



# Missionary Internship Application

## How to Fill Out This Application

**Please type or print in black ink.**

**Your application will be considered complete when:**

- You have answered all of the questions and essays in the application (Sections 1-3)
- You have collected all of your completed references (Sections 4a-d)
- Mail the completed original form and references to:  
**General Baptist International Missions**  
**Attn: Jim Pratt—**  
**100 Stinson Drive**  
**Poplar Bluff, MO 63901**

**Please note:**

Verification of all data contained in this application is required prior to acceptance into the program.

## **THE EDUCATIONAL SERVICE PROGRAM**

GBIM provides a life-changing experience for individuals interested in cross-cultural ministry. While working alongside our nationals and missionaries on the field, interns will experience the challenges and satisfaction of ministering to people in another culture.

### **ELIGIBILITY**

Ministry-minded college-age individuals who want to learn through serving peoples of another culture.

### **LENGTH OF SERVICE**

1-6 month service: dates will be personalized by GBIM for intern in discussion with field personnel

### **GOAL:**

Live, Go, and Be changed

To introduce interns to life and ministry in another culture, which will provide opportunities for spiritual growth and calling. Interns will come alongside missionaries on the field for ministerial educational opportunities by establishing new relationships and serving in a variety of capacities as defined by the missionaries based on field needs and the spiritual gifts of the intern.

### **REQUIREMENTS**

1. Pre-field
  - a. Complete formal request
  - b. Attendance at two orientation sessions prior to leaving for the field
  - c. Expenses include travel, room and board, and will be established during the first interview.
  - d. Read books determined by the mission
2. Field
  - a. Daily devotional life.
  - b. Maintain communication with GBIM staff
  - c. Perform ministries assigned by GBIM staff
3. Post-field
  - a. Paper at completion
  - b. Exit interview by GBIM

### **JOB DESCRIPTION**

The mentoring missionary, national leader, or GBIM will provide job descriptions to the interns in relation to field needs and spiritual gifts and talents of the intern, allowing them to participate in the Mission's ongoing cross-cultural ministries in that country.

### **RESPONSIBILITIES OF THE TEAM TO THE INTERN**

Field personnel will work with intern to contribute to his or her successful completion of the program.

### **HOUSING**

Safe and adequate housing will be provided in the field.

Name: \_\_\_\_\_

## Section 1: Basic Data

Please type or print clearly using black or blue ink.

Program(s) to which you are applying:

- Semester Intern      and /or       Mission Intern
- Particular location desired? \_\_\_\_\_  Why?

**Name:** (Ms., Miss, Mrs., Mr., Rev.)

\_\_\_\_\_

(first)

(middle)

(last)

**Present address:** (until \_\_\_\_\_)

Street \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip code \_\_\_\_\_

Country \_\_\_\_\_

Phone (home) \_\_\_\_\_

Phone (other) \_\_\_\_\_

Best time to call \_\_\_\_\_

Email address \_\_\_\_\_

**Permanent address:** (person who can always reach you)

Name \_\_\_\_\_

Street \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_

Zip code \_\_\_\_\_

Country \_\_\_\_\_

Phone \_\_\_\_\_

### Educational Service Program:

Applicants to the Educational Service Program will be required to obtain their own VISA/passport documents to work in their country of origin **and** a foreign country. Will you be able to do this? (yes/no) \_\_\_\_\_

**Spouse:** If you are married, does your spouse plan to accompany you? \_\_\_\_\_

Is he/she applying for service through GBIM? \_\_\_\_\_

Full name of spouse and citizenship \_\_\_\_\_

**Dependents** Do you have any children that will accompany you? \_\_\_\_\_

If so, list their names and ages \_\_\_\_\_

Name: \_\_\_\_\_

**Language skills:** (use this code: F=fluent; A=adequate; M=minimum)

Language	reading	writing	speaking
_____	_____	_____	_____
_____	_____	_____	_____

**Legal consideration:** have you ever been found guilty of a felony charge? If so, please explain.

\_\_\_\_\_  
\_\_\_\_\_

**Church Membership**

Name of church\* \_\_\_\_\_

Address \_\_\_\_\_ Denomination \_\_\_\_\_

City/state \_\_\_\_\_ Name of pastor \_\_\_\_\_

Zip code \_\_\_\_\_ Church phone number \_\_\_\_\_

Are you a candidate for ordination? \_\_\_\_\_

Are you a: \_\_\_\_\_ lay person \_\_\_\_\_ clergy (\_\_\_\_ elder \_\_\_\_ deacon)

**Health considerations:** An expectation of Intern placement is the ability to work flexible hours and participate in physical activity. Are there health issues prohibiting you from meeting this expectation? *Do you have any physical or mental health issues of which we should be aware or which would determine the location or kind of ministry in which you can serve, including medical or dietary requirements, special medications, or ongoing treatments and counseling? Please explain.*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Financial considerations:** Participants in these programs receive subsistence salaries and are asked to live at an economic level comparable with those with whom they are working. Given that, do you have any particular financial needs, outstanding financial obligations, and/or family responsibilities that affect your ability to participate? If so, please explain.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Name: \_\_\_\_\_

**Work history** (list most recent first):      Current occupation

Dates	Employer	Address	Position

**Formal education** (list most recent first)

School/College/University	Program/Major	Degree Received

**Certifications/Awards/Continuing Education**

Dates	School/Organization	Location	Type

**Activities** (include internships and participation in church, volunteer, and community organizations)

Dates	Organization	Location	Type

Have you been out of the USA in the past? \_\_\_\_\_ Where? \_\_\_\_\_

How did you find out about the General Baptist Educational Service Opportunities?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

## ***Section 2: Narrative Section***

Please answer the following questions for reflection (Do not exceed six typed single-spaced pages for your answers to questions 1-9.)

1. Describe something in your life that has recently affected your faith. How did you see God at work in the process?
2. What meaning does Jesus Christ have in your life?
3. Describe your understanding of racism in both society and the church. How do racism and your struggle with it affect the way you understand yourself and your role in social justice ministry?
4. Describe your understanding of and experience with sexism both in your personal life and in society. How can the church be changed by addressing this issue?
5. Why does poverty exist? How should the church respond?
6. Compare and contrast justice and charity as they relate to social change.
7. The Young Adult Programs can be mentally, physically, and spiritually challenging. What do you expect to be the most challenging element of your experience?
8. Explain something important you have learned through interactions with communities of a different race, religion, sexual orientation, or culture.
9. How do you understand cultural dominance? Why is it important to consider its effects when doing social justice ministry?

### **Preference Section**

Place:

- Rural
- Urban/inner-city
- Willing to serve where needed

People you would work with:

- Children
- Youth
- Adults
- Combination

Name: \_\_\_\_\_

**Essay:** (Please limit your statement to no more than two typed single-spaced pages.)

Share your faith journey, including the person and experiences that have been most significant in your life. Include why you have chosen a particular program and how that decision fits into your ongoing journey of faith. (Please attach additional sheets if necessary)

**The information I have given General Baptist International Ministries is accurate and true to the best of my knowledge.**

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## Section 3: Personal Assessment

Answer the following questions by giving yourself a numerical rating and several descriptive words or phrases. Please use the following scale: **5 = Outstanding, 4 = Good, 3 = Satisfactory, 2 = Fair, 1 = Poor**. If you have not experience some of the given situations, please give yourself a **U = Unknown**.

Please characterize your ability to...

- \_\_\_a. Live out your understanding of social justice and the gospel.
- \_\_\_b. Sustain yourself spiritually in times of difficulty.
- \_\_\_c. Be conscious of and work with your personal strengths and weaknesses.
- \_\_\_d. Adapt to new situations.
- \_\_\_e. Learn from your own mistakes.
- \_\_\_f. Deal with criticism, rejection, or disapproval.
- \_\_\_g. Recognize how your culture impacts your attitudes, assumptions, values and behaviors.
- \_\_\_h. Respect and work within communities of different attitudes, assumptions, values, behaviors, and religious beliefs.
- \_\_\_i. Listen to other people.
- \_\_\_j. Perceive nonverbal communication.
- \_\_\_k. Cope in situations where the goals and objectives are ambiguous.
- \_\_\_l. Show leadership.
- \_\_\_m. Work independently.
- \_\_\_n. Work as part of a team.
- \_\_\_o. Work with supervisors who may be of a different gender, race, religion, sexual orientation, age or culture.



## Section 4: Personal References List

Please give the Confidential Reference Form to the four persons who will serve as your references. This list should include a pastor who knows you well, an employer, a teacher/professor or academic advisor, and one other person.

Please list your references below and return this form with the rest of your papers so that we will know your file is complete. **Make sure your references return the forms to you in a sealed envelope for you to include with your completed application.**

- 4a. Pastoral Reference (pastor or leader of a worship community who is not a member of your family; for clergy, another pastor or member of your ordaining council is also acceptable).

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Relationship to you \_\_\_\_\_

- 4b. Work-Related Reference (an employer, manager, shift supervisor)

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Relationship to you \_\_\_\_\_

- 4c. Academic Reference (a teacher, professor, or academic advisor)

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Relationship to you \_\_\_\_\_

- 4d. Personal Reference (a friend, colleague, mentor, etc.)

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_

E-mail \_\_\_\_\_

Relationship to you \_\_\_\_\_

## Section 4a: Pastoral Reference Form

*Please Type or Print in Blue or Black Ink*

\_\_\_\_\_ is applying for a Youth and Young Adult program through General Baptist International Missions. Since it is our purpose to secure an understanding of the applicant's personality as a whole, we urge you to be honest, in justice both to the person under consideration and to our program. Feel free to offer pertinent facts and judgments about the applicant's abilities not otherwise covered in the following questions. ***We are grateful for your prompt assistance and will treat your reply confidentially.***

1. How long, how well, and under what circumstance have you known the applicant?
2. What has the applicant given as her/his reason for applying to this program?
3. Note specific strengths you have observed in the applicant.
4. If you have noticed any limitation in the applicant, please specify.
5. Our programs often involve considerable contact with people in different cultural settings under different circumstances. Please indicate your observation of the applicant's reactions under stress. Be specific.
6. Answer the following questions by giving the applicant a numerical rating and several descriptive words or phrases. Please use the following scale: **5 = Outstanding, 4 = Good, 3 = Satisfactory, 2 = Fair, 1 = Poor**. If you are not familiar with the applicant in some of the given situations, please give the applicant a **U = Unknown**.

Please characterize the applicant's ability to...

- \_\_\_ a. Live out her/his understanding of social justice and the gospel.
- \_\_\_ b. Sustain herself/himself spiritually in times of difficulty.
- \_\_\_ c. Be conscious of and work with her/his personal strengths and weaknesses.
- \_\_\_ d. Adapt to new situations.
- \_\_\_ e. Learn from her/his own mistakes.
- \_\_\_ f. Deal with criticism rejection, or disapproval.
- \_\_\_ g. Recognize how her/his culture impacts her/his attitudes, assumptions, values, and behaviors.
- \_\_\_ h. Respect and work within communities of different attitudes, assumptions, value behaviors, and religious beliefs.
- \_\_\_ i. Listen to other people.

Name: \_\_\_\_\_

- \_\_\_\_j. Perceive nonverbal communications.
- \_\_\_\_k. Cope in situations where the goal and objectives are ambiguous.
- \_\_\_\_l. Show leadership.
- \_\_\_\_m. Work independently.
- \_\_\_\_n. Work as part of a team.
- \_\_\_\_o. Work with supervisors who may be of a different gender, race, religion, sexual orientation, age or culture.

7. How do you rate the applicant's overall potential for success in our programs? Please check one of the following and then write a summary paragraph. Add any significant information and impressions that have not been brought out by the preceding questions.

- Exceptional
- Superior
- Good
- Average
- Below Average
- Should be discouraged

Name: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Signature: \_\_\_\_\_

Date \_\_\_\_\_

*Thank you very much for your help! Please return this form to the applicant in a sealed envelope with your signature across the seal. Applicants cannot submit their application until they have received all their reference forms back. Thank you again!!*

## **Section 4b: Work-Related Reference Form**

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Exceptional

Superior

Good

Average

Below Average

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Name: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Signature: \_\_\_\_\_

Date \_\_\_\_\_

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**Section 4c: Academic Reference Form***Please Type or Print in Black Ink*

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Exceptional

Superior

Good

Average

Below Average

Should be discouraged

Name: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Signature: \_\_\_\_\_

Date \_\_\_\_\_

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## **Section 4d: Personal Reference Form**

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- \_\_\_ h. Respect and work within communities of different attitudes, assumptions, value behaviors, and religious beliefs.
- \_\_\_ i. Listen to other people.



Name: \_\_\_\_\_

\_\_\_\_j. Perceive nonverbal communications.

\_\_\_\_k. Cope in situations where the goal and objectives are ambiguous.

\_\_\_\_l. Show leadership.

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Exceptional

Superior

Good

Average

Below Average

Should be discouraged

Name: \_\_\_\_\_

Relationship to Applicant: \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Signature: \_\_\_\_\_

Date \_\_\_\_\_

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