

Burke Community Church
Council of Elders Meeting Minutes
December 15, 2018, 8:00 a.m.
Discussion Leader: Bob Ashton

Attendees:

Bob Ashton (Elder), Marty Baker (Pastor /Elder), Richard Dick (Elder), Gordon Kesting (Elder), George Lare (Elder), Allen Miller (Elder), Paul Schmidt (Elder)

The meeting opened with prayer at 8:05 a.m.

I. Business

Discussion Lead	Topic
Council	Approve minutes of December 3, 2018 meeting
Council	Finalize areas of elder oversight; discuss elder hail and farewell
Dave DuHadway, Council	Review current text of proposed constitutional revisions; formulate bulletin announcement; finalize timetable
Pastor Marty, Council	Discuss revisions to sabbatical policy
Allen Miller	Decide on staff bonuses
Pastor Darren, Paul Schmidt	Review Construction Liaison report
Pastors Marty, Darren	Staff update

II. Meeting Notes

- a. **Minutes.** Elders approved the minutes of the December 3, 2018 Council of Elders meeting.
- b. **Elder oversight.** The Council finalized the list of elder areas of oversight (attached). Pastor Marty noted that elders played vital roles in coming alongside staff for encouragement and accountability as well as oversight of the areas of pastoral responsibility. Gordon indicated that the elder wives would select a January date for the elder hail and farewell. Pastors Marty and Darren will select an appropriate Sunday to honor Joe Terry and Curt Hammill and to welcome George Lare and Paul Schmidt during Sunday services.
- c. **Constitutional revisions.** The Council discussed the status of the new revision. Richard committed to the following: a) to ask Pastor Darren to obtain from the BCC lawyer the new membership covenant draft; b) to annotate the existing draft of the new constitution with text boxes explaining how each section has been changed and send this to the

Council prior to pasting on the BCC website (Pastor Darren subsequently alerted the Council that the BCC lawyer recommended against posting the new draft until after congregational approval); and c) to provide to the Council a revised draft of a letter from Pastor Marty and the Council to the congregation explaining the changes and encouraging attendance at the Special Congregational Meeting on January 20, 2019.

The Council agreed that current BCC members would be grandfathered into membership for 90 days, after which they must have signed and submitted the new membership covenant, which the staff will mail with Pastor Marty's letter. The staff will look into electronic signatures. The staff will endeavor to mail out the letter to the congregation before the Christmas break.

- d. **Sabbatical policy.** The Council agreed to postpone discussion of sabbatical policy to January, at which point Pastor Marty will propose any changes to the existing policy.
- e. **Senior Pastor evaluation.** Pastor Marty committed to provide inputs to his evaluation to the Council by the end of December.
- f. **Staff bonuses.** The Council discussed this item in executive session.
- g. **Construction liaison report.** The Council reviewed the report and discussed aspects of cost control in executive session. Paul has asked the Master Planning Committee members for lessons learned from the current building project. The Council asked Pastor Marty to ensure that Pastor Darren and/or Tansy Schindler attends the second Council meeting of each month to discuss the Construction Liaison Report (Pastor Darren \was unable to attend this meeting because of family commitments).
- h. **Staff update.** Marty informed the Council that BCC had hired Jeremiah Nichols as the new High School Director. The Council heartily applauded the decision.

The Council adjourned the meeting following a closing prayer at approximately 11:00 a.m.

Respectfully submitted by
Richard Dick,
Clerk of the Council of Elders

Elder	Supported Ministry Area	Pastors/Staff Supported
Dave DuHadway	Worship, prayer, communion	Pastor Darren Brown, Jenn Garretson, Donita Strong
Paul Schmidt	New building	Pastor Darren Brown, Tansy Schindler
Richard Dick, Clerk of Council	Executive Council	Pastors Marty Baker, Darren Brown, Michael Coffey
Allen Miller	Finance and Budgeting, General Administration	Steffani Mears
Bob Ashton	Physical Needs, Financial Advising, Benevolence, High School	Jeremiah Nichols, Dave Greenwood, Mickey Garverick
George Lare	Adult Generation ministries	Pastor Bob Thornton, Ramona Waltemeyer, Michelle Bowden, Dallas Shaw, Jennifer Bertuna, Barb Terry
Gordon Kesting	Children's Ministry, Quest, 708, GRACE Group	Tammy Hassett, Grant Todd

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