



Faith Baptist Church (FBC), Knoxville, Maryland, is a dynamic, growing New Testament church with a vision for connecting people to God, equipping people to grow, and inspiring people to go. We see church as a family that loves each other and serves together to fulfill the Great Commission as we strive to live out the Great Commandment. We prioritize life-changing discipleship and community outreach. Our volunteers are fully committed to kingdom work and are excited that God has called them to serve Him in the suburbs of Frederick, Maryland, the second largest city in our state.

FBC is seeking multiple full and part-time candidates already fulfilling our vision in their daily lives to join us. A first priority in our search is finding the best fit for our community, a partner in the ministry who will love our people and lead them to a stronger, healthier walk with the Lord. Job descriptions will be adjusted to align with the gifts and strengths of the selected candidates. Below is a summary of characteristics we are searching for, and the primary responsibilities associated with each position.

Ideal candidates will possess:

- A steadfast Christian witness rooted in a deep and personal relationship with Jesus Christ.
- A belief in the entire Bible as the inerrant (in its original manuscripts) and infallible Word of God that has been supernaturally preserved by God and is the sole and final authority for faith and life.
- A lifestyle demonstrated by servant leadership with a gentle and humble spirit, open to teaching, and walking in the Holy Spirit.
- A heart for relationships and creating community.
- A spirit that thrives on nurturing and discipling others.
- A burden to see the congregation of FBC fulfill God's plan for His church and for the spiritual formation of those in the congregation.
- A passion for developing leaders.
- A positive, inspiring, team-work attitude.
- A commitment to personal growth and maintaining spiritual discipline of daily prayer and study of the Scriptures.
- A desire to work together with other church staff to move all the ministries of FBC in the same direction, with the same vision, in unity, believing that every ministry thrives and grows with the success and support of the others.

Through prayer and petition, the elders of FBC, under the authority of the Holy Spirit, have identified the following areas of concentration for our recruitment efforts:

Next-Gen

- Develop a ministry that is both outreach-driven and discipleship focused.
- Develop a comprehensive vision of faith formation for children from birth through young adults (ages 0 through 25).
- Oversee pre-school (birth to K) and children's directors and departments (1st to 5th).
- Provide leadership and vision for the next generation with the primary goal to create and implement a diverse, comprehensive discipleship ministry for persons aged 12-25 years.
- Assist, educate, equip, and empower parents to raise youth and young adults to spiritual awareness and maturity.
- Facilitate ways to focus attention and resources on the next generation outside of the church by intentionally developing relationships with individuals, families, groups, and leaders in surrounding communities.

Assimilation

- Develop and implement a strategic plan for a comprehensive church-wide assimilation process aligned to the FBC vision, mission, core purpose, and values that integrates everyone into the discipleship pipeline.
- Develop discipleship strategies with the purpose of spiritual growth, transformation, and deeper community by making and growing disciples, encouraging congregational connections, building community, and experiencing spiritual development through a strong, healthy FaithGroup ministry.
- Provide innovative and collaborative opportunities within FBC ministries to intentionally guide people towards service and community life.
- Help foster a welcoming culture and atmosphere and develop processes to ensure all visitors and new members experience the love and hospitality of Christ.
- Lead the process of guest follow up and integration.

Worship & Multimedia

- Oversee, lead, and coordinate music and multimedia to lead the FBC community to glorify God, experience the grace of Jesus Christ, and be empowered by the Spirit through meaningful worship experiences.
- Create an environment that helps people connect with God through music and multimedia and experience the freedom and life that comes through an ever-growing relationship with Jesus Christ.
- Prayerfully select, rehearse, and present music that engages and inspires the congregation in worship to grow in understanding of the nature of God, deepens their relationship with God, and that supports the reading and exegetical preaching of the Word of God.
- Plan, organize, and manage the worship and multimedia needs of the church.
- Coordinate and manage the worship and audio/visual team schedules for all rehearsals and services.
- Oversee and train the audio/visual team to provide quality sound and video for all services and events.

Social Media & IT

- Engage current digital communication tools, technology, and platforms that allow for interaction and sharing of content in addition to a church website as part of an organized communication strategy. Including activities and tools such as media sharing, blogging, social networking, data sharing repositories, social bookmarking, widgets, and apps.
- Oversee the creation and maintenance of a dynamic evangelical and effective web presence for FBC.
- Oversee, lead, document, and coordinate the social media presence of FBC using relevant platforms and applications to share information, communicate and interact with one another, and build relationships and communities online.
- Expand the recording and sharing of services on various media platforms.
- Oversee the proper care, use, documentation, maintenance, and replacement of:
 - the church server
 - a secure network
 - wireless access points
 - server/user licenses/media
 - office, staff, and media computers
 - multi-media equipment
 - classroom equipment: monitors, DVD players, etc.

If you feel called to any one or combination of these ministries, please submit a statement of interest including a statement of faith, your spiritual gifts, passions, strengths, and calling as well as a resume of your relevant Christian ministry experience and education to office@faithbaptistknoxvillemd.com

For additional information, please contact the church office at 301-834-7755.