



FBC Park Street  
2024-2025

# MINISTRY INVESTMENT PLAN



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# FROM YOUR PASTOR

## Dr. Rob Pochek

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Church Family,

On the following pages you will find a Ministry Investment Plan. In the “old days” we called it a Church Budget. But, “Church Budget” does not really convey what is happening in the life of the church. Indeed, it does not give an accurate picture of how the resources you faithfully and obediently give are used to further God’s kingdom in Charlottesville and around the world.

Let’s think about each term. First, this is a MINISTRY Investment Plan. First Baptist Church on Park Street is in the people business. The work we do, day in and day out, is to minister to and serve people in Charlottesville, Virginia, and around the world.

And, then, this is a Ministry INVESTMENT Plan. That is really what we are doing when we give resources to the life of the church; we are investing in eternity. Jesus said that we should not lay up treasures on earth, but in heaven (Mt 6:19-20). One way we do that is by giving of our resources through the local church, which then distributes those resources through a variety of ministry channels to extend God’s kingdom.

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Finally, this is a Ministry Investment PLAN. That means at least two things. First, it is our best, faith-fueled, intentional plan for how we believe God will provide for us and how we intend to use those resources over the next year. Second, it is a plan held with open hands. That is, we do not know what the future actually holds. So, while we make plans, we recognize the need to be good stewards and to make adjustments as the Lord provides.

As you work through this booklet, you will find a reminder of our mission, values and strategy, as well as our “brownie pan” overview of the Ministry Investment Plan. We have also included a “pie chart” that reflects the financial accounts of the church. Additionally, you will find several pages dedicated to a variety of ministries, providing a glimpse of how your gifts are utilized in God’s kingdom. I hope you will be encouraged by what you see and read in the 2025 Ministry Investment Plan. God has done great things in our midst, and we will do our best to listen for His voice as we move into the future.

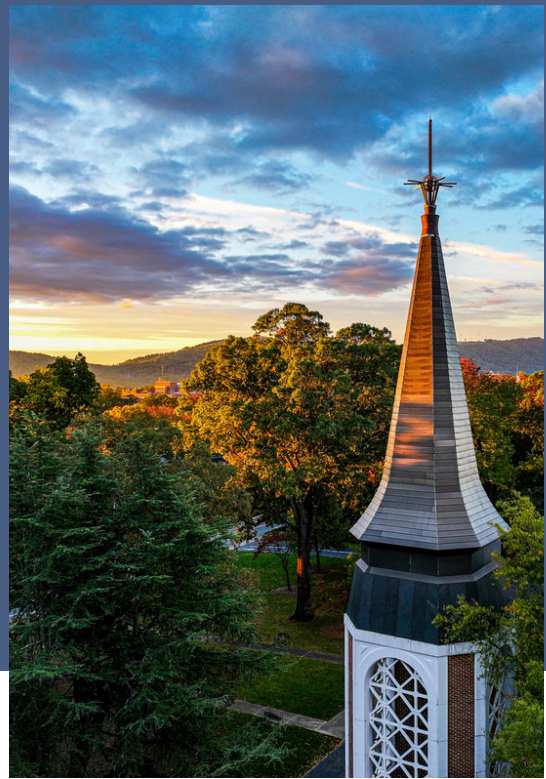
It is a joy to be your pastor!



# VISION

Our desire is for every person to experience God in WORSHIP, to CONNECT with one another in healthy and biblical relationships, to GROW together through Bible study, and GO serve others.

To that end, we provide worship gatherings, Bible studies, fellowship and outreach events, and service opportunities that are Christ-centered for people in our region.



FBC Bell Tower

## MISSION statement & values

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**We exist to bring glory to God by making disciples of Jesus Christ of all peoples. (Matthew 28:18-20)\***

- **The Bible is God's Word.** The Bible is our sole authority for life and godliness. What it says, we believe. (2 Timothy 3:16-17)
- **Christ is Our Only Salvation.** Only a relationship with God through Christ brings eternal life. (John 14:6)

- **God's Grace Compels Generosity.** Because God has given so freely to us, we offer our time, talents, and treasure to Him. (Luke 6:38)

- **Every Generation Matters to God.** From FIRST Kids to Senior Adults, every generation matters to God. (Psalm 145:4)

- **Serving Others Demonstrates God's Love.** Putting the needs of others ahead of ourselves demonstrates God's love and follows the model given to us by Jesus. (Philippians 2:3-8)

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\*see final page for scripture references

# MINISTRIES

All accomplishments listed henceforth are done so with great thanks to the generosity of the FBC Park Street family. This is but a short review of all the great work the Lord is doing in and through this community.



## F.I.R.S.T. KIDS MINISTRY

In 2024, we witnessed:

### VBS

- Total kids and volunteers: 574
- Total unchurched: 36
- Total offering: \$13,400 for wells in Africa through UNO (Where Anne Hendrick's serves as a missionary)
- 12 decisions for Christ

### Good News Club (GNC)

- A GNC Child Evangelism Fellowship opened in September 2024. A first time for City of Charlottesville/ Albemarle County to have a GNC.

- A team of 10 were trained and now are praying at the school each Tuesday for six weeks- parents have not yet signed-up their children. Pray for Burnley-Moran Elementary School!

### Harvest Festival

- Banner added on the lawn to outreach to our community.
- A safe, evangelistic opportunity

### Wednesday Nights (Childcare ministry/Mission Friends/AHG/Trail Life)

- multiple families blessed by over 30+ men and women serving!!!

### Sunday School

- now available for the whole family
- increased numbers in Extended Teaching Care during 10:45am service

In 2025, we pray for:

**VBS** - fundraising for the Pfeuffers in Guatamala.

**GNC** - meeting at Burnley-Moran for another six sessions. Please pray parents will send their children.



## **PATHWAYS (SPECIAL NEEDS MINISTRY)**

### In 2024, we witnessed:

- The installation of new parking spots with better building access for this ministry.
- A luncheon for families that facilitated community among them.

### In 2025, we pray for:

- Additional servants to partner with individuals with disability



## **WOMEN'S MINISTRY**

### In 2024, we witnessed:

- Trauma Reboot launched with three leaders and four attendees in the Fall Semester.
- Women's Bible studies serve more than 70 women
- Mom to Mom hosting 35 women with Titus 2 Mentors leading their table groups, and childcare provided for.

### In 2025, we pray for:

- Additional opportunities for Bible Study; and service.

## **FIRST BAPTIST PRESCHOOL**

### In 2024, we witnessed:

- 108 families with 119 students at FBP. This increase required an additional classroom and is up from 115 in 2023-24, 101 in 2022-23, and 82 in 2021-22.
- Increase to 9 FBC families from 6 in 2023-24, and 9 of 19 staff members attend FBC. 3 staff also with children at FBP (6 children total). All staff also newly signs adherence to Baptist Faith and Message 2000.

- 10 families served through scholarship aid. FBP can provide this support and no longer operate in a deficit budget.

- Abeka PreK Biblically based curriculum implemented in all preschool classes and all preschool and kindergarten classes learning the same Bible stories each week, which are also taught in weekly chapel.

### In 2025, we pray for:

- Growth for FBP as a connected ministry of FBC through Bible teaching, staff faith commitment, FBC staff involvement at FBP, and the FBP committee of FBC that provides support and outreach to FBP staff and families.
- Growing enrollment as building and classroom space allows for ministry to the community.

## MEN'S MINISTRY

### In 2024, we witnessed:

- An average of 64 men across generations meeting for breakfast monthly
- Saturday morning basketball with men of FBC and non-attenders.
- 4 Men's Bible studies meeting weekly accross Charlottesville
- Community building events of golf, hiking, rafting, and a BBQ & Shooting event

### In 2025, we pray for:

- The 2025 Noble Warrior Men's Conference on Saturday, March 15



## PSYM (YOUTH MINISTRY)

### In 2024, we witnessed:

- The largest Youth Week event in FBC history (200 students) with an army of youth leaders, parent volunteers, and student leaders who made opportunities for response cards, follow up, and prayer.
- A small team of students went to the DC suburbs (Silver Spring, MD) during their spring break to serve a church plant and evangelize.
- Growth in our hospitality process ensuring each student feels loved, welcomed, and sought out.
- 60 students help minister to the children who attended Vacation Bible School.

### In 2025, we pray for:

- The 83 students and chaperones registered for Snowbird summer camp. Nine students are waitlisted for this popular and spiritually impactful trip.
- Discipling students through retreats, summer camps, Youth Week, fun events, and regular weekly youth groups.
- A team going to Guatemala in July to serve alongside our missionaries, the Pfeuffers.
- A collaboration of local churches for a youth event, the culmination of work by Pastor Benji building relationships with area youth pastors this past year.

## WORSHIP AND MEDIA

### In 2024, we witnessed:

- An equipping of the choir room for band and choir rehearsals
- Media team training at the Worship and Technology Conference '24
- Community building through meals with the media team and music team
- FBC led worship music for various events throughout the state, including multiple UVA Cru meetings, the LifeSpring Pregnancy Center Banquet, the Engage International Apologetics Conference, the International Mission Board Sending Celebration, and the Southern Baptist Convention of Virginia Annual Homecoming.
- Equipping the band with in-ear monitors for cohesive playing and more accurate monitoring

### In 2025, we pray for:

- Partner with our state convention to assist in leading worship workshops with the goal of equipping and encouraging worship pastors, worship leaders, and worship ministry volunteers.

## F.A.I.T.H. RIDERS

This year, our dedicated F.A.I.T.H. Riders motorcycle ministry chapter participated in five national evangelism events, hosted 16 local outreach events, and traveled over 24,000 miles on mission—all with the purpose of sharing the Gospel of Christ with the World.



## ADMINISTRATION

### In 2024, we witnessed:

- A 25-year capital project plan was developed to help prioritize large spending projects as well as guide budget discussions determining cash reserve needs.
- FBC contracted out our bookkeeping needs to Innovative Faith Resources (IFR), a division of the Southern Baptist Convention of Virginia (SBCV). This change has improved our capabilities while saving dollars for other ministries.
- Several agreements were changed this year including carriers for our liability insurance, the healthcare plan for employees, and a new vendor for our information technology needs.



## GREETER MINISTRY

### In 2024, we witnessed:

- The number of servants in the Greeter Ministry increased significantly, this provides better coverage at main entrances to welcome and connect with guests.
- Jackets purchased to protect the team from the elements
- The Faith Writers established as a card writing ministry to encourages first-time guests and college students
- Banners added in the front lawn to reach our neighbors and community on Park Street. (events promoted include Easter, Vacation Bible School, Life University Wednesday Night Classes, Harvest Festival, and Christmas)
- Direct mailings invites sent to key zip codes surrounding FBC. The response was not worth the expense so this tactic has been discontinued.
- Invitation cards made available to help invite others to FBC



## FACILITIES

### In 2024, we witnessed:

- G.O.D. (Guys On Duty) Squad Facility Team established

### **Renovations:**

- Choir Room Remodel with livestream capabilities
- Fellowship Hall updated with new paint, accent walls, and new tables and chairs.
- Room 209 expanded useful classroom space
- Green Room updated paint and decor
- Playground upgrades

### **Energy Conservation:**

- LED lighting install and three new tankless water heaters added in the Activities Building and Kitchen.

### **Repairs & Maintenance:**

- Managing water damage and plumbing needs
- Improved exterior lighting for the Children's Building
- Created an annual landscape and tree maintenance plan.
- Routers and battery backups replaced

### In 2025, we pray for:

- Tree removal adjacent to the sanctuary's stained glass windows to prevent potential damage.
- Install of an emergency flood stop valve on the main water line to prevent flooding and comply with new insurance regulations.



## MISSIONS AND OUTREACH\*

### In 2024, we witnessed:

- 17 people baptized!
- \$183,102 given to mission causes through the Cooperative Program of the SBC
- \$248,741, given to IMB through the Lottie Moon Christmas offering in December 2023
- Over \$72,593 given in support of our FBC Park Street missionaries and local ministry partners.
- Provided assistance to several families through our Benevolence Fund and our Counseling Scholarships.
- Participated in FAITH Riders Daytona and Sturgis Mission Trips

• Several meals provided for students at the CRU large group meeting at UVA.

• FBC helped underwrite mission trips to Daytona Beach, Silver Springs DC, and Sturgis.

• Continuing Pickleball Outreach Ministry.

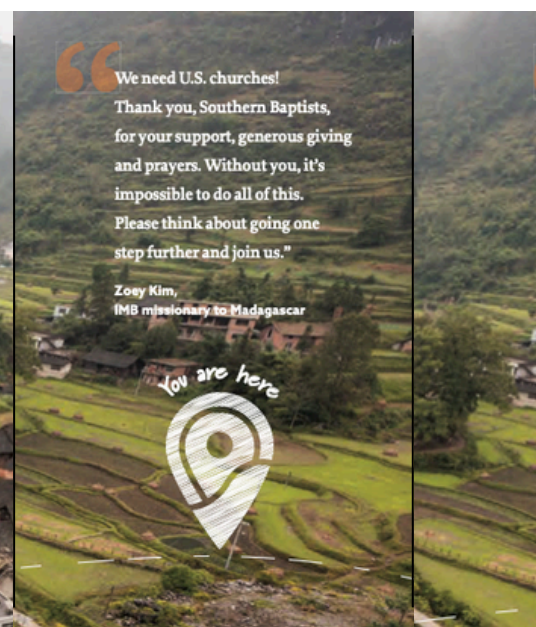
• The second Central Virginia Bible Conference hosted featuring Dr. R. Albert Mohler Jr

• Increased "cost of living" giving to our missionaries and local ministry partners.

### In 2025, we pray for:

- Scholarship assistance provision for three planned mission trips.
- Hosting our third Central Virginia Bible Conference

\*unless otherwise specified numbers are representative of 1/1-10/31/24





# MINISTRY TEAMS

## Administrative Leadership Teams\*

Stewardship – Phil Riese, Chair (2025, 1st)  
Tina Sexton (2025, 2nd)  
Grace Cotton (2025, 1st)  
Al Anderson (2026, 1st)  
Martin Cool (2026, 1st)  
Lisa Frazier (2027, 1st)\*  
Bill Londeree (ex officio)  
Bill Fulkerson (ex officio)

Personnel – Steve Turner, Chair (2026, 2nd)  
Carla Light (2027, 2nd)\*  
Sally Hayes (2025, 1st)  
Jeanne Bailes (2025, 1st)\*  
Tom Trevillian (2027, 1st)\*  
Dr. Rob Pochek (ex officio)

Facility – Mona Daniel, Chair (2026, 1st)  
Ronnie Bradshaw (2025, 1st)  
Debby Hahn (2025, 1st)  
Lela Marshall (2026, 1st)  
Kris Turpin, (2026, 1st)  
Justin Smith (2027, 1st)\*  
Greg Daniel (ex officio)

## Church Officers

Clerk: Stephanie Rhoades (2026)  
Treasurer: Bill Londeree (2028)\*  
Moderator: Jeff Sexton (2025, annual)\*

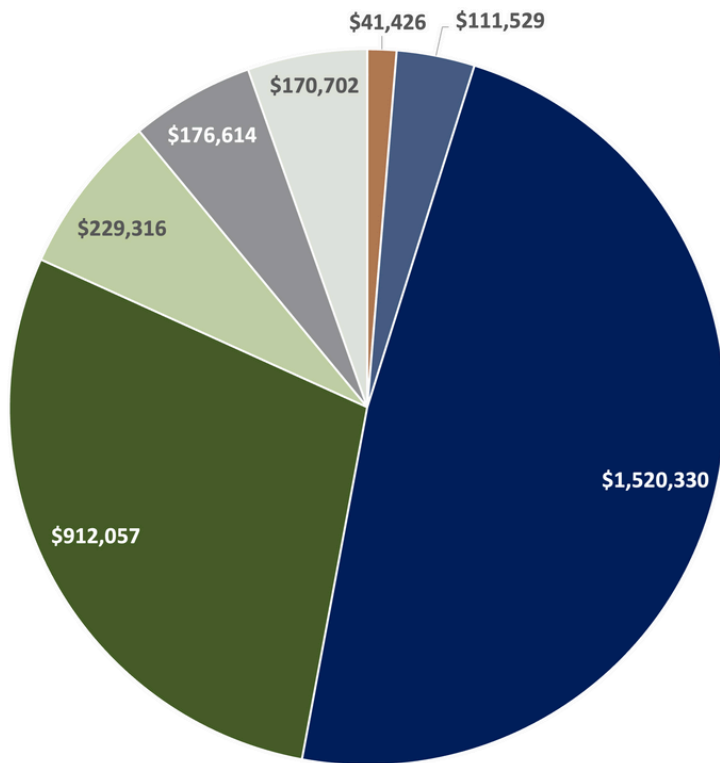
## Miscellaneous Ministry Teams

Senior Adult Team –  
John McCauley, Mark & Gloria  
Ascoli, Jeanne Bailes, Anne  
Booth, Jack & Sally Hayes,  
LeBron & Kay Holden, Tom &  
Edna Jones, Ray & Margie  
Strickland

2025 FAITH Riders Officers –  
Director: David Rhoades  
Chaplain: Bret Bitler  
Secretary: Greg Daniel  
Road Captain: Dr. Rob Pochek

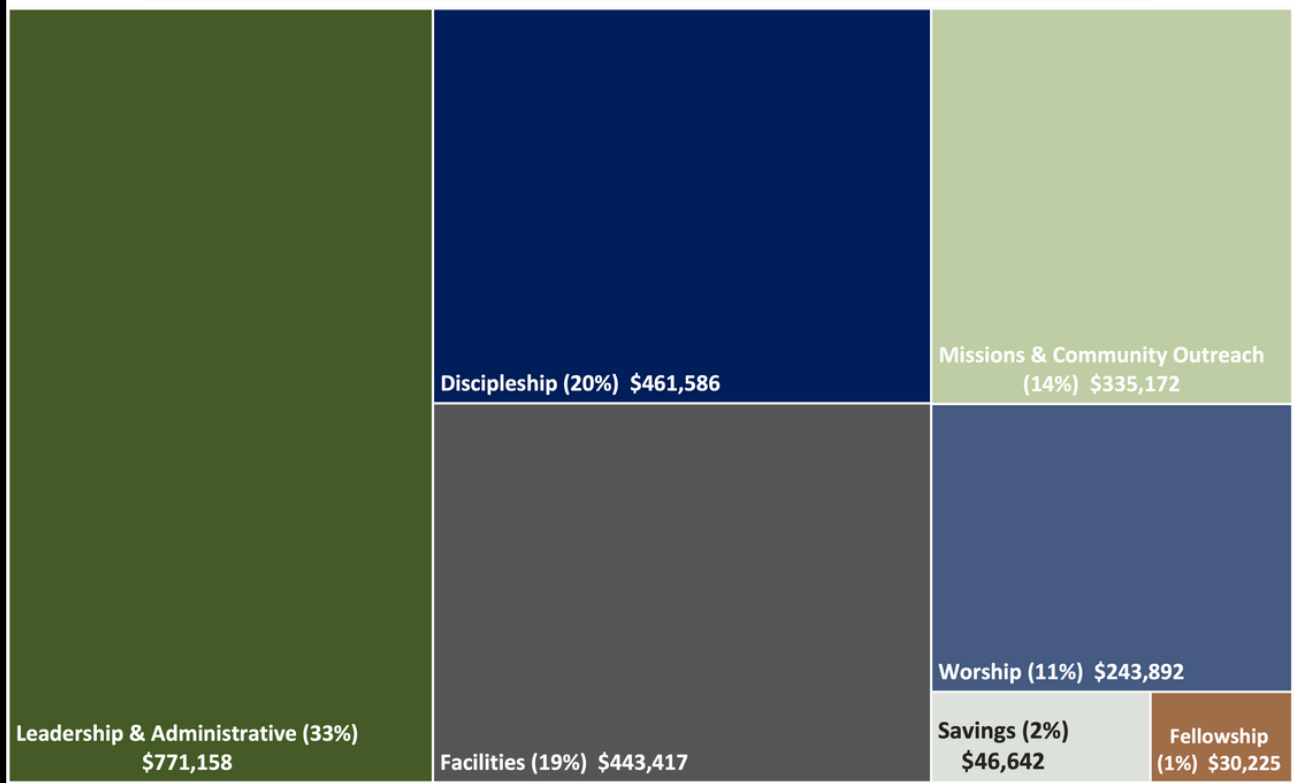
\*Pending approval by the Church Body at the  
Ministry Conference on Dec 18, 2024.  
If applicable, the year term of service ends is in  
parentheses.

## Financial Accounts



- Restricted - Lucy Wade (seminary studies)
- Restricted - Milton Scott (post HS studies)
- Restricted - Designated
- Unrestricted - Legacy (endowment, principal of \$430k)
- Unrestricted - Ministry Reserve (savings)
- Unrestricted - Main Checking
- Unrestricted - Preschool Checking

## FBC 2025 Proposed Budget: \$2,332,093 (+5.9%)







“Don’t store up for yourselves treasures on earth, where moth and rust destroy and where thieves break in and steal. But store up for yourselves treasures in heaven, where neither moth nor rust destroys, and where thieves don’t break in and steal.”

Matthew 6:19-20

Jesus came near and said to them, “All authority has been given to me in heaven and on earth. Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything I have commanded you. And remember, I am with you always, to the end of the age.”

Matthew 28:18-20

All Scripture is inspired by God and is profitable for teaching, for rebuking, for correcting, for training in righteousness, so that the man of God may be complete, equipped for every good work.

2 Timothy 3:16-17

Jesus told him, “I am the way, the truth, and the life. No one comes to the Father except through me.”

John 14:6

“Give, and it will be given to you; a good measure—pressed down, shaken together, and running over—will be poured into your lap. For with the measure you use, it will be measured back to you.”

Luke 6:38

One generation will declare your works to the next and will proclaim your mighty acts.

Psalms 145:4

Do nothing out of selfish ambition or conceit, but in humility consider others as more important than yourselves. Everyone should look not to his own interests, but rather to the interests of others.

Adopt the same attitude as that of Christ Jesus,

who, existing in the form of God,

did not consider equality with God

as something to be exploited.

Instead he emptied himself

by assuming the form of a servant,

taking on the likeness of humanity.

And when he had come as a man,

he humbled himself by becoming obedient

to the point of death—

even to death on a cross.

Philippians 2:3-8