonderful staff team, but also the contribution of hundreds of volunteers who commit to the life and ministry of Windsor Park. We are better together, for sure!

In this report you will be able to read about all the goings-ons at Windsor Park in 2025—may you be encouraged and inspired as you do so. So, grab a cuppa, or curl up in bed, or stretch out in the sun, and enjoy reading and reflecting on the latest chapter of Windsor Park.



**MARGARET  
COYLE**  
CHAIR



**THANK YOU  
SO MUCH  
FOR BEING  
WILLING TO  
INVEST IN  
OUR CHURCH  
COMMUNITY...**

# MESSAGE FROM THE SENIOR PASTOR

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**As I reflect on 2025, I do so with a growing sense that we are not simply looking back on a year, but discerning the movement of God among us.**

This has been a year of re-grounding and re-igniting. In the wake of seasons that required agility and resilience, we have sensed a renewed clarity about who we are and what we are called to. We have learned how to pivot, but more importantly, we have learned how to remain faithful while everything around us shifts.

Windsor Park has always been a church that refuses to stand still. We are a people shaped by the Spirit, called to be the aroma of Christ in our community and beyond. And in 2025, there has been a deepening sense that God is not finished with us yet—indeed, that He is preparing us for what is next.

This report captures more than activity; it reflects formation. Leaders have been raised, teams strengthened, and new ground quietly taken. There is a continuing hunger for depth, for authenticity, and for a faith that is lived, not just spoken. These are not accidental developments, but signs of the Spirit at work among us.

At the same time, we recognise that with calling comes responsibility. The invitation before us is not simply to celebrate what has been, but to step with courage into what will be. The future will require faith, unity, and a continued willingness to follow where God leads, especially when the path is not fully clear.

- At the same time we also welcomed Melissa Philpot to the team as she commenced as Primary School Coordinator with the WindsorKids team.
- Aidan Wivell had worked part-time at Windsor Park since commencing his pastoral leadership training at Carey Baptist College in 2021.



## **THERE IS A CONTINUING HUNGER FOR DEPTH, FOR AUTHENTICITY, AND FOR A FAITH THAT IS LIVED, NOT JUST SPOKEN**

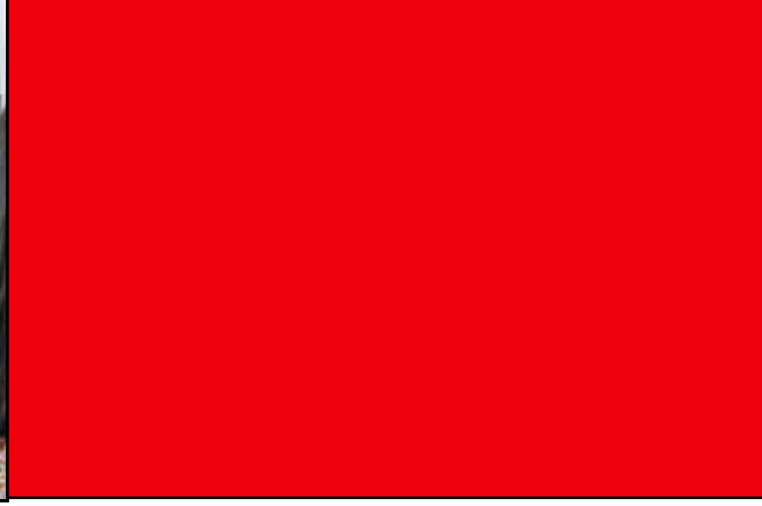
### **STAFFING**

Like most years, we had several staff changes, and I continue to be thankful for a wonderful team who worked hard to steward our skills and abilities towards the health of the church. We're grateful for the generosity of the congregation, whose generosity allows us the privilege of working at Windsor Park.

- At the end of January, we welcomed Holly Walton back to the team as she commenced as Pastor of Church Care.

Following his graduation, we welcomed Aidan into a full-time pastoral role, extending his responsibilities from Young Adults and LeanIn to overseeing the development of our teaching series and preaching schedules.

- Towards the end of the year we farewelled Nicky Wallace from our front office team as she went to add strength to their family business and we welcomed Meagan Hillman as Nicky's replacement.
- One of our most significant leadership transitions in



recent times occurred in December when Naomi Cowan MNZM retired from her role as CEO of Equip, after 30 years of service. There was much to celebrate, and I am deeply grateful to have served alongside Naomi for the last 17 years since I commenced at Windsor Park. I will miss our camaraderie but look forward to having Naomi contribute in new ways to Windsor Park. At the same time we were grateful to welcome Michael Douglas into the role and believe that God has been good to us with the provision of Michael and a seamless transition of leadership.

Congratulations were extended to Pastor Dylan Fortuin who completed his Diploma in Pastoral Leadership at Carey Baptist College; in the same year that Dylan graduated Mikayla Reid began her first year of pastoral leadership training.

2025 allowed me the joy of being involved in several things that contribute to who we are at Windsor Park:

- I was able to attend a conference in Singapore that brought together

several hundred kingdom orientated entrepreneurs from the Asia/Pacific region—it was inspiring and created plenty of thought about the ongoing development of Windsor Park Hub Limited.

- Caleb Finlayson, Mikayla Reid and I enjoyed attending the Baptist World Alliance Quinquennial (5-yearly) Congress in Brisbane along with many others from NZ Baptist churches. This congress is not often held ‘down under’ so it was a unique opportunity to gather with thousands of Baptists from the 52 million people in 170,000 Baptist churches in our wider global whanau. I was privileged to be invited to present a workshop on the exciting topic of governance—and people even turned up for it!
- In October I introduced Aidan Wivell to the vibrancy of Kolkata as we attended the annual Joyya leadership gathering. This is part of discerning Windsor Park’s future involvement with Joyya, in which we have deep roots in the earlier iteration known as Freeset.
- After 21 years, I concluded my role on the board of

Carey Baptist College, the last decade as chair. At the same time, I enjoy having several other denominational responsibilities which is all part of serving our national whānau of 240 Baptist churches.

Personally, Jo and I welcomed our 6th grandchild (Sadie) in July, and our youngest son, Fraser, was married to Kayla in November ... yes, we are now empty nesters!

I remain deeply grateful—for the privilege of leading, for the people who make up this community, and for the ways God continues to surprise and sustain us.

I believe we are in a significant moment, not just for Windsor Park, but for the Church in Aotearoa New Zealand. My prayer is that we would continue to be a people who listen carefully, respond courageously, and live faithfully into the call of God.

With expectation and gratitude.



**GRANT HARRIS**  
SENIOR PASTOR

# CHURCH CARE



**There is a poem by Jennifer Hoffman that begins, “It is our stories, our sacred, chaotic blessed stories, our awe-drenched, doubting, joyous stories.” A significant part of Church care is being entrusted with awe-drenched, doubting, joyous stories and as I reflect on this past year, it is the stories of breakthrough and of perseverance, of joy or deep pain, of renewed faith and aching doubt that come to mind, and also the question—how do we respond to the stories we hear and ensure that care is happening?**

Early in the year, we prayerfully discerned how God was leading us in offering care to our Windsor whanau. We agreed that sharing the love and compassion of Jesus by caring for the spiritual, emotional, and practical needs of individuals and families within our church and wider community sits at the very heart of Care. At church, in homes or wherever we are entrusted with a story, our spiritual and emotional care begins with offering prayer. Facilitating space for people to tend their relationship with God and foster connection with others is another facet of care.

<b>2</b> PRAYER BREAKFASTS	<b>1</b> DAY RETREAT
<b>1</b>	WEEKEND SILENT RETREAT FOR WOMEN
<b>10</b>	MONTHLY QUIET MORNINGS

Listening to people quietly introduce themselves before kneeling to pray and wash each other’s feet at the Easter service was particularly moving.

Our **65+ Soup Social** and Christmas events were as popular as ever and our small, over 80’s “Tea with Grant and Jo” mornings have been very well received. One person said, “Our age group

doesn’t always feel valued...this is such a lovely way for us to feel seen and heard.”

Our practical care is most visible through food support. We have distributed on average...

<b>216</b>	<b>FOOD PARCELS</b>
MOSTLY TO FAMILIES OUTSIDE OF OUR CHURCH COMMUNITY, AND AS A TEAM WE TRY ALWAYS TO OFFER PRAYER TO THOSE THAT COME FOR ASSISTANCE	
<b>400+</b>	<b>FREEZER MEALS</b>
TO WINDSOR, EQUIP, LIFECARE AND SMALL FRIES FAMILIES	
<b>9</b>	<b>MEAL TRAINS</b>
FOR FAMILIES WITH NEW BABIES, FACING HEALTH CHALLENGES OR BEREAVEMENT	

**KiwiHarvest** is a safe, dignified and hospitable space of practical care where people of all faiths and none, from literally all around the world, can gather over a cup of tea and receive food to supplement their pantry. Between February - December, we distributed over 2,200 packages of food—this is over 50 households being supported each week with food. One older lady said that KiwiHarvest was the highlight of her week because she gets to socialise with new friends.

We are incredibly grateful for the over 70 volunteers showing their care through cooking, praying, visiting, transporting, serving and leading retreats, and our food support is only possible because of the generosity of our church family. Care at Windsor Park would not be possible without the support of all of you. We are also grateful that we can extend the care we offer through referrals to our wider Windsor Park network—Equip, LifeCare Trust and Hub.

I am personally thankful for the Care Team—Mel Pavis and Claire Horwood. It is a joy and a blessing working alongside them both.

Although we have captured our year in statistics, we are so aware that each statistic holds a story that is precious, unique and sacred. We look forward to continuing to offer care through practical supports but also through gently leading people back to Jesus, the One who ultimately co-authors our story, if we will but allow.



**HOLLY WALTON**  
PASTOR OF  
CHURCH CARE

# YOUNG ADULTS



## AT A GLANCE...

<b>10</b> LIFE GROUPS	<b>61</b> ATTENDEES AT THE 4TH ANNUAL YA GETAWAY WEEKEND
<b>2</b> SUMMER INTERNS	
<b>70</b>	FILLING VOLUNTEER ROLES
<b>7</b>	FAITH@WORK DISCIPLESHIP PROGRAMME PARTICIPANTS
<b>9</b>	YOUNG-ISH ADULT COFFEE CATCHUPS

### LIFE GROUPS

In 2025 three new Life Groups were birthed within the young adult life stage, taking the total to 10 Life Groups in this ministry area. This reflects both numerical growth and a deepening commitment to community and small group discipleship. One new group was YA Central which managed to meet 43 times at 7am, missing only five weeks all year after kicking off late January.

### YAGA25 (YOUNG ADULTS GETAWAY)

YAGA continued to be a significant highlight of the year, with 61 young adults attending the 2025 getaway. The weekend provided space for connection, worship, and shared life, and remains a key rhythm for strengthening our young adult's community. The theme for 2025 was 'Becoming' and young adults were encouraged by

guest speaker Jeremy Harris to think about how they can organise their lives to become more like Jesus.

### SOCIAL CONNECTION

Young adults gathered for four large events across the year with life groups taking responsibility for three additional socials. For those starting to creep into their late twenties we gathered under a slightly tongue-in-cheek title, 'Young-ish Adults' for 9 coffee catch ups. These created informal, relational touchpoints for connection and newcomers in this growing life stage.

### FAITH@WORK

Seven young adults completed Faith@Work in 2025, continuing the ministry's focus on vocational discipleship that helps young adults integrate faith with everyday work and calling.

### SUMMER INTERNS

In 2025, we welcomed two summer interns who played a key role in supporting events, social media, and community life. Their reflections highlight both personal formation and the strengthening of the wider young adult's community. Liam shared, "Stepping in to serve as a young adult intern has been a very rewarding experience . . . we have seen the Lord grow the community not only in numbers but also create a real sense of doing life and faith together." Ella reflected, "It has been so cool

to see the YA community flourish . . . growing in my faith and building strong connections with others."

### SERVING ACROSS THE CHURCH

Young adults continued to serve generously across many areas of church life. In 2025, young adults served as...

<b>21</b> YOUTH LEADERS	<b>13</b> WORSHIP TEAM MEMBERS
<b>12</b> LEANIN VIBE TEAM MEMBERS	<b>8</b> LIFE GROUP LEADERS
<b>4</b> POWERUP LEADERS	<b>4</b> WINDSORKIDS LEADERS
<b>4</b>	CAFÉ TEAM MEMBERS
<b>2</b>	PRAYER TEAM MEMBERS
<b>1</b> WINDSOR PARK ELDER	<b>2</b> WINDSOR EARTH TEAM MEMBERS

This breadth of service reflects a growing sense of ownership and commitment to the life and mission of the wider church.



**AIDAN WIVELL**  
PASTOR FOR YOUNG ADULTS & TEACHING

# YOUTH



**2025 was another great year serving the young people of our community. Here in WPBC Youth Ministry (Year 7-13) we focus on building stronger communities by putting our faith into action. We see this happen by pointing all our young people to Jesus and helping them to take the next step in their faith journey, building leaders who will impact the generations to come. 2025 was no exception to this.**

Discipleship for us is based around being with Jesus, becoming like Jesus and doing what Jesus did. To measure this throughout the year we focus on these 5 aspects: Being biblically engaged, having rhythms of spiritual practices, being active in service and mission, mentoring relationships, and being committed to church community.

## **INTERMEDIATES (TRIBE) YEAR 7-8**

### **Biblically Engaged**

<b>WEEKLY</b>	<b>BIBLE STUDIES</b>
AND TRAINING IN HOW TO NAVIGATE SCRIPTURE	

Each week our leaders are closely working with and connecting with our young people. This age is at a key point where young people discover their faith. Foundations are pivotal here. This is why we teach and train

our young people how to navigate this well. With 2024's "Book of the Bible" studies being such a hit, we continued that on again this year.

### **Rhythms of Spiritual Practice**

<b>16</b>
<b>FIRST-TIME COMMITMENTS TO FOLLOW JESUS</b>

Through a range of spaces like E-Camp and Tribe Camp, we offer the opportunities for our young people to make a commitment to accept Jesus into their life and follow Him. We are excited when one says 'yes,' so when we see sixteen say 'yes,' we are over the moon and praise God for what He is doing!

### **Active in Service and Mission**

<b>13</b>	<b>ALL-IN HANGOUT SPACES</b>
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Service has become a key component of how we are developing our Intermediates. Whether it's cleaning up rubbish around the Windsor car park, washing windows or inviting non-Christian friends to a safe space, we're wanting to develop servant hearted and missional minded teens who will live that out for a lifetime.

### **Mentoring Relationships**

<b>LEADERS WALKING ALONGSIDE OUR YOUNG PEOPLE</b>
<b>WEEKLY</b>

This is in and through all we do in our Intermediates space. Our leaders are being mentored and with what they learn they are then mentoring their young people. This year we had one leader who got their group to come and make cakes with them. Regular acts like this are the life-on-life, presence-based way where the difference is made.

### **Committed to Church Community**

<b>~40</b>	<b>31</b>
<b>REGULAR ATTENDEES ON VARIOUS YOUTH SPACES AND...</b>	<b>SUNDAY MORNING PROGRAMMES</b>
	<b>2 CAMPS</b>

Their parents are pivotal in helping us achieve this as they are the ones that involve and encourage their kids and serve alongside us in the home and practically at camps and socials. We are committed to one another, and we see this week in and week out.

## **HIGH SCHOOL YEAR 9-13**

### **Biblically Engaged**

<b>18</b>
<b>YOUTH ALPHA ATTENDEES</b>
<b>1</b>
<b>NEW WEEKLY BIBLE STUDY GROUP</b>

Scripture is pivotal for our highschoolers. We spend time together in the Word every



week. Out of a passion and desire from the young people to see more of this, we see an openness to the Word of God.

**Rhythms of Spiritual Practices**

<b>1</b> <b>PRAYER ROOM</b> <small>(CO-CREATED AND ORGANISED BY YOUNG PEOPLE)</small>	<b>3</b> <b>OUTDOOR WORSHIP NIGHTS</b>
	<b>5</b> <b>BAPTISMS</b>

After having set a solid understanding of what spiritual disciplines are and why we do them, we are seeing a great buy in for this. 2025 was a real strengthening of this, with our youth stepping up to take ownership of this and how they engage. This is pivotal for sustainable faith development, and we are really excited about this.

**Active in Service and Mission**

<b>4</b>	<b>1</b>
<b>NEW PEOPLE IN YOUTH WORSHIP BAND</b>	<b>NORTHERN EXPOSURE TRIP</b>
<b>3</b>	<b>ACTIVATE YOUR FAITH TRIPS</b>
<b>6</b> <b>YOUTH SPEAKING OR LEADING DEVOTIONALS AT CAMPS</b>	

Our Northern Exposure Trip was a highlight—watching a small group of young people take an intentional step their faith, growing in leadership, and seeing how God is moving in the world around them, was a delight to see. It was also exciting to see our young people integrated in the life of our culture and community by activating their faith, whether that was though handing out warm clothes and food to those sleeping rough or serving on a Sunday.

**Mentoring Relationships**

Intentional mentoring transitioning for our Year 13 youth; Leaders regularly meeting one-on-one with their youth.

One of the very exciting moments this year was observing the intentional development of the Year 13's. Wanting to send them out into the world well, our team had a range of ways they challenged and encouraged them. This was strengthened by an influx of international students who were here for a brief time. Witnessing the mentoring that took place at this time was significant and so encouraging, seeing all the different walks of life coming together for Jesus. As well as this we saw some other exciting moments of leaders mentoring their youth in prayer or simply having dinner together. Truly doing life and faith together.

**Committed to Church Community**

<b>40</b>	<b>NEW PEOPLE</b>
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We have been excited to see an influx of new people. However, what is arguably more exciting is the strengthening of our core young people and families. We are all about people and this year has been no different. Whether people are new or not, or whether life is going well or not, we are committed to each other and will always do our best to serve one another.



**CALEB FINLAYSON**  
 YOUTH PASTOR



# WINDSORKIDS



**2025 has been a wonderful and joyful season in the life of WindsorKids. Across our preschool and primary school ministries, we have around 190 children on our database, with around 70 attending regularly each week.**

This ministry is blessed by Jess Fortuin who leads up preschool ministry, and Melissa Philpot who leads our primary school ministry each Sunday! I'm blessed to oversee the staff and volunteers team.

Every week, our spaces have been filled with laughter, worship, thoughtful questions, and growing friendships, especially with small group leaders as children continue to discover who God is and how deeply He loves them.

One of the highlights of this year has been the way we have gathered beyond Sunday mornings. We hosted seven family events, creating meaningful opportunities for connection and outreach.

From our much-loved Teddy Bears' Picnic to an adventurous Space Scavenger Hunt and a high-energy Lego-themed Games Night, these events brought families together in creative and memorable ways. We've had two life groups start because the parents met at one of our family events! It has been encouraging to see new families engage with church life through these shared experiences.

We also celebrated seven baby dedications this year. Each dedication was a significant moment as families publicly committed to raising their children to know and follow Jesus, and our church community affirmed its role in supporting them. These moments remind us that children's ministry begins long before a child enters a WindsorKids room.

Behind every Sunday and every event stands an extraordinary team. In 2025,

approx. 35 volunteers faithfully served in our preschool and primary school teams. Their consistency, care, and Christ like example have shaped the spiritual lives of our children in countless unseen ways.

Finally, we were grateful to run a discipleship group called Blast-Off for our Year 6 students at the end of the year, intentionally preparing them for the transition ahead and encouraging them to take ownership of their faith.

We give thanks to God for His faithfulness in 2025 in the lives of our children and families.



**DYLAN FORTUIN**  
PASTOR OF  
CHILDREN'S  
MINISTRY

***See following pages for mainly music and ICONZ ...***



## MAINLY MUSIC

mainly music has continued again this past year to create joy-filled opportunities for Jesus to be revealed through song, friendship and caring.

On average we had 40-45 families attend each week.

We held 38 themed sessions which included special Easter and Christmas events where the gospel is shared through song and performance.

Our close-knit team welcomes, nurtures and blesses our young mums in many ways. Our volunteers care and support struggling families and those in crisis and connect them if needed with the church team to provide wrap around care.

We have been blessed with the addition of Melissa Philpot, WindsorKids' Primary School Coordinator, to lead one of the sessions each week. Dylan and Jess Fortuin, also from WindsorKids provide support, encouragement and a connection to the wider church family.

Our prayer is that families who come to mainly music may eventually bring their kids to church and explore a faith in Jesus Christ. Mainly music creates a happy environment where little ones can sing, and dance joyfully and learn about God's love at the same time.

## PRISCILLA COLLINS

## BOYS' BRIGADE (ICONZ)

2025 was an incredibly busy year for Windsor Park Boys Brigade (ICONZ).

We delivered our varied programme to around 20 boys over the year. With 4 registered leaders we are always on the lookout for anyone wishing to step up to BB leadership.

It is very rewarding to watch these boys participate in all the below events over the year and see their confidence grow. We are ALWAYS looking to welcome new boys into the program for any 8 to 18-year-old boys out there. We have boys across many different schools and churches over the North Shore.

These are the things that we got up to last year - we may have missed a couple! I think you can see that the boys (and leaders!) get to try their hand at MANY different things across the year.

We had a record number of weekend camps:

- Regional camp weekend - Finlay Park.
- Te Muri Beach Camp.
- Tongariro Camp and Tramp.
- Dacre Cottage - Grass Cutting / Overnight Camp.
- Rangitoto Overnight Adventure Weekend.

We also have regular weekend day events in between those:

- Whitewater Rafting - Whero WaterPark.
- Mountain Biking - Woodhill.
- Surf Lessons - Tawharanui.
- Parakai Hot Pools.

Leaving us with what we get up to on a regular Tuesday evening:

- Kayak pool survival lessons.
- ECB fire brigade visit.
- Cooking/Baking.
- Guide Dog handler visit.
- Learning photography.
- Astronomy - planets and the solar system.
- PickleBall / Table Tennis / Badminton / Darts.
- Learn to play squash.
- Fishing.
- Build a water rocket.
- Go Karting - Game Over Gokarts.
- Sea kayaking.
- Clip 'n Climb.
- Top Team challenge.
- Woodwork project.

## PHIL YEAMAN

# CREATIVE MINISTRIES



## A YEAR OF FAITH, GROWTH & GRATITUDE

*“I can testify that a year can make such a difference—and God has been so faithful.”*

2025 began in a way I never expected. Over Christmas and New Year, our eldest daughter Sam required her second open heart surgery in five years. January was spent largely in hospital with her — a challenging and uncertain start to the year. But as we look back now, I’m filled with gratitude. Sam is doing incredibly well, and we praise God for His care, healing, and faithfulness.

### OUR PEOPLE

I am incredibly privileged to lead, and more often collaborate with, an amazing group of creatives. Our team includes musicians, vocalists, tech operators, and multi-skilled team members who often wear more than one hat. Their commitment, creativity, and heart for worship continue to inspire me. I’m deeply grateful to be leading alongside such a talented and faithful team.

### THE NUMBERS

- We have 36 team members who serve on a Sunday morning.
- Over half our team have served more than 10 years within the worship teams at Windsor, some members for over 20!
- Team members volunteer an average of 11 hours per month.
- We have three new members this year—Stephanos Georgiou on keys and vocals, Abby Tsang on vocals and Anna Blackett (who serves

in youth but definitely helps us out on projection on Sundays when needed)

### SERVICES & KEY MOMENTS

Our Creative Ministries team supported and led worship across a wide range of services and special moments, including:

- Good Friday & Easter Sunday
- Matariki
- Mother’s & Father’s Days
- Across Cultures Service
- Christmas Eve & Christmas Day

**Attendance increased across the majority of these services compared with the previous year**, reflecting both growing engagement and the significance of these moments in the life of our church. Even with needing to have no gathered service on December 28th due to the Windsor site water pipes needing repair, we still managed a 5% increase in attendance in 2025 compared to 2024.

<b>10+</b>	<b>20+</b>
<b>YEARS OF SERVING FOR OVER HALF OF THE WORSHIP TEAM</b>	<b>YEARS FOR SOME</b>
	<b>11</b>
<b>3 NEW WORSHIP TEAM MEMBERS</b>	<b>AVERAGE VOLUNTEER HOURS PER MONTH PER TEAM MEMBER</b>
<b>3</b>	<b>ALL-IN TEAM NIGHTS</b>
<b>3 WORSHIP SETS FILMED DURING LIVE SUNDAY SERVICES</b>	

- Our highest attended services were Easter Sunday and Christmas Eve.
- But an incredible stand out service for the year was Mother’s Day—the biggest service with a whopping increase of 61% in attendance from 2024... Go Mother’s Day!

### TEAM CONNECTION & DEVELOPMENT

We hosted three All-In team nights across the year. These gatherings are designed to bring the entire worship and creative teams together, with a focus on:

- building connection and community



- spiritual devotion
- worshipping together as one team

These nights continue to be a vital rhythm for unity, encouragement, and spiritual renewal.

### **ONLINE WORSHIP**

We continue to film our Sunday sermon each week for our online service resource, which Tim Pavis, our videographer, films and edits. In conjunction with this, we filmed three worship sets directly from our Sunday services. Based on feedback and engagement, we noticed a strong preference for worship that reflects the lived, gathered experience of our auditorium.

### **To support online:**

- We received a wonderful donation of lights and filming gear and have received ongoing support from our donor—incredibly grateful!
- The above enabled us to provide approx. five cameras throughout the auditorium to film the live worship sets.
- We have been able to repurpose footage into smaller, accessible worship sets for online platforms.

Our aim is to record 3-4 times per year, ensuring fresh, authentic worship content that connects both in-person and online communities.

### **TO END**

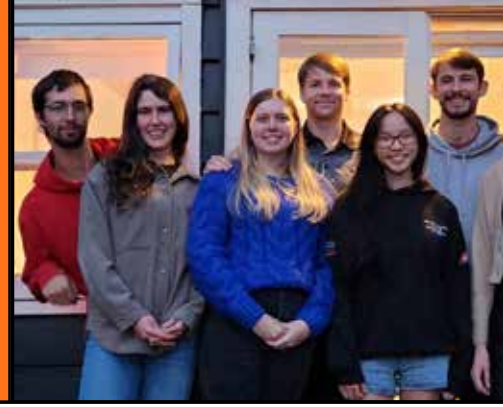
Thank you to every person who serves so faithfully and wholeheartedly. What we do each week creates space for people to encounter Jesus—and that is a privilege we never take lightly.



**JO CHEYNE**  
*PASTOR OF CREATIVE MINISTRIES*



# INTEGRATION & LIFE GROUPS



## 2025 LIFE GROUPS

When you think about the moments that shaped your faith last year, chances are they happened around a living room, over a meal, or doing something with group of people who care. In 2025, Life Groups have been places where people can simply turn up, have a laugh, make meaningful connections, ask real questions, and grow in faith, getting the prayer and support they need. Life Groups are a great place to be, and last year we had 43 Life Groups and Bible studies with 74 amazing leaders.

The most recent group, The Good Ground, was started by the Santosos from a real need they saw. Anne and the kids went to WindsorKids' fantastic Lego night. There they met several families who weren't part of a Life Group. They needed one that included all the family. The Santosos said "We can do that!" Now, several families gather fortnightly to eat, chat, do a study and minister to each other. It has been a joy to watch how God has used people who go, 'OK, let's see what the Holy Spirit will do.'

## BIBLES HAVE GONE CRAZY

We give away hundreds of Bibles at Windsor, and last

<b>43</b>	<b>LIFE GROUPS &amp; BIBLE STUDIES</b>	<b>21</b>	<b>ALPHA PARTICIPANTS</b>
<b>10</b>	<b>BAPTISMS</b>	<b>14</b>	<b>IN BAPTISM STUDIES</b>
<b>5</b>	<b>MINISTRY TEAMS</b>	<b>2</b>	<b>LIFE GROUP EVENTS FOR RESOURCING AND TRAINING</b>
<b>478</b>	<b>PEOPLE INVOLVED IN LIFE GROUPS AND MINISTRY TEAMS</b>	<b>50</b>	<b>PEOPLE SERVING IN CONNECT TEAMS</b>
		<b>7</b>	<b>ALPHA HOSTS TRAINED</b>
		<b>5</b>	<b>MEN'S LAWN BOWL NIGHTS</b>
		<b>3</b>	<b>STEP INTO WINDSOR/ DISCOVER YOUR DESIGN COURSES</b>
<b>3</b>	<b>CONNECT TEAM LEADERS MEETINGS</b>	<b>4</b>	<b>WELCOME LUNCHESES ATTENDED BY</b>
<b>4</b>	<b>ALPHA COURSES</b>	<b>1</b>	<b>MEN'S RETREAT</b>
	<b>78</b>		<b>100's OF BIBLES GIVEN AWAY</b>
	<b>PEOPLE</b>	<b>74</b>	<b>BIBLES POSTED AROUND THE COUNTRY</b>

year, we sent over 70 around the country, placing God's Word directly into the hands of people seeking, questioning, and growing in faith.

One of those Bibles went out to a young guy exploring faith who lived just across the road from church. When he came to Windsor, he met some great people who warmly welcomed him weekly. He kept coming back and brought his mate. Both decided to become Christians and do Alpha, they

were mentored and then got baptised. They're continuing to read their Bibles, grow in their relationship with Jesus and become part of the Windsor family. Our prayer is that all the Bibles we send out transforms lives in some way.

## FOUR ALPHAS FOR WINDSOR

Last year, Windsor ran three Alphas in people's homes and one at church, with 21 people attending. Nathan and Tammy Birch are experts at warmly inviting people into their home,



*"The Alpha course truly helped me reconnect with my Christian faith and rebuild my relationship with God. Having drifted away from Christianity over the years, I felt a strong urge to return, and Alpha exceeded all my expectations. The hosts, Heather and Rich, were fantastic in making everyone feel welcome and guiding us through the course. The course itself is brilliantly structured, reintroducing key Christian concepts in a clear, engaging video and discussion format that's easy to understand. I met some wonderful people during the course, and it was incredibly meaningful to progress through it together, growing closer as a group. Alpha helped me understand what it means to have a personal relationship with God, which has genuinely strengthened my other relationships as well. I highly recommend the Alpha course to anyone new to Christianity or, like me, looking to reconnect with their faith. If you're thinking about trying it, just go for it, you won't be disappointed!"*

juggling dinner, and using Alpha videos for discussion to see people move towards Jesus. It was so encouraging to have some finishing the course, wanting mentors to do a Bible study beyond Alpha, and then stepping into baptism.

We developed this graphic to be clear on the next steps through early Spiritual Formation.



### CONNECT TEAMS

We have over 50 amazing people who get up extra early on a Sunday to come and serve and create a culture of warmth here at Windsor. The white lanyard team are experts at welcoming, spotting new people, chatting to those who are a bit lost and inviting people to take the next steps into Windsor. They make communion, coffee and teas, and prepared the shared morning teas. We would be lost without them!



**HEATHER AMEYE-BEVERS**  
PASTOR OF LIFE GROUPS  
AND INTEGRATION

# TEACHING & PREACHING



## SERMON SERIES

We kicked off the new year exploring the intriguing Hidden Years of Jesus between his birth and public ministry. In the lead up to Easter 2025 we unpacked the timeless truths of the gospel through our Alive & Renewed series. Off the back of such good news, we challenged ourselves to take more risks as followers of Jesus. In the second half of the year we dived deep into the Old Testament exploring the, often unexplored, ancient wisdom of the Minor Prophets. Significantly, we then embarked on a three-year journey (broken into four sections) through the Gospel according to Luke which we've called King & Kingdom Come. This first section saw us celebrate the arrival of the King and follow the launch of his ministry as he demonstrates what life in the Kingdom looks like! We wrapped up the year looking at the Advent season through the lens of Those Who Dream.

<b>4</b> WEEKS	<b>7</b> WEEKS	<b>5</b> WEEKS
<b>JESUS, THE HIDDEN YEARS</b>	<b>ALIVE &amp; RENEWED</b>	<b>RISK &amp; REWARD</b>
<b>8</b> WEEKS	<b>PROPHETIC WORDS: ANCIENT VOICES, MODERN HOPE</b>	<b>5</b> WEEKS
<b>8</b> WEEKS	<b>KING &amp; KINGDOM COME: THE GOSPEL ACCORDING TO LUKE</b>	<b>THOSE WHO DREAM</b>

For the other 15 weeks of the year, we had a range of guests, one-off messages and services celebrating significant days of the year.

Over in 2025 we had fifteen different speakers, with ten being from the Windsor Park community and five being external guests—Leor Sarkar from the Baptist Churches of Bangladesh, Kevin McFetridge from TearFund, Ants Watt (& Priya) from Joyya, Paul Jones from Carey Baptist College, and Tash Kettle for Mother's Day. Windsor Park continues to enjoy a rich vein of diversity across our year on Sunday mornings!

<b>15</b> SPEAKERS	<b>10</b> FROM WINDSOR PARK
	<b>5</b> GUESTS

## LEAN IN

(Sunday evening)

Lean In remained a central formation space in 2025, with 29 gatherings and 27 speakers across the year, including panels and testimonies. We curated series such as Lent It Go and on The Seven Deadly Sins as well as exploring missional topics such as Te Tiriti o Waitangi and Creation Care. We also had the opportunity to bring together conversations on eschatology, revival, and AI. Two combined worship nights created opportunities for shared worship and unity with other local churches.



**AIDAN WIVELL**  
PASTOR FOR YOUNG ADULTS  
& TEACHING

# ACROSS CULTURES MINISTRY

**On 19th October 2025, we celebrated Intercultural Sunday. Our church is committed to fostering a diverse and welcoming community, where multiple cultures co-exist as equals rather than assimilate into a single dominant culture. We live together naturally as God's created creatures, share God's love with one another, and bear witness to unity in a broken world.**

This Intercultural Sunday signifies more than a simple gathering; it represents God's people breaking down all ethnic and linguistic barriers. In doing so, we reflect the fulfilment of the promise that all families of the earth would be blessed as one in Christ.

1 Corinthians 12:12-14, 26, "Just as a body, though one, has many parts, but all its many parts form one body, so it is

with Christ. For we were all baptised by one Spirit so as to form one body—whether Jews or Gentiles, slave or free—and we were all given the one Spirit to drink. Even so, the body is not made up of one part but of many. If one part suffers, every part suffers with it; if one part is honoured, every part rejoices with it."

We are a hub for all—a sign of diversity united by one Spirit.

Together is always better. We respond to His call to gather. Revelation 7:9-10 describes the innumerable multitude, Christ's gathering of nations, worshipping Him together in different languages, building deep and respectful relationships, and reflecting trust among diverse cultural groups.

Even though a picture is worth a thousand words. Nevertheless, I wish to

express my appreciation to you, the church, and honour the Worship & PA teams and brothers and sisters who had come together to be witnesses to a very special Intercultural Sunday Service. They are: Dennie Davidson, Doron Amir, Junie & Lea Jumig, Micah Diaz, Krissy Verzosa, S.Bandda, Rowie Binnie, Joyce Chang, Esther Huang, Sabrina Zheng, Nicky Wallace, Lucy Sung, Lester Janse, Jessica Harris, Jo Cheyne, Tim Pavis, Sandy Sun, Judy Cho, Shanny Loh, Sam Pandaram, Payton Pandaram, Won-Kon Bong, and Manu Fotu.



**MARGARET LOH**  
ACROSS CULTURES  
PASTOR



# WAIHEKE ISLAND CAMPUS

## **Reflecting on 2025, it's clear Jesus is still transforming lives, turning struggles into celebrations and ordinary moments into extraordinary encounters with His presence.**

We've faced significant challenges serving our community's most vulnerable, dealing with our transient Waiheke culture, impacting volunteer numbers. However, our leaders have remained steadfast, serving God faithfully and bearing fruit. Their dedication shows God's sustaining power and grace.

We've witnessed God's goodness in our midst, evident in moments like our Women's Retreat at Piritahi Marae. This, alongside with our weekly church activities and special events, shows God's presence among us.

### **CHURCH ACTIVITIES**

- Sunday Services: Our Sunday church attendance was steady, with an average of 25-35 people attending each Sunday. It's great to see 30% of our attendees are visitors.
- Preachers: We've had an awesome preaching programme, with a mix of pre-recorded sermons and in-person messages from our WP pastors and special guests,

including Senior Pastor Grant Harris and myself.

- Kids Church: Our kids' church is small, but it is a vital part of our community, with 3-5 kids joining us most weeks and more in school holidays.
- Discipleship: Bible studies (Thursday nights at Church & Monday nights on Zoom), prayer meetings (on-site on Wednesdays and on Zoom on Tuesdays).
- Ukulele Club: Our weekly Ukulele Club has brought joy to kids and adults alike.
- Outreach: We've connected with our community through Men's Breakfasts, a monthly Waiheke Women's Connect Group, Men's Coffee Club and Women's also.
- Fundraising: The Men's Group got a BBQ upgrade! They did some fundraising and surprised the breakfast group with a new machine.

### **SPECIAL EVENTS:**

- Women's Retreat: Approx. 70 women connected, inspired by speakers Pastor Holly Walton and Melanie Pavis and included a pōwhiri and other fun activities, where all women were blessed, refreshed, renewed, and transformed.
- Christmas Outreach:

Christmas Carols brought cheer to elderly residents, the community hall, and Waiheke Retirement Village. We also shared Christmas lunch with our Waiheke community at our Family Christmas and hosted a Christmas movie night, welcoming our community to experience the joy of Jesus.

- Volunteers Appreciation Dinner: We celebrated our volunteers with dinner and fun social games, which was one of the highlights of the year.
- Other Special Events: We hosted World Days of Prayer and a Waiheke Combined Worship Service and provided our church as a retreat venue for three Auckland Christian groupws.

Through all the challenges, God has been doing amazing things here! These activities have brought growth, joy, and renewal to our Waiheke church family. We've been grateful for His faithfulness and excited to see what's next!

As Waiheke's Campus Pastor, I'm so grateful for each person who serves with passion and commitment. Thank you for building a stronger community by putting your faith into action. May God continue to bless you and empower you - you're the heartbeat of our church!



### **A STORY TO FINISH:**

Early in 2025, our church faced a sudden and unsettling incident when an abandoned car in our carpark was set on fire. We're thankful that the emergency services responded quickly, and our building and property were safe. We're grateful that no one was hurt, and we acknowledge God's protective hand over us.

The fire took its toll on our living cross tree, a symbol of our faith, which began to wither and dry up. Yet, in faith, we pruned its branches and entrusted it to God's care. And in His goodness, we've witnessed a beautiful transformation—new leaves are re-growing, symbolising life and vitality. This small miracle reminds us that even in challenging times, God is at work, renewing and restoring all things.



**ROI NU MARAN**  
*PASTOR*

# PROPERTY

**2025 has been a year of ongoing maintenance, addressing various matters as they have arisen. Key projects and improvements have included:**

- line marking of the car park
- replacement of the canopy umbrellas outside caféwindsor
- replacement of the water main pipes in our ceilings over the Christmas break
- engagement of commercial cleaners for a deep clean of the bathrooms
- replacement of windows in the Youth Shack following a burglary

I would like to thank our wonderful volunteers who have helped maintain our large property. This includes the dedicated group from the Duke of Edinburgh programme. It truly takes many hands to care for a site like ours, and we deeply appreciate your time, effort, and contribution.

A special thank you to Andrew Gibson for generously volunteering his time to support Health and Safety at Windsor Park. We are grateful for the expertise and knowledge he brings in this area. Thank you also to everyone who has helped keep Windsor Park safe by consistently following building protocols.

Quarterly Health and Safety site meetings have continued with Equip, Small Fries, and the WP LifeCare Trust. We are pleased to report that there were no major incidents or accidents at Windsor Park in 2025.



**JO HARRIS**  
*PROPERTY  
MANAGER/  
HEALTH & SAFETY  
OFFICER*



# BEYOND THE WALLS

**Windsor Park's Beyond the Walls (BTW) ministry reflects our ongoing heart to support the kingdom of God 'beyond the walls' of Windsor Park's local campuses. We've always been a church that has had a heart to pastorally and financially support people across New Zealand and around the world.**

In 2025, we formally supported 13 people and projects, most of which we've been involved with for many years, with a total budget of \$125,000. A full list of the people and projects we supported is below:

## **BEYOND THE WALLS OF WINDSOR PARK IN TĀMAKI MAKĀURAU (AUCKLAND)**

- Dave & Denise Tims (Urban Neighbours of Hope (UNOH), Randwick Park, South Auckland)
- Northern Baptist Association
- 24/7 YouthWork at Murrays Bay Intermediate School (in partnership with the Windsor Park LifeCare Trust)
- 24/7 Youth Work at Rangitoto College (in partnership with the Windsor Park LifeCare Trust).

## **BEYOND THE WALLS OF WINDSOR PARK IN AOTEAROA (NEW ZEALAND)**

- The Baptist Union of New Zealand
- Margaret Coyle (Tandem Ministries)
- Auckland Northland Regional Ecumenical

Tertiary Chaplaincy Trust

- Christian Broadcasting Association
- Emily Duncan (STAND)

## **BEYOND THE WALLS OF WINDSOR PARK IN PĀPATŪĀNUKU (THE WORLD)**

- Justin and Heather O'Malley (Tandem Ministries)
- Roula Georgiou (Tandem Ministries)
- Andrew Smith (SIM)
- Paul Windsor (Langham Partnership)
- Tearfund: Child sponsorship through Compassion International

## **DURING 2025:**

- We commenced support for the Christian Broadcasting Association (CBA - cba.org.nz) whose heart is to share the heart of the Christian faith in mainstream media throughout NZ.
- We supported the development of STAND as it formed its own structure outside of Windsor Park. We've loved seeing this

ministry seeded within Windsor Park and continuing to grow and expand and have blessed it as it moved to being based more in Central and South Auckland from a base at Mt Albert Baptist Church.

On the third Sunday of every month, we've highlighted many of these ministries and have continued to ask for financial support that is included as part of our annual Windsor Park operating budget.

**Thanks to those of you who support Windsor Park financially—your generosity enables the BTW ministry to still remain effective and productive for the kingdom of God.**





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**WE ACHIEVE THIS  
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SUSTAINABLE  
SOCIAL  
ENTERPRISES  
THAT POSITIVELY  
IMPACT PEOPLE  
AND THE  
ENVIRONMENT.**

OUR VALUES

**WE PRACTICE RADICAL  
ENTREPRENEURSHIP**

We make business decisions that have positive social and economic outcomes for all people, with a bias towards the disadvantaged.

**WE INTENTIONALLY  
ACHIEVE IMPACT**

Our Christian values inform our actions, and our actions transform our communities.

**WE'RE BETTER  
TOGETHER**

Diversity makes us stronger as we serve together.

# WINDSOR PARK HUB LIMITED

## **SMALL FRIES CHRISTIAN CHILDCARE CENTRE**

At the start of 2025 we sadly closed the doors on our operations of the Small Fries 2 building but joyfully moved back to all work alongside each other out of our original building. This move has been a great success on all fronts with the team thriving and families enjoying the sense of connection and continuity with siblings back close together.

Our team of long-standing teachers (averaging 8 years amongst our permanent staff), and support staff continue to do much more than just turn up to work, delivering a high standard of both genuine care and education, going above and beyond for our families, and for each other. The Church Care and LifeCare Trust teams also continue to wrap around that extra layer of care and support when life's moments are bigger than we can support alone.

This year along with providing high quality education and an excellent level of care for all our children we continued

to support parents through the day-to-day challenges of working and parenting. Outside of this we have also supported families through difficult health journeys, unemployment, family losses, and major life changes.

In summary, 2025 was a big year of physically moving and resetting as a team (back under Shelley Thornton's management), a year that ended with strong rolls and great culture.

**199**  
**MEANINGFUL FAMILY  
CONNECTIONS**

*"Building stronger communities by putting faith into action".*  
The team at Small Fries Christian Childcare Centre have engaged in at least 199 meaningful family connections from our local community.

**38**  
**EMPLOYED AT  
SMALL FRIES**

This is made up of 19 permanent employees and 19 casual or fixed term employees.

We continue to be incredibly grateful for the commitment of our staff teams to the wider vision and heartbeat of who we are. Consistently going above and beyond to make a difference, they are the heart and soul of what we do and our impact within our community.

**146**  
**CHILDREN  
ATTENDED  
SMALL FRIES**

59% of which have some form of church affiliation and 13% call Windsor Park Baptist Church home.

We maintained stable child numbers throughout 2025, continuing to work closely with LifeCare Trust and Windsor Park Baptist Church to provide holistic support for families.

**15**  
**INTERNS ON  
PRACTICUM  
OR WORK  
EXPERIENCE**

Students spent time with us learning about working in early childhood education.



**SHELLEY  
THORNTON**  
MANAGER

**Customer Feedback**

*Enrolling our child at Small Fries was one of the best decisions we've made. Everyone genuinely cares about the children. It has been such a warm and nurturing environment for our child. We felt assured that she was always in good hands. The children have a good balance of structure and free play in their days. Such a lovely community. We will always remember the difference Small Fries has made for us!*

*My son attended Small Fries for a little over four years. His journey there has been filled with love, care and support. The entire team has been phenomenal; helpful, caring and always going above and beyond. It has also been wonderful to see how they have nurtured a love and understanding of the God from such a young age.*

*We had a wonderful experience with Small Fries! The centre has a warm, welcoming, and nurturing environment. The teachers and staff made our daughter feel comfortable from the very beginning. We especially appreciated the emphasis on Christian learning and values. We're very grateful for the care and kindness she received during her stay*

**WINDSORCREATIVE**

<b>39</b>	<b>10</b>
<b>CLIENTS</b>	<b>VOLUNTRAINEES</b>
<b>7</b> <small>NEW</small>	<b>555</b>
<b>26</b>	<b>VOLUNTEER TRAINING HOURS</b>
<b>FAITH-BASED/ NOT-FOR-PROFIT/ ACADEMIC CLIENTS</b>	<b>21</b> <b>ENQUIRIES THROUGH NEW WEBSITE</b>

WindsorCreative remains deeply grateful to our clients who have continued to partner with us over the years. Throughout 2025, their trust in our creative services—and, more importantly, the relationships we've built together—has been invaluable.

We are especially thankful for the ongoing support of key clients such as the Baptist Union, Laidlaw College, Laidlaw Centre for Church Leadership, and Scripture Union New Zealand, as well as our loyal church partners including Northcote Baptist Church and Ormiston Baptist Church. Of course, the continued collaboration with our Windsor Park Group entities and businesses has also played a significant role in keeping us busy—and in business—this year.

We also greatly appreciate the small businesses and projects that have come through our Windsor Park community. Your support does not go unnoticed—thank you.

This year, we were also stoked to welcome Tearfund as one of our major clients—an opportunity that grew from longstanding relationships.

We're pleased to have launched our refreshed brand and new website in 2025. Since going live, the site has already generated a noticeable increase in enquiries. Fun fact, did you know people actually google search 'christian graphic designer new zealand'?! And we're proud to be the top result!

As a purpose-driven business, our Volunteer Training Programme continues to make a meaningful impact in the lives of our 'voluntrainees' who spend time with us gaining valuable design skills, work experience, and personal growth. For some, it makes a positive difference on their mental wellbeing. At the same time, the programme supports churches through small-scale design services delivered by our trainees.

Finally, I'd be lying if I said 2025 wasn't tough—because it has been. Overhead cost-saving measures, such as a more cost-effective website platform and a review of our subscriptions and expenses were taken. The ongoing economic climate has particularly affected the not-for-profit sector—our primary client base. With the rise of AI and more accessible digital tools, design services are more and more seen as discretionary within constrained budgets.

In an industry increasingly driven by platforms like Canva and the rapid advancement of AI, the value of genuine client relationships and similar faith- and purpose-driven values has never been more important. These connections remain at the heart of everything we do.

Despite these challenges, I stay confident in WindsorCreative’s role within our collective vision of building stronger communities by putting our faith into action. With gratitude for the continued encouragement and support of the Hub team and directors, I look forward to seeing WindsorCreative grow and evolve in 2026—honouring with our work the Creator from whom all creativity flows.



**JUNIE JUMIG**  
MANAGER  
ART DIRECTOR

**Client/Volunteer Feedback**

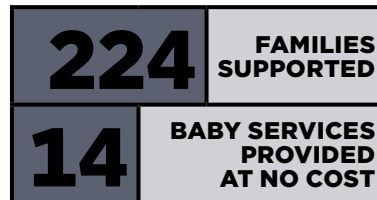
*We have worked with WindsorCreative for more than five years and without a doubt we give them 5 stars! It’s more than just business—Junie has always delivered quality content, fresh ideas in a professional and efficient manner. . . we couldn’t be more impressed with the quality of work they produce. Highly recommend WindsorCreative!—Client*

*Junie has been such a big help on my design journey. I am currently studying interaction design and the opportunity I have at*

*WindsorCreative is perfect to round out my skillset with more traditional design skills. Junie has always been supportive and willing to teach me more, something I am very grateful for.*

—Voluntrainee

**WINDSOR FUNERALS**



As Windsor Funerals reflects on 2025, we are grateful for the opportunity to serve the families in our community with care, and compassion.

Over the course of the year, we have supported 224 families, a slight decrease compared to 2024. While numbers have shifted, our commitment to providing meaningful and personalised services remains unchanged.

A particularly tender aspect of our work this year has been caring for 14 babies. It continues to be our privilege to support these families during such heartbreaking times, and as always, we provide these services at no cost to the families.

We are thankful to maintain a strong and growing relationship with the midwives at North Shore Hospital. This year, we have also begun offering additional support services for miscarriages at North Shore Hospital, allowing us to extend our care to more families in need during early loss.

Our new website has been a valuable addition, generating a steady number of enquiries and helping us connect with more families. We are excited about further enhancements and new features planned ahead, which will continue to show all the support we can offer.

Finally, we are incredibly proud of our caring and amazing team. Their commitment is at the heart of everything we do. As we look ahead, we are seeking to welcome a new full-time team member, and we are praying that the right person will join us in the year to come.

Thank you to everyone who has supported us throughout 2025.



**HAZEL JAMES**  
MANAGER  
FUNERAL DIRECTOR

**Customer Feedback**

*We were blown away by the service we received from Windsor Funerals. They made a challenging time for us very smooth and easy. The people we interacted with were all wonderful to deal with, we were met with empathy and kindness, and there was no request too difficult. I wouldn’t use anyone else after this extremely positive experience.*

OUR VISION IS  
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INTO ACTION.

**WE ACHIEVE THIS  
BY PROVIDING  
SUPPORT AND  
CARE SERVICES  
THAT MEET THE  
NEEDS OF PEOPLE:  
PHYSICAL, MENTAL,  
EMOTIONAL AND  
SPIRITUAL**

## OUR VALUES

### **WE'RE HOLISTIC IN OUR APPROACH**

Our Christian heart means we affirm life in all of its joys and challenges and we provide a broad array of services with compassion and grace.

### **WE'RE PRACTICAL IN OUR WORK**

Faith is action and action shows faith; we're prepared to get our hands dirty and meet people where they're at, providing practical and workable solutions to the complexities of life.

### **WE'RE INDIVIDUAL IN OUR NATURE**

Building stronger communities starts with one person and we'll treat each person with the respect they deserve. Yes, we'll have group options because we believe we're better together, but a group is just a collective of individuals contributing to each other. Each person is important to us.

### **WE'RE COMMITTED TO THE LONG-TERM**

Nothing of value comes easily, so we're committed to growing sustainably and responsively as we change with the ebbs and flows of our community.

# WINDSOR PARK LIFECARE TRUST

*This report was written by Sarah Clark prior to her sudden passing on 11th March 2026. We are grateful for her summary of the 2025 year which reflects her passion to see people impacted by LifeCare's services.*

**Despite 2025 being a challenging year financially for Windsor Park LifeCare Trust, it was a wonderful year in terms of our care projects, the lives that were impacted and the strengthening of community that we were part of. Across our service areas we provided over 28,000 care contacts.**

## **HAVEN PREGNANCY SUPPORT**

The services of Haven continue to be in high demand from individuals and through links with other community services including Plunket and hospital social workers.

<b>240</b>	<b>JUST UNDER 700</b>
<b>PEOPLE SUPPORTED</b>	<b>CARE CONTRACTS</b>
<b>77</b>	<b>FOOD/FROZEN MEALS PARCELS</b>
<b>103</b>	<b>BABY GEAR OR OTHER PRACTICAL SUPPORT PARCELS</b>

We support across a diverse range of circumstances including families struggling with unintended, unsupported or difficult pregnancies, baby loss or struggling post-termination; and we are noticing an increase in requests for support from those with premature or medically fragile babies after the closure of another service in our area.

Now that Haven has been operational for 5 and a half years, we are also having the privilege of being able to look back over the longer-term journey with some families. In 2025 our first ever Haven baby turned 5. This couple was initially considering abortion, but with the ongoing support of Haven and access to relationship counselling, they decided to continue the pregnancy and have since grown stronger together. They recently shared with us that they are now engaged, which is awesome news!

Our longer history also meant that for the first time we were able to link a new teen mum with a previously supported teen mum who is a couple of years further down the track. The previously supported mum is now 20 and thriving as a mother and continuing her

studies at university. It is heart-warming to see a mum we have helped pay it forward by being willing to meet and encourage another young mum.

We believe that everyone deserves to find hope, healing and wholeness and we are able to help be part of this journey for women struggling as a result of a past termination, through our Living in Colour post-abortion healing programme. "I encourage anyone seeking healing or trying to find the tools to help you navigate through your grief after abortion to make contact with Living in Colour. It has been a very transformative course, and I truly feel like I have emerged out of that grey zone I was in. It meant a lot to me to feel safe and to know we're not alone."

Another highlight for Haven from 2025 was running our first thank you morning tea for all our volunteer knitters and quilters. In April, 40 people from Windsor Park and the wider community had a delicious Devonshire Tea together with wonderfully positive feedback, and attendees enjoyed the story shared by one of our Haven mothers, as well as connecting with others. We also continued our Cherish baby loss

awareness week activities this year with 20 baby loss kits being collected/given out to those affected by baby loss. The beautiful kits included a mandala stone painting craft along with some suggestions around dealing with grief.

### SEPARATION AND DIVORCE CARE

In 2025, we renamed our Family Care project to Separation and Divorce Care to make it more clear what support is available through this service. Our two key Separation and Divorce Care services are Refresh, supporting for women after separation, and PowerUP, a separation recovery course for children. We also provide individual pastoral care and wrap around support through our Law Clinic which offers a free initial consultation to help with legal issues.

<b>328</b>	<b>119</b>
<b>CARE CONTRACTS PROVIDED THROUGH REFRESH</b>	<b>CARE CONTRACTS PROVIDED THROUGH POWERUP</b>

At Refresh this year, we did a participant survey and it was wonderful to see that 97%+ of the women agreed that Refresh was welcoming, friendly and respectful, that they felt listened to, that their individual needs were considered, that they enjoyed the environment, meal, topic content, speakers and childcare, and that they would recommend Refresh to friends and family/whanau if they

needed similar support! There was also a 90%+ agreement that the service improved their overall wellbeing, and they felt that their spiritual wellbeing is considered.

Here is how a few of the women described what they love about Refresh:

*“Refresh is a life support. Nourishing food. Welcomes warmly, beautiful setup is consistently highly presented, with love, joy, acknowledgement of ‘us’ as a family, Women who matter. [I love] Gayle’s cheer, honesty, prayerfulness, and guests that are relevant.”*

*“For me personally Refresh has supported me fully with all situations that often aren’t seen as socially normal or accepted. I’m so happy Refresh came into my life, it has made such a difference.”*

*“I think that Refresh is great bringing women together, supporting spiritual needs, wonderful speakers and gorgeous food. Thank you.”*

This year for PowerUP, our separation/divorce recovery course, we ran one larger course in Term 3, rather than two smaller courses. Once again we managed the delicate balance of having heaps of fun alongside helping children to process the changes that have happened in their family and learn skills not just to cope but to flourish. As usual the highlights included the amazing race, pyjama night (see photo), delicious dinners and desserts, meeting new friends and

special one-on-one time with coaches, all within a fun, relaxed and positive group setting.

It is so encouraging after every course to hear the feedback of the transformation and healing that happens in the lives of those who attend. Key learnings, as described by the children included: the 3 P’s tool—pause, pray, play on, “God is always with me and holds me safely”, “To believe in myself”, “That it is ok to have different emotions” and “That it is not my fault that my parents have separated”. PowerUP is not just transformational for the children, but also for the parents who are journeying alongside them. When we asked the parents this year what changes they had noticed in their children, the feedback included: seeing kids blossom, being more respectful, listening, asking for help, sharing big feelings, being more accepting of changes, more willing to discuss things with more open understanding and compassion, increased confidence, and less worry. The comments of thanks from the parents speak for themselves ...

*“Thank you for empowering my son to know that he matters”*

*“Thank you for helping heal my kids”*

*“Thank you for guiding our most precious gift through this challenging time.”*

## FINANCIAL CARE

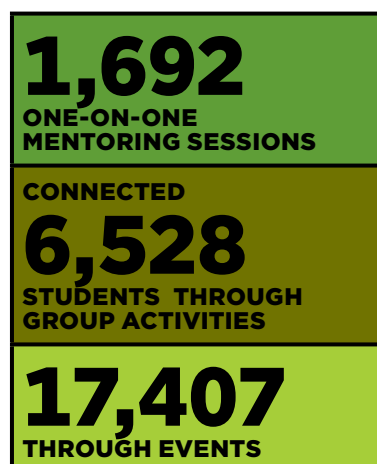
During 2025, following changes at Christians Against Poverty NZ, we made the difficult decision to close our local Windsor Park CAP Debt Centre after just over 5 years and supporting 143 families with over \$1million of debt and bills repaid or written off. As I reflect back over the years we have run this service, I am reminded of stories like a young family that we journeyed with over multiple years with an initial debt balance of \$78.5k. Just before their last repayments one of them shared with us...

*"We will be completely debt free which is very very exciting for us! It will be the first time in our entire marriage, and in my life since I was 18 years old that we will be debt free. ... [We have] big desires to raise our children differently to how we were raised [which included watching parents juggling different credit cards thinking it was normal], and to break that cycle of debt."*

It is so precious to see how this couple have turned their lives around and are setting a wonderful example for their kids. Through the years that we have worked in this financial care area it is good to have built up multiple contacts and connections that we can now use as referral points for families we journey with who are struggling with debt. At LifeCare we continue to run free budgeting courses alongside our other wrap around support services

which include our law clinic and counselling centre. It has been an exciting new step to run our budgeting courses in partnership with the Windsor Park Kiwi Harvest food support mornings.

## 24-7 YOUTH WORK



In 2025, our youth workers continued working in Murrays Bay Intermediate and Rangitoto College using what we call a 'presence-based' youth work model, where the availability, commitment and consistency of relationship offered by youth workers builds trust and respect as a wonderful foundation for effective mentoring. It is from this foundation that they can work alongside students towards the key outcomes of supporting students, building positive relationships, cultivating school spirit, leadership development and integrating students with out of school activities. On the ground this looks like fun filled spaces for connection, youth worker availability at interval and lunch times, participating in school events, camps and sports, as well as working with students in small groups

and one-on-one mentoring. Through these initiatives, in 2025 our youth workers provided 1,692 one-on-one mentoring sessions, connected with 6,528 students through group activities and another 17,407 at events.

I love this end of year reflection from one of our Rangitoto youth workers:

*"I have continued to see an increase in the mentoring sessions I provide and this has really broadened my perspective on what our rangatahi really go through. Not one person is the same, not one story is the same yet there seems to be a pattern—there is a longing for hope. It is special to see the growth a lot of the people I mentor have had over the year and noticing the way they remember the things we have talked about from previous weeks and how this has changed their perspective and the way they take the first small steps towards change. Showing up and being consistent really does wonders and is the key to building deep relationships!"*

The same impact continues at MBIS where the youth workers report: It's been amazing to see how far many students have come in terms of identity, self-confidence, and building a sense of belonging at school. With consistent support from us as youth workers, several mentees who faced some difficult situations and experiences were able to bounce back with a smile



on their faces. One student, who had lost confidence and motivation to participate in the school production, found the courage to step out of their comfort zone and give it their best shot. Experiences like that, where whānau can come together and beam with pride because of the efforts of the student, give so much meaning to the work, and we're grateful we can play a role in facilitating those kinds of memories.

**CHRISTIAN COUNSELLING**

**1,011**  
 CLIENTS SUPPORTED BY  
 OUR CONTRACTED TEAM  
 OF COUNSELLORS

WITH  
**1,407**  
 COUNSELLING SESSIONS

**17,407**  
 THROUGH EVENTS

As part of our commitment to seeing people receive the support needed to overcome challenges in life, we know counselling is a powerful tool to achieve this and that is why it forms part of our wrap around support. During 2025 our team

of contracted counsellors were able to support 1,011 clients with 1,407 counselling sessions. Due to the confidential nature of counselling the stories of hope and healing found here are usually not possible to share, but feedback from one client was this:

*"Finding a faith based counsellor was a non-negotiable for me, after having a bad experience previously with a counsellor. Working with my counsellor has completely changed my life for the better and my relationships too. She's been so supportive and a safe place for me to open up about my past and given me the tools to work through those issues. Having a faith based counsellor means I can openly talk about my faith and have someone who understands me. I am so thankful to be working with her and would highly recommend her."*

**OTHER UPDATES FROM 2025**

Continued challenges in the economy and particularly the charitable funding sector have meant a continued need to seek new funding sources and try new fundraising initiatives. In 2025 this included LifeCare

Sunday, a movie fundraiser, car washing, and quilt selling stalls; and our persistence with seeking new funding sources paid off towards the end of 2025 enabling us to secure \$41k of grants in advance being held already for 2026. Unfortunately, we finished the year with a \$56k deficit, but we continue to operate with impact thanks to the prudent financial reserves strategy adopted by our board. We are so grateful to all those who supported our fundraising initiatives throughout 2025 and to the many donors who generously support the work we do.

I am grateful to my wonderful staff and board teams and celebrate with them all the ways that we, together with our service users, volunteers and supporters, have weaved wonderful threads of care and support in, around and through people's lives in 2025.



**SARAH CLARK**  
 TRUST MANAGER



OUR VISION IS  
TO BUILD  
STRONGER  
COMMUNITIES  
BY PUTTING  
OUR FAITH  
INTO ACTION.

**WE ACHIEVE THIS  
BY SUPPORTING  
PEOPLE TO GROW  
BY PROVIDING  
HIGH-QUALITY  
SERVICES THAT  
MEET NEEDS  
AND EXCEED  
EXPECTATIONS.**

## OUR VALUES

### **WE PUT OUR FAITH IN ACTION**

We are a Christian response to need in our community. We are not here to judge, we are here to help.

We will always do what we can to address people's needs and provide the momentum for them to move forward in their lives.

This is more than a job. As a team, we are driven by a deep commitment to Christian faith and values. I am committed to doing my part.

### **IF WE CAN SAY 'YES', WE WILL**

We look for solutions, not problems.

We have a 'can do' attitude.

When we have to say 'no', we will do it respectfully.

We are team players. We serve with openness and positivity.

### **OUR PEOPLE MATTER**

At Equip, we are each part of a bigger picture. We value other roles as much as our own.

We will do everything we can to raise each other up to achieve outcomes greater than any of us can imagine.

We will treat each other well and share the load.

We work through issues face-to-face and, when necessary, get support from our leaders. I will do my part to build a team culture that is inclusive, safe and positive.



Tēnā koutou katoa,

**It is a privilege to write my first annual report introduction as the new Chief Executive of Equip. While only joining the organisation in December 2025, this report reflects the dedication and impact of our teams across the entire year. In that respect I acknowledge the leadership and dedication of my predecessor, Naomi Cowan, whose stewardship has shaped the strong and resilient organisation that Equip is today.**

The mental health and addiction sector in Aotearoa New Zealand continues to face increasing demand and ongoing uncertainty. Many individuals and whānau navigate complex challenges, and the need for compassionate, community-based support has never been greater. In this environment, Equip remains committed to responding to need and living out our core values.

Throughout 2025 our kaimahi continued to walk alongside tāngata whai ora and their whānau with professionalism, care, and hope. Together they delivered more than 38,000 hours of support, helping people navigate difficult seasons and build greater

## THE NEED FOR COMPASSIONATE, COMMUNITY-BASED SUPPORT HAS NEVER BEEN GREATER.

stability in their lives. Services such as Tōtara Club and our Cognitive Stimulation Therapy programme expanded their reach, supporting more people living with dementia while providing valuable support for carers and families. Encouragingly, the voices of those we support also continue to affirm the impact of our work. Across our Adult and Older Adult services and Awhi Ora short term support for life's challenges, 99% of respondents said they would recommend Equip's support to others.

Looking ahead, I am encouraged by the strong foundations Equip has built. My focus as Chief Executive will be to continue strengthening the sustainability of the organisation, deepening partnerships across the health and community sectors, and ensuring Equip remains responsive to the changing needs of our communities.

I would like to thank our Board, led by Iain Bradley,

for their governance and encouragement, and Grant Harris, the Elders and the Windsor Park Baptist community for their continued support of Equip's mission. Most importantly, I acknowledge our kaimahi, whose compassion, skill and commitment bring hope and practical support to our community every day. It is an honour to lead such a dedicated team as we continue to put our faith into action by walking alongside people with compassion, dignity and hope.



**MICHAEL DOUGLAS**  
CEO

**WE RESPOND TO THE NEED  
IN OUR COMMUNITY**

**12** Our 12 specialised teams serve tāngata whai ora (people seeking health) in three Whatu Ora health districts with a total population of 1,654,611 people (Census, 2023)

**1,768** We were sent 1,479 new referrals for tāngata whai ora from our network of over 35 different community and health service provider groups. We said “yes” to 1,231 referrals and as some remained open from previous years, we actively supported 1,768 referrals during the year.

**65.98%**

Of tāngata whai ora supported by our wraparound mental health, older adults and respite teams, 65.98% have more than one health condition, 41.89% have more than one mental health condition, 40.07% have co-existing mental health and physical health conditions, and 22.95% have co-existing mental health and substance use conditions.

**IF WE CAN SAY ‘YES,’  
WE WILL**

**1,366**

We supported 1,366 people across our services. 425 were provided with wrap-around community mental health support, 307 people aged 65+ were supported by our three Older Persons Community

services, 266 adults were helped while staying at our Respite Service, Koromiko House, and 338 people received short-term assistance to help deal with challenges through our Awhi Ora Walk Alongside support service. 133 people were helped to make healthier food choices through sessions with our dietician, 63 people attended our Dementia Day Care programme, Tōtara Club, and 87 whānau members of tāngata whai ora were supported by our unique Family/Whānau service. remained open from previous years, we actively supported 1,768 referrals during the year.

**38,873**

We provided 38,873.15 hours of support for tāngata whai ora and their whānau, averaging over 745 hours a week—that includes 29,628.55 hours of client contact and 9,244.60 hours of travel. On average, those leaving our services over the year had been supported for just under 30 weeks.

**40,811**

Our hours of support comprised 40,811 activities with tāngata whai ora—40,464 individual activities and 347 group activities. Our Community Support also extended to 7 Art Studio sessions with 64 attendances and 24 Wellbeing Group sessions with 100 attendances.

**WE PUT OUR FAITH INTO  
ACTION AND WE MAKE  
A DIFFERENCE**

**15,330**

63 people with dementia mate wareware visited Tōtara Club 3,066 times over 238, 5-hour, interactive day care sessions. That’s 15,330 hours of individualised activities for people with dementia and time-out for their family caretakers, and 3,066 lunches.

**45** We continued to deliver a Cognitive Stimulation Therapy programme aimed at improving cognitive and social functioning for people living with dementia mate wareware over 45 sessions with 221 attendances.

**580** We continued to deliver a Cognitive Stimulation Therapy programme aimed at improving cognitive and social functioning for people living with dementia mate wareware over 45 sessions with 221 attendances.

**87** We supported 87 whānau members of people experiencing mental illness with 934.50 hours of support and provided 97 group sessions with 326 attendances.

**1,608**

266 tāngata whai ora had short-term, intensive, 24-hour support at our respite service, Koromiko House, staying 1,608 nights in the homelike environment. Some stayed

more than once and there were 360 referrals accepted during the year with tāngata whai ora staying an average of 4.47 days.

**1,918**

We supported tāngata whai ora with 1,918 goals, and as part of our work we created or reviewed 608 risks, uploaded 7,024 attachments, and completed 3,494 PRIMHD reviews and 2,458 Outcome Tools.

**1,183**

16 tāngata whai ora spent 1183 safe bednights in our 2 two-bedroom, transitional housing flats while we helped them source permanent housing. Our housing lead community support worker checked in with tāngata whai ora in our flats 547 times and spent over 950 hours supporting tenancies for tāngata whai ora in transitional and community housing.

**17**

Our specialised, supported employment service provided individual support for 17 people. With their help at least 7 tāngata whai ora secured paid employment, 5 secured voluntary work, and 2 undertook training or study.

**3,067**

Our mobile medication service has made 3,067 contacts (1,748 visits and 1,319 phone or virtual contacts) supporting 14

tāngata whai ora to take their medication.

**27**

As part of our Smokefree champions programme, 51 tāngata whai ora supported by our adult and older adult community support teams were given brief advice about smoking and 50 were offered other smoking support. Follow-up assessments showed of 80 tāngata whai ora recorded as a smoker, 27 were no longer smoking and 11 reduced their smoking amount. Current smokers were also invited to our new Ready Steady Quit group sessions and there were 26 attendances over 5 sessions.

**54**

We helped 54 community participants understand mental illness and how to support someone experiencing distress by delivering two-day Youth Mental Health First Aid courses to 4 groups.

**19%**

Across our Adult, Older Adult, and Awhi Ora Support services, 99% of survey respondents agreed or agreed strongly that they would recommend the support they received to friends and family/whānau if they needed similar support. 100% of respondents were totally satisfied or satisfied most of the time with the Koromiko House environment and over 90% of respondents were totally satisfied or satisfied most of the time with the Tōtara Club Programme.

## OUR PEOPLE MATTER

**82**

As well as caring for our community, we care for and value the 82 kaimahi (staff members) employed as clinical and non-clinical community support workers, team leaders, administrators, specialists, and leaders, all of whom are generous with their time, treasures and talents. 15 new kaimahi have joined our Equip team and 11 have left.

**2**

2 full-time staff with lived experience have used their wisdom and skills to provide 2,155.15 hours of peer support to 68 people.

**11**

Our Voice consumer network which provides support and an independent voice for people with lived experience held 11 events and has a member list of 184 people.

**9**

We are grateful for the support of an experienced, knowledgeable, and caring board of 9 members who between them have given 50 years of dedicated service.

# 2025 FINANCIAL REPORT

# BUILT ON FAITH. POSITIONED FOR IMPACT.

**For more than 75 years, Windsor Park has been a community shaped by faith, generosity, and a deep commitment to seeing God's kingdom come in our time. This year's financial report is more than numbers, it's a reflection of that ongoing story.**

Across the Windsor Park Group, we see the fruit of decades of wise stewardship and bold faith. What has been built over generations now forms a strong foundation—resourcing ministry, enabling innovation, and creating space for future growth. We're not simply maintaining what we've received; we're positioning it for greater kingdom impact in the years ahead.

In 2025, we continued on a path of stability and renewal. Following the challenges of recent years, we have emerged resilient and forward-looking. Our strengthened asset base, including the revaluation of key properties, reflects both the value of what has been entrusted to us and the opportunity it represents for future mission.

Everything we hold—every building, every resource, every investment, serves a greater purpose: to see lives transformed, communities strengthened, and the hope of Jesus made known in Aotearoa and beyond.

As we look ahead, we do so with gratitude for the past, confidence in the present, and faith for the future. The same God who has led us this far continues to call us forward.

*Full audited financial statements for each entity within the Windsor Park Group are available upon request and can also be accessed via the Charities Services website.*

# STATEMENT OF COMPREHENSIVE REVENUE & EXPENSE

## WINDSOR PARK BAPTIST CHURCH - CONSOLIDATED FOR THE YEAR ENDED 31 DECEMBER 2025

'How was it funded?' and 'What did it cost?'

	2025	2024
<b>Revenue from non-exchange transactions</b>		
Donations, fundraising and other similar revenue	25,300	67,370
Fees, subscriptions and other revenue from members	1,882,970	1,519,224
<b>Total Revenue from non-exchange transactions</b>	<b>1,908,270</b>	<b>1,586,593</b>
<b>Revenue from exchange transactions</b>		
Revenue from providing goods or services	9,942,567	10,294,566
Interest, dividends and other investment revenue	29,492	61,653
Other revenue	243,563	258,918
<b>Total Revenue from exchange transactions</b>	<b>10,215,622</b>	<b>10,615,137</b>
<b>Total Revenue</b>	<b>12,123,892</b>	<b>12,201,730</b>
<b>Expenses</b>		
Volunteer and employee related costs	7,999,913	8,128,673
Costs related to providing goods or service	2,034,116	2,268,421
Grants and donations made	118,065	86,843
Other expenses	1,638,283	1,686,676
<b>Total Expenses</b>	<b>11,790,377</b>	<b>12,170,613</b>
<b>Surplus/(Deficit) for the Year</b>	<b>333,516</b>	<b>31,117</b>
<b>Other comprehensive revenue and expense</b>		
Revaluations	6,310,054	-
<b>Total Other comprehensive revenue and expense</b>	<b>6,310,054</b>	<b>-</b>
<b>Total comprehensive revenue and expense for the year</b>	<b>6,643,569</b>	<b>31,117</b>

# STATEMENT OF FINANCIAL POSITION

## WINDSOR PARK BAPTIST CHURCH - CONSOLIDATED AS AT 31 DECEMBER 2025

'What the entity owns?' and 'What the entity owes?'

	31 DEC 2025	31 DEC 2024
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	1,396,633	1,066,676
Receivables from exchange transactions	1,033,885	947,110
Inventories	6,961	5,206
Investments (Current)	233,299	301,848
Other Current Assets	7,118	29,373
Loans to Other Parties - Current	350	6,990
<b>Total Current Assets</b>	<b>2,678,245</b>	<b>2,357,203</b>
<b>Non-Current Assets</b>		
Property, Plant and Equipment	39,812,414	33,737,609
Other non-current assets	135,000	135,000
<b>Total Non-Current Assets</b>	<b>39,947,414</b>	<b>33,872,609</b>
<b>Total Assets</b>	<b>42,625,659</b>	<b>36,229,812</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Payables from exchange transactions	504,291	394,561
Employee entitlements	501,077	444,650
Loans	225,656	226,992
Unused donations and grants with conditions	66,517	134,140
Other current liabilities	202,469	177,229
<b>Total Current Liabilities</b>	<b>1,500,010</b>	<b>1,377,570</b>
<b>Non-Current Liabilities</b>		
Other non-current liabilities	5,430,918	5,668,663
<b>Total Non-Current Liabilities</b>	<b>5,430,918</b>	<b>5,668,663</b>
<b>Total Liabilities</b>	<b>6,930,928</b>	<b>7,046,234</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>	<b>35,694,731</b>	<b>29,183,578</b>
<b>Accumulated Funds</b>		
Accumulated comprehensive revenue and expense	5,922,239	5,588,723
Special purpose reserves	10,884	143,300
Revaluation reserves	29,761,609	23,451,555
<b>Total Accumulated Funds</b>	<b>35,694,731</b>	<b>29,183,578</b>

# STATEMENT OF FINANCIAL PERFORMANCE

## WINDSOR PARK BAPTIST CHURCH FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
<b>Revenue</b>		
Donations, koha, bequests and other general fundraising activities	1,842,322	1,528,249
Revenue from commercial activities	788,055	711,208
Other revenue	50,856	24,634
<b>Total Revenue</b>	<b>2,681,233</b>	<b>2,264,091</b>
<b>Gross Surplus</b>	<b>2,681,233</b>	<b>2,264,091</b>
<b>Expenses</b>		
Expenses related to operation	714,327	638,197
Employment remuneration and other related expenses	1,326,239	1,253,723
Volunteer related expenses	9,373	8,631
Other expenses related to services delivery	126,324	112,738
Grants and donations made	144,358	114,059
Other expenses	408,486	433,669
<b>Total Expenses</b>	<b>2,729,108</b>	<b>2,561,017</b>
<b>Operating Result</b>	<b>(47,875)</b>	<b>(296,926)</b>

# STATEMENT OF FINANCIAL POSITION

## WINDSOR PARK BAPTIST CHURCH AS AT 31 DECEMBER 2025

	2025	2024
<b>Assets</b>		
<b>Current assets</b>		
Cash and short-term deposits	95,195	147,400
Debtors and prepayments	46,581	27,751
<b>Total Current assets</b>	<b>141,776</b>	<b>175,151</b>
<b>Non-current assets</b>		
Property, plant and equipment	36,733,083	30,652,282
Investments	135,000	775,000
<b>Total Non-current assets</b>	<b>36,868,083</b>	<b>31,427,282</b>
<b>Total Assets</b>	<b>37,009,859</b>	<b>31,602,433</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Creditors and accrued expenses	80,790	173,415
Employee costs payable	85,806	65,707
<b>Total Current Liabilities</b>	<b>166,596</b>	<b>239,121</b>
<b>Non-current liabilities</b>		
Loans	4,824,788	5,474,600
<b>Total Non-current liabilities</b>	<b>4,824,788</b>	<b>5,474,600</b>
<b>Total Liabilities</b>	<b>4,991,384</b>	<b>5,713,721</b>
<b>Net Assets</b>	<b>32,018,475</b>	<b>25,888,712</b>
<b>Equity</b>		
Capital contributed by owners or members	(47,875)	(296,926)
Accumulated surpluses or (deficits)	2,293,857	2,590,783
Restricted Reserves	10,884	143,300
Revaluation Reserve	29,761,609	23,451,555
<b>Total Equity</b>	<b>32,018,475</b>	<b>25,888,712</b>

# STATEMENT OF FINANCIAL PERFORMANCE

## WINDSOR PARK HUB LIMITED FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
<b>Revenue</b>		
Donations, koha, bequests and other general fundraising activities	300	352
Government service delivery grants/contracts	1,512,679	1,778,475
Service delivery grants, contracts and Income	2,271,879	2,486,992
Interest, dividends and other investment revenue	5,408	11,745
Other revenue	2,278	9,972
<b>Total Revenue</b>	<b>3,792,544</b>	<b>4,287,536</b>
<b>Expenses</b>		
Employee remuneration and other related expenses	1,915,693	2,205,911
Other expenses related to service delivery	1,621,814	1,867,068
Grants and donations made	7,153	4,287
Other expenses	117,944	115,365
<b>Total Expenses</b>	<b>3,662,603</b>	<b>4,192,632</b>
<b>Surplus/(Deficit) for the Year</b>	<b>129,941</b>	<b>94,904</b>

# STATEMENT OF FINANCIAL POSITION

## WINDSOR PARK HUB LIMITED AS AT 31 DECEMBER 2025

	31 DEC 2025	31 DEC 2024
<b>Assets</b>		
<b>Current Assets</b>		
Cash and short-term deposits	398,735	262,689
Debtors and prepayments	301,980	218,224
Inventory	6,961	5,206
<b>Total Current Assets</b>	<b>707,676</b>	<b>486,118</b>
<b>Non-Current Assets</b>		
Property, Plant and Equipment	132,780	82,351
Other non-current assets	7,118	29,373
<b>Total Non-Current Assets</b>	<b>139,898</b>	<b>111,724</b>
<b>Total Assets</b>	<b>847,575</b>	<b>597,842</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Creditors and accrued expenses	243,364	164,638
Employee costs payable	138,912	125,086
Deferred Revenue	202,469	177,229
Loans (Current)	12,869	-
<b>Total Current Liabilities</b>	<b>597,614</b>	<b>466,953</b>
<b>Non-Current Liabilities</b>		
Loans	629,131	640,000
<b>Total Non-Current Liabilities</b>	<b>629,131</b>	<b>640,000</b>
<b>Total Liabilities</b>	<b>1,226,745</b>	<b>1,106,953</b>
<b>Total Assets less Total Liabilities (Net Assets)</b>	<b>(379,170)</b>	<b>(509,111)</b>
<b>Accumulated Funds</b>		
Accumulated surpluses or deficits	(379,170)	(509,111)
<b>Total Accumulated Funds</b>	<b>(379,170)</b>	<b>(509,111)</b>

# STATEMENT OF FINANCIAL PERFORMANCE

## WINDSOR PARK LIFECARE TRUST FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
<b>Revenue</b>		
Donations, Koha, bequests and other general fundraising activities	151,113	158,424
General grants	25,300	67,370
Fees, subscriptions and other revenue from members	22,609	17,087
Revenue from providing goods or services	21,060	23,353
Interest, dividends and other investment revenue	2,397	1,970
<b>Total Revenue</b>	<b>222,479</b>	<b>268,204</b>
<b>Expenses</b>		
Expenses related to fundraising	813	6,912
Employee remuneration and other related expenses	196,046	197,316
Volunteer related expenses	689	430
Expenses related to providing goods and services	14,412	18,575
Other expenses related to service delivery	66,823	71,067
<b>Total Expenses</b>	<b>278,784</b>	<b>294,300</b>
<b>Surplus/(Deficit) for the Year</b>	<b>(56,305)</b>	<b>(26,096)</b>

# STATEMENT OF FINANCIAL POSITION

## WINDSOR PARK LIFECARE TRUST AS AT 31 DECEMBER 2025

	2025	2024
<b>Assets</b>		
<b>Current Assets</b>		
Cash and short-term deposits	137,856	158,056
Debtors and prepayments	1,028	1,200
<b>Total Current Assets</b>	<b>138,884</b>	<b>159,256</b>
<b>Non-current assets</b>		
Property, plant and equipment	6,228	9,215
<b>Total Assets</b>	<b>145,111</b>	<b>168,471</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Creditors and accrued expenses	5,811	5,133
Employee costs payable	9,563	10,442
Deferred revenue	41,390	8,245
<b>Total Current Liabilities</b>	<b>56,764</b>	<b>23,819</b>
<b>Total Liabilities</b>	<b>56,764</b>	<b>23,819</b>
<b>Total assets less total liabilities (Net Assets)</b>	<b>88,347</b>	<b>144,652</b>
<b>Equity</b>		
Accumulated Funds	88,347	144,652
<b>Total Equity</b>	<b>88,347</b>	<b>144,652</b>

# STATEMENT OF FINANCIAL PERFORMANCE

## EQUIP FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
<b>Revenue</b>		
<b>Revenue - Exchange Transactions</b>		
Te Whatu Ora Contracts	5,957,555	5,668,988
Net Rental Income	54,916	68,335
Interest, dividends and other investment revenue	31,734	33,534
Other revenue	36,746	33,835
<b>Total Revenue - Exchange Transactions</b>	<b>6,080,950</b>	<b>5,804,692</b>
<b>Revenue - Non-Exchange Transactions</b>		
Donations received	2,450	5,124
<b>Total Revenue - Non-Exchange Transactions</b>	<b>2,450</b>	<b>5,124</b>
<b>Total Revenue</b>	<b>6,083,400</b>	<b>5,809,816</b>
<b>Expenses</b>		
Salaries	4,247,234	4,070,121
Staff Related Expenses	339,873	314,275
Client Services	59,972	36,738
IT and Communications	255,544	245,129
Administration	223,732	205,609
Audit Fees	12,284	5,210
Property	288,466	266,682
Motor Vehicles	269,029	332,002
<b>Total Expenses</b>	<b>5,696,134</b>	<b>5,475,766</b>
<b>Earnings Before Interest &amp; Depreciation</b>	<b>387,266</b>	<b>334,050</b>
<b>Less Interest &amp; Depreciation</b>		
Interest Expense	24,980	4,608
Depreciation	111,332	53,834
<b>Total Less Interest &amp; Depreciation</b>	<b>136,312</b>	<b>58,441</b>
<b>Net Surplus for the Year</b>	<b>250,954</b>	<b>275,609</b>

# STATEMENT OF FINANCIAL POSITION

## EQUIP

### AS AT 30 JUNE 2025

	30 JUN 2025	30 JUN 2024
<b>Assets</b>		
<b>Current Assets</b>		
Bank	818,613	1,184,248
Term Deposits	228,190	325,070
Receivables	576,567	685,959
Prepayments	22,693	2,441
<b>Total Current Assets</b>	<b>1,646,062</b>	<b>2,197,718</b>
<b>Non-Current Assets</b>		
Property, Plant and Equipment	2,972,761	2,462,489
<b>Total Non-Current Assets</b>	<b>2,972,761</b>	<b>2,462,489</b>
<b>Total Assets</b>	<b>4,618,823</b>	<b>4,660,206</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Payables	92,749	290,758
GST Payable	58,129	114,866
Funds Held for Third Parties	-	51,970
Employee costs payable	409,950	204,690
Current Portion of Borrowings	135,290	120,000
Other current liabilities	-	65,424
<b>Total Current Liabilities</b>	<b>696,118</b>	<b>847,708</b>
<b>Non-Current Liabilities</b>		
Borrowing	120,840	261,588
<b>Total Non-Current Liabilities</b>	<b>120,840</b>	<b>261,588</b>
<b>Total Liabilities</b>	<b>816,958</b>	<b>1,109,296</b>
<b>Net Assets</b>	<b>3,801,865</b>	<b>3,550,911</b>
<b>Accumulated Funds</b>		
Retained Earnings	3,550,911	3,275,302
Current year earnings	250,954	275,609
<b>Total Accumulated Funds</b>	<b>3,801,865</b>	<b>3,550,911</b>

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windsor  
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