

## Zoom Out - Organizational Focus

	Goal	Responsible	Accountable	Consult	Inform
<input type="checkbox"/>	<b>Continue to develop a prayer &amp; worship culture:</b>				
<input type="checkbox"/>	- Series on Worship	Brandon Petty		Pastors	Staff
<input type="checkbox"/>	- Start every meeting or gathering with intentional prayer &/or worship.	All Staff			
<input type="checkbox"/>	<b>Continue to develop a culture of celebration:</b>				
<input type="checkbox"/>	- Implement the 1x4 model: 1 VIP, 1 win, 1 story, and 1 volunteer.	All Staff	Dustin Thompson		All Teams
<input type="checkbox"/>	- Add MyStory link to the website/App and be intentional about promoting it.	Dustin Thompson	Brandon Petty	Andy Biggs	Everyone
<input type="checkbox"/>	- Implement weekly communications with teams universally in the church.	All Staff	Dustin Thompson		All Leaders
	M - 1x4 sharing with team.      T - Planning Center Schedules.      W - Share something spiritual .      R - Planning Center accountability.				
<input type="checkbox"/>	<b>Finalize organizational restructure:</b>				
<input type="checkbox"/>	- Settle on the placement of the outreach ministry.	Executive Team		Dillon Lamberth & Carrie Austin	All Leaders
<input type="checkbox"/>	- Develop Coach role descriptions for campus ministries.	Dillon Lamberth	Dustin Thompson	Dustin Thompson	Campus Leaders
<input type="checkbox"/>	- Clearly define Executive Team's purview	Executive Team			
<input type="checkbox"/>	<b>Decide on format and branding for Student ministry beginning with the 19/20 school year.</b>	Preston Owens	Dustin Thompson	Brandon Petty, Dustin Thompson, Next Gen Team	All Leaders
<input type="checkbox"/>	<b>Launch online campus:</b>				
<input type="checkbox"/>	- Recruit 3 host.	Dustin Thompson	Brandon Petty		Everyone
<input type="checkbox"/>	- Assign an interim campus pastor, with an assistant to develop.	Dustin Thompson	Brandon Petty		Everyone
<input type="checkbox"/>	- Develop the online platform.	Preston Owens	Dustin Thompson	Dustin Thompson	Online Campus Team
<input type="checkbox"/>	- Train production team.	Dustin Thompson	Brandon Petty	Andy Biggs & Preston Owens	Production Team
<input type="checkbox"/>	<b>Launch a 4th experience</b>	All Staff	Dustin Thompson		All Leaders

**Zoom In - Individual Ministry Focus**

	<b>Goal</b>	<b>Responsible</b>	<b>Accountable</b>	<b>Consult</b>	<b>Inform</b>
	<b>Outreach</b>				
<input type="checkbox"/>	Successfully transition new leader in outreach.	Dillon Lamberth	Dustin Thompson	Carrie Austin	All Staff
<input type="checkbox"/>	Create a system for outreach event planning and evaluating.	Carrie Austin	Dustin Thompson	Dillon Lamberth	Outreach Teams
	<b>Guest Services</b>				
<input type="checkbox"/>	Successfully transition new coordinator in Guest Services.	Melissa Thompson	Dustin Thompson	Chelsea Angel	All Staff
<input type="checkbox"/>	Build leadership and communication model for coaches.	Chelsea Angel	Dustin Thompson	Melissa Thompson	Guest Services Coaches
<input type="checkbox"/>	Transition Connection Point team to the Hospitality ministry.	Bethany Graves	Chelsea Angel	Jasmine Nelson	Guest Services Teams
<input type="checkbox"/>	Evaluate, develop, and implement a parking plan moving into the building.	Tom Latimer	Chelsea Angel	Dustin Thompson Joe Pearson	All Staff & Parking Team
<input type="checkbox"/>	Train all ministries to focus on hospitalities in the new building.	Chelsea Angel	Dustin Thompson	Melissa Thompson	Guest Services Teams
<input type="checkbox"/>	Create teams and plans for cleaning and maintenance in the building.	Tom Latimer	Chelsea Angel	Dustin Thompson	All Staff & Guest Services Team
	<b>Next Steps</b>				
<input type="checkbox"/>	<b>Becoming a church of groups by:</b>				
<input type="checkbox"/>	- have placed 50% of Groups team leaders	Barry & Kim High	Jasmine Nelson	Melissa Thompson	All Staff
<input type="checkbox"/>	- having 80% of adults/students active in groups.	Barry & Kim High	Jasmine Nelson		All Staff
<input type="checkbox"/>	Create additional opportunities to host Growth Track.	Jasmine Nelson	Dustin Thompson	Morgan Lamberth	All Staff & Next Steps Team
	<b>NextGen</b>				
	<u>GKids</u>				
<input type="checkbox"/>	Increase male involvement in GKids from 10% to 25%.	Jessica Petty	Preston Owens		
<input type="checkbox"/>	<b>Continue raising up GKids leaders by:</b>				
<input type="checkbox"/>	- Develop a team leader for PreK	Jessica Petty	Preston Owens	Melissa Thompson	All Staff
<input type="checkbox"/>	- Develop a media specialist.	Jessica Petty	Preston Owens		
<input type="checkbox"/>	Create an avenue to actively communicate with GKids parents.	Jessica Petty	Preston Owens		All Staff
	<u>Students</u>				
<input type="checkbox"/>	Plan and promote Pulse Summer Weekend.	Kellie Williams	Preston Owens		All Staff
<input type="checkbox"/>	Promote Love Day at April House Party to increase Student involvement in outreach.	Kellie Williams	Preston Owens		Pulse Teams
<input type="checkbox"/>	<b>Develop Growth Track system for Students:</b>				
<input type="checkbox"/>	- Implement student Growth Track. NG/JN	Kellie Williams	Preston Owens	Jasmine Nelson	All Staff & Pulse Teams
<input type="checkbox"/>	- Implement student leadership pipeline. NG/MT	Kellie Williams	Preston Owens	Melissa Thompson	All Staff & Pulse Teams
	<b>Worship/Production</b>				
<input type="checkbox"/>	Define the 6, 2, 1 series planning and promotion modes and implement it.	Andy Biggs	Dustin Thompson	Preston Owens	Pastors & Creative Team
<input type="checkbox"/>	Launch a worship/production weekly midweek run-through.	Andy Biggs	Dustin Thompson	Brandon Petty, Worship/Production Coaches	All Staff & Worship/Production Teams
<input type="checkbox"/>	Intentional training on new equipment moving into building.	Justin Baker	Andy Biggs	Preston Owens & Dustin Thompson	

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<input type="checkbox"/>	Introduce 2 new Generation Worship songs.	Andy Biggs	Dustin Thompson	Brandon Petty, Worship Team	
<input type="checkbox"/>	Schedule Koty Walker for a site visit for CD recording preparation.	Dustin Thompson	Brandon Petty	Andy Biggs & Preston Owens	Justin Baker
	<b>Campus</b>				
<input type="checkbox"/>	Successfully Launch the Care Ministry	Alan Fyke	Dillon Lamberth	Dustin Thompson & Care Pastors	All Leaders
<input type="checkbox"/>	Continue to develop the leadership pipeline by:				
<input type="checkbox"/>	- Raising up a team of assessors and table leaders.	Melissa Thompson	Dillon Lamberth		All Staff
<input type="checkbox"/>	- write level 3 curriculum,	Brandon Petty & Dustin Thompson			Melissa Thompson
<input type="checkbox"/>	- schedule 2019 pipeline calendar.	Melissa Thompson	Dillon Lamberth		All Staff
<input type="checkbox"/>	Develop benchmarks for campus director.	Brandon Petty & Dustin Thompson			Dillon Lamberth
<input type="checkbox"/>	Continue to focus on Internships by:				
<input type="checkbox"/>	- Launch the Student summer internship with 10 middle/high schoolers.	Kellie Williams	Preston Owens		All Staff & Pulse Teams
<input type="checkbox"/>	- Recruit 5 interns for fall internship.	Kellie Williams	Dillon Lamberth		All Staff
<input type="checkbox"/>	Host events for the campus: Mothers Day, Fathers Day, Encounter Family Event.	Stephanie Biggs	Dillon Lamberth	Chelsea Angel & Jessica Petty	All Staff
	<b>Operations</b>				
	<b>Creative</b>				
<input type="checkbox"/>	Update Pre-experience Slides, possibly with promo video.	Preston Owens	Dustin Thompson		Production Team
<input type="checkbox"/>	Create a plan to use MyStories through sermons and social media platforms.	Pastors & Lyndsey Gillman	Dustin Thompson	Preston Owens	Social Media Team
<input type="checkbox"/>	Audit the social media ministry and make adjustments if necessary.	Preston Owens	Dustin Thompson	Lyndsey Gillman	Social Media Team
<input type="checkbox"/>	Raise up and develop 3 new graphic designers.	Preston Owens	Dustin Thompson		
<input type="checkbox"/>	Raise up and develop 2 new video editors.	Preston Owens	Dustin Thompson		
	<b>Administrative</b>				
<input type="checkbox"/>	Create a centralized storage solution for internal/external resources	Dustin Thompson	Brandon Petty	Preston Owens	All Leaders
<input type="checkbox"/>	Sure up the HR processes by:				
<input type="checkbox"/>	- Developing an employee orientation program for new employees.	Dustin Thompson	Brandon Petty		
<input type="checkbox"/>	- Finalizing the staff on-boarding process.	Dustin Thompson	Brandon Petty		
<input type="checkbox"/>	Develop Clear & Defined Expectations for each ministry in a Volunteer Manual	Dustin Thompson	Brandon Petty	All Staff	All Leaders

**Dream On - Future Planning**

	<b>Goal</b>	<b>Responsible</b>	<b>Accountable</b>	<b>Consult</b>	<b>Inform</b>
<input type="checkbox"/>	<b>Continue to prepare for Portland Campus Phase 2:</b>				
<input type="checkbox"/>	- Pave the 2nd Parking Lot	Dustin Thompson	Executive Team		Everyone
<input type="checkbox"/>	- Finalize the phase 2 floor plan for 100% sets	Dustin Thompson	Executive Team	Building Team	All Staff
<input type="checkbox"/>	<b>Continued planning on 2nd Campus by:</b>				
<input type="checkbox"/>	- Host a In House leadership assessment for possible campus leaders.	Brandon Petty & Dustin Thompson			All Leaders
<input type="checkbox"/>	- Select a location/market for the 2nd campus.	Brandon Petty	Executive Team		All Staff
<input type="checkbox"/>	<b>Launch the GK2 program by:</b>				
<input type="checkbox"/>	- Research & develop the programing & business model.	Dustin Thompson	Brandon Petty	Executive Team	Everyone
<input type="checkbox"/>	- Recruit and developing the staff with a director and 4 teachers.	Dustin Thompson	Brandon Petty	Executive Team	Everyone
<input type="checkbox"/>	<b>Move to video/online training (Overall 101 trainings)</b>	All Staff	Dustin Thompson		All Leaders
<input type="checkbox"/>	<b>Establish quarterly student outreach events.</b>	Kellie Williams	Preston Owens	Carrie Austin	All Staff & Pulse Teams