

**Burke Community Church  
Council of Elders Meeting Minutes  
January 6, 2020, 6:30 p.m.**

**Discussion Leader: Ben Allen**

**Attendees:**

Ben Allen (Elder), Marty Baker (Pastor/Elder), Richard Dick (Elder), Dave DuHadway (Elder), George Lare (Elder), Dave McKernan (Elder), Paul Schmidt (Elder)

The meeting opened with prayer at 6:40 p.m.

**I. Business**

| <b>Discussion Lead</b> | <b>Topic</b>   |
|------------------------|--|
| Council                | Approve minutes of December 14, 2019 elder meeting         |
| Paul Schmidt           | Review status of DTS discussions                           |
| Pastor Marty           | Review topics to be covered in State of the Church address |
| Pastor Marty           | Present Strategic Plan                                     |
| Council                | Discuss candidates for leadership training                 |
| Pastor Marty           | Staff update   |

**II. Meeting Notes**

- a. **Minutes.** Elders approved the minutes of the December 14, 2019 Council of Elders meeting.
- b. **Dallas Theological Seminary (DTS) discussions, new building.** Paul Schmidt informed the Council that he and BCC staff planned to meet with DTS personnel and INTEC on January 15 or 17. INTEC projects November 1, 2020 to complete the permitting process and begin construction; Paul projects December 1, 2020. DTS plans to begin classes at BCC in the Fall 2020 semester.

BCC expects the testing and temporary occupancy for the new building to be passed and issued by July 3; the staff hopes to move into the new facility during the week of July 6-11, with the week of July 13-18 as flex dates. The last service in the current worship center should be held on July 5; first worship service in the new facility is tentatively scheduled for July 12. Paul suggested planning the celebration of God's faithfulness in the new building sometime in September 2020. Staff Directors will meet January 27, 2020 to set up a move plan.

- c. **State of the church address.** Council agreed to postpone this item to the January 18, 2020 meeting.
- d. **Leadership training candidates.** Elders discussed several names and agreed to postpone further discussion to January 18, 2020 so Bob Ashton could be present.
- e. **Strategic Plan.** Pastor Marty agreed to provide the existing draft strategic plan, the draft Staff Personnel Handbook, and the “BCC Way” document electronically to the elders. The Strategic Subcommittee agreed to review the Strategic Plan and distill key strategic directions; once the subcommittee has reviewed these with Pastor Marty, they will bring the final document to the Council for review and approval.
- f. **Staff update.** Froot Group, the search firm assisting in identifying the next worship pastor, has narrowed down the field to 3-4 solid candidates. Marty is working with Jim Stone to review the draft Security Plan. Paul encouraged him to emphasize providing additional security training to the parking team and the internal security team.

Following a closing prayer, the Council adjourned at about 9:00 p.m.

Respectfully submitted

Richard Dick,  
Clerk of the Council of Elders