

**Burke Community Church
Council of Elders Meeting Minutes
January 7, 2019, 5:30 p.m.
Discussion Leader: Gordon Kesting**

Attendees:

Bob Ashton (Elder), Marty Baker (Pastor /Elder), Darren Brown (Pastor), Richard Dick (Elder), Gordon Kesting (Elder), George Lare (Elder), Allen Miller (Elder), Paul Schmidt (Elder)

The meeting opened with prayer at 5:50 p.m.

I. Business

Discussion Lead	Topic
Council	Approve minutes of December 15, 2018 meeting
Council, Pastor Darren	Discuss elder hail and farewell, elder recognition in upcoming service
Council	Elect Clerk of Council
Council, Richard Dick	Approve guidance to Elder Nominating Committee
Pastor Darren, Richard Dick	Review and approve pastoral housing form, commissioning form for Jeremiah Nichols
Council, Dave DuHadway	Review status of constitutional revision process; results of January 6, 2019 information meeting; review agenda and draft resolutions; discuss policy on distributing drafts, implications of membership covenant re: baptism, how best to highlight change to Statement of Faith
Council	Discuss approaches to recognize staff performance
Pastors Marty, Darren	Staff update
Lay elders	Discuss schedule for Senior Pastor 2018 evaluation

II. Meeting Notes

- a. **Minutes.** Elders approved the minutes of the December 15, 2018 Council of Elders meeting.
- b. **Elder recognition.** The staff is considering a date to recognize former elders Curt Hammill and Joe Terry and new elders George Lare and Paul Schmidt.
- c. **Clerk of Council.** The Council reappointed Richard Dick as the Clerk of the Council.
- d. **Guidance to 2019 Elder Nominating Committee.** The Council approved the guidance Richard had prepared, which is appended to the Executive Session notes.

- e. **Jeremiah Nichols.** The Council reviewed and approved the commissioning form and staff housing form for Jeremiah Nichols, the new High School Director.
- f. **Constitutional revisions.** The Council revised the text of the new membership covenant. Pastors Marty and Darren agreed to send out the new covenant via email to current members, asking those who had not yet submitted a covenant to sign the revised version and giving those who had already submitted covenants the option of resubmitting the revised version. The Council reviewed changes proposed by congregants attending the January 6, 2019 information meeting. Richard committed to provide the elders the annotated draft constitution with congregational inputs highlighted.
- g. **Staff recognition.** The Council agreed to postpone the discussion of this item.
- h. **Staff update.** The pastors noted that they were widening the search for candidates to replace Philip Ashton as BCC Maintenance Assistant. The firm searching for candidates to serve as Worship Assistant continues to look. In the interim, Will Wardlaw is standing in to help with youth worship on Wednesday, Thursday, and Sunday. Pastor Darren briefed the Council that he would be leading a weekly meeting to evaluate the past week's Sunday services and identify ways to improve the services. He also discussed ways of improving the tracking of attendance and better serving families who are leaving the church. Bob asked the pastors how the BCC ministries trained those who ministered. The pastors indicated that the process varied among ministries but that training did take place.
- i. **Senior Pastor 2018 evaluation.** Richard asked lay elders to review Pastor Marty's input. The Council agreed to address the evaluation after the Special Congregational Meeting.

The Council adjourned the meeting following a closing prayer at approximately 8:15 p.m.

Respectfully submitted by
Richard Dick,
Clerk of the Council of Elders