

**Burke Community Church
Council of Elders Meeting Minutes
January 19, 2019, 8:00 a.m.
Discussion Leader: George Lare**

Attendees:

Bob Ashton (Elder), Marty Baker (Pastor /Elder), Darren Brown (Pastor), Richard Dick (Elder), Dave DuHadway (Elder), Gordon Kesting (Elder), George Lare (Elder), Allen Miller (Elder), Paul Schmidt (Elder)

The meeting opened with prayer at 8:12 a.m.

I. Business

Discussion Lead	Topic
Council	Approve minutes of January 7, 2019 meeting
Council, Richard Dick	Address question from Elder Nominating Committee
Council, Dave DuHadway, Richard Dick	Review slides, roles for 1/20/2019 Special Congregational Meeting; review quorum requirement; schedule attendance at 1/20/2019 information meetings; discuss congregational input on Statement of Faith
Pastor Darren, Paul Schmidt	Review Construction Liaison report; review PCO concerning soil water content
Council	Discuss approaches to recognize staff performance
Pastors Marty, Darren	Staff update

II. Meeting Notes

- a. **Minutes.** Elders approved the minutes of the January 7, 2019 Council of Elders meeting.
- b. **Question from 2019 Elder Nominating Committee (ENC).** In response to a question from the ENC, the Council discussed whether an individual whose wife is still unsaved could be considered as a candidate for elder. After reviewing the Scriptural qualifications for eldership, the Council concluded that such an individual could, in fact, be considered as a candidate for elder and directed Richard to communicate this answer to the ENC.
- c. **Special Congregational Meeting.** The Council finalized the slides for the meeting and assigned responsibilities for the meeting and for the preliminary information meetings. Dave DuHadway agreed to smooth the slides and provide them to the Council and staff. Richard informed the Council that, in view of the current membership of 657, 165 members would constitute a quorum. The Council discussed whether the new Item 12 in

the BCC Statement of Faith, coupled with the membership covenant, would provide adequate protection against legal attack from homosexual or LGBT advocates, noting that the covenant only applied to members. The Council concluded that employment and facility use issues will have to be addressed in the Operating Procedures Manual or other authoritative guidance. BCC will continue to need to balance grace and holiness in its response to these concerns.

- d. **Construction Liaison report.** The Council discussed extensively, in general and executive sessions, issues surrounding the Proposed Change Order recommending as-yet-not-finalized but substantial expenditures to address excess moisture in the fill dirt onsite.
- e. **Staff recognition.** Pastor Darren noted that the staff, in general, feels well-appreciated. The Council agreed that it would be beneficial to provide the congregation opportunities to express appreciation to those in individual ministries, just as they do for pastors. Darren will work on a plan.
- f. **Staff update.** The pastors indicated that they were considering part-time employees to act as BCC Maintenance Assistant, given the difficulty thus far in identifying a satisfactory full time candidate. The firm searching for candidates to serve as Worship Assistant has presented two candidates, which the pastors are evaluating. The pastors noted that Jeremiah Nichols had energized the planning process in Youth Ministries.

The Council adjourned the meeting following a closing prayer at approximately 12:45 p.m.

Respectfully submitted by
Richard Dick,
Clerk of the Council of Elders