

CONGREGATIONAL MEETING NOVEMBER 19, 2017

Burke Community Church

OPENING PRAYER

AGENDA

- Opening Prayer
- Agenda Overview / Quorum Count
- Senior Pastor Remarks
- Treasurer's Report
- Budget for 2018 – **Vote**
- Elder NC Appreciation and Election of new members - **Vote**
- Building Program Update
- Deacon Appreciation
- Closing Prayer

SENIOR PASTOR'S REPORT

- Sermon Series
 - Completed sermons on Daniel
 - Commentary to be produced after Christmas
 - Completed sermons/studies on Transgenderism
 - In-house publication of dissertation for Christmas
 - Heading For Home fundraising short series went well
 - Three volume commentary on Matthew to be published in 2018

SENIOR PASTOR'S REPORT

- Sermon Series
 - New sermon series on Romans
 - Christmas series: TBD
 - Build up to Easter series: "The Seven Last Words of Christ"
 - Seminars in 2018
 - "Islam: The Cross and the Crescent"
 - "The Proofs of the Presence." Best data for God's existence
 - "Touring the New Testament"
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SENIOR PASTOR'S REPORT

- Seminars in 2017
 - March 2017. "Tactical Talking." Apologetic/evangelistic focus
 - January 2017. "How We Got the Bible." Canonicity

SENIOR PASTOR'S REPORT

- Worship
 - Volunteer base is now 90+
 - Maintaining two full bands every Sunday
 - Introduced 25 new songs
 - Utilized a full choir in special services
 - Utilized a chorus in various services
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SENIOR PASTOR'S REPORT

- Worship
 - Successful streaming of the worship service for two years
 - Tech team has grown to 30+
 - AV renovation of Main Street Square
 - AV renovation of basement children's classrooms
 - Ongoing need for people in all worship areas
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SENIOR PASTOR'S REPORT

- Worship: First Serve
 - Teams: Welcome, Coffee, Usher, Parking, and Shuttle
 - Volunteer base is 120
 - Still need more servants
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SENIOR PASTOR'S REPORT

- Sermons Online
 - 190 watch the sermons live on Sundays
 - Weekly 500 watch the recorded sermon
 - Weekly 700 people listen to the podcast
 - Significant growth this year
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SENIOR PASTOR'S REPORT

- Adult Generation: General
 - Class restructuring due to modular loss going well.
 - Study of Hebrews, marriage class, and Wednesday night classes (Nehemiah/Ephesians) are well-attended.
 - Counseling provided by Pastors Marty, Michael, Bob, and by Bethany Hardy
 - Conducted 7 Discover Burke classes with an average of 35 attendees
 - New members since last congregational meeting: 51. Total for year: 108.
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SENIOR PASTOR'S REPORT

- Adult Generation: General
 - Baptized 15 adults in last year, the most in recent years.
 - BCC hosted first ever actual Dallas Theological Seminary class led by the seminary president at a location outside of the school which drew wide participation from registered seminary students throughout the Washington DC area with over 30 BCC attendees.
 - Hosted Global Leadership Summit for second year. One of the top rated sites, again this year.
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SENIOR PASTOR'S REPORT

- Adult Generation: Men
 - Family Ski Trip, Father/Son Paintball, and Father/Daughter Dance. 150 men attended Men's Retreat in October; several men recommitting lives to Christ
 - Enhanced Men's mentoring program with over 35 mentor/protégé relationships

SENIOR PASTOR'S REPORT

- Adult Generation: Men
 - Successfully transitioned Men's Director and crafted a two year spiritual growth strategic plan.
 - Men serve in a variety of capacities: ushers, parking lot service, shuttle driving, teachers and life group leaders for the Children and Student ministries, serving on mission trips, and providing support to our Women's ministry.

SENIOR PASTOR'S REPORT

- Adult Generation: Women
 - Mom's playgroup had 45 women over the summer.
 - Core Bible Studies peaked in the Fall registrations at 331 over summer.
 - BCC Women hosted their first worship service at the Fairfax County Detention Center on October 1.
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SENIOR PASTOR'S REPORT

- Adult Generation: Women
 - Full roster of Entrust Ministries Leadership Courses with a wait list for Fall, 2018.
 - Planning the first Hope for the Holidays event for those with hurting hearts. Event is co-sponsored with the Care Team and Prayer Team.

SENIOR PASTOR'S REPORT

- Adult Generation: Prayer Ministry
 - Hosted community nights of prayer for the New Year and National Day of Prayer. Other churches in the community attended.
 - Continued support of our community in daily, weekly, and monthly prayer venues
 - Continued prayer at national and local elections
 - Continued weekly tele-conference prayer to lift up needs
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SENIOR PASTOR'S REPORT

- Adult Generation: Marriage Ministry
 - Held two marriage enriching Great Date Nights for 200 couples
 - Prepared eight couples for marriage in last year
 - Provided marriage enrichment and counseling to 60 couples
 - Provided two Adult Bible Classes on marriage
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SENIOR PASTOR'S REPORT

- Adult Generation: Military Ministry
 - Hosted a fundraiser for a national ministry to enhance support and Christian discipleship to those suffering from post-traumatic stress and other military related injuries.
 - Special recognition for the 40th Anniversary of the Vietnam conflict.
 - Pastor Michael serves as the official Chaplain of National Capitol Region Military Summit.
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SENIOR PASTOR'S REPORT

- Adult Generation: Life Groups
 - 59 total life groups
 - 671 people in groups
 - 387 BCC members are in a life group (54% of membership)

SENIOR PASTOR'S REPORT

- Adult Generation: Life Groups
 - Greater-than-normal change/transition this Fall. Since August:
 - 5 groups changed leadership
 - 6 groups ended
 - 7 new groups started

SENIOR PASTOR'S REPORT

- Adult Generation: Life Groups
 - 2018 Needs:
 - New groups accommodating families with young children
 - Life Groups in Alexandria (Kingstowne) and Lorton. Currently there are no life groups in these areas.
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SENIOR PASTOR'S REPORT

- Adult Generation: Local And National Missions
 - Partnerships with organizations such as Sanctity of Life, LCAC, Cru, Bridges International, Good News Jail Ministries and the 25th Project.
 - 500 Thanksgiving boxes for Lorton Community Action Center
 - 650 boxes for Samaritan's Purse Operation Christmas Child
 - More opportunities to get involved and GO!
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SENIOR PASTOR'S REPORT

- Adult Generation: International Missions
 - Supporting 30+ missionary organizations and missionaries in Africa, Japan and the Middle East.
 - Numerous missionaries operate in countries where evangelism is illegal
 - Partnering with new ministries to spread the Gospel.
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SENIOR PASTOR'S REPORT

- Adult Generation: Missions in 2018 and 2019
 - The BCC Missions Committee is formulating a robust action plan to increase the opportunities available to BCC members for serving Christ and making Him known.
 - Expanding opportunities with existing local ministries, short-term mission opportunities, and other efforts for all of us to get involved and GO.

SENIOR PASTOR'S REPORT

- Next Generation: Senior High
 - Average Sunday morning attendance: 155
 - Average Wednesday night attendance: 170
 - 31 adult leaders guide 19 Life Groups
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SENIOR PASTOR'S REPORT

- Next Generation: Junior High
 - Average Sunday morning attendance: 80
 - Average Wednesday night attendance: 80
 - 15 adult leaders lead 11 Life Groups
 - Combined youth camps/retreats
 - Camp Alpine: 224
 - Three High School fall retreats: 477
 - Middle School fall retreat: 86
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SENIOR PASTOR'S REPORT

- Next Generation: 5th & 6th Grade
 - Average Sunday morning attendance: 85
 - Average Wednesday night attendance: 80
 - 15 adult leaders lead 11 Life Groups
 - Monthly Friday night fun and teaching. Average 120
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SENIOR PASTOR'S REPORT

- Next Generation: 5th and 6th Grade
 - Needs:
 - More workers on Sunday mornings
 - Friday night helpers once a month
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SENIOR PASTOR'S REPORT

- Next Generation: Children's Ministry
 - Sunday School Update
 - Sunday Average: 427 children
 - 168 volunteers serve weekly
 - 69 additional volunteers serve as substitutes
 - New children's team members are always welcome
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SENIOR PASTOR'S REPORT

- Next Generation: Children's Ministry
 - Vacation Bible School
 - 762 children attended
 - 311 did not attend BCC
 - 324 volunteers served
 - 71 children accepted Christ as their Savior!
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SENIOR PASTOR'S REPORT

- Next Generation: Children's Ministry
 - Fall Festival
 - 1520 people attended
 - 621 do not attend BCC
 - Of those, 446 invited by a BCC member
 - 286 volunteers served
 - Shared the Gospel one on one with 64 kids!
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SENIOR PASTOR'S REPORT

- Staff Changes
 - New hires:
 - Caren Lee: Administration Assistant for Women's Ministry
 - Tansy Schindler: Construction Liaison
 - Joshua Harper: Student ministry intern
 - Christine Little: Kitchen Coordinator
 - Future hire:
 - Worship associate for teens and children.
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SENIOR PASTOR'S REPORT



- The Future
 - Shuttle van service is, and will be, pivotal to Sunday services.
 - New people need to find a place to serve Christ and others.
 - Life Groups are key for fellowship and care.
 - Continued discussion of a multi-site campus.

TREASURER'S REPORT - GENERAL FUND

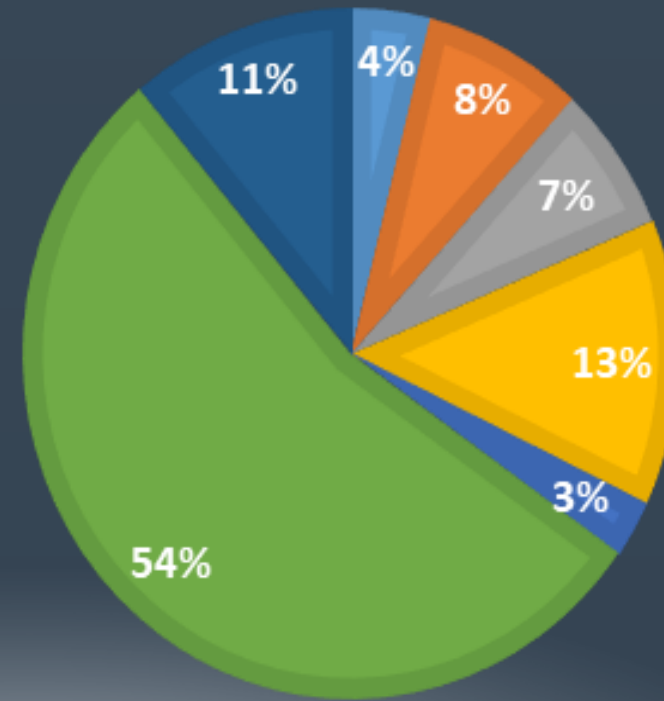
January 1 thru October 31, 2017

| <u>General Fund</u> | | Budget Thru | 2017 FY |
|---|---------------------|---------------------|---------------------|
| | Actual | Oct 31 | Budget |
| <u>Receipts</u> | | | |
| Offerings | \$ 3,925,387 | | |
| Interest & Investment Income | 54,734 | | |
| Other (Benevolence, rental...) | 45,726 | | |
| Total General Fund Receipts | <u>\$ 4,025,847</u> | | |
| <u>Expenditures</u> | | | |
| Administrative | \$ 140,007 | 165,000 | \$ 198,000 |
| Property | 286,331 | 365,167 | 438,200 |
| Ministries | 246,614 | 404,126 | 484,951 |
| Missions | 480,566 | 526,717 | 632,060 |
| Capital Budget | 97,534 | 49,167 | 59,000 |
| Staff Payroll & Benefits | 1,945,536 | 2,077,103 | 2,492,523 |
| Multi-Site Venue | (313) | 25,000 | 30,000 |
| Capital Campaign | 1,587 | 12,500 | 15,000 |
| Transfers to Building Fund (Property) | 400,000 | 400,000 | 480,000 |
| Total Expenditures | <u>\$ 3,597,862</u> | <u>\$ 4,024,780</u> | <u>\$ 4,829,734</u> |
| Receipts Greater Than Expenditures & Trnsfs | <u>\$ 427,985</u> | | |

TREASURER'S REPORT - GENERAL FUND

EXPENDITURES

- Administrative
- Missions
- Trnsf to Bldg Fund
- Property
- Capital Budget
- Ministries
- Staff Payroll & Benefits



TREASURER'S REPORT - BUILDING FUND

January 1 thru October 31, 2017

| | Actual |
|--|------------------|
| <u>Building Fund</u> | |
| <u>Receipts</u> | |
| Offerings | \$ 1,714,702 |
| Interest Income & Investment Gains | 47,499 |
| Transfers from General Fund | 400,000 |
| Other | 17,500 |
| Total Building Fund Receipts | \$ 2,162,201 |
| <u>Expenditures</u> | |
| Architects & Engineers | \$ 662,679 |
| Permits & Fees | 4,862 |
| Construction/Bsmt Renovation/Supervision | 301,750 |
| Total Building Fund Disbursements | \$ 969,291 |
| Net Increase in Building Fund | 1,192,910 |
| Building Fund Balance at 10/31/2017 | \$ 5,646,169 |

TREASURER'S REPORT

Balance Sheet As of October 31, 2017

| Assets | | | Liabilities & Equity | | |
|----------------------------------|----|----------------------|----------------------------|----|-------------------|
| Cash | \$ | 3,611,582 | Current Liabilities | \$ | 39,818 |
| Investments & CD's | | 4,935,694 | Bldg. Fund - GITG | | 5,646,169 |
| Prepays and receivables | | 42,934 | Bldg. Contingency Fund | | 116,075 |
| Fixed Assets, net of Accumulated | | | Scholarship Fund | | 9,379 |
| Depreciation | | <u>8,533,463</u> (1) | General Fund | | <u>11,312,232</u> |
| Total Assets | \$ | <u>17,123,673</u> | Total Liabilities & Equity | \$ | <u>17,123,673</u> |

(1) Fixed assets, net of depreciation, as of 12/31/2016.

2018 BUDGET

| | ACTUAL TO DATE Oct. 31, 2017 | Budget FYE 2017 | Budget FYE 2018 | Budget Incr/(Decr) |
|---------------------------------|---------------------------------|---------------------|---------------------|-----------------------|
| 5100 · ADMINISTRATIVE | \$ 140,007 | \$ 198,000 | \$ 219,500 | \$ 21,500 |
| 5150 · PROPERTY EXPENSES | \$ 686,331 | \$ 918,200 | \$ 975,600 | \$ 57,400 |
| 5200 · SR PASTOR MINISTRIES | \$ 8,377 | \$ 22,000 | \$ 20,750 | \$ (1,250) |
| 5250 · COMMUNICATIONS MINISTRY | \$ 7,004 | \$ 29,500 | \$ 20,000 | \$ (9,500) |
| 5400 · WORSHIP MINISTRY | \$ 35,283 | \$ 73,850 | \$ 68,300 | \$ (5,550) |
| 5500 · CONNECTING | \$ 4,797 | \$ 8,826 | \$ 5,900 | \$ (2,926) |
| 5800 · CHILDREN'S MINISTRIES | \$ 39,312 | \$ 73,956 | \$ 59,410 | \$ (14,546) |
| 5900 · CHILDCARE | \$ 417 | \$ 7,809 | \$ 4,509 | \$ (3,300) |
| 6100 · STUDENT MINISTRIES | \$ 51,666 | \$ 61,350 | \$ 57,200 | \$ (4,150) |
| 6880 · DEACON/DEACONESS | \$ 13,147 | \$ 37,455 | \$ 36,225 | \$ (1,230) |
| 6300 · ADULT MINISTRIES | \$ 13,415 | \$ 26,025 | \$ 21,470 | \$ (4,555) |
| 6400 · LIFE GROUPS | \$ 10,479 | \$ 19,430 | \$ 25,366 | \$ 5,936 |
| 6500 · FELLOWSHIP | \$ 14,593 | \$ 40,000 | \$ 30,000 | \$ (10,000) |
| 6600 · MEN'S MINISTRIES | \$ 8,194 | \$ 16,200 | \$ 18,750 | \$ 2,550 |
| 6650 · WOMEN'S MINISTRIES | \$ 39,930 | \$ 68,550 | \$ 66,200 | \$ (2,350) |
| 6700 · MISSIONS | \$ 480,566 | \$ 632,060 | \$ 642,850 | \$ 10,790 |
| 6900 · CAPITAL BUDGET | \$ 97,534 | \$ 59,000 | \$ - | \$ (59,000) |
| 7000 · STAFF PAYROLL & BENEFITS | \$ 1,945,536 | \$ 2,492,523 | \$ 2,687,711 | \$ 195,188 |
| 8300 · MULTI-SITE VENUE | \$ (313) | \$ 30,000 | \$ - | \$ (30,000) |
| 8400 · GET IN THE GAME | \$ 1,587 | \$ 15,000 | \$ 6,000 | \$ (9,000) |
| Total Budget | \$ 3,597,862 | \$ 4,829,734 | \$ 4,965,741 | \$ 136,007 |

2018 BUDGET – KEY POINTS

- Modest increase for 2018 –from \$4.83m to \$4.97m
 - Attendance has leveled off, as expected
- Some ministry budgets reduced, but no program cuts
 - Result of a prudent zero-based review
- Missions remain a top priority: first dedicate 13%, live within remainder
 - Giving to spread the gospel up from \$357k in 2013 to \$642k in 2018

2018 BUDGET – KEY POINTS

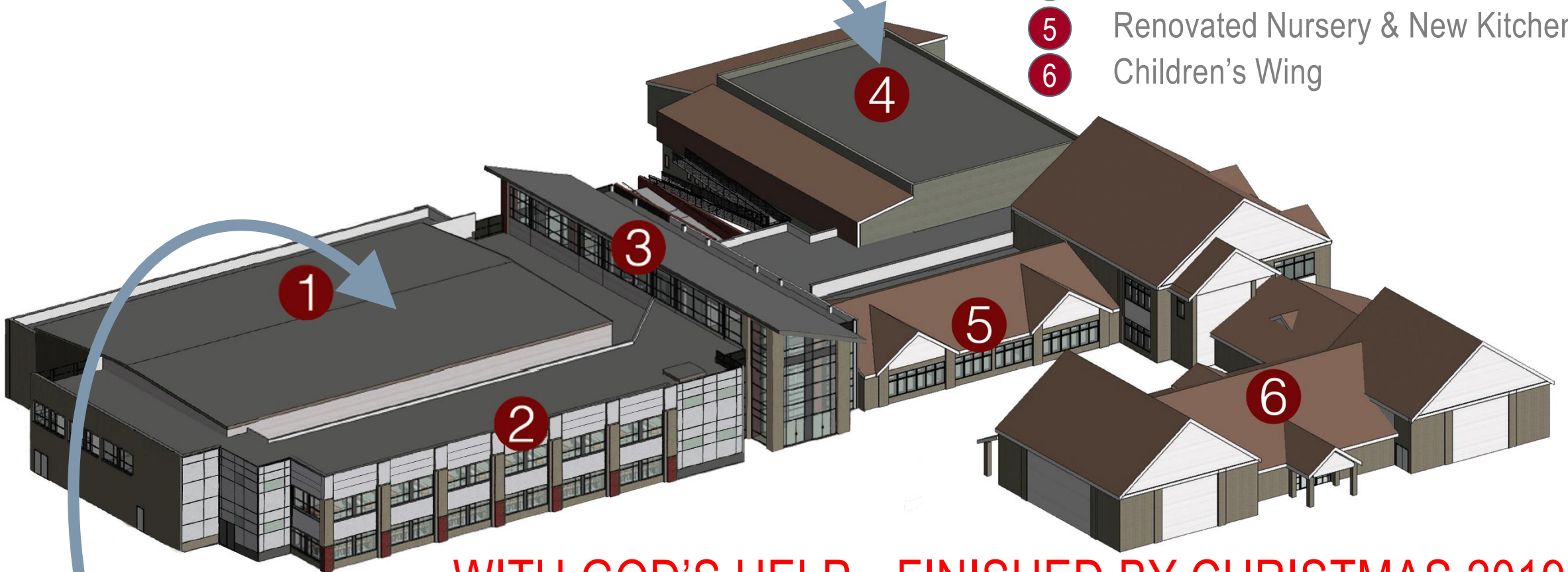
- In lieu of mortgage, \$50K/month given to the building program
- No budget for building improvements
 - Plan to use existing surplus
- Normal increased spending on staff
 - Two new positions, increased hours, pay increases tied to cost of living

ELDER NOMINATING COMMITTEE

- Outgoing members are Jim Hassett and Deb Gresham – Thanks!
 - Incoming members nominated for congregational vote: Chuck Key, Mary Anne McKernan
 - Returning members: Carol McFadden, Ron Hawthorne, Vince Crum
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YOU ARE HERE NOW

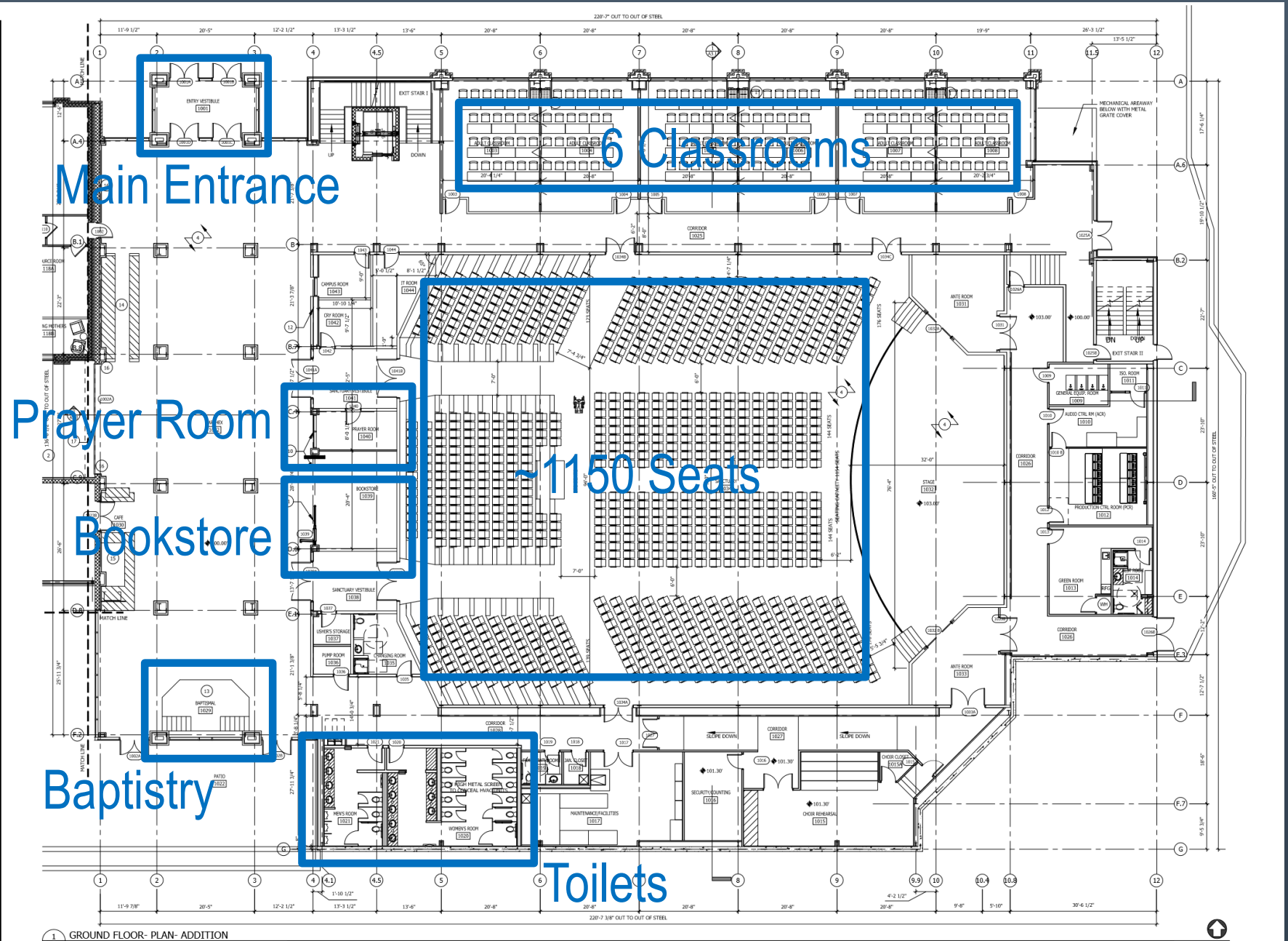
- 1 New Sanctuary
- 2 New Offices and Adult Classrooms
- 3 New Narthex
- 4 Renovated Student Center
- 5 Renovated Nursery & New Kitchen
- 6 Children's Wing



WITH GOD'S HELP...FINISHED BY CHRISTMAS 2019

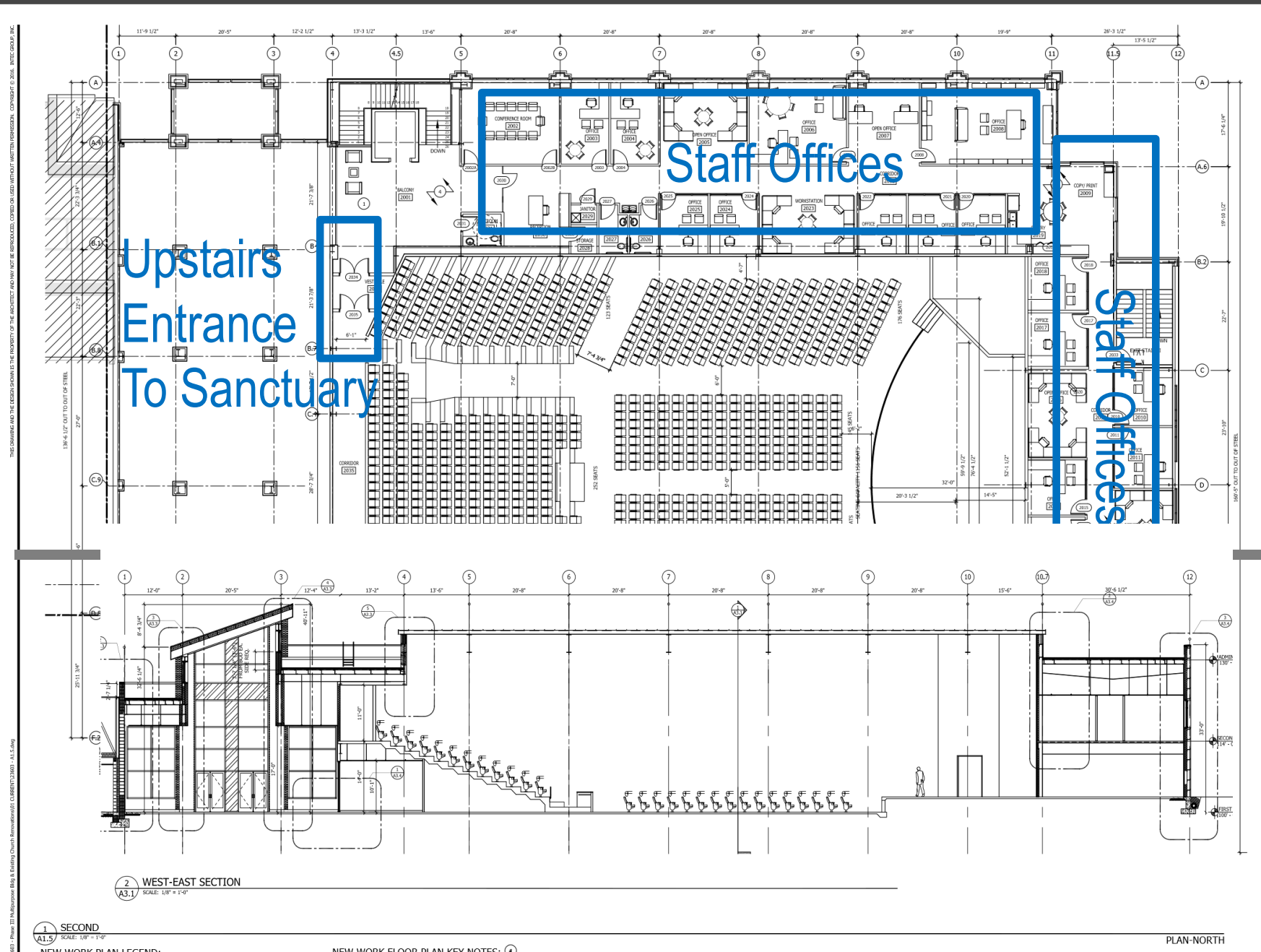
PRAY THAT WE WILL START WORSHIP HERE IN SEP 2019

New Building Ground Floor

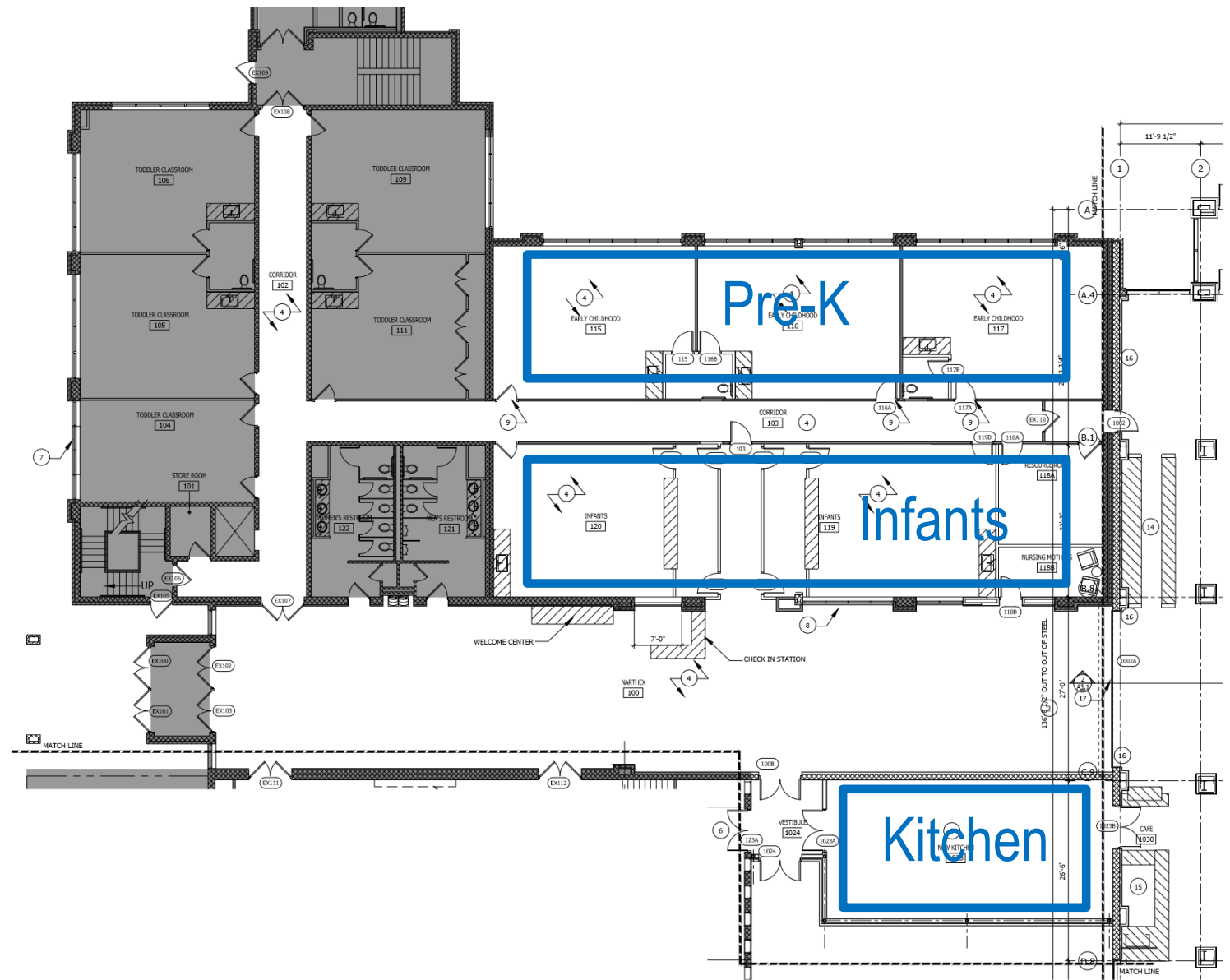




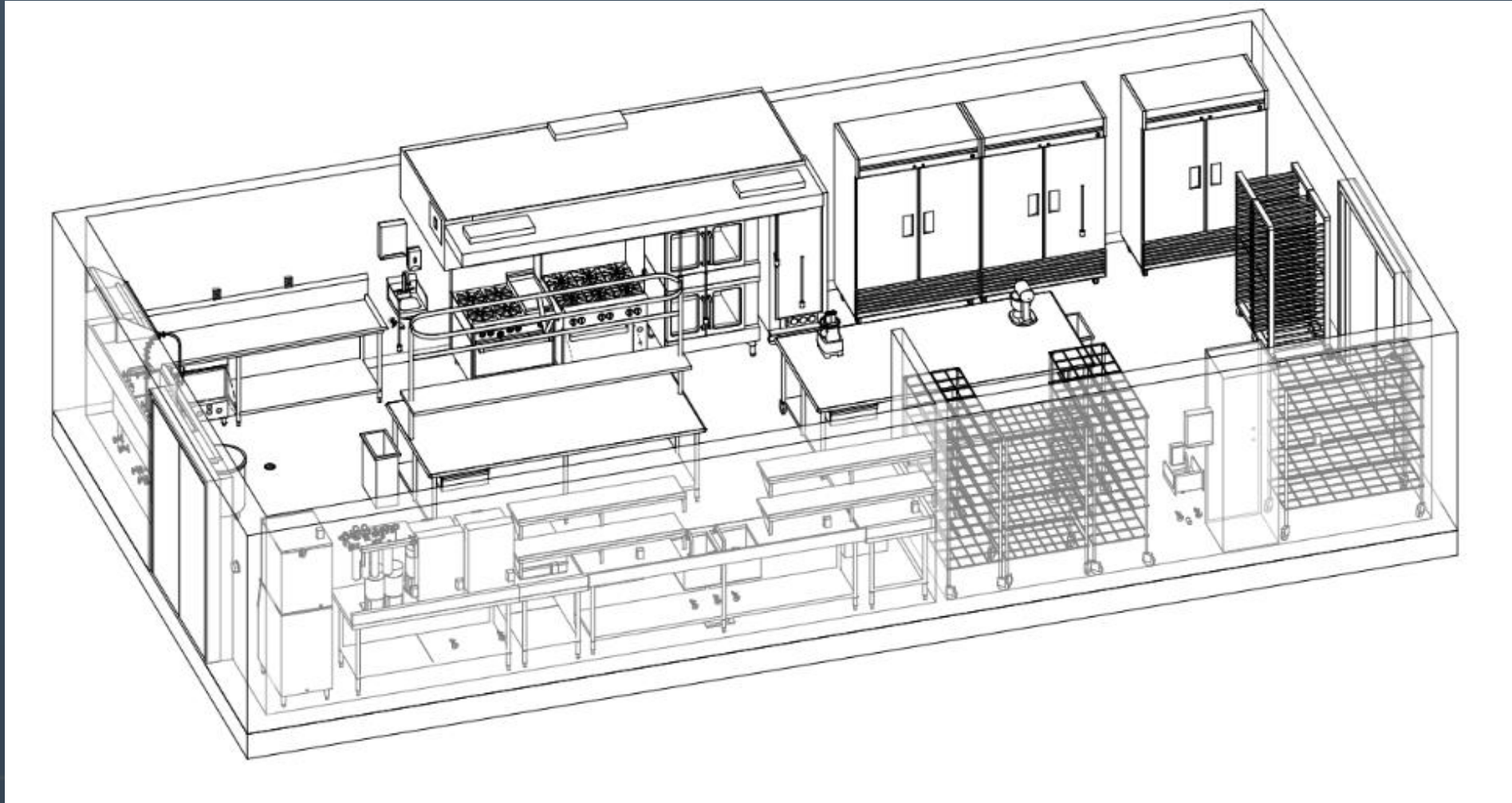
New building 2nd floor



Ground Floor Renovations & New Kitchen

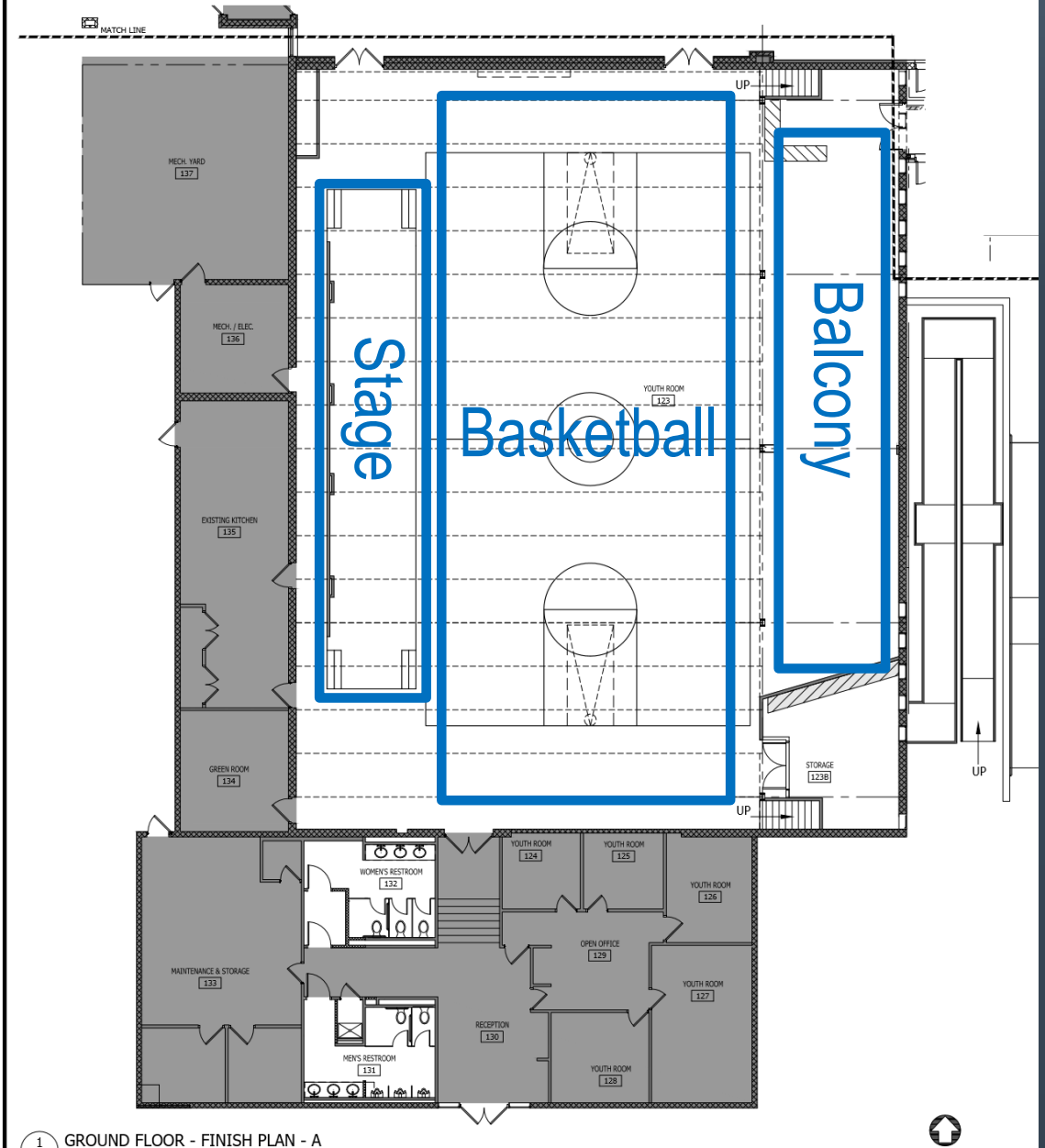


New Kitchen



Old Worship Center Renovated into New Student Center

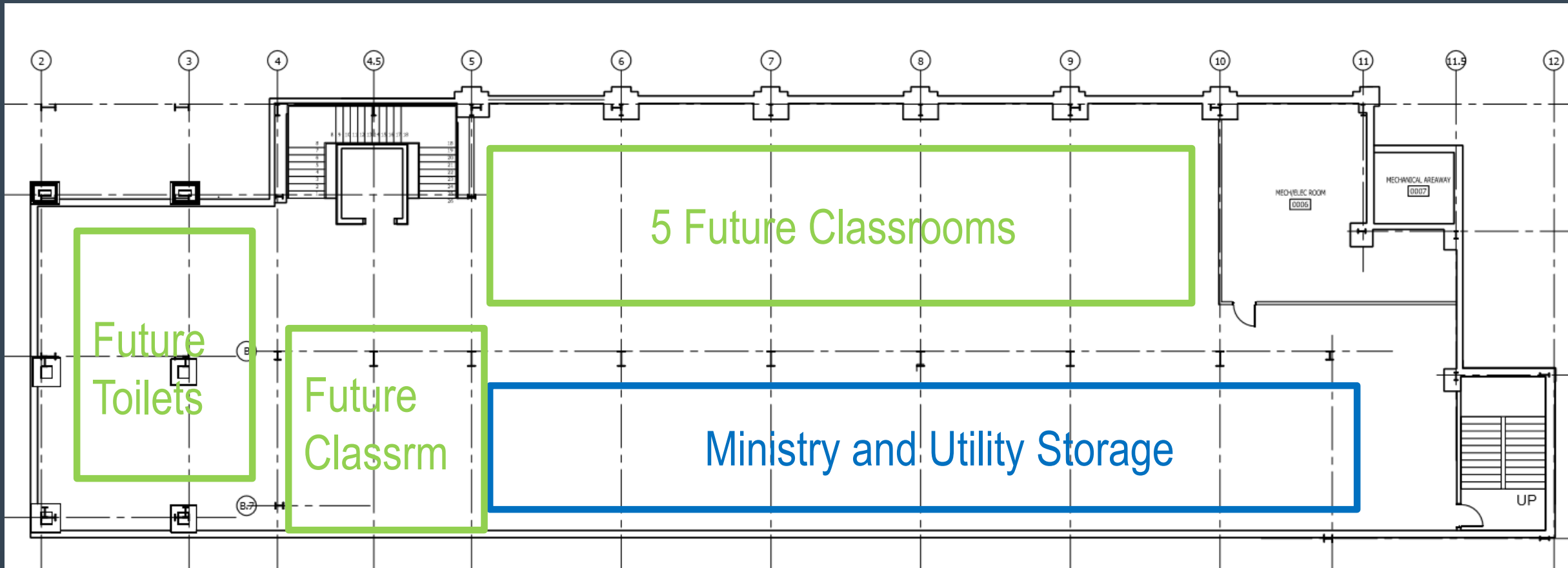
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1 GROUND FLOOR - FINISH PLAN - A

BASEMENT UNDERNEATH NEW WORSHIP CENTER

9600 sq ft useable space



PROJECT MILESTONES & PRAYER REQUESTS



GET IN THE GAME - OVERALL UPDATE

- Received \$7.0M (as of 12NOV17)
- Pledge fulfillment \$1.4M
- Projected
 - \$200K additional unpledged giving
 - \$500K from BCC gifts in lieu of mortgage in 2018 Budget
 - \$100K other income



\$9.2M

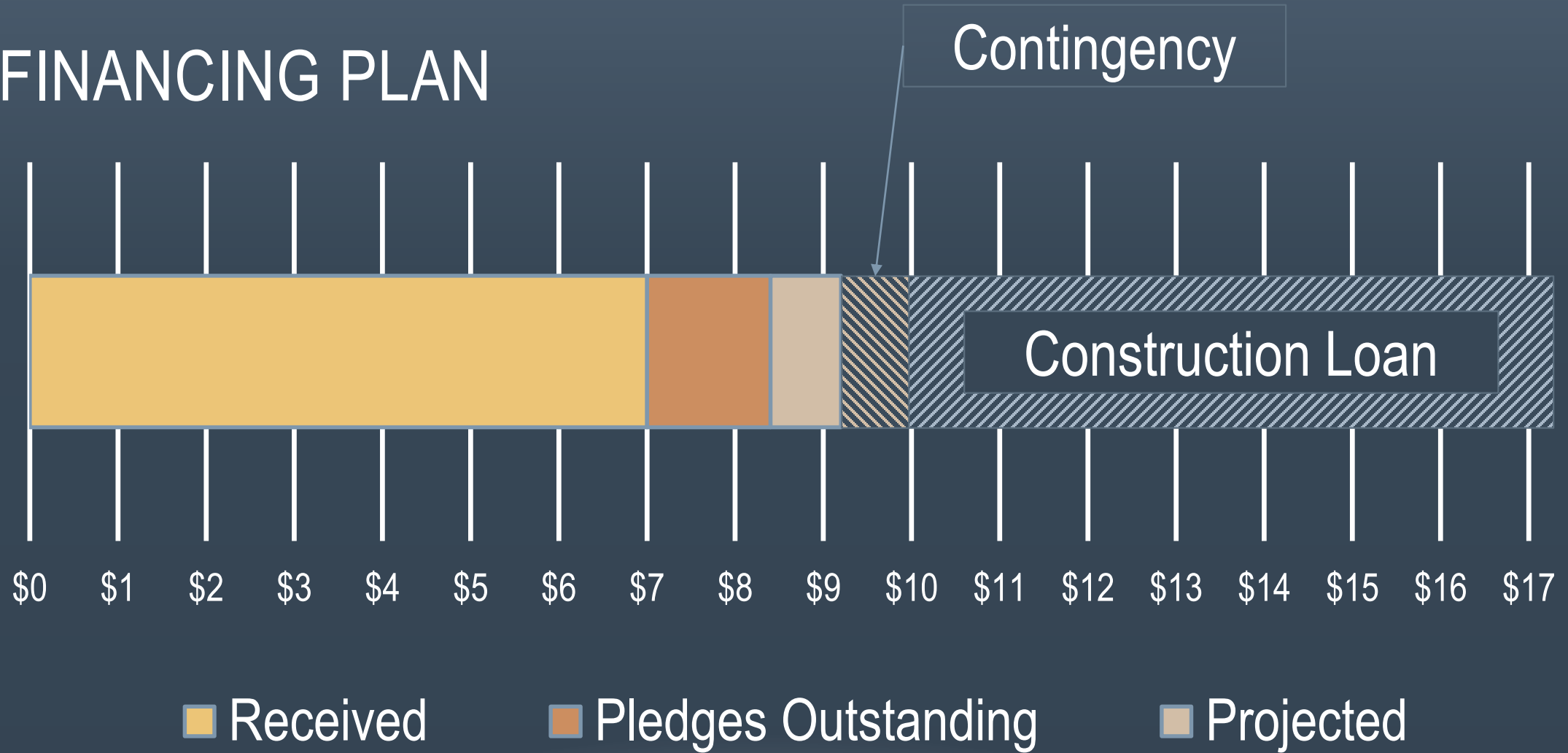
THE BOTTOM LINE – WE ARE ON TRACK

- Budget Authorization for entire Phase III Project - \$17.2M (from May Congregational meeting)
 - Construction and Outfitting Cost (for as-built plans) - \$16.4M
 - Contingency (for just-in-case) - \$800K (5% of remaining costs)
 - Already spent \$1.3M (since 1JAN16)
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FINANCING DETAILS

- Loan Authorization - \$8.5M (from May '17 Congregational meeting)
- Loan expected to be < \$8.5M (and dropping as more gifts arrive)
- Term – 2-yr construction loan (interest only) + 8 years at Fixed Interest (3.98% amortized for 25 years), then refinance (or pay off).
- Closing Costs (estimated <\$100K)
 - Bank – 0.5% of Loan
 - Other fees

FINANCING PLAN

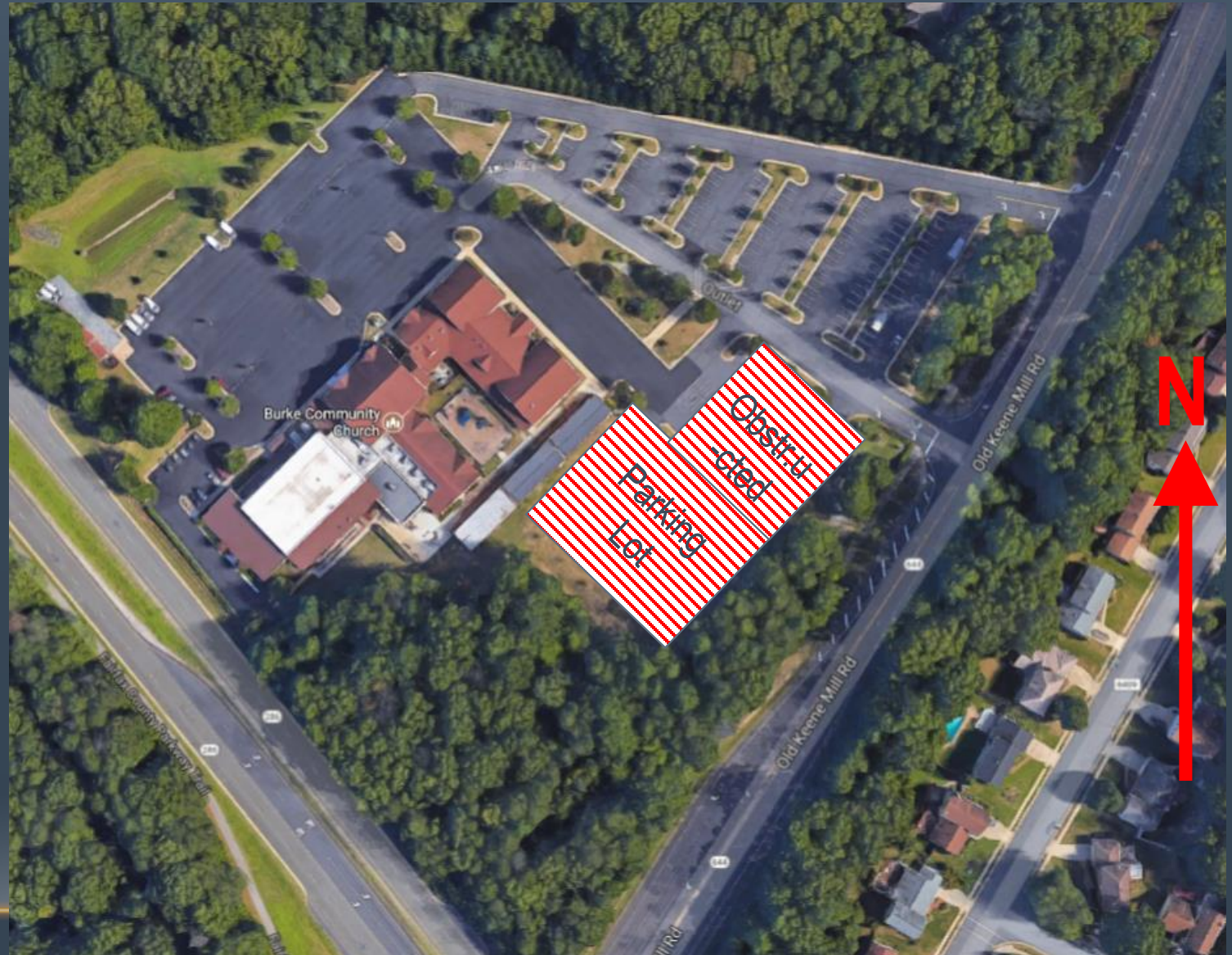


Giving status as of November 12th

WE THANK THE DEDICATED MEMBERS OF THE MASTER PLANNING COMMITTEE FOR 8 YEARS OF SERVICE

- Jack Law – Chair
 - Tansy Schindler – Construction Liaison
 - Karen Callen
 - Kirk Hiles
 - Steffani Mears
 - Dick Riordan
 - Pam Sanders
 - Paul Schmidt
 - Kurt Willstatter
-

**LOSING 100
PARKING SPOTS
BY LATE JANUARY**



CONSTRUCTION IMPACT ON PARKING LOT



RECOGNIZING OUR DEACONS

- Outgoing Deacons: Tim Lambert (Physical Needs), Angie Lemke (Special Events)
 - Incoming Deacon: Dave Greenwood (Physical Needs Ministry)
 - Current Deacons:
 - Joe Wojtyna and Jennifer Bertuna (Care Ministry)
 - Mickey Garverick (Benevolence Ministry)
 - Susan Falkofske (Meals Ministry)
 - Barbara Terry (New Life Ministry)
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CLOSING PRAYER